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PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

**DIRECTORATE OF ANIMAL HUSBANDRY,
A.P. :: VIJAYAWADA.**

Proc.Roc.No.3596 / VC / G1 / 2020.

Dated: 28.09.2022.

Dr R.CHITRA, VETERINARY ASSISTANT SURGEON, VETERINARY DISPENSARY, CHOLASAMUDRAM, ANANTHAPURAM DISTRICT - UNAUTHORIZED ABSENCE FROM 04.07.2017 TO TILL DATE - SHOW CAUSE NOTICE ISSUED - EXPLANATION SUBMITTED - PENALTY AWARDED - **REMOVAL FROM SERVICE.**

- Ref:-
1. G.O.RT.No.265, Dated: 30.11.2015 of Animal Husbandry, Dairy Development and Fisheries (AH.I) Department.
 2. Representation of Dr. R. Chitra, Veterinary Assistant Surgeon, Dt: 10.04.2020
 3. Memo.Roc.No.50021/87/BII/2020, Dated: 11.06.2020 of the Director of Animal Husbandry, A.P., Vijayawada. .
 4. Lr.Roc.No.E-346638/B1/2020, Dated: 27.07.2020 of the Joint Director (AH), Ananthapur.
 5. Memo.No.50021/87/BII/2020, Dated: 30.07.2020 of the Director of Animal Husbandry, A.P., Vijayawada.
 6. Explanation of Dr. R. Chitra, Veterinary Assistant Surgeon, Dt: 03.08.2020 together with Endt.Roc.No.E-346638/B1/2020, Dated: 04.08.2020 of the Joint Director (AH), Ananthapuram.

7. Lr.Roc.No.50021/87/BII/2020, Dated: 05.08.2020 of the Director of Animal Husbandry, A.P., Vijayawada.
8. Govt.Memo.No.1207143/AH.I/A2/2020-I Dated 14.08.2020 of the Special Chief Secretary to Government, Animal Husbandry Dairy Development & Fisheries Department, Government of Andhra Pradesh.
9. Show cause Notice No.3596/VC/G1/2020, Dated: 20.08.2020 of the Director of Animal Husbandry, A.P., Vijayawada.
10. Lr.No.Nil, Dated: 14.09.2020 of Dr. R. Chitra, Veterinary Assistant Surgeon, F.No.002, Siva Sai Apartments, Ramachandra Nagar, Ananthapuram together with Endt.Roc.No.E-346638/B1/2020, dated: 14.09.2020 of the Joint Director (AH) Ananthapuram

It was brought to the notice of the Director of Animal Husbandry, Andhra Pradesh, Vijayawada that the Government has accorded permission to Dr.R. Chitra, Veterinary Assistant Surgeon, Veterinary Dispensary, Cholasamudram, Ananthapuram District for prosecuting Higher Education of Master Program in USA and sanction of Extra Ordinary Leave for a period of (18) months with effect from 04.01.2016, subject to the condition that after completion of the period, she should return back to India and serve the Department, since higher studies in Foreign Country shall continue for development of Livestock Sector in Andhra Pradesh and requested the Director of Animal Husbandry, A.P., Hyderabad shall take necessary further action accordingly **vide reference 1st cited.**

2. Further, the individual has submitted her representation Dt: 10.04.2022, stating that she applied for permission for an extension of the same leave for an additional 12 months as she had to change the University in pursuit of better course work and experience/ After that she worked for about a year. She has stated that she has been facing personal and family issues because of which she was not completely prepared to start working right away. Further, she apologized the delay and requested the DAH,AP., Vijayawada to grant her permission to get back her job of being a Veterinary Assistant Surgeon in the Department **vide reference 2nd cited.**

3. The Director of Animal Husbandry, A.P., Vijayawada, has instructed the Joint Director (AH), Ananthapur to submit detailed report in respect of Dr. R. Chitra, who proceeded on EOL since 04.01.2016 for prosecuting higher education **vide reference 3rd cited.**

4. Further, the DAHO, Ananthapuram has submitted the report stating that after the completion of Extra Ordinary Leave the individual didn't reported to the duty and she ought to be returned back to India after completion of 18 months and should report to the Department during the month of July 2017, but she failed to do so. She has rendered her service in the Department as Veterinary Assistant Surgeon for a period of 5 years 6 months as on 10.01.2016 **vide reference 4th cited.**

5. In this context the Director of Animal Husbandry, A.P, Vijayawada has called for explanation of the individual for not reporting duty in time **vide reference 5th cited** and the individual has submitted her explanation **vide reference 6th cited** stating that she returned to India in the month of January 2020. Before she should settle down any apply to the office of the Director of Animal Husbandry, A.P., Vijayawada, the current pandemic situation halted her efforts and it got delayed. She also stated that regarding the issue of non intimation of her inability to attend her job as a Veterinary Assistant Surgeon, that she emailed a document requesting for extension of leave, she could not send a hard copy of the same. But, she now understood that she has sent her document to the wrong mail and hence got misplaced. And also informed that she will take complete responsibility for the lapse of communicate and apologize for the same. She once again requested to permit to join back the department.

6. In view of the above circumstances, the then Director of Animal Husbandry, A.P., Vijayawada has submitted the representation of the above individual to the Special Chief Secretary to Government, Animal Husbandry Dairy Development & Fisheries Department, A.P., Secretariat, Velagapudi, Andhra Pradesh and requested to issue necessary orders as per the following Rule position and may be considered on humanitarian grounds and issue reposting orders as her absence is below 5 years **vide reference 7th cited**.

Rule Position:

Under FR 18 and Rule 5 (a) of AP Leave Rules 1933

“No Government servant shall be granted leave of any kind for a continues period exceeding 5 years”.

7. Further, the Government has been examined the above proposals and informed the Director of Animal Husbandry Vijayawada that when the time of unauthorized absence exceed one year, the employee should be terminated as per Government Rules in force. As per the report of the Director of Animal Husbandry Department, it is found that Dr. R. Chitra, Veterinary Assistant Surgeon, Veterinary Dispensary, Cholasamudram, Ananthapuram District was unauthorized absence from duty for a period of more than 3 years, as such the services of the individual shall be deemed to have been removed from service as per provisions of G.O.Ms.No.127, G.A (Ser.C) Department, dated: 15.09.2017.

8. Further, the Government has requested that being the competent authority, the Director of Animal Husbandry, A.P., Vijayawada to take necessary immediate action against Dr. R. Chitra, Veterinary Assistant Surgeon, Veterinary Dispensary, Cholasamudram, Ananthapuram District for her removal from service as per the provisions laid down G.O.Ms.No.127, G.A (Ser.C) Department, dated: 15.09.2017 and report compliance to the Government **vide reference 8th cited**.

9. Further, a show cause memo has been issued to Dr. R. Chitra, Veterinary Assistant Surgeon, Veterinary Dispensary, Cholasamudram, Ananthapuram District under Rule 21 (4) of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 with a direction to show cause as to why suitable penalty should not be imposed on her **vide reference 9th cited**. She has submitted her explanation to the show cause memo issued against her **vide reference 10th cited**. Hence, she is liable for removal from service for her un-authorised absence which exceeds more than (3) years.

10. Further, as per instructions of the Government and with reference to material available on record, the Director of Animal Husbandry, A.P., Vijayawada has decided to impose the punishment of removal from service on Dr. R. Chitra, Veterinary Assistant Surgeon, Veterinary Dispensary, Cholasamudram, Ananthapuram District who was un-authorisedly absent from 04.07.2017 to till date.

11. Accordingly, a penalty of "Removal from Government Service" on Dr. R. Chitra, Veterinary Assistant Surgeon, Veterinary Dispensary, Cholasamudram, Ananthapuram District is imposed for her un-authorized absence w.e.f. 04.07.2017 to till date under Rule 9 (IX) of APCS (CC&A) Rules, 1991 read with G.O.Ms.No.127, dated: 15.09.2017 of General Administration (SERVICES-C) Department.

Dr. R. AMARENDRA KUMAR,
Director of Animal Husbandry,
A.P., Vijayawada.

To

Dr. R. Chitra, Veterinary Assistant Surgeon, Veterinary Dispensary, Cholasamudram, Ananthapuram District through the District Animal Husbandry Officer, Ananthapruam District.

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