



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

নং 242 দিশপুৰ, সোমবাৰ, 8 জুন, 2026, 18 জেঠ 1948 (শক)

No. 242 Dispur, Monday, 8th June, 2026, 18th Jaistha, 1948 (S. E.)

GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

FISHERY DEPARTMENT ::: DISPUR ::: GUWAHATI-06

NOTIFICATION

The 7th March, 2026

No. FISH. eCF. 543429/241.- In exercise of powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following Rules regulating the recruitment, promotion and the conditions of service of the persons appointed to the Assam Fisheries and Aquaculture Subordinate Services,

- | | |
|------------------------------|---|
| Short title and commencement | 1. (1) These rules shall be called the 'Assam Fisheries and Aquaculture Subordinate Services Rules, 2026'. |
| | (2) These shall come into force on the date of their publication in the Official Gazette. |
| Definition | 2. In these Rules, unless there is anything repugnant in the subject or context :- |
| | (a) 'Appointing Authority' means the Director of Fisheries, Assam. |
| | (b) 'Institute' means any institute including University etc to be recognised by the Director of Fisheries, Assam for Selection of eligible candidates to the post of Fishery Demonstrator and allied cadre having requisite qualification as per the Schedule II of these Rules. |
| | (c) 'Board' means the Selection Board constituted under Rule 13 of these Rules. |
| | (d) 'Constitution' means the Constitution of India. |
| | (e) 'Commission' means Assam Public Service Commission. |
| | (f) 'Government' means the Government of Assam. |
| | (g) 'Governor' means the Governor of Assam. |
| | (h) 'Member' means a member of the 'Assam Fisheries and Aquaculture Subordinate Services'. |

- (i) 'Select list' means the list as referred to in Sub-Rule (1) (d) of Rule-6 and the list finally approved under Sub-Rule -6 of rule 12.
- (j) 'Service' means 'The Assam Fisheries and Aquaculture Subordinate Services'.
- (k) 'Year' means Calendar year and
- (l) 'Schedule' means the Schedules appended to this Rules
- Class and Cadre 3. (1) The service shall include the cadres of
- (a) Group-C :
- (i) Assistant Fishery Officer
- (ii) Survey Assistant
- (iii) Fishery Information Assistant
- (iv) Laboratory Assistant
- (v) Fishery Demonstrator
- (vi) Field Assistant
- (vii) Fishery Supervisor
- (2) The service may also include;
- (a) Any post equivalent to a post any of the cadres mentioned in sub rule (1); and
- (b) Any cadre or post laid down by Government to be included in a cadre or the service.
- (3) The posts equivalent to the posts in the cadres of the service as on the date of commencement of these Rules shall be as shown in Schedule-I.
- Strength of Service 4. The strength of each cadre of the service shall be such as determined by the Government from time to time. The strength of the cadres of the Service along with pay scale on the date of commencement of these Rules shall be as shown in Schedule-I.
- Provided that the Governor may hold in abeyance any post as and when considered necessary.
- Method of Recruitment 5. Recruitment to the cadre of the service shall be made in the following manner:-
- (1) By Direct Recruitment
- (i) To the cadre of Fishery Demonstrator or Field Assistant or Fishery Supervisor or equivalent cadres in accordance with rule 6 and as shown in Schedule-II of the Rules.
- (ii) Direct recruitment shall be on the basis of competitive examination in accordance with Schedule-III to be conducted by the Institute as per provision of Rule 6 of these Rules and have passed the prescribed 6 (six) Month Fishery Demonstrator Training course under Fishery Department.

- (2) By Promotion
- (i) To the cadre of Assistant Fishery Officer or allied Cadre post as shown in Schedule-I of the Rules shall be made by promotion from the post of Fishery Demonstrator or allied cadre post in accordance with Sub-Rule 11 and have rendered 10 years of continuous service in the Department on the date of convening Selection Board Meeting.
- Direct Recruitment 6. (1) Direct recruitment in accordance to Rule – 5(i) & 5 (ii) shall be made by the Appointing Authority on the basis of recommendations made by the Institute (as nominated by the Appointing Authority) from the eligible candidates of the list submitted by the Institute following the procedure hereinafter provided:
- (a) Before the end of each year (i.e. in the month of December), the Appointing Authority shall make an assessment of the likely number of vacancies to be filled by direct recruitment during the next year and shall intimate the same to the Institute together with the details about reservation for candidates belonging to Scheduled Caste, Scheduled Tribes and any other category as laid down by the government as provided under Rule 15 and about carry forward of such reservation.
- (b) The Appointing Authority shall simultaneously request the Institute to recommend a list of candidates for direct recruitment in order of preference.
- (c) The Institute shall prepare a select list of candidates (equal to the number of vacancies) who have qualified in order of merit in accordance with the aggregate of marks obtained by each candidate in the test and interview of selection prescribed in Schedule III by the Institute (as nominated by the Appointment Authority).
- If two or more candidates obtain equal marks, the committee shall arrange them in order of their marks obtained in Graduation and even if tie still continues, then marks obtained in Zoology at degree level shall be considered.
- (d) Thus, the Institute shall furnish to the Appointment Authority a list of qualifying candidates for appointment. The number of candidates in such a list shall be equal to the number of vacancies.
- (e) The Appointment Authority shall simultaneously publish the list in the website of the Department, daily news paper and/or at such other places the Appointment Authority may consider appropriate.
- (2) The list mentioned in clauses (d) and (e) of Sub Rule (1) of this Rule shall remain valid for 12 (twelve) calendar months from the date of recommendation of the Institute.

- (3) The selected candidates shall undergo 6 (six) months training course as may be prescribed from time to time by the Government subject to execution of a bond in the prescribed form as given in Schedule- IV. On completion of the training and passing of the examination, the successful candidates shall be eligible for appointment.
 - (4) Every successful candidate at the time of joining the Service shall be asked to furnish 5 choices of districts in descending order in which he would like his posting and his appointment shall be subject to availability of seats and on the basis of Roster. After allotment of district there shall be no change in allotment of district at least up to a period of 3 years.
 - (5) If any of the candidates fails to pass in any one of the subjects he may subsequently be allowed to sit for re-examination in that subject or in those subjects as the case may be :

Provided that if the candidates fail in prescribed training, he shall have to attend the training programme again for the term during which the trainees are taught the subject and shall be required to sit for re-examination therein.

Provided further that if the candidates fail in second chance too, he shall have to attend Training again for the term during which the trainees are taught the subject and shall be required to sit for re-examination therein.
 - (6) A candidate shall get total three chances for qualifying in the examination.
 - (7) During the training, the candidates shall be entitled to get a monthly stipend as prescribed.
 - (8) If a candidate fails and attends in the training subsequently as per Sub-Rule (5) of this Rule in that case the candidate shall not be entitled for stipend during subsequent training.
 - (9) If any candidate is unable to pass the exam in three chances, he shall not be eligible for appointment.
- Age
7. For direct recruitment to the Class-III post of the service shall have minimum 21 years of age and maximum 40 years of age or as notified by the Government from time to time, on the first January of the year of advertisement with relaxation in case candidates belonging to special category like Scheduled Caste and Scheduled Tribes and any other category as laid down by the Government from time to time.
- Academic Qualification
8. (i) The academic qualification of a candidate for direct recruitment shall be as prescribed by the Government from time to time.
 - (ii) The qualifications prescribed, as on the date of commencement of these Rules, are given in Schedule-II.
 - (iii) The newly appointed Fishery Demonstrator shall have to mandatorily pass the 6 Month Fishery Demonstrator Training examination from the recognized Training cum Production Centre (TCPC)/Training Institute established by the Government of Assam under the Fishery Department at Guwahati and Sivasagar respectively.

- | | | |
|--------------------------------|-----|---|
| Physical Fitness | 9. | A candidate for direct recruitment shall be: <ul style="list-style-type: none">(1) of sound health, both mentally and physically and free from organic defect or bodily infirmity likely to interfere with the efficient performance of his/her duties; and(2) required to undergo medical examination before appointment to the service. |
| Character | 10. | A candidate for direct requirement shall produce to the Appointment Authority certificate of good character from: <ul style="list-style-type: none">(a) The Principal/Academic Officer of the University or College in which he/she studied last; and(b) Two respectable persons, who are well acquainted with (but not related to) the candidate. |
| Promotion | 11. | (1) Subject to suitability as may be decided by the Board and by the Appointing Authority as set forth in Rule 13 of these Rules and also subject to possessing qualifications and experience as prescribed hereinafter, an employee shall be eligible for promotion to the corresponding higher cadre in the manner provided below: <ul style="list-style-type: none">(i) From Fishery Demonstrator or Allied Cadre to the post of Assistant Fishery Officer or Allied Cadre having 10 (ten) years continuous service in the Department on the date of convening Selection Board Meeting as Fishery Demonstrator or allied cadre posts as shown in the Schedule-I including passing of the prescribed Fishery Demonstrator training. |
| General Procedure of Promotion | 12. | (1) Before the end of each year, the Appointing Authority shall make an assessment of the likely number of vacancies to be filled by promotion in the next year in each cadre. <ul style="list-style-type: none">(2) The Appointing Authority shall then furnish to the Board the following documents and information with regard to as many officers in order of seniority is eligible for promotion.<ul style="list-style-type: none">(a) Information about the number of vacancies;(b) List of officers in order of seniority, eligible for promotion indicating the cadre to which the case of promotion is to be considered;(c) Annual Confidential Report (ACR) for last 3 (three) years and personal files of all officers listed;(d) Details about reservation in case of promotion to the service under rule 11 and about carry forward of vacancies as provided under rule 11; and(e) Any other documents and information as may be considered necessary by the Appointing Authority or required by the Board.(3) The Appointing Authority shall simultaneously request the board to recommend within one month a list of officers, found suitable for promotion in order of preference, in respect of promotion to each of the cadre in which recruitment is to be made by promotion. |

(4) The selection of promotions shall be made on the basis of merit with due regard to seniority.

(5) The Board, after examination of the documents and information furnished by the Appointing Authority shall recommend to the Appointing Authority a list of officers against the probable number of vacancies within one month, in order of preference, found suitable for promotion.

In case the Board does not consider an Officer suitable for promotion in accordance to seniority, it shall record the reason thereof in writing and forward the same to the Appointing Authority.

(6) The Appointing Authority on receipt of the lists recommended by the Board along with Character Rolls and personal files of the employees shall consider it for promotion to the next higher cadres and approve the list within one month unless it considers any change necessary. If the Appointing Authority considers it necessary to make any change in the list received from the Board, it shall inform the Board of the changes proposed and after taking into account the comments, if any, or the Board may approve the list finally with such modification, if any, as may, in its opinion, be just and proper. The list so approved shall be called the Select List.

(7) The inclusion of a candidate's name in a Select List shall confer no right to promotion unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that a candidate is suitable for promotion. Such enquiry is to be completed and decision is to be taken within one month from the date of recommendation of list for promotion by the Board.

(8) The lists finally approved by the Appointing Authority shall be published by the Appointing Authority in the Departmental Website of the Appointing Authority within 15 days from the date of final approval.

(9) The Select Lists shall remain valid for 12 calendar months from the date of recommendation by the Board.

(10) The promotions shall be in accordance with the lists finally approved by the Appointing Authority.

Selection Board

13. The Selection Board, as referred to in Rules 11 and 12 shall consist of the following for promotion to the post of Assistant Fishery Officers and allied cadre from the post of Fishery Demonstrator and allied cadre:

1.	Director of Fisheries, Assam Guwahati	: Chairman
2.	Joint Director of Fisheries (Head Quarter) Assam, Guwahati	: Member Secretary
3.	Representative from Fishery Department, Government of Assam	: Member
4.	Deputy Director of Fisheries (Head Quarter and Planning) Assam, Guwahati	: Member
5.	Registrar, Directorate of Fisheries, Assam, Guwahati	: Member

Disqualification

14. (1) No person shall be eligible for appointment to the Service:

- (a) Unless he/she is a citizen of India.
- (b) In case of a male candidate, if he has more than one wife living and married a woman who has one husband living without legally separated.

In case of a female candidate, if who has more than one husband living or married a person who has one wife living without legally separated.

Provided that the Governor may, if he is satisfied that there are special grounds for doing so, except any person from the operation of this clause.

- (c) If he/she has more than two children living.
- (d) If he/she has violated the legal age of marriage.

(2) No person who attempts to enlist support for his candidature directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the service.

Reservation

15. In all cases of appointment by direct recruit as well as by promotion, there shall be reservation in case of candidates belonging to the member of the Scheduled castes, Scheduled tribes as per the provision of the Assam Scheduled castes and Scheduled Tribes (Reservation of Vacancies in service and Posts) Act 1978 and Rules framed there under. There shall also be reservation for candidates belonging to Other Backward Classes as per Govt. instructions contained in O.M No. ABP.338/83/14, dated 04.01.84 for direct recruitment only. Reservations shall also be followed as per the Assam Women (Reservation of Vacancies in Service and Post) Act, 2005 and the Rights of Persons with Disabilities Act, 2016 in direct recruitment. General Orders in respect of reservation in favor of other categories of Candidates as may be in force for time being shall also be followed.

Appointment

16. (1) Subject to the provision of Sub-Rule (2) of this Rule, appointment under Rule (6) shall be made by the Appointing Authority in accordance with the order of preference determined in the list referred to in clause (d) of sub-rule (1) of Rule 6.

- (2) Appointment by promotion shall be made in order of names appeared in the Select List prepared in accordance with provision under Sub Rule (8) of Rule 12.
 - (3) The inclusion of a candidate's name in the List mentioned in clause (d) of Sub-Rule (1) of Rule 6 shall confer no right to appointment unless the Appointing Authority is satisfied after such enquiry as prescribed by the Government from time to time and also, as may be considered necessary, that a candidate is suitable in all respects for appointment to the service.
- Joining Time 17. A person shall join within 15 days from the date of receipt of the order of appointment or of promotion, failing which the appointment shall be cancelled unless the Appointing Authority extends the period, which shall not, in all, exceed three months.
- Discharge or Reversion 18. A temporary or officiating member shall be liable to be discharged or reverted to the lower cadre of the service or to his original service, if-
- (a) he fails to make sufficient use of the opportunities given during any training as may be prescribed by the Government from time to time or fails to render satisfactory service during his tenure of service in the cadre; and /or,
 - (b) it is found on a subsequent verification that he was initially not qualified for the appointment or that he had furnished any incorrect information with regard to his appointment.
- Seniority 19. (1) The seniority of a member in a cadre appointed by direct recruitment or by promotion shall be determined according to the order of preference in the respective list recommended by the Board under Rule 6 and also in the respective list finally approved by the Appointing Authority under Sub-Rule (6) of Rule 12 and if he joins the appointment within 15 days of the date of receipt of the order or within the period as mentioned in Rule-17.
- (2) If a member fails to join the appointment within the initial 15 days of receipt of the order or within the extended period, as mentioned in Rule 17, but joins later, his seniority shall be determined in accordance with the date of joining.
 - (3) A member appointed by promotion against a vacancy occurring in a year shall be senior to a member appointed by direct recruitment in that year.
- Probation and Confirmation 20. (1) Subject to availability of a permanent vacancy in the respective cadre, a member shall be placed according to seniority on probation against the permanent vacancy for a period of two years before he is confirmed against the permanent vacancy subject to the following conditions:
- (a) provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority for any specified period, not exceeding a period of two years;
 - (b) provided that the period of probation may be curtailed or dispensed with in any case for good and sufficient reasons by the Appointing Authority;

- (2) A member of the service placed on probation under sub rule (1) above, shall be confirmed against the permanent vacancy after completion of the period of probation to the satisfaction of the Appointing Authority in accordance with the Sub-Rule (1) above.
- (3) If confirmation of a member is delayed on account of his failure to qualify for such confirmation, he shall lose his position in order of seniority vis-à-vis such of his juniors as might be confirmed earlier than he. His seniority shall, however, be restored on his confirmation subsequently.
- Gradation List 21. There shall be prepared and published every year a gradation list containing the name of all members of the service cadre wise in order of seniority and such other particulars as date of birth, date of appointment, date of retirement, permanent address, the date of joining in the present cadre etc.
- Pay 22. All appointment in the service shall be made in the time scale of pay as may be prescribed by the govt. from time to time. The scale of pay of the posts in the cadres of the service, on the date of commencement of those Rules, are as shown **Schedule-I**.
- Mode of Employment 23. (1) Members of the service shall be employed in such manner as the Appointing Authority may decide.
- (2) A member of the service shall be liable to be posted anywhere within the state of Assam or outside Assam, or to any other department of the Government, a body corporate, in the affairs of which the Government may be substantially interested, or an Autonomous District Council, if so required in the interest of public service against such posting or transfer:
- Provided that the Director of Fisheries shall have the right to transfer any Member of the service from one district to another district after every 3 (three) years from the date of joining of Fishery Demonstrator and allied cadre post (as per the Schedule-I) in a particular district compulsorily.
- Other Conditions of Service 24. (1) Except as provided in these Rules all matters relating to pay and allowances, leave, pension, discipline and other conditions of service shall be regulated by the general rules and/or orders of the Government, for the time being in force.
- (2) The conditions of service of the members, in respect of matters, for which no provision has been made in these rules, shall be the same, as are, for the time being, applicable to other officers of the Government of the corresponding status and having similar functions.
- Relaxation 25. Where the Government is satisfied that the operation of any these Rules causes undue hardship in any particular case, it may, dispense with or relax the requirement of that Rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.
- Provided that the case of any person shall not be dealt with in any manner less favourable to him than that provided in these Rules.

- | | |
|-------------------|--|
| Interpretation | 26. If any question arises relating to the interpretation of these Rules, the decision of the Government shall be final. |
| Repeal and Saving | <p>27. The Rules corresponding to these Rules and in force immediately before commencement of these Rules are hereby repealed:</p> <p>Provided that all orders made or action taken under the Rules so repealed or under any general orders ancillary there to shall be deemed to have been validly made or taken under the corresponding provisions of these Rules:</p> <p>Provided further that these Rules shall not affect any appointment or Promotion made prior to these Rules.</p> |

KAILASH CHAND SAMRIA,
Additional Chief Secretary to the Government of Assam,
Fishery Department, Dispur, Guwahati-6.

Schedule-I
(See Rules: 3, 4 and 11)

Sl. No.	Name of Post	Pay Band	Scale of Pay	Total Nos.	Mode of appointment & Remarks
1.	Assistant Fishery Officer	Pay Band-2	14,000-70,000/- G.P:6400/-	31	This cadre (Sl No 1-3) is called as “Assistant Fishery Officer and allied Cadre” and shall be appointed through Promotion only
2.	Survey Assistant	Pay Band-2	14,000-70,000/- G.P:6400/-	10	
3.	Fishery Information Assistant	Pay Band-2	14,000-70,000/- G.P:6400/-	1	
4.	Laboratory Assistant	Pay Band-2	14,000-70,000/- G.P:6200/-	4	This cadre (Sl No 4-7) is called as “Fishery Demonstrator and allied Cadre” and shall be appointed through by the Direct Recruitment
5.	Fishery Demonstrator	Pay Band-2	14,000-70,000/- G.P:6200/-	250	
6.	Field Assistant	Pay Band-2	14,000-70,000/- G.P:6200/-	21	
7.	Fishery Supervisor	Pay Band-2	14,000-70,000/- G.P:6200/-	2	

Schedule- II
(See Rules: 5 and 8)

Sl. No	Name of post	Qualification	Remarks
	Laboratory Assistant / Fishery Demonstrator/ Field Assistant/ Fishery Supervisor	i) Graduate in Science with Zoology as one of subject from a recognized University. ii) Having in-service training prescribed 6 months Fishery Demonstrator Training Certificate from the recognized Training cum Production Centre (TCPC)/Training Institute established by the Government of Assam under the Fishery Department	

Schedule –III
[See Rule 6]

Rules and Syllabus for competitiveness Examination for Selection of fresh appointment of Fishery Demonstrator

Paper	Subject	Time	Total marks	Minimum marks required for passing as qualifying marks	Standard
1.	Assamese /Bengali /Bodo/English(50 marks)	2 hrs	100	40	Graduate Level MCQ
	General English (50 marks)				Total: 50+50 = 100 questions
2.	Test of reasoning and General Studies (50Marks) Zoology (degree level) (50 Marks)	2 hrs	100	40	Graduate Level MCQ Total : 100 questions
3.	Computer test	30 minutes	Qualifying in nature		

Schedule-IV
Prescribed form of bond

[See Rule 6(3)]

Bond

Know all men by these present that 1, Shri resident of..... in the District of at present undergoing a course of training in the the recognized Training cum Production Centre (TCPC)/Training Institute established by the Government of Assam under the Fishery Department, for appointment to the post of Fishery Demonstrator & Allied cadre in terms of Director Fisheries, Assam's Office Order No..... (hereinafter called "the obligator") do hereby bind myself to pay to the Governor of Assam (hereinafter called" the Government") on demand an amount equivalent to the money paid to me in terms of paragraph 2 below, or expended on my account during the tenure of the said training and any other expenses on account of imparting the training aforesaid together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

2. Whereas the above bounden is granted a stipend/pay, leave, salary, allowance, etc., as provided in the Director of Fisheries, Assam's Office Order No the dated the....

3. Now the condition of the above written obligation is that in the event of the above bounden obligator. Shri..... not conforming to any of the rules and regulations of the training aforesaid or of continued adverse reports regarding the progress of his/her studies pertaining to the training or regarding his/her conduct or on his/her passing the Examination on completion of the terms of Clause of the aforesaid Director of Fisheries Assam's Office Order refusing to serve the Governor of Assam, if required to do so, as of Fishery Demonstrator & Allied Cadre or in any other equivalent post in any place within the State of Assam for a period of not less than 3(three) years, he/she shall forthwith refund to the Government on demand an amount equivalent to the money paid to him/her in terms of paragraph 2 above, or expended on his account during the tenure of the said training and any other expenses on account of imparting the training aforesaid (and as to the amount so to be refunded the decision of the Government shall be final) together with the interest thereon from the date of demand at Government rates for the time being in force on Government loans.

4. And upon the above bounden obligator, Shri.....making such refund the above written obligation shall be void and of no effect otherwise it shall be and remain in full force and virtue.

Signed, sealed delivered by the above bounden.....

In the presence of.....