



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

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No. 535 Dispur, Wednesday, 9th September, 2026, 18th Bhadra, 1948 (S. E.)

GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
HEALTH & FAMILY WELFARE DEPARTMENT

NOTIFICATION

The 7th September, 2026

No. HLA/E-223934/324.- In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following rules, regulating the recruitment and the conditions of the services of the persons appointed to the Assam Ayurvedic Health Service, in the manner hereinafter appearing, namely:-

Short title and commencement 1. (1) These rules may be called the **Assam Ayurvedic Health Service Rules, 2026**.

(2) They shall come into force on the date of their publication in the Official Gazette.

Definitions 2. In these rules, unless there is anything repugnant in the subject or context,

(a) "Appointing Authority" means the Governor of Assam;

(b) "Board" means the Selection Board constituted under rule 13;

(c) "Recruitment Board" means the Medical Health Recruitment Board, constituted under the Medical Education and Research Department for recruitment of all Medical and Health Officials under the Medical and Health Recruitment Regulation, 2017;

- (d) "BAMS" means Bachelor of Ayurvedic Medicine and Surgery;
- (e) "NCISM" means the National Commission for Indian System of Medicine;
- (f) "Constitution" means the Constitution of India;
- (g) "Governor" means the Governor of Assam;
- (h) "Government" means the Government of Assam;
- (i) "member" means a member of the Assam Ayurvedic Health Service;
- (j) "select List" means the list as referred to in sub-rule (6) of rule 6 and sub-rule (9) of rule 12;
- (k) "service" means the Assam Ayurvedic Health Service;
- (l) "Specialist Doctors" means a doctor who has obtained the Doctor of Medicine (M.D) or Master of Surgery (M.S) Degree in Ayurveda or a equivalent degree recognized by the National Commission for Indian System of Medicine;
- (m) "Selection Board" means the Board constituted under rule 13;
- (n) "Year" means a calendar year.

Class and the Cadre

3. (1) The service shall consist of the following classes and the cadres:-

- (i) Class I (Senior Grade-I, Group-A)

(a)	Director (Ayush) ;
(b)	Joint Director (Ayush) ;
(c)	Deputy Director (Ayush) ;
(d)	Deputy Director (Ayurveda);
(e)	Sub-Divisional Medical Officer (Ayurveda);
(f)	Senior Medical Officer (Ayurveda) ;
(g)	Zonal Officer (Ayurveda);

(ii) Class I (Junior Grade, Group-A) -

	Medical Officer (Ayurveda)
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(2) The posts equivalent to the posts in the cadre of the service and included in the respective cadres as on the date of commencement of these rules are mentioned in **Schedule I**.

Strength of the service 4. The strength of each cadre in a class of the service shall be such as may be determined by the Governor from time to time. The strength of the cadres of the service as on the date of commencement of these rules shall be as shown in **Schedule II**:

Provided that the Governor may hold in abeyance any post as and when considered necessary.

Method of recruitment

5. Recruitment to the service shall be made in the following manner prescribed hereinafter, namely:-

(1) Recruitment to the cadre of Director (Ayush) shall be made by promotion as per rules 11, 12 and 13.

In absence of suitable candidates in the feeder posts, the Government may fill up the said post through direct recruitment in accordance with the procedure as per rule 6 or may depute an officer in the rank of Joint Secretary to the Government of Assam of Assam Civil Service.

(2) Recruitment to the cadre of Joint Director (Ayush) and Deputy Director (Ayush) shall be made by promotion as per rules 11, 12 and 13.

In absence of suitable candidates in the feeder posts, the Government may fill up the said posts by direct recruitment in accordance with the procedure as per rule 6.

(3) The post of Deputy Director (Ayurveda) and Sub-Divisional Medical Officer (Ayurveda) shall be filled up by promotion as per rule 11, 12 and 13.

(4) The post of Medical Officer (Ayurveda) shall be filled up by direct recruitment as per rule 6.

Direct recruitment

6. (1) Direct recruitment to the posts shall be made on the basis of recommendations made by the Recruitment Board (MHRB) in accordance with the procedure hereinafter mentioned:-

- (i) Before the end of each year, the Appointing Authority shall make an assessment regarding the existing and likely number of vacancies in each cadre to be filled up by direct recruitment during the next year and shall intimate the same to the Board together with the details about reservations of candidates belonging to Scheduled Castes, Scheduled Tribes (Hills), Scheduled Tribes (Plains) and physically handicapped person or any other category as laid down by Government from time to time.
- (ii) The Appointing Authority shall simultaneously request the Recruitment Board to publish advertisement for conducting selection procedure for direct recruitment in order of preference equal to the number of actual vacancies.
- (iii) The Recruitment Board shall hold necessary test or interview to select eligible candidates and make the selection in accordance with the selection process as per the Medical and Health Recruitment Regulation, 2017.
- (iv) The Recruitment Board shall furnish to the Appointing Authority the list of candidates recommended by it in order of preference found suitable for direct recruitment. The number of candidates in such list may be equal to the actual number of vacancies.
- (v) The select list finally approved by the Appointing Authority shall simultaneously publish in the Official Gazette and at such other places as it may consider proper within 15 (fifteen) days from the date of final approval.
- (vi) The select list finally approved by the Appointing Authority shall remain valid for 12 months from the date of approval.
- (vii) The inclusion of a candidate's name in the select list shall not confer any right for appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary, that the candidate is

suitable in all respect for appointment to the service and unless there is a vacancy in service for appointment of the candidate.

- (2) In the event of the Board being unable to recommend sufficient number of candidates to fill all the vacancies in a year, it shall in consultation with the Appointing Authority repeat the procedure as mentioned hereinafter under sub-rule (1) of this rule for recommending a subsequent list in the year:

Provided that the Appointing Authority shall not make appointment of any candidate from the subsequent list until all the candidates of the earlier list of the same year are appointed to the service:

Provided further that any shortfall of reservation in the cadres mentioned above due to non-availability of adequate number of suitable candidates in a particular year shall be carried forward to the subsequent years.

Age for Direct Recruitment 7. A candidate for direct recruitment to the cadre of Director (Ayush) shall be minimum 54 (fifty-four) years and maximum 57(fifty-seven) as on 1st January of the year in which the advertisement is published.

A candidate for direct recruitment to the cadre of Joint Director (Ayush) shall be minimum 45 (forty-five) years as on 1st January of the year in which the advertisement is published.

A candidate for direct recruitment to the cadre of Deputy Director (Ayush) shall be minimum 41 (forty-one) years as on 1st January of the year in which the advertisement is published.

A candidate for direct recruitment to the cadre of Medical Officer (Ayurveda) in Class I (Junior Grade) shall not be less than 23 (twenty-three) years and more than 38 (thirty-eight) years of age on the first day of the year on which the advertisement is issued by the Recruitment Board and shall not exceed the upper age limit as indicated hereinafter:

Provided that in case of candidates belonging to special categories there shall be relaxation in accordance with the general orders issued from time to time by the Government.

Academic Qualification **8.** The academic qualification of a candidate for direct recruitment in the cadre of Director (Ayush), Joint Director (Ayush), Deputy Director (Ayush) and Medical Officer (Ayurveda) shall be as provided in **Schedule III**.

Physical fitness **9.** A candidate for direct recruitment shall be,
(a) of sound health, both mentally and physically and free from organic defect of bodily infirmity likely to interfere with the efficient performance of his or her duties; and
(b) required to undergo medical examination before appointment to the service.

Character **10.** A candidate for direct recruitment shall produce to the Commission or Board certificates of good character from —
(a) the principal or Academic Officer of the University or College or such educational institution in which he or she studied last; and
(b) two respectable persons, who are well acquainted with the candidate but not related to the candidate.

Recruitment by promotion **11.** Appointment by promotion in the cadre shall be made in the manner provided hereinafter;

(1) Subject to suitability as may be decided by the Selection Board and by the Appointing Authority as per rule 12 and 13 and also subject to possessing such qualifications and experience as prescribed hereinafter, a member shall be eligible for promotion against vacancies in the corresponding higher post in the manner hereinafter provided below:-

(i) promotion to the post of Director (Ayush) shall be filled up from the post of Joint Director (Ayush) who has completed Post Graduate Courses in Health Management or Administration, etc. and who has completed three years of continuous services as Joint Director (Ayush) on the 1st day of the year of promotion.

(ii) promotion to the post of Joint Director (Ayush) shall be filled up from the post of Deputy Director (Ayush) or Deputy Director (Ayurveda) who has completed two

years of continuous services as Deputy Director (Ayush) or Deputy Director (Ayurveda) on the 1st day of the year of promotion.

- (iii) promotion to the post of Deputy Director (Ayurveda) or Deputy Director (Ayush) shall be filled up from the post of Sub-Divisional Medical Officer (Ayurveda) who has completed 2(two) years of continuous services as Sub-Divisional Medical Officer (SDMO) (Ayurveda) on the 1st day of the year of promotion.
 - (iv) promotion to the post of Sub-Divisional Medical Officer (Ayurveda) shall be filled up from the post of Senior Medical Officer (Ayurveda) or Zonal Officer (Ayurveda) who has completed 3(three) years of continuous services as Senior Medical Officer (Ayurveda) or Zonal Officer (Ayurveda) on the 1st day of the year of promotion.
 - (v) promotion to the post of Senior Medical officer (Ayurveda) or Zonal Officer (Ayurveda) shall be filled up from the post of Medical Officer(Ayurveda) who has completed 5(five) years of continuous services as Medical Officer (Ayurveda) on the 1st day of the year of promotion.
- (2) In the event of the Board being unable to recommend sufficient number of candidates to fill all the vacancies in a year, it shall in consultation with the Appointing Authority repeat the procedure as mentioned hereinafter under sub-rule (1) of this rule for recommending a subsequent list in the year:

Provided that the Appointing Authority shall not make appointment of any candidate from the subsequent list until all the candidates of the earlier list of the same year are appointed to the service:

Provided further that any shortfall of reservation in the cadres mentioned above due to non-availability of adequate number of suitable candidates in a particular year shall be carried forward to the subsequent years.

**General
procedure of
promotion**

- 12.** (1) Before the end of each year the Government shall make an assessment of the likely numbers of vacancies to be filled up by promotion in the next year in each cadre.

- (2) The Appointing Authority shall than furnish to the Selection Board the following documents and information with regard to as many officers in order of seniority as are eligible for promotion assessed under sub-rule (1): -
- (a) information about the number of vacancies;
 - (b) list of officers in order of seniority, eligible for promotion (separate list for promotion to the different cadres shall be furnished) indicating the cadre to which the case of promotion is to be considered;
 - (c) Annual Confidential Reports for the last 3 (three) successive years;
 - (d) details about reservation in case of promotion to service under rule 15 and about the carry forward of vacancies as provided under sub-rule (2) of rule 11;
 - (e) any other documents and information as may be considered necessary by the Appointing Authority or required by the Board.
- (3) The Appointing Authority shall simultaneously request the Selection Board to recommend within one month, a list of officers, found suitable for promotion in order of preference, in respect of promotion to each of the cadres in which recruitment is to be made by promotion.
- (4) The selection shall be made on the basis of seniority with due regard to merit as per rule 11.
- (5) The Selection Board, after examination of the documents and information furnished by the Appointing Authority, shall recommend to the Appointing Authority a select list of officers equal to the number of vacancies, in order of preference, found suitable for promotion. In case the Selection Board does not consider any officer suitable for promotion according to seniority, it shall record the reason thereof in writing and forward these reasons to the Appointing Authority together with the select list.
- (6) The Appointing Authority on receipt of the select list recommended by the Selection Board shall consider the list prepared by the said Board along with the Annual

Confidential Report for 3(three) years, character rolls and personal files of the employees and approve the select list unless it considers any change necessary. If the Appointing Authority considers it necessary to make any change in the select list received from the Selection Board, he shall inform the Board of the changes proposed and after taking into account the comments, if any, of the Selection Board, may approve the select list finally with such modifications, if any, as may, in his opinion, be just and proper.

- (7) The promotion shall be in accordance with the preference indicated in the select list finally approved by the Appointing Authority.
- (8) The inclusion of a candidate's name in a select list shall confer no right to promotion unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that a candidate is suitable for promotion.
- (9) The select list finally approved by the Appointing Authority shall be published in the Official Gazette within 15 (fifteen) days from the date of final approval.
- (10) The select list finally approved by the Appointing Authority shall remain valid for 12 months from the date of approval.

Selection Board 13. The Board as referred to in rules 11 and 12 shall consist of the following members, namely:-

(i)	Senior most Secretary to the Government of Assam, Health and Family Welfare Department.	Chairman
(ii)	Director (Ayush) or his nominee not below the rank of Joint Director (Ayush).	Member
(iii)	Representative of Personnel Department	Member
(iv)	Representative of Tribal Affairs Department	Member
(v)	Additional or Joint or Deputy or Under Secretary, Health and Family Welfare Department	Member Secretary

Disqualification 14. (1) No person shall be eligible for appointment to the service, -

- (a) unless he or she is a citizen of India;
- (b) if he has more than one wife living or in case of a female candidate who has married a person who has one living wife :

Provided that the Governor may, if he is satisfied that there is a special ground for doing so, exempt any person from the operation of this clause.

- (c) if he has more than two children living and comply with the Office Memorandum No. ABP. 69/ 2019/ 17, Dtd. 06/ 11/ 2019 and any other rules with reference to this Office Memorandum.

- (2) No person who attempts to enlist support for his candidature directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the service.

Reservation **15.** In all cases of appointment by direct recruitment as well as by promotion, there shall be reservation in case of candidates belonging to the Scheduled Castes, Scheduled Tribes as per the provision of the Assam Scheduled Caste and Scheduled Tribes (Reservation of vacancies in Services and Posts) Act, 1978 as amended and rules framed thereunder. There shall also be reservation for candidate belonging to the Other Backward Classes as per Government instructions contained in OM No. TAD/OBC/1/2004/55 dated 31.05.2005 for direct recruitment only. Reservation in favour of women as per Assam Women (Reservation of vacancies in Services and Posts) Act, 2005 and Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 2016 shall also be followed in direct recruitment, and as per extant rules of Government from time to time.

Appointment **16.** (1) Subject to the provision of sub-rule (2) of this rule, appointments under rule 6 shall be made by the Appointing Authority in accordance with the order of preference determined in the list referred to in clause (d) of sub-rule (1) of rule 6.

(2) The inclusion of a candidate's name in the list mentioned in clause (d) of sub-rule (1) of rule 6 shall confer no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary, that a candidate is suitable in all respects for appointment to the service.

Joining time **17.** A person shall join within 15(Fifteen) days from the date of receipt of the order of appointment or of promotion, failing which the appointment shall be cancelled unless the Appointing Authority extends the period, which shall not, in all, exceed three months.

Training **18.** A member of the service shall be required to undergo such training as the Government may prescribe from time to time.

Discharge or reversion **19.** A temporary or officiating member shall be liable to be discharged or reverted to his original service if,

(1) he or she fails to make sufficient use of the opportunities given during any training as may be prescribed by the Government from time to time or fails to render satisfactory service during his tenure of service in the cadre, and or

(2) it is found on a subsequent verification that he or she was initially not qualified for the appointment or that he or she had furnished any incorrect information with regard to his appointment.

Seniority **20.** (1) The seniority of a member in a cadre appointed by direct recruitment or by promotion shall be determined according to the order of preference in the respective list recommended by the Recruitment Board under rule 6 and Selection Board under rule 12 and finally approved by the Appointing Authority under sub-rule (9) of rule 12, if he joins the appointment within 15 days' time from the date of receipt of the order or within the extended period as mentioned in rule 17.

(2) If a member fails to join the appointment within the initial period of 15 days of receipt of the order or within the extended period as mentioned in rule 17, but joins later his or her seniority shall be determined in accordance with the date of joining.

- (3) A member appointed by promotion in a year shall be senior to a member appointed by direct recruitment in that year.

Probation and Confirmation

- 21.** (1) Subject to availability of a permanent vacancy in the respective cadre, a member shall be placed according to the seniority on probation against the permanent vacancy for a period of two years before he is confirmed against the permanent post :

Provided that the period of probation may for good and sufficient reasons, be extended by the Appointing Authority for any specific period, not exceeding a period of two years:

Provided further that the period of probation may be curtailed or dispensed with in any case for good and sufficient reasons by the Appointing Authority.

- (2) A member of the service placed on probation under sub-rule (1) above shall be confirmed against the permanent post subject to the following conditions:-

(a) he or she has completed the period of probation to the satisfaction of Appointing Authority in accordance with sub-rule (1) ;

(b) he or she has successfully undergone the training and passed the Departmental Examination, if any, prescribed by the Government under rule 18.

- (3) If confirmation of a member is delayed on account of his failure to qualify for such confirmation, he shall lose his position in order of seniority vis-à-vis such of his junior as might be confirmed earlier than him. His seniority shall, however, be restored on his confirmation subsequently.

Gradation list

- 22.** Gradation list shall be prepared and published by the Appointing Authority every year containing the name of all members of the service cadre-wise in order of seniority and such other particulars as date of birth, date of appointment, etc.

Scale of Pay

- 23.** All appointments in the service shall be made in the time scale of pay as may be prescribed by the Government from time to time. The scale of pay of the posts in the cadres on the date of service, on the date of commencement of these rules are shown in **Schedule-II**.

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| Mode of employment | <p>24. (1) A member of service shall be employed in such manner as the appointing authority may decide.</p> <p>(2) A member of the service shall be liable to be posted anywhere within the State of Assam, or to any other department of the Government, a body corporate in the affairs of which the Government may be substantially interested or an autonomous district council if so required in the interest of Services and in such case the members shall not have any option against such posting or transfer.</p> <p>(3) Every member of the cadre of Medical officer (Ayurveda) shall be liable to render compulsory service in rural areas for a minimum period of 5 (five) years.</p> |
| Other conditions of Service | <p>25. (1) Except as provided in these rules, all matters relating to pay and all allowances, leave, pension, discipline and others conditions of service shall be regulated by the general rules and/or orders of the Government of Assam from time to time.</p> <p>(2) The conditions of service of the members in respect of matters, for which no provision has been made in these rules, shall be the same, as are, for the time being, applicable to other officers of the Government, of the corresponding status and having similar functions.</p> <p>(3) A member of Assam Ayurvedic Health Service cadre having Post graduate qualification recognized under NCISM Act, 2020 shall be eligible for three advance increments.</p> <p>(4) A Medical Officer who have completed 05(Five) years of regular Government service shall be entitled to go for Study leave for higher education and those who have completed 10 years of regular Government service shall be entitled to go for deputation as per existing rules notified by the Government from time to time.</p> |
| Relaxation | <p>26. When the Government is satisfied that the operation of any of these rules, causes under hardship in any particular case, it may, dispense with or relax the recruitment of that rule to such extent and subject to such conditions as it may consider necessary dealing with the case in a just and equitable manner</p> |

Provided that the case of any person shall not be dealt with in any manner less favorable to him than provided in these rules.

Interpretation 27. If any question arises relating to the interpretation of these rules, the decision of the Government shall be final.

Repeal and savings 28. The rules corresponding to these rules and in force immediately before commencement of these rules are hereby repealed:

Provided that all orders made or action taken under the rules so repealed or under any general orders ancillary thereto shall be deemed to have been validly made or taken under corresponding provisions of these rules.

SCHEDULE - I

[see rule 3(2)]

LIST OF POSTS EQUIVALENT TO AND INCLUDED IN THE CADRE OF SERVICE

Sl. No.	Name of Cadre	Grade
1	2	3
1	Director (Ayush)	Class-I (Senior Grade)
2	Joint Director (Ayush)	
3	Deputy Director(Ayush)	
4	Deputy Director (Ayurveda)	
5	Sub-Divisional Medical Officer (Ayurveda)	
6	Senior Medical Officer(Ayurveda)	
7	Zonal Officer(Ayurveda)	
8	Medical Officer(Ayurveda)	Class - I (Junior Grade)

SCHEDULE - II

(see rule 4 and 23)

STATEMENT SHOWING NUMBER OF POSTS AND STRENGTH OF EACH CADRE WITH PAY SCALE

Sl. No.	Categories of the posts	Basic pay in Rs	Grade pay in Rs	Pay Band	Number of Permanent post	Total
Class - I: Senior Grade:						
1.	Director (Ayush)	30,000 - 1,10,000/-	17500	PB-4	1	1
2.	Joint Director(Ayush)	30,000 - 1,10,000/-	15700	PB-4	1	1
3.	Deputy Director (Ayush)	30,000 - 1,10,000/-	14500	PB-4	1	1
4.	Deputy Director(Ayurveda)	30,000 - 1,10,000/-	14500	PB-4	1	1
5.	Sub-Divisional Medical Officer (Ayurveda)	30,000 - 1,10,000/-	13900	PB-4	50	50
6.	Senior Medical Officer (Ayurveda)	30,000 - 1,10,000/-	13300	PB-4	150	150
7.	Zonal Officer(Ayurveda)	30,000 - 1,10,000/-	13300	PB-4	3	3
Class - I: Junior Grade:						
1.	Medical Officer (Ayurveda)	30,000 - 1,10,000/-	12700	PB-4	246	246
	Total				453	453

SCHEDULE - III

(see rule 8)

QUALIFICATIONS AND EXPERIENCE FOR DIRECT RECRUITMENT

Sl. No.	Name of Post	
1	Director (Ayush)	i. The applicant shall possess a Post Graduate degree in Ayurveda, recognized by the National Commission for Indian System of Medicine (NCISM) Act, 2020. ii. Enrollment in the Assam State Council of Indian Medicine or Central Register of National Commission for Indian System of Medicine (NCISM). iii. Minimum of 20 (twenty) years of service in the State Health Service. iv. 5 (five) years of administrative experience in the rank of Sub Divisional Medical Officer (Ayur) and above.
2	Joint Director (Ayush)	i. The applicant shall possess a Post Graduate degree in Ayurveda, recognized by the NCISM Act, 2020. ii. Enrolment in the respective State Register or Central Register.

		iii. 2 (two) years regular service with minimum grade pay of Rs.14,500/- or 04 (four) years of regular service with minimum grade pay of Rs.13,900 in the relevant field under State or Central Government. iv. Desirable: Administrative experience in the field of relevant discipline under the State or Central Government.
3	Deputy Director (Ayush)	i. The applicant shall possess a Bachelor degree in Ayurveda, recognized by the NCISM Act, 2020. ii. Enrolment in the respective State Register or Central Register. iii. 2 (two) years of regular service with minimum grade pay of Rs.13,300/- or 7(Seven) years regular service with minimum grade pay of Rs.12,700 in the relevant field under the State or Central Government.
4	Medical Officer (Ayurveda)	i. The applicant shall possess a Bachelor Degree in Ayurvedic Medicine and Surgery (B.A.M.S) from a recognized University which shall be included in the Second Schedule of the NCISM Act, 2020. ii. He or she shall be registered under the Assam State Council of Indian Medicine (ASCIM).

PATIBANDLA ASHOK BABU,
Commissioner & Secretary to the Government of Assam,
Health & Family Welfare Department.