



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

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GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

GENERAL ADMINISTRATION (A) DEPARTMENT

EXECUTIVE ORDER

The 7th September, 2026

No. GAD 16016/37/2025 (eCF No. 634636).-

SUBJECT: Guidelines / Process relating to entitlement of benefits in respect of the “Lok Sewa Puraskar” awardees during the extended period of service acquired by virtue of the award.

The **Lok Sewa Puraskar** is a State-level award instituted by the Government of Assam to recognize extraordinary, exemplary, and innovative contributions made by non-gazetted employees (excluding teachers). The award was originally introduced in 2022 as the **Karmachari Award** and was subsequently renamed as the **Lok Sewa Puraskar** vide Notification No. GAG(A).66/2021/36 dated 20th July, 2022. The award is conferred annually on 5th August (Lok Kalyan Divas) in honour of Lokapriya Gopinath Bordoloi. Each year, maximum of 5 awardees are selected from each district and 10 at the State level, based on their service performance. As per Finance Department OM No. FSI.17/2022/10 dated 14-12-2022, “Lok Sewa Puraskar” awardees are entitled to a one-year extension of service beyond superannuation. The General Administration Department (GAD), vide OM No. 299720/1 dated 29-05-2023, was empowered to accord approval of both State and District-level awardees for such extension.

Recently, it has been brought to the notice of the Government that Heads of Office/Department, and Administrative Departments are facing difficulties in processing the entitlements of “Lok Sewa Puraskar” awardees during their extended service period. The absence of a uniform procedure has caused delays and administrative uncertainty.

The Government of Assam, after much consideration and due consultation with Finance and Personnel Department has come up with the following guidelines / procedures in respect of the awardees during extended period of service acquired by virtue of the award, in alignment with the Executive order issued by Finance (SIU) Department vide No.654648/494 dated: 30-01-2026 read with addendum issued vide No. 654648/577 Dated: 05-05-2026.

I. Period of engagement :-

- 1) The employee conferred with the Lok Sewa Puraskar (both District and State Level) shall be re-employed for only a period of 1 (one) year beyond the date of superannuation.
- 2) As the extended period shall be treated as re-employment only, neither annual increment nor any promotional benefit shall be awarded to the awardees during the period of such re-employment.
- 3) The period of re-employment shall not be counted as qualifying service for pension & pensionary benefits.

II. Remuneration :-

- 1) During the period of re-employment, the incumbent shall get last pay minus pension plus DA. The re-employed employee shall not be entitled to any benefits viz GPF, GIS and other additional allowances.

III. Procedures of engagement: -

- 1) The Heads of Office/Head of Department shall intimate the list of such employees entitled for extension to the General Administration Department through their respective Administrative Departments not less than 12 months prior to the date of his/her superannuation for approval in terms of Finance Department's OM No. FSI.17/2022/10 dtd 14-12-2022 & OM No.299720/1 dated 29-05-2023.
- 2) Once the approval for the extension of service beyond the date of superannuation is received from the General Administration Department for a case, thereafter a supernumerary post shall have to be created, which shall be personal to the incumbent. Proposal for the same has to be moved to Finance Department by concerned Administrative Department, observing all required formalities on time to avoid undue delay.
- 3) All categories of awardees so re-employed shall be designated as "Lok Sewa Awardee" and the re-employment shall be made against supernumerary posts in the same office to be created for the period of re - employment which shall be personal to the incumbent, and in the same assignment, preceding his/her retirement.

IV. Promotion of other employees:-

- 1) Under no circumstances, in service promotion of any employee should be affected due to re-employment of retired government officer/ employees in any department/ office.

All such cases shall henceforth be regulated in accordance with this Executive Order and shall have retrospective effect, that is from the date from which the OM No.FSI.17/2022/10 dated 14-12-2022 has been issued.

The above guidelines and procedures shall be strictly adhered to by all authorities without exception.

JATIN BORA,

Secretary to the Govt. of Assam,
General Administration Department.