



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

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No. 562 Dispur, Monday, 4th August, 2025, 13th Sravana, 1947 (S. E.)

GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
LABOUR WELFARE DEPARTMENT

NOTIFICATION

The 2nd August, 2025

ECF No.685473/31.-Whereas an Industrial disputes has arisen in the matter specified in the Schedule below between the management of Management of Behubor Tea Estate , P.O. Nazira, District: Sivasagar Pin-785685 VS- 18 staff members of Behubar Tea Estate, represented by the ACKS, Nazira Circle, P.O. Nazira, Sivasagar Pin-785685.

In whereas it is considered expedient by the Government of Assam to refer the dispute for adjudication to Presiding Officer, Labour Court, Dibrugarh constituted under Section 7-A of the Industrial Disputes Act, 1947 (Act XIV of 1947).

Now, therefore, in exercise of the powers conferred by Clause © sub-Section (1) of Section 10 of the Industrial Disputes Act, 1947 (Act XIV of 1947) as amended, the Governor of Assam is pleased to refer the said dispute to the Presiding Officer, Industrial Tribunal, Guwahati appointed under the provision of the said Act.

-SCHEDULE-

- 1) Whether the management of Behubor Tea Estate were justified in not paying Bonus/ex-gratia to 18 nos. of employees for the year 2020-21, 2021-22, 2022-23, 2023-24?
- 2) If not, what relief they are entitled to?

ABHIJIT BARUAH,
Commissioner & Secretary to the Government of Assam,
Labour Welfare Department.