



भारत सरकार / Government of India

सरकारी राजपत्र OFFICIAL GAZETTE

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन
U.T. ADMINISTRATION OF DADRA AND NAGAR HAVELI AND
DAMAN AND DIU

असाधारण EXTRAORDINARY

प्राधिकरण द्वारा प्रकाशित / PUBLISHED BY AUTHORITY

Daman	03 rd June, 2026	13 Jyaistha, 1948 (Saka)	No. : 29
-------	-----------------------------	--------------------------	----------

U.T. Administration of Dadra and Nagar Haveli and Daman and Diu,
Department of Law and Justice,
Secretariat, Daman.

No. LAW/DMN/E-Gazette/(2)/2026/322

Dated : 02/06/2026

Sub : The Industrial Relations Code (Amendment) Act, 2026 – for re-publication in the State Gazette.

With reference to the above cited subject, Act assented by President on 16th February, 2026 and published in the Gazette of India, Extraordinary, Part-II, Section 1 is hereby re-publish in the Official Gazette of the U.T. Administration of Dadra & Nagar Haveli and Daman & Diu for general information.

Sd/–
(Jayant M. Panchal)
Law Secretary

रजिस्ट्री सं० डी० एल—(एन)04/0007/2003—26

REGISTERED NO. DL—(N)04/0007/2003—26

सी.जी.-डी.एल.-अ.-16022026-270186
CG-DL-E-16022026-270186

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 3] नई दिल्ली, सोमवार, फरवरी 16, 2026/माघ 27, 1947 (शक)

No. 3] NEW DELHI, MONDAY, FEBRUARY 16, 2026/MAGHA 27, 1947 (Saka)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 16th February, 2026/Magha 27, 1947 (Saka)

The following Act of Parliament received the assent of the President on the 16th February, 2026 and is hereby published for general information:—

THE INDUSTRIAL RELATIONS CODE (AMENDMENT)
ACT, 2026

No. 1 OF 2026

[16th February, 2026.]

An Act to amend the Industrial Relations Code, 2020.

BE it enacted by Parliament in the Seventy-seventh Year of the Republic of India as follows:—

1. (1) This Act may be called the Industrial Relations Code (Amendment) Act, 2026.

Short title and
commencement.

(2) It shall be deemed to have come into force from the 21st day of November, 2025.

Amendment of
Act 35 of 2020.

2. In the Industrial Relations Code, 2020, in section 104, for sub-section (1), the following sub-sections shall be substituted, namely:—

“(1) The following enactments shall stand repealed on and from the date appointed in the notification issued under sub-section (3) of section 1, namely:—

- | | |
|--|-------------|
| (a) the Trade Unions Act, 1926; | 16 of 1926. |
| (b) the Industrial Employment (Standing Orders) Act, 1946; and | 20 of 1946. |
| (c) the Industrial Disputes Act, 1947. | 14 of 1947. |

(1A) Notwithstanding such repeal under sub-section (1), the functioning of the Tribunals and statutory authorities functioning under the Acts so repealed shall continue to function till such Tribunals and other statutory authorities becomes functional under this Code.”.

DR. RAJIV MANI,
Secretary to the Govt. of India.

UPLOADED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, MINTO ROAD, NEW DELHI-110002
AND PUBLISHED BY THE CONTROLLER OF PUBLICATIONS, DELHI-110054.

KSHITIZ
MOHAN
Digitally signed
by KSHITIZ
MOHAN
Date: 2025.02.16
22:37:35 +05'30'

MGIPMRND—615GI—16.02.2026
