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राजपत्र, हिमाचल प्रदेश

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

बुधवार, 19 जुलाई, 2017 / 28 आषाढ़, 1939

हिमाचल प्रदेश सरकार

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 29th May, 2017

No.: 11-2/86Lab)ID/2017/Bilaspur.—It appears to the undersigned that an industrial dispute exists between Shri Bishnu Ram S/O Shri Sant Ram, R/O V.P.O. Sunhani, Tehsil Jhanduta, District Bilaspur, H.P. and (i) the Employer/Manager, M/S GVK EMRI, J P Motors Building, Village Anji, Barog Bye Pass Solan, District Solan, H.P. (ii) the Mission Director, National Health Rural Mission, Government of Himachal Pradesh, Shimla (iii) the Employer/Managing Director,

M/S Adecco Flexione Workforce Solutions Private Limited, C-127, Basement Level, Satguru Infotech, Phase-VIII, Industrial Area Mohali. Punjab (Contractor company) (iv) the Managing Director, M/S Adecco India Private Limited, No. 2, NAL Wind Tunnel Road, Murugeshpalya, Bangalore. (Corporate Office) on the issue of alleged termination of his services w.e.f. 06-02-2013.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/issues for legal adjudication:-

“Whether termination of the services of Bishnu Ram S/O Shri Sant Ram, R/O V.P.O. Sunhani, Tehsil Jhanduta, District Bilaspur, H.P. w.e.f. 06-02-2013 by (i) the Employer/Manager, M/S GVK EMRI, J P Motors Building, Village Anji, Barog Bye Pass Solan, District Solan, H.P. (ii) the Mission Director, National Health Rural Mission, Government of Himachal Pradesh, Shimla (iii) the Employer/Managing Director, M/S Adecco Flexione Workforce Solutions Private Limited, C-127, Basement Level, Satguru Infotech, Phase-VIII, Industrial Area Mohali. Punjab (Contractor company) (iv) the Managing Director, M/S Adecco India Private Limited, No. 2, NAL Wind Tunnel Road, Murugeshpalya, Bangalore. (Corporate Office), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/Management?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 25th March, 2017

No.: 11-1/18 (Lab)ID/2017/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Bodh Raj S/O Shri Narad Ram, R/O Village Gehar, P.O. Nihri, Sub Tehsil Nihri, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his daily wages services during year, 2014.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but

could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Bodh Raj S/O Shri Narad Ram, R/O Village Gehar, P.O. Nihri, Sub Tehsil Nihri, District Mandi, H.P. during year, 2014 (as alleged by the workman) by the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

*Joint Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 12th April, 2017

No.: 11-23/84(Lab)ID/2017/Una.—It appears to the undersigned that an industrial dispute exists between Shri Chaman Lal S/O Shri Hari Singh, R/O Village Sanghan, P.O. Jugahan, Tehsil Sunder Nagar, District Mandi, H.P. and the (i) the Employer/Manager, M/S GVK EMRI, J. P. Motors Building, Village Anji, Barog Bye Pass Solan, District Solan, H.P. (Work Office) (ii) the Employer, M/S Adecco India Private Limited, C-127, Basement Level, Satguru Infotech, Phase VIII, Industrial Area, Mohali (Area Office) (iii) the Managing Director, M/S Adecco India Private Limited, No. 2, NAL Wind Tunnel Road, Murugeshpalya, Bangalore(Corporate Office) on the issue of alleged termination of his services w.e.f. 28-06-2013.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/issues for legal adjudication:-

“Whether termination of services of Shri Chaman Lal S/O Shri Hari Singh, R/O Village Sanghan, P.O. Jugahan, Tehsil Sunder Nagar, District Mandi, H.P. w.e.f. 28-06-2013 by (i) the Employer/Manager, M/S GVK EMRI, J P Motors Building, Village Anji, Barog Bye Pass Solan, District Solan, H.P. (Work Office), (ii) the Employer, M/S Adecco India Private Limited, C-127, Basement Level, Satguru Infotech, Phase VIII, Industrial Area, Mohali (Area Office) (iii) the Managing Director, M/S Adecco India Private Limited, No. 2, NAL Wind Tunnel Road, Murugeshpalya, Bangalore. (Corporate Office), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers?”

By order,
Sd/-

Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 20th January, 2017

No.:11-23/84(Lab)ID/2016/Una.—It appears to the undersigned that an industrial dispute exists between the Vice President/Secretary, Himachal Desi Sharab Karamchari Sangh, C/O CLBP, Industrial Area Mehatpur, District Una, H.P. and (i) the Managing Director, Himachal Pradesh General Industries Corporation Limited, Himrus Building, Cart Road, Shimla, H.P., (ii) the General Manager, Himachal Pradesh General Industries Corporation Limited, Country Liquor Bottling Plant, Government of Himachal Pradesh, Industrial Area, Mehatpur, District Una, H.P. and (iii) Ram Singh Kanda & Sons, R/O Ward No. 9, V.P.O. Basdehra, Tehsil & District Una, H.P.(Contractor) on the issue of miscellaneous demands.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the demands raised by the Vice President/Secretary, Himachal Desi Sharab Karamchari Sangh, C/O CLBP, Industrial Area Mehatpur, District Una, H.P. regarding regularization of 45 contract workers (list enclosed) vide demand notice dated 23-08- 2013 (copy enclosed) to be fulfilled by (i) the Managing Director, Himachal Pradesh General Industries Corporation Limited, Himrus Building, Cart Road, Shimla, H.P., (ii) the General

Manager, Himachal Pradesh General Industries Corporation Limited, Country Liquor Bottling Plant, Government of Himachal Pradesh, Industrial Area, Mehatpur, District Una, H.P. and (iii) Ram Singh Kanda & Sons, R/O Ward No. 9, V.P.O. Basdehra, Tehsil & District Una, H.P.(Contractor), is legal and justified? If yes, to what relief, service benefits, from which date the above workmen are entitled to from the above employers/Management?”

By order,
Sd/-

Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 25th February, 2017

No.:11-5/99(Lab)ID/2017/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Devi Saran S/O Shri Ram Lal, R/O Village Chask, P.O. Saichu, Tehsil Pangi, District Chamba, H.P. and Employer/Chief Executive Officer, M/S Shykka Co-operative Society Limited, H.O. Chowk Dhanotu, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his services during December, 2014.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Devi Saran S/O Shri Ram Lal, R/O Village Chask, P.O. Saichu, Tehsil Pangi, District Chamba, H.P. during December, 2014 as alleged by the workman by the Employer/Chief Executive Officer, M/S Shykka Cooperative Society Limited, H.O. Chowk Dhanotu, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 9th January, 2017*

No.:11-5/99(Lab)ID/2016/Chamba.—Whereas the Labour Officer-cum-Conciliation Officer, Chamba, District Chamba has submitted a report as provided under Section-12(4) of the Industrial Disputes Act, 1947 stating that there was an alleged industrial dispute in between Shri Devi Saran S/O Shri Ram Lal, R/O Village Chask, P.O. Saichu, Tehsil Pangi, District Chamba, H.P. and the Executive Engineer, Killar Division, H.P.P.W.D. Killar (Pangi), District Chamba, H.P. as per demand notice dated 28-09-2015 submitted by the said ex-worker regarding his alleged termination of services.

Whereas, the Labour Officer-cum-Conciliation Officer, has incorporated in the report that during the course of conciliation proceedings for the purpose of bringing about a legal and amicable settlement, all matters affecting the settlement were investigated and has made all efforts for the purpose of inducing the parties to come to legal, fair and amicable settlement of the said dispute. However, no such settlement could be arrived at in between the parties to the industrial dispute.

Whereas, undersigned while exercising the power vested as provided under sub- section-5 of Section-12 of the Act ibid carefully examined the report and come to the conclusion that above ex-worker had raised the dispute of alleged illegal termination from the services during year, 1996 before the above employer after delay of about 19 years.

Therefore, in view of the above facts and circumstances, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as provided in Sub Section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) and keeping in view the latest judgments of the Hon'ble High Court of Himachal Pradesh, Shimla about the declining the references to the Labour Court for adjudication, formed an opinion to refer this dispute to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act ibid, for legal adjudication on following issue/issues:—

“Whether alleged termination of the services of Shri Devi Saran S/O Shri Ram Lal, R/O village Chask, P.O. Saichu, Tehsil Pangi, District Chamba, H.P. during year, 1996 by the Executive Engineer, Killar Division, H.P.P.W.D. Killar (Pangi), District Chamba, H.P. who has worked as beldar on daily wages basis and has raised his industrial dispute vide demand notice dated 28-09-2015 after delay of about 19 years, without complying with the provisions of the Industrial Disputes Act, 1947 is legal and justified? If not, keeping in view of working period and delay of about 19 years in raising the industrial dispute, what amount of back wages, seniority, past service benefits and compensation the above ex-worker is entitled to from the above employer/management? ”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 18th January, 2017*

No.:11-1/18(Lab)ID/2016/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Devi Singh S/O Shri Keshav Ram, R/O Village Chalog, P.O. Karsog, Tehsil Karsog, District Mandi, H.P. and the Divisional Forest Officer, Karsog Division, Karsog, District Mandi, H.P. on the issue of alleged termination of his services during year, 2003.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of services of Shri Devi Singh S/O Shri Keshav Ram, R/O Village Chalog, P.O. Karsog, Tehsil Karsog, District Mandi, H.P. during year, 2003 by the Divisional Forest Officer, Karsog Division, Karsog, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 10th March, 2017*

No.: 11-1/18 (Lab)ID/2017/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Fateh Singh S/O Shri Ram Deyal, R/O Village Gehar, P.O. Nihri, Sub Tehsil Nihri, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his daily wages services during year, 2014.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but

could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Fateh Singh S/O Shri Ram Deyal, R/O Village Gaher, P.O. Nihri, Sub Tehsil Nihri, District Mandi, H.P. during year, 2014 (as alleged by the workman) by the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,

Sd/-

Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 1st May, 2017

No.: 11-1/98(Lab)ID/2017/Hamirpur.—It appears to the undersigned that an industrial dispute exists between Smt. Geeta Devi W/O Late Shri Mangal Singh, R/O Village Ropri, P.O. Bhareri, Tehsil Bhoranj, District Hamirpur, H.P. and (i) the Employer/Branch Manager, Kamuna Credit Co-operative Society Limited, V.P.O. Bhareri, Tehsil Bhoranj, District Hamirpur, H.P. (work office) (ii) the Employer/Managing Director, Kamuna Credit Co-operative Society Limited, Aishwarya Plaza, Space 2, Near Purania Chauraha, Alganj, Lucknow, U.P. (corporate office) on the issue of alleged termination of her services w.e.f. 01-05-2016.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Smt. Geeta Devi W/O Late Shri Mangal Singh, R/O Village Ropri, P.O. Bhareri, Tehsil Bhoranj, District Hamirpur, H.P. w.e.f. 01-05-2016 by (i) the Employer/Branch Manager, Kamuna Credit Co-operative Society Limited, V.P.O. Bhareri, Tehsil Bhoranj, District Hamirpur, H.P. (work office) (ii) the Employer/Managing Director, Kamuna Credit Co-operative Society Limited, Aishwarya Plaza, Space 2, Near Purania Chauraha, Alganj, Lucknow, U.P. (corporate office), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 25th May, 2017.

No.: 11-1/18(Lab)ID/2017/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Smt. Geeta Devi W/O Shri Suresh Pal, R/O House No. 268/11, Suhara Mohalla, P.O. Purana Bazar, Sunder Nagar, District Mandi, H.P. and the Principal, Himachal Dental College, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of her services w.e.f. 08-07-2015.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/issues for legal adjudication:—

“Whether termination of the services of Smt. Geeta Devi W/O Shri Suresh Pal, R/O House No. 268/11, Suhara Mohalla, P. O. Purana Bazar, Sunder Nagar, District Mandi, H.P. w.e.f. 08-07-2015 (as alleged by the workman) by the Principal, Himachal Dental College, Sunder

Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?"

By order,
Sd/-
Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 5th April, 2017

No.: 11-1/18 (Lab)ID/2017/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Govind Ram S/O Shri Hukam Chand, R/O Village Chhatar, P.O. Podakothi, Tehsil Sunder Nagar, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his daily wages services w.e.f. 31-10-2015.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Govind Ram S/O Shri Hukam Chand, R/O Village Chhatar, P.O. Podakothi, Tehsil Sunder Nagar, District Mandi, H.P. w.e.f. 31-10-2015 (as alleged by the workman) by the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-
Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 31st March, 2017*

No.:11-23/84(Lab)ID/2009/Mandi.—Whereas Shri Hem Chand S/O Shri Sawnu Ram, R/O V.P.O. Kummi, Tehsil Sadar, District Mandi, H.P. had raised a demand notice dated 31-08-2008 regarding regularization of his services by the Executive Engineer, I. & P.H. Division Baggi, District Mandi, H.P. The Labour Officer-cum-Conciliation Officer Mandi Zone, District Mandi, H.P. tried to settle the industrial dispute amicably, but the same could not be settled during the course of conciliation proceedings, where after he has sent a report under Section 12(4) of the Industrial Disputes Act, 1947 to the Labour Commissioner, Himachal Pradesh;

And whereas the report sent by the Labour Officer-cum-Conciliation Officer, Mandi Zone was considered, examined and the Labour Commissioner, Himachal Pradesh as appropriate Government came to the conclusion that above worker had raised the dispute regarding regularization of his services w.e.f. 01-01-1998 and the dispute regarding regularization is covered under Section-2K of the Act therefore declined the reference of the dispute vide order dated 19-07-2010;

And whereas Shri Hem Chand S/O Shri Sawnu Ram agitated the above orders of declining of reference of his industrial dispute to the Ld. Labour Court before the Hon'ble High Court of Himachal Pradesh vide CWP No. 897/2011. The Hon'ble High Court of Himachal Pradesh has disposed off the CWP on dated 23-12-2016 and directed the respondents to consider the matter afresh for referring the dispute raised by the workman-petitioner to the Labour Court. The operative part of the said judgment is reproduced as follows:—

“13. Accordingly, present petition is allowed and impugned order dated 19-07-2010, passed by the Learned Commissioner is quashed and set aside and Labour Commissioner HP is directed to consider the matter afresh for referring the dispute raised by the workman-petitioner to the labour Court in light of recommendation/detailed report submitted by the Labour Officer Mandi vide communication dated 8.4.2010 as finds mention in communication dated 13.9.2010 sent by Labour Officer, Mandi (Annexure P-8). Labour Commissioner on the basis of report submitted by Labour Officer, Mandi, may refer the dispute to the Labour Court for adjudication forthwith.”

Therefore in view of above the undersigned while exercising the powers vested by the Government of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section- 7 of Act ibid, on the following issue/issues for legal adjudication:—

“Whether the alleged demand of regularization of services of Shri Hem Chand S/O Shri Sawnu Ram, R/O V.P.O. Kummi, Tehsil Sadar, District Mandi, H.P. w.e.f. 01-01-1998 before the Executive Engineer, I. & P.H. Division Baggi, District Mandi, H.P. who had worked on daily wages as beldar and has raised his industrial dispute after more than 10 years vide demand notice dated 31-08-2008, without complying the provisions of the

Industrial Disputes Act, 1947, is legal and justified? If yes, to what relief, service benefits and from which date the above workman is entitled to from the above employer?"

By order,
Sd/-
Joint Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 14th March, 2017

No.: 11-1/18 (Lab)ID/2017/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Hem Raj S/O Shri Adam Ram, R/O Village Gehar, P.O. Nihri, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his daily wages services during August, 2012.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Hem Raj S/O Shri Adam Ram, R/O Village Gehar, P.O. Nihri, District Mandi, H.P. during August, 2012 (as alleged by the workman) by the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-
Joint Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 24th May, 2017*

No.: 11-23/84(Lab)ID/2017/Mandi.—It appears to the undersigned that an industrial dispute exists between Shri Jagdish Chand S/O Shri Rajmal, R/O Village Sakraindhar, P.O. Tanehar, Tehsil Sarkaghat, District Mandi, H.P. and (i) the Employer/Manager, M/S GVK EMRI, J P Motors Building, Village Anji, Barog Bye Pass Solan, District Solan, H.P. (Work Office), (ii) the Mission Director, National Health Rural Mission, Government of Himachal Pradesh, Shimla (iii) the Managing Director, M/S Adecco India Private Limited, No. 2, NAL Wind Tunnel Road, Murugeshpalya, Bangalore. (Corporate Office) on the issue of alleged termination of his services w.e.f. 25-05-2015.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/issues for legal adjudication:—

“Whether termination of services of Shri Jagdish Chand S/O Shri Rajmal, R/O Village Sakraindhar, P.O. Tanehar, Tehsil Sarkaghat, District Mandi, H.P. w.e.f. 25-05-2015 by (i) the Employer/Manager, M/S GVK EMRI, J P Motors Building, Village Anji, Barog Bye Pass Solan, District Solan, H.P. (Work Office), (ii) the Mission Director, National Health Rural Mission, Government of Himachal Pradesh, Shimla (iii) the Managing Director, M/S Adecco India Private Limited, No. 2, NAL Wind Tunnel Road, Murugeshpalya, Bangalore. (Corporate Office), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 5th April, 2017*

No.: 11-23/84(Lab)ID/2017/Una.—It appears to the undersigned that an industrial dispute exists between Shri Jarnail Singh, S/O Shri Kishan Singh, R/O V.P.O. Bangarh, District Una, H.P.

and the General Manager, M/S Industrial Engineering Corporation, 51-B, Industrial Area, Mehatpur, Tehsil & District Una, H.P. on the issue of alleged termination of his daily wages services w.e.f. 24-06-2015.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Jarnail Singh, S/O Shri Kishan Singh, R/O V.P.O. Bangarh, District Una, H.P. w.e.f. 24-06-2015 by the General Manager, M/S Industrial Engineering Corporation, 51-B, Industrial Area, Mehatpur, Tehsil & District Una, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-
*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 18th April, 2017

No.: 11-5/99(Lab)ID/2017/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Jatinder Singh S/O Shri Devi Singh, R/O Village Dikryund, P.O. Bhanjraru, Tehsil Churah, District Chamba, H.P. and the Branch Manager, H.P. Gramin Bank, Branch Bhanjraru, Tehsil Churah, District Chamba, H.P. on the issue of alleged termination of his services w.e.f. 29-01-2015.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of the Industrial Disputes Act, 1947 (14 of

1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Jatinder Singh S/O Shri Devi Singh, R/O Village Dikryund, P.O. Bhanjraru, Tehsil Churah, District Chamba, H.P. w.e.f. 29-01-2015 (as alleged by workman) by the Branch Manager, H.P. Gramin Bank, Branch Bhanjraru, Tehsil Churah, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-
Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 1st March, 2017

No.:11-5/99(Lab)ID/2009/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Jeet Singh S/O Shri Param Dass, R/O V.P.O. Mindhal, Tehsil Pangi, District Chamba, H.P. and the Executive Engineer, H.P.P.W.D. Division Killar, Tehsil Pangi, District Chamba, H.P. on the issue of alleged regularization of his daily wages services w.e.f. 01-01-2002.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether the demand raised vide demand notice dated 15-11-2007 (copy enclosed) by Shri Jeet Singh S/O Shri Param Dass, R/O V.P.O. Mindhal, Tehsil Pangi, District Chamba, H.P. regarding regularization of his daily wages services w.e.f. 01-01-2002 to be fulfilled by the Executive Engineer, H.P.P.W.D. Division Killar, Tehsil Pangi, District Chamba, H.P. is legal and justified? If yes, to what relief, past service benefits, seniority and other consequential service benefits the above workman is entitled to from the above employer?”

By order,
Sd/-
Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 6th March, 2017*

No.: 11-1/11(Lab)ID/2011/Nurpur.—It appears to the undersigned that an industrial dispute exists between Shri Jeet Singh S/O Shri Pradhana Ram, R/O Village Budha, P.O.Nana Jawali, District Kangra, H.P. and the Divisional Forest Officer, Forest Division Nurpur, District Kangra, H.P. on the issue of alleged termination of his daily wages services during year, 2001.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Jeet Singh S/O Shri Pradhana Ram, R/O Village Budha, P.O. Nana Jawali, District Kangra, H.P. during year, 2001 (as alleged by the workman) by the Divisional Forest Officer, Forest Division Nurpur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 18th January, 2017*

No.:11-1/85(Lab)ID/2016/Kangra.—Whereas Shri Joginder Singh S/O Shri Bidhu Ram, R/O V.P.O. Sadwan, Tehsil Nurpur, District Kangra, H.P. had raised a demand notice dated nil received in Labour Office Kangra at Dharamshala on 13-06-2011 regarding his illegal termination from the services by (i) the Executive Engineer, H.P.P.W.D., Division Nurpur, District Kangra, H.P. (ii) the Executive Engineer, H.P.P.W.D., Division Jawali, District Kangra, H.P. The Labour Officer cum- Conciliation Officer Dharamshala, District Kangra, H.P. tried to settle the industrial dispute amicably, but the same could not be settled during the course of conciliation proceedings,

where after he has sent a report under Section 12(4) of the Industrial Disputes Act, 1947 to the Labour Commissioner, Himachal Pradesh;

And whereas the report sent by the Labour Officer-cum-Conciliation Officer, Kangra at Dharamshala was considered, examined and the Labour Commissioner, Himachal Pradesh as appropriate Government came to the conclusion that above worker had raised the dispute at a belated stage of more than 20 years and therefore declined the reference of the dispute vide order dated 31-08-2013;

And whereas Shri Joginder Singh S/O Shri Bidhu Ram agitated the above orders of declining of reference of his industrial dispute to the Ld. Labour Court before the Hon'ble High Court of Himachal Pradesh vide CWP No. 1258/2016. The Hon'ble High Court of Himachal Pradesh has disposed off the CWP on dated 15-06-2016 and directed the respondents to consider the case of the petitioners, in terms of the judgment dated 30th December, 2014, delivered by the Hon'ble High Court in C.W.P. No. 9467 of 2014, titled as Pratap Chand Versus Himachal Pradesh State Electricity Board and others. The operative part of the said judgment is reproduced as follows:—

“3. In the given circumstances, we deem it proper to direct the respondents to consider the case of the petitioners, in terms of the judgment (supra), and make a decision within eight weeks. The said judgment shall form part of this judgment also.

4. The writ petitions are disposed of accordingly, alongwith pending applications, if any.”

Therefore in view of above the undersigned while exercising the powers vested by the Government of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IVLoose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section- 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act ibid, on the following issue/issues for legal adjudication:—

“Whether the alleged termination of services of Shri Joginder Singh S/O Shri Bidhu Ram, R/O V.P.O. Sadwan, Tehsil Nurpur, District Kangra, H.P. during year, 1990 by (i) the Executive Engineer, H.P.P.W.D., Division Nurpur, District Kangra, H.P. (ii) the Executive Engineer, H.P.P.W.D., Division Jawali, District Kangra, H.P. who had worked on daily wages as beldar and has raised his industrial dispute after more than 20 years vide demand notice dated nil received in the Labour Office Kangra at Dharamshala on 13-06-2011, without complying the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, keeping in view delay of more than 20 years in raising the industrial dispute, what amount of back wages, seniority, past service benefits and compensation the above ex-worker is entitled to from the above employers/management?”

By order,
Sd/-

Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 28th March, 2017*

No.: 11-2/86(Lab)ID/2017/Bilaspur.—It appears to the undersigned that an industrial dispute exists between Smt. Mamta Kumari, W/O Shri Ravi Kumar, R/O Village Soi, Tehsil Ghumarwin, District Bilaspur, H.P. and the Managing Director, M/S Vyas Hospital Kothi Chowk, P.O. Chandpur, District Bilaspur, H.P. on the issue of alleged termination of her daily wages services w.e.f. 16-11-2015.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Smt. Mamta Kumari, W/O Shri Ravi Kumar, R/O Village Soi, Tehsil Ghumarwin, District Bilaspur, H.P. w.e.f. 16-11-2015 by the Managing Director, M/S Vyas Hospital Kothi Chowk, P.O. Chandpur, District Bilaspur, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

*Joint Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 25th February, 2017*

No.:11-5/99(Lab)ID/2015/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Mohinder Kumar S/O Shri Prem Lal, R/O Village Jukhrari, P.O. Bhadian Kothi, Tehsil & District Chamba, H.P. and (i) the Principal, Government Senior Secondary School, Karian, District Chamba, H.P. (ii) The District Project Officer, SSA/RMSA District Chamba, H.P. on the issue of alleged termination of his services w.e.f. 01-11-2012.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Mohinder Kumar S/O Shri Prem Lal, R/O Village Jukhrari, P.O. Bhadian Kothi, Tehsil & District Chamba, H.P. w.e.f. 01-11-2012 as alleged by the workman by (i) the Principal, Government Senior Secondary School, Karian, District Chamba, H.P. (ii) The District Project Officer, SSA/RMSA District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

By order,
Sd/-

Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 12th April, 2017

No.: 11-23/84(Lab)ID/2017/Una.—It appears to the undersigned that an industrial dispute exists between Shri Mohinder Singh S/O Shri Kewal Singh, R/O V.P.O. Dehlan Mohalla Budu, Tehsil & District Una, H.P. and the Managing Director, M/S Froza Innovations Plot No. 38, Industrial Area Mehatpur, Tehsil & District Una, H.P. on the issue of alleged termination of his services w.e.f. 14-10-2015.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Mohinder Singh S/O Shri Kewal Singh, R/O V.P.O. Dehlan Mohalla Budu, Tehsil & District Una, H.P. w.e.f. 14-10-2015 by the Managing Director, M/S Froza Innovations Plot No. 38, Industrial Area Mehatpur, Tehsil & District Una, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-
Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 14th March, 2017

No.: 11-1/18 (Lab)ID/2017/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Narender Kumar S/O Shri Luharu Ram, R/O Village Gaher, P.O. Nihri, Sub Tehsil Nihri, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his daily wages services during October, 2013.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Narender Kumar S/O Shri Luharu Ram, R/O Village Gaher, P.O. Nihri, Sub Tehsil Nihri, District Mandi, H.P. during year, 2014 (as alleged by the workman) by the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-
Joint Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 20th January, 2017*

No.:11-1/18(Lab)ID/2016/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Narpat Ram S/O Shri Mani Ram, R/O Village Saroni, P.O. Jarol Tehsil Sunder Nagar, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged time to time termination of his services during year, 2002 to year, 2011.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether time to time termination of services of Shri Narpat Ram S/O Shri Mani Ram, R/O Village Saroni, P.O. Jarol Tehsil Sunder Nagar, District Mandi, H.P. during year, 2002 to year, 2011 by the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 10th March, 2017*

No.: 11-5/99(Lab)ID/2012/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Nek Raj S/O Shri Rumalo, R/O V.P.O. Manhuta, Tehsil Bhattiyat, District Chamba, H.P. and the Executive Engineer, I.&P.H. Division, Dalhousie, District Chamba, H.P. on the issue of alleged termination of his daily wages services during year, 2002.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but

could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Nek Raj S/O Shri Rumalo, R/O V.P.O. Manhuta, Tehsil Bhattiyat, District Chamba, H.P. during year, 2000 (as alleged by the workman) by the Executive Engineer, I.&P.H. Division, Dalhousie, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 10th March, 2017

No.: 11-1/18 (Lab)ID/2017/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Pawan Kumar S/O Shri Durga Dass, R/O Village Koon, P.O. Balag, Tehsil Sunder Nagar, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his daily wages services during October, 2013.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Pawan Kumar S/O Shri Durga Dass, R/O Village Koon, P.O. Balag, Tehsil Sunder Nagar, District Mandi, H.P. during October, 2013 (as alleged by the workman) by the Divisional Forest Officer, Suket Forest Division, Sunder

Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?"

By order,
Sd/-

*Joint Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 9th January, 2017

No.:11-23/84(Lab)ID/2016/Mandi.—Whereas the Labour Officer-cum-Conciliation Officer, Mandi has submitted a report as provided under Section-12(4) of the Industrial Disputes Act, 1947 stating that there was an alleged industrial dispute in between Shri Pawan Kumar S/O Shri Badri Dutt, R/O Village Tandoh, P.O. Rissa, Tehsil Sarkaghat, District Mandi, H.P. and (i) the Engineer-in- Chief, H.P.P.W.D. Nirman Bhawan, Shimla, District Shimla, H.P. (ii) the Executive Engineer, Sarkaghat Division, H.P.P.W.D., District Mandi, H.P. as per demand notice dated 09-11-2015 submitted by the said ex-worker regarding his alleged termination of services.

Whereas, the Labour Officer-cum-Conciliation Officer, has incorporated in the report that during the course of conciliation proceedings for the purpose of bringing about a legal and amicable settlement, all matters affecting the settlement were investigated and has made all efforts for the purpose of inducing the parties to come to legal, fair and amicable settlement of the said dispute. However, no such settlement could be arrived at in between the parties to the industrial dispute.

Whereas, undersigned while exercising the power vested as provided under sub- section-5 of Section-12 of the Act ibid carefully examined the report and come to the conclusion that above ex-worker had raised the dispute of alleged illegal termination from the services w.e.f. 01-01-2000 before the above employer after delay of more than 15 years.

Therefore, in view of the above facts and circumstances, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as provided in Sub Section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) and keeping in view the latest judgments of the Hon'ble High Court of Himachal Pradesh, Shimla about the declining the references to the Labour Court for adjudication, formed an opinion to refer this dispute to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act ibid, for legal adjudication on following issue/issues:—

“Whether alleged termination of the services of Shri Pawan Kumar S/O Shri Badri Dutt, R/O Village Tandoh, P.O. Rissa, Tehsil Sarkaghat, District Mandi, H.P. w.e.f. 01-01- 2000 by (i) the Engineer-in-Chief, H.P.P.W.D. Nirman Bhawan, Shimla, District Shimla, H.P. (ii) Executive Engineer, Sarkaghat Division, H.P.P.W.D., District Mandi, H.P. who has worked

as beldar on daily wages basis and has raised her industrial dispute vide demand notice dated 09-11-2015 after delay of more than 15 years, without complying with the provisions of the Industrial Disputes Act, 1947 is legal and justified? If not, keeping in view of working period during year 1999 for 157 days and delay of more than 15 years in raising the industrial dispute, what amount of back wages, seniority, past service benefits and compensation the above ex-worker is entitled to from the above employers/management? ”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 10th March, 2017

No.: 11-5/99(Lab)ID/2009/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Pyar Singh S/O Shri Jeeto Ram, R/O Village Bhela, P.O. Sahoo, Tehsil & District Chamba, H.P. and the Divisional Forest Officer, Chamba Forest Division, District Chamba, H.P. on the issue of alleged termination of his daily wages services during year, 2008.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Pyar Singh S/O Shri Jeeto Ram, R/O Village Bhela, P.O. Sahoo, Tehsil & District Chamba, H.P. during year, 2008 as alleged by the workman by the Divisional Forest Officer, Chamba Forest Division, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 25th February, 2017*

No.:11-5/99(Lab)ID/2017/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Raj Kumar S/O Shri Lekh Chand, R/O V.P.O. Purthi, Tehsil Killar, Pangi, District Chamba, H.P. and Employer/Chief Executive Officer, M/S Shykka Co-operative Society Limited, H.O. Chowk Dhanotu, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his services during December, 2014.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Raj Kumar S/O Shri Lekh Chand, R/O V.P.O. Purthi, Tehsil Killar, Pangi, District Chamba, H.P. during December, 2014 as alleged by the workman by the Employer/Chief Executive Officer, M/S Shykka Cooperative Society Limited, H.O. Chowk Dhanotu, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 25th March, 2017*

No.: 11-1/18 (Lab)ID/2016/Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Rajinder Kumar S/O Shri Khub Ram, R/O Village Maihira, P.O. Balag, Tehsil Sunder Nagar, District Mandi, H.P. and the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P. on the issue of alleged time to time termination of his daily wages services during February, 2001 to year, 2012.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether time to time termination of the services of Shri Rajinder Kumar S/O Shri Khub Ram, R/O Village Maihira, P.O. Balag, Tehsil Sunder Nagar, District Mandi, H.P. during during February, 2001 to year, 2012 by the Divisional Forest Officer, Suket Forest Division, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,

Sd/-

*Joint Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 8th March, 2017

No.: 11-5/99(Lab)ID/2009/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Rakesh S/O Shri Bal Mukund, R/O V.P.O. Rakh, Tehsil & District Chamba, H.P. and the Executive Engineer, H.P.P.W.D., (B&R) Division, Bharmour, Chamba, District Chamba, H.P. on the issue of alleged termination of his daily wages services during April, 2001.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Rakesh S/O Shri Bal Mukund, R/O V.P.O. Rakh, Tehsil & District Chamba, H.P. during April, 2001 (as alleged by the workman) by

the Executive Engineer, H.P.P.W.D., (B&R) Division, Bharmour, Chamba, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?"

By order,
Sd/-
Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 20th January, 2017

No.:11-1/85(Lab)ID/2016/Kangra.—It appears to the undersigned that an industrial dispute exists between Smt. Raksha Devi W/O Late Shri Ishwar Dass, R/O Ward No. 8, College Road, P.O., Tehsil & District Kangra, H.P. and the Principal, Dayanand Anglo Vedic College, Kangra, District Kangra, H.P. on the issue of alleged regularization of her services.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the demand of Smt. Raksha Devi W/O Late Shri Ishwar Dass, R/O Ward No. 8, College Road, P.O., Tehsil & District Kangra, H.P. regarding regularization of her daily wages services as per Government Policy after completion of 8 years continuous service to be fulfilled by the Principal, Dayanand Anglo Vedic College Kangra, District Kangra, H.P., is legal and justified? If yes, to what relief, service benefits above workman is entitled to from the above employer/Management?”

By order,
Sd/-
Deputy Labour Commissioner,
Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 25th February, 2017*

No.:11-1/7(Lab)ID/2014/Joginder Nagar.—It appears to the undersigned that an industrial dispute exists between Shri Ramesh Kumar S/O Shri Mast Ram, R/O Village Chhapru, P.O. Bassi, Tehsil Joginder Nagar, District Mandi, H.P. and Resident Engineer, H.P.S.E.B. Limited, Bassi Power House, Joginder Nagar, District Mandi, H.P. on the issue of alleged time to time termination of his services w.e.f. 07-10-1996 to 25-03-1997.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether time to time termination of the services of Ramesh Kumar S/O Shri Mast Ram, R/O Village Chhapru, P.O. Bassi, Tehsil Joginder Nagar, District Mandi, H.P. w.e.f. 07-10-1996 to 25-03-1997 by the Resident Engineer, H.P.S.E.B. Limited, Bassi Power House, Joginder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

By order,
Sd/-

*Deputy Labour Commissioner,
Himachal Pradesh.*

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171001, the 25th February, 2017*

No.:11-5/99(Lab)ID/2017/Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Rattan Chand S/O Shri Gurdial, R/O Village Shoon, P.O. Udeen, Tehsil Pangi, District Chamba, H.P. and Employer/Chief Executive Officer, M/S Shykka Co-operative Society Limited, H.O. Chowk Dhanotu, Sunder Nagar, District Mandi, H.P. on the issue of alleged termination of his services during December, 2014.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether termination of the services of Shri Rattan Chand S/O Shri Gurdial, R/O Village Shoon, P.O. Udeen, Tehsil Pangi, District Chamba, H.P. during December, 2014 as alleged by the workman by the Employer/Chief Executive Officer, M/S Shykka Co-operative Society Limited, H.O. Chowk Dhanotu, Sunder Nagar, District Mandi, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?”

By order,
Sd/-

Deputy Labour Commissioner, Himachal Pradesh.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 21st January, 2017

No.:11-23/84(Lab)ID/2016/Mandi.—It appears to the undersigned that an industrial dispute exists between Shri Rattan Lal S/O Shri Tota Ram, R/O Village Trihwin, P.O. Jarol, Tehsil Sunder Nagar, District Mandi, H.P. and 9 others (list enclosed) and (i) the Managing Director, H.P. Horticulture Produce Marketing & Processing Corporation Limited, Nigam Vihar, Shimla (Principal Employer) (ii) the Deputy General Manager, H.P. Horticulture Produce marketing & Processing Corporation Limited, Fruit Processing Plant, Jarol, Tehsil Sunder Nagar, District Mandi, H.P. and (iii) Shri Ramesh Kumar, S/O Shri Godavar Ram, R/O V.P.O. Jarol, Tehsil Sunder Nagar, District Mandi, H.P. (Contractor) on the issue of miscellaneous demands.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Conciliation Officer, he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers vested by the Govt. of Himachal Pradesh vide Notification No.: Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under Sub Section-1 of Section 10 of The Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal Dharamshala, constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether miscellaneous demands raised vide demand notices dated 29-06-2015 and 20-10-2015 (copies enclosed) by Shri Rattan Lal S/O Shri Tota Ram, R/O Village Trihwin, P.O. Jarol, Tehsil Sunder Nagar, District Mandi, H.P. and 9 others (list enclosed) to be fulfilled by (i) the Managing Director, H.P. Horticulture Produce Marketing & Processing Corporation Limited, Nigam Vihar, Shimla (Principal Employer) (ii) the Deputy General Manager, H.P. Horticulture Produce marketing & Processing Corporation Limited, Fruit Processing Plant, Jarol, Tehsil Sunder Nagar, District Mandi, H.P. and (iii) Shri Ramesh Kumar, S/O Shri Godavar Ram, R/O V.P.O. Jarol, Tehsil Sunder Nagar, District Mandi, H.P. (Contractor) are legal, justified and maintainable? If yes, what relief and benefits the above workers are entitled to by the above employers/Management?”

By order,
SD/-

Deputy Labour Commissioner, Himachal Pradesh.

LAW DEPARTMENT

NOTICE

Shimla-2, the 18th July, 2017

No. LLR-E(9)- 1/ 2017-Leg.—Whereas, the following Advocates of Districts Mandi and Solan H.P. have applied for appointment of Public Notary in the places mentioned against their names of their respective Districts under rule 4 of the Notaries Rules, 1956:—

Sr. No.	Name of Advocate	Area for which they
		applied for appointment as Notary
1.	Sh. Santosh Kumar, Advocate S/o Late Shri Bansi Lal, R/o Village & PO Giun, Sub-Tehsil Dharampur, District Mandi, H.P.	Sub-Division Dharampur
2.	Ms. Priyanka Arya, Advocate S/o Sh. Shahi Ram Arya, R/o Arya Niwas, Shakti Nagar, Jaunaji Road Solan, Tehsil and District Solan, H.P.	Sub-Division Solan

Therefore, I undersigned in exercise of the power conferred vide Government Notification No. LLR-A (2)-1/2014-Leg. dated 1st July, 2017, hereby issue notice under rule 6 of the Notaries Rules, 1956, for the information of general public for inviting objections, if any, within a period of ten days from the date of publication of this notice in Rajpatra, H.P. against their appointment as Notary Public in the places mentioned against their names of their respective Districts.

By order,
Sd/-
(Competent Authority),
DLR-cum-Deputy Secretary (Law-English).