



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

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GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
FINANCE DEPARTMENT

EXECUTIVE ORDER

The 26th February, 2026

No. FEC (II). 670250/5.-

Subject: Regulation of annual enhancement in pay/remuneration of contractual personnel engaged under various entities

In order to regulate annual enhancement in pay/remuneration of contractual personnel engaged under various entities functioning under different Administrative Departments, the following shall be applicable:

1. **Scope of applicability**

This order shall apply to all contractual personnel engaged under Societies, Special Purpose Vehicles (SPVs), Externally Aided Project (EAP) Project Management Units (PMUs), Directorates, or any other entity, whether fully or partially funded from the State Budget.

2. **Ceiling on annual enhancement**

The maximum permissible annual enhancement in pay/remuneration of such contractual personnel shall be **limited to a ceiling of 8%**, provided the individual has rendered **continuous service of eleven (11) months or more** under the existing contract.

3. **Condition regarding renewal/extension of contract**

Any renewal or extension of contract for such contractual personnel shall be effected **only after a clear break of at least two (2) working days** between the expiry of the existing contract and commencement of the renewed/extended contract and availing prior concurrence of Finance dept as per DFPR, 2022.

All Administrative Departments are directed to ensure **strict compliance** with the above provisions **with immediate effect.**"

JAYANT NARLIKAR,

Commissioner and Secretary to the Government of Assam,
Finance Department.