



ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ÁÚ 1

gÁdì ,PÁðgz ªÄÄRì DzÃ±U¼Ä °ÁUÆ ,ÄvÆÄ ªÄÄAvÁz
J⁻Á E⁻ÁS U½UÆ ,AŞA¢¹z DzÃ±U¼Ä

DyđP , a^aÁ®AiÄ

3. **Äyđq**

AS: DE 265 / 2016, "AU" / Eg, CEAAP: 20-09-2016.

CEĖAĖP: 14-6-2012g , PĀġz DzĀ± , ASĭ: DE 12 J , iDgĭ! 2012 (ix) EĀĀ āĀĀZĀāg, Āv, , zj DzĀ±z °E
CEĀSAZZ “Police Department” 2ĀĭĭPAĭĀ°E PĀĀ , ASĭ: 22 (ix) (b) g ĒAvq F P¼VE ĒĀĀĒzĀU¼EĀĀ , Āĭ¹ NCPĒ¼VPIZĀ.

c) Superintendent of Police (Non IPS)	1800
d) Deputy Superintendent of Police	1550
e) Police Inspector	1250
f) RPI	1250
g) DDP	1800
h) ADP	1550
i) Lecturer	1400
j) PSI	1150
k) RSI	1150
l) ASI	1150
m) ARSI	850
n) Swimming Instructor	1300
o) PT Teacher	1300
p) Karate teacher	1300
q) Computer Instructor	650
r) FSL Technician	650

F DzÃ±ª vP t ¢Az eÁjU §qvPizÄ.

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SC. 50

PŁÁĎ I P gÁdi¥Á®g DzÄ±ÁĚÄ, Ág aÄvÄ C^ag °, j£°,

P.J. i. gÁd®Q^{III},

$$P\ddot{A}\ddot{g}z \quad C\phi\ddot{A}\epsilon \quad P\ddot{A}i\ddot{A}\ddot{z}^2\ddot{\delta}$$

DyđP E AS.(,A^aU^{1/4}A-2)

ದಯ್ಯಾ, ಅಂಕಿ

ಅಂಕಿ

AS: DE 94, 2-2016, ಅಂಕಿ, ಅಂಕಿ: 28-09-2016.

ಅಂಕಿ: 14-6-2012g, ಪಾಠ್ಯಗ್ರಂಥ ದೃಶ್ಯ, AS: DE 12 J, ಇದ್ದಿ, 2012 (ix) ಅಂಕಿ, ಅಂಕಿ ದೃಶ್ಯ, AS: DE 12 J, ಇದ್ದಿ (ix), ಅಂಕಿ: 10-9-2015ಅಂಕಿ ಅಂಕಿ, ಅಂಕಿ: 10-9-2015g, ಅಂಕಿ ದೃಶ್ಯ P, A: 26(2)(vi) DPAR(Accounts-3) 2ನೇ ಪರಿಚಯ ಅಂಕಿ ಅಂಕಿ ಅಂಕಿ F P 1/4VE ಅಂಕಿ ಅಂಕಿ ಅಂಕಿ, ಅಂಕಿ 1 NCPA: 1/4PZ.

Karnataka Government Secretariat

26 (2)(vii) DPAR (Accounts)- D Section

Sl.No	Name of the post	Rate of Special Allowance per month (`)
1.	Section Officer - 1 post	250
2.	Assistant - 2 post	175
3.	Dalayat/Jamedar- 1 post	100

F ದೃಶ್ಯ ಅಂಕಿ: 01-01-2016 ಜಾನ್ ಎಸ್ ಜಿ ಸಿ.

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ಪ್ರಾಥಮಿಕ ಗೃಹಾಂಗ ದೃಶ್ಯ, ಅಂಕಿ ಅಂಕಿ ಅಂಕಿ, ಅಂಕಿ,

P.J. i. ಗೃಹಾಂಗ,

ಪಾಠ್ಯಗ್ರಂಥ ಅಂಕಿ ಅಂಕಿ ಅಂಕಿ

ದಯ್ಯಾ E AS. (ಅಂಕಿ-2)

FINANCE SECRETARIAT

Sub: Grant of additional increment to Government servants who continue in the same post for 25/30 years without a single promotion –Stepping up of pay of senior Government servant – reg.

Read: (1) G.O. No. FD 12 SRP 2012(VIII), dated 14th June 2012.

(2) G.O.No.FD 30 SRP 2012, dated 31st January 2014

Preamble:

In Government Order dated 14th June 2012 read at (1) above, it was ordered that a Government servant holding a post in any one of the first 15 scales of pay who has continued or who continues in the same post for a period of 25 and 30 years without a single promotion in the entire service shall be granted 2nd and 3rd additional increment in the scale of pay of the post held by him or in the selection time scale of pay or senior scale of pay thereof, as the case may be, with effect from 1-4-2012 or from the date from which he completes 25 and 30 years of service whichever is later.

In Government Order dated 31st January 2014 read at(2) above the benefits of TBA, Senior Scale of Pay and Additional Increments were extended to Government servants holding posts in 16th, 17th and 18th scales of pay under the KCS (Revised Pay) Rules 2012.

It has now come to the notice of Government that a Government servant who gets regular promotion before the completion of the period of service of 25/30 years prescribed for grant of 2nd and 3rd additional increment, in some cases, draws pay lower than that of his junior who gets regular promotion after 25 and 30 years of service i.e., after getting the benefit of additional increment contemplated in Government Orders dated 14th June 2012 and 31st January 2014. Rectification of this type of anomaly has been considered by the Government and accordingly the following orders are issued.

GOVERNMENT ORDER NO. FD 32 SRP 2016, BENGALURU, DATED: 26th SEPTEMBER 2016.

Government are now pleased to order that where a Government servant holding a post in any one of the first 18 scales of pay gets promotion before completion of the period of service of 25/30 years prescribed for grant of 2nd and 3rd additional increment and draws pay lower than that of his junior in the same cadre on account of the junior Government servant getting the benefit of 2nd & 3rd additional increment for 25 /30 years of service respectively as well as regular promotion, the pay of the senior Government servant shall be stepped up to that of the junior Government servant subject to the following conditions:-

- Both the senior Government servant and junior Government servant should belong to the same cadre;
- On the date of promotion of the senior or on the date on which the junior was allowed additional increment for 25 years of service, the senior Government servant should have drawn pay equal to or higher than that of the junior Government servant;

- (iii) The anomaly of the senior Government servant drawing pay lower than that of the junior Government servant should have occurred only on account of his getting the benefit of regular promotion before grant of 2nd and 3rd additional increments for 25 and 30 years of service respectively and that of the promotion of the junior after getting the benefit of additional increments for 25 and 30 years of service.

The next annual increment of the senior Government servant will accrue after the completion of the incremental period of twelve months.

The Appointing Authority shall be competent to issue orders of stepping up of pay under this order.

The order of stepping up of pay shall be in the proforma appended to this order and a copy of such order shall be endorsed to the Accountant General in Karnataka, the Secretary to Government (Expenditure), Finance Department and the Secretary of the concerned administrative department.

By Order and in the name of the Governor of Karnataka,

K.S. RAJALAKSHMI,

Under Secretary to Government,
Finance Department (Services-2).

PROFORMA

Office Order No.

Dated:

The pay of Sri/Smt (Name and Designation) working in the office of the is stepped up to that of his/her junior Sri/Smt (Name and Designation) working in the office of the
..... with effect from

The next increment of Sri/Smt..... (Name and Designation) will accrue on

The details of the pay drawn by the senior Government servant and the junior Government servant are given below:-

	Senior Government servant	Junior Government servant
1. Name and Designation with pay scale		
2. Date of regular appointment to Government Service		
3. The post held on 1 st April 2012 and the pay scale		
4. Sl.No. in the Gradation List		
5. The pay drawn from 01.07.2005 onwards.(including the increment if due on 01.07.2005)		
6. The date of promotion of the senior Government servant to the next higher post before completion of 25/30 years of service.		
7. The date on which the junior Government servant was allowed the benefit of additional increment for 25/30 years of service.		
8. The date of promotion of the Junior to the next higher post		
9. Date from which stepping up of pay is admissible to the senior Government servant		

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APPOINTING AUTHORITY

Dy. P. A. A. A.

«**ಪ್ರಾಥಮಿಕ ಶಿಕ್ಷಣ** : ಅಂಗವಿಕಲತೆ (Autism, Cerebral Palsy or Mental retardation) «**ಅಂಗವಿಕಲತೆ** : ಅಂಗವಿಕಲತೆ 2^{ನೇ} ಪರಿಶೀಲನಾ ವರ್ಗದ ಅಂಗವಿಕಲತೆ ಗಡಿ, ಪಾಠ್ಯಕ್ರಮದ 2^{ನೇ} ಪರಿಶೀಲನಾ ವರ್ಗದ ಅಂಗವಿಕಲತೆ ಸುಲಭ.

ನಿರ್ದೇಶನ : 1) , ಪಾಠ್ಯಕ್ರಮದ 12^{ನೇ} ಜುಲೈ 2012 (XIII), 10-6-2013

«**ಅಂಗವಿಕಲತೆ** :-

ಗೌರವ (1) ಗೌರವ ನಿರ್ದೇಶನ, ಪಾಠ್ಯಕ್ರಮದ 12^{ನೇ} ಜುಲೈ 2012 (XIII), 10-6-2013 ಗೌರವ «**ಅಂಗವಿಕಲತೆ** : ಅಂಗವಿಕಲತೆ 2^{ನೇ} ಪರಿಶೀಲನಾ ವರ್ಗದ ಅಂಗವಿಕಲತೆ ಗಡಿ, ಪಾಠ್ಯಕ್ರಮದ 2^{ನೇ} ಪರಿಶೀಲನಾ ವರ್ಗದ ಅಂಗವಿಕಲತೆ ಸುಲಭ.

18 aμðU¼ aAiEÁ«ÁW «ÁÁgz gÁdi, PÁðj EEPgg Cª@Aov CAZ aÁvÁ Z@E aP@v oEAfgªª aÁP½U 2PtPÁV MAZª aÁUÁ«U aÍÁ1P vÁ gÁ.500/- gAv Ujμ Jgqª aÁP½U 2Pt vÁiÁEÁ Czgº «¢¹gªª μgvª aÁvª aSazEU¼¥Iª, PÁðj EEPgjU »ASj, @Á DzÁ²¹z.

¢EÁAP: 10-6-2013g, PÁðj DzÁ±, AS: JÝir 12 J, iDgí! 2012 (xiii) gº M¼U/EArgªª 2Pt vÁiÁ, E@ªªEÁ aÁE/EªªP@v-ÁAZ S¼@ÁWZÁ (Autism, Cerebral Palsy or Mental retardation), «±Áμ, AÁi/Eªfv (Integrated) Cxªª, ÁªiÁEª ±ÁU¼º MAZª vGUW-ÁAZ oEgqEÁ vGUWÁiªgU aÁ, AU aÍqÁwgªª aÁvª Ujμ 18 aμðU¼ aAiEÁ«ÁW «ÁÁgz gÁdi, PÁðj EEPgg Cª@Aov aÁP¼ 2PtPÁE aÁqªÁPAS PÁEjPAiÁEÁ ¥j²º¹ P¼VEAv DzÁ²¹z.

,PÁðj DzÁ±, AS: JÝir 35 J, iDgí! 2016, ÁU¼/Egª, ¢EÁAP: 20-10-2016.

¢EÁAP: 10-6-2013g, PÁðj DzÁ±, AS: JÝir 12 J, iDgí! 2012 (xiii) gEÁiÁ @ªªgªª 2Pt vÁiÁ, E@ªªEÁ aÁE/EªªP@v-ÁAZ S¼@ÁWZÁ (Autism, Cerebral Palsy or Mental retardation), «±Áμ, AÁi/Eªfv (Integrated) Cxªª, ÁªiÁEª ±ÁU¼º MAZª vGUW-ÁAZ oEgqEÁ vGUWÁiªgU aÁ, AU aÍqÁwgªª aÁvª Ujμ 18 aμðU¼ aAiEÁ«ÁW «ÁÁgz gÁdi, PÁðj EEPgg Cª@Aov aÁP¼ 2PtPÁV CEAiªªÁUÁvz JAZª F aÁE@P DzÁ²¹z.

,PÁðj DzÁ±, AS: JÝir 12 J, iDgí! 2012 (xiii), ¢EÁAP: 10-6-2013 gº «¢¹gªª Evg μgvª aÁvª aSazEU¼ª aÁÁAZªªjzª CE-Á, Ávz.

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PEÁÐIP gáðiðÁg DzÁ±ÁEÁ, Ág aÁvª Cªgº, jEº,

P.J, I. gÁd@Q,

,PÁðgz C¢E PÁiÁðz²ð

DyðP EªAS.(, ÁªU¼ª-2)

DyðP, aªÁ@Aiª

«μAiª: ,ªª, vª-zgU¼ ¥jμgu

Nzªvz: 1) ,PÁðj DzÁ±, AS: JÝir 31 J, iDgí! 2007 (xi), ¢EÁAP: 14-8-2008.

2) ,PÁðj DzÁ±, AS: JÝir 12 J, iDgí! 2010, ¢EÁAP: 18-05-2010.

3) ,PÁðj DzÁ±, AS: JÝir 12 J, iDgí! 2012, (iii) ¢EÁAP: 14-06-2012.

,PÁðj DzÁ±, AS: JÝir 47 J, iDgí! 2016(i) ÁU¼/Egª, ¢EÁAP: 21EÁ EªASgí 2016.

¥EºÁ, I EªSAiª F P¼PAq aUðz oÁZU¼U oÁº aÁqÁwgªª ,ªª, aªºuÁ vÁiÁEÁ CªU¼ JzÁgª vEÁj¹gªª zgzº ¥jμj¹ DzÁ², @Á, PÁðgaª oEð, Ávz.

ºÁZ	¥, Áv zg	¥jμiv zg
(1)	(2)	(3)
1) ¥EºÁ, I ¥ÁZ-ÁAZ, oÁAiªP, I EªEªPgªªgU		
2) ¥EºÁ, I G¥ aÁjPPgª	aÍÁ1P \.100/-	aÍÁ1P \.500/-
3) ¥EºÁ, I aÁjPPgª		

2. F DzÁ±ªª 1EÁ r, ASgí 2016 jAz eÁjU SgÁvz.

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SC. 50

PEÁÐIP gáðiðÁg DzÁ±ÁEÁ, Ág aÁvª Cªgº, jEº,

P.J, I. gÁd@Q,

,PÁðgz C¢E PÁiÁðz²ð

DyðP EªAS.(, ÁªU¼ª-2)

DyðP, aªÁ@Aiª

wzEÁª

,AS: DE 47 J, iDgí! 2016, ÁU¼/Egª, ¢EÁAP: 21-11-2016.

¢EÁAP 21-11-2016g, PÁðgz DzÁ±U¼, AS: DE 47 J, iDgí! 2016 (i)g PÁEªPzºE (1)EÁ CAPtºE Pªª, AS: (3) gºgªª ¥EºÁ, I aÁjPPgª JAS ¥ZU¼EÁ F aÁE@P vUZª oÁPªvz.

PR. 107

SC. 50

PEÁÐIP gáðiðÁg DzÁ±ÁEÁ, Ág aÁvª Cªgº, jEº,

P.J, I. gÁd@Q,

,PÁðgz C¢E PÁiÁðz²ð

DyðP EªAS.(, ÁªU¼ª-2)

DyöP , a Á@AiÄ

«µAiÄ : ¥Æ°Ä, i ¥ÄZU½U ¥Æ°Ä, i PÄAnÄEiU¼°E RjÄÇU VAT "viAiÄEÄÄ aÄAdÆgÄ aiÄqÄa SUI.

¥, Ä°Æ:-

aiÄEi aÄÄRi aÄAwAiÄagÄ 2015-16g DAIÄaiÄiÄ "Ämtz° gÄdiz ¥Æ°Ä, i ¥ÄZU½U CÆAPÆ@aÄUÄaAv ¥Æ°Ä, i PÄAnÄEiU¼° ¥w wAU½U vÄ gÆ.3000/- U¼agU RjÄÇ aÄÄ°E aiÄgÄI vjUAIÄEÄÄ aÄgÄ¥aW, ÄUÄaiZÄ JAZÄ WÆÄ¶¹gÄvÄg. CzgAv F P¼PAq DzÄ±aEÄÄ °Ægr¹z.

, PÄðj DzÄ±, ASi: DE 9 J, iDgi! 2017, "AU¼ÆgÄ, ÇEÄAP: 7EÄ aiÄZið 2017.

¥Æ°Ä, i ¥ÄZU½U ¥Æ°Ä, i PÄAnÄEiU¼°E RjÄÇ aÄÄ°E VAT vjUAIÄ SziU VAT "viAiÄEÄÄ vÄaiÄ¹P \.250/-g zgZ° aÄ¶ðP \.1000/-U¼ Ujµ «ÄwUÆ¼IÄ 1EÄ K¹i 2017 jAz aÄvÄ aÄÄAÇE DzÄ± °Ægr, ÄaGU aÄAdÆgÄ aiÄq@Ä, PÄðga¹ °¶ð, Ävz.

PR. 111

SC. 50

ಪ್ರಾಥಮಿಕ ಗೃಹಾಂಗಣ DzÄ±aEÄÄ, Äg aÄvÄ Cag °, jE°,

P.J, i. gÄd@QÄÄ,

, PÄðgz G¥ PÄAiÄðz²ð

DyöP EÄS. (, ÄaU¼Ä-2)

FINANCE SECRETARIAT

Sub: Grant of **VAT Allowance to Police Constables** of the Police Department for purchases made from the Police Canteens - reg.

PREAMBLE:

The Hon'ble Chief Minister in the Budget Speech 2015-16 had announced the Government's decision to provide the facility of VAT reimbursement on purchases made from Police Canteens upto Rs.3000/- per month for each Police Constable. Accordingly the following orders are issued.

GOVERNMENT ORDER NO. FD 9 SRP 2017, BENGALURU, DATED: 7th MARCH 2017.

Government are pleased to grant **VAT Allowance to Police Constables** at the rate of **Rs.250/- per quarter subject to a maximum of Rs.1000/- per annum** in lieu of VAT paid by Police Constables for purchases made from Police Canteens with effect from 1st April 2017 and until further orders.

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By Order and in the name of the Governor of Karnataka,

K.S. RAJALAKSHMI,

Under Secretary to Government,

Finance Department (Services-2).

DyöP , a Á@AiÄ

«µAiÄ : MAZÄ EÄSAiÄ P¼U fÄÄAZ fÄU/MAZÄ eÄµvÄ WIPÇAZ aÄvÆAZÄ eÄµvÄ WIPZ CzÄ °ÄziU , -EZIÄÄAZ aUÄðauUÆ¼Äa , PÄðj EEPgg »AÇE , ÄaAiÄEÄÄ eÄµvU ¥jUt, z PÄ@Szi aÄÄASr, »jAiÄ aÄvE ±Ät °ÄUÆ °ZÄaj aÄvE SrU¼, E@ÄU¼U ¥jUt, Äa SUI- aiÄ¥ÄðqÄ DzÄ±.

NzÄvz : 1) ,C.eÄ ,A: DE 105 J, iDgi! (¹J, i¹) 82, ÇEÄAP 08.06.1983

2) ,D.,A: DE 25 J, iDgi! 1991, ÇEÄAP 29.10.1991

3) ,D.,A: DE 13 J, iDgi! 2002, ÇEÄAP 09.05.2002

4) ,D.,A: DE 12 J, iDgi! 2012(VIII), ÇEÄAP 14.06.2012

5) ,D.,A: DE 13 J, iDgi! 2014, ÇEÄAP 05.10.2014

¥, Ä°Æ:-

PÄ@Szi aÄÄASr/ »jAiÄ aÄvE ±Ät aÄvÄ °ZÄaj aÄvE Sr, E@ÄU¼ aÄAdÆgÄwUÄv µUÇ¥r¹gÄa 10/15/20/25/30 aµðU¼ µUÇv , ÄaAiÄEÄÄ JtP aiÄqÄaAU PÄ@ PÄ@P eÄjAiÄ°gÄa PÄðIP , PÄðj EEPgg (eÄµv) µAiÄaiÄa½, 1957 gEÄiÄ eÄµv µzðj, Äa GzÄ±P ¥jUt, @qÄa , ÄaAiÄEÄÄ aiÄv ÄPPI vUZÄPÆ¼vPzÄvz.

aÄÄ P.,A.(5) g° NzÄvzÄgÄ ÇEÄAP 05-10-2014g , PÄðj DzÄ±z° , Av PÄÄjPÄiÄ aÄÄGU fÄÄ aÄiz eÄµvAiÄEÄÄ °ÆAÇgÄa , PÄðj EEPggÄ MAZÄ EÄSAiÄ°E MAZÄ eÄµvÄ WIPÇAZ aÄvÆAZÄ eÄµvÄ WIPz°E CzÄ °ÄziU aUÄðau °ÆAÇgÄa ¥PgtU¼° CagÄ »AÇE eÄµvÄ WIPz° , °¹gÄa , ÄaAiÄEÄÄ eÄµvU ¥jUt, z, PÄ@Szi aÄÄASr, »jAiÄ aÄvE ±Ät aÄvÄ °ZÄaj aÄvE SrU¼, E@ÄU¼ aÄAdÆgÄwU MÄÄ aiÄv ¥jUt, @Ä CÄPÄ± P°, Ävz aÄvÄ , zj ÇEÄAP 05-10-2014g , PÄðj DzÄ±z DzÄ± ÄÄUz PÄrP 2g (i) jAz (iv)gÄGU , Äa¹gÄa ¥PgtU¼° F

„É@“íá CEAiÁÁÁUvPz@aAzÁ DzÁ²¹z. F µgvÁU¼Á PÉqÁÁAv gÁdÍ ,PÁðj ÉÉPg ,AWª dAn ,ªiÁ⁻ÆÁZÉÁ ,«ÁWU ÁÁE«ÁiÁÉÁ ,º¹z. ,zj ÁÁE«ÁiÁÉÁ Ÿj²Áº¹z dAn ,ªiÁ⁻ÆÁZÉÁ ,«ÁWÁiÁÁ vUZÁPÆArgªª ¢tðÁiÁªÉÁ ,PÁðgª Ÿj²Áº¹z ÁÁvÁ F P¼PAqAv DzÁ±ªÉÁ ¢Egr¹z.

„PÁðj DzÁ± ,AS: DE 13 J, iDgí! 2014, “AU¼ÆgÁ, ¢EÁAP: 8EÁ ¢iÁZið 2017

dAn ,ªiÁ⁻ÆÁZÉÁ ,«ÁWÁiÁÁ ¢EÁAP 05-10-2014g ,PÁðj DzÁ± ,AS: DE 13 J, iDgí! 2014g DzÁ± “ÁUz PARp 2 ÉÁ PÉqÁÁAv vUZÁPÆArgªª ¢tðÁiÁªÉÁ ,PÁðgª Ÿj²Áº¹, F P¼PAqAv DzÁ²¹z:-

- (i) „PÁðj DzÁ± ,AS: DE 13 J, iDgí! 2014 ¢EÁAP 05-10-2014g DzÁ± “ÁUz PARp 2 ÉÁ PÉqÁ⁻ÁVz.
- (ii) „Av PÆÁjPAiÁ ÁÁÁGU ,PÁðj ÉÉPgª MAZÁ E⁻ÁSAiÁ ,ªiÁE ÁÁvE ±Át ¢ÆA¢gªª “Ág AiiÁªiZÁ ¢ÁZiU ÁUÁðªª ¢ÆA¢gªª ŸPgTU¼º Cªgª »A¢E ¢ÁZiAiÁº ,º¹gªª ,ÁÁiÁÉÁ eÁµvU ŸjUt ,z, PÁ@Szi ÁÁÁASr, »jAiÁ ÁÁvE ±Át ÁÁvÁ ¢ZÁª ÁÁvE Sr ,É@“íU¼ ÁÁAdÆgÁWUÁV ÁiÁv ŸjUt ,vPlzÁ.
- (iii) „Av PÆÁjPAiÁ ÁÁÁGU ,PÁðj ÉÉPgª MAZÁ E⁻ÁS⁻ÁAz ÁÁvEÁZÁ E⁻ÁSAiÁ ,ªiÁE ÁÁvE ±Át ¢ÆA¢gªª AiiÁªiZÁ ¢ÁZiU ÁUÁðªª ¢ÆA¢gªª ŸPgTU¼º Cªgª »A¢E E⁻ÁSAiÁº ,º¹gªª ,ÁÁiÁÉÁ eÁµvU ŸjUt ,z, PÁ@Szi ÁÁÁASr, »jAiÁ ÁÁvE ±Át ÁÁvÁ ¢ZÁª ÁÁvE Sr ,É@“íU¼ ÁÁAdÆgÁWUÁV ÁiÁv ŸjUt ,vPlzÁ.

2. G½ZAv ¢EÁAP 05-10-2014g ,PÁðj DzÁ±zºE Evg µgvÁU¼Á ÁÁÁAzÁªjZÁ CÉ⁻Á,Ávª.

3. F „É@“íá ¢EÁAP 11-02-2011 jAz @“íÁUvPzÁ.

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PEÁðIP gÁdÍŸÁ@g DzÁ±ÁÉÁ,Ág ÁÁvÁ Cªg ¢,jEº,

P.J, i. gÁd@Q,

„PÁðgz GŸ PÁiÁðz²ð

DyðP E⁻ÁS.(,ÁÁU¼Á-2)

DyðP „ªÁ@AiÁ

wzÁŸr

„AS: DE 13 J, iDgí! 2014, “AU¼ÆgÁ, ¢EÁAP: 23-03-2017.

¢EÁAP 08-03-2017g ,PÁðgz DzÁ± ,AS: JŸir 13 J, iDgí! 2014 gº “¢EÁAP 05-10-2014”g ,PÁðj DzÁ± JAzÁ J⁻º ÉÁÁÆZÁVZÁiÁE Cº “¢EÁAP 05-09-2014” JASÁZÁV w¢ N¢PÆ¼vPzÁ.

PR. 114

SC. 50

PEÁðIP gÁdÍŸÁ@g DzÁ±ÁÉÁ,Ág ÁÁvÁ Cªg ¢,jEº,

P.J, i. gÁd@Q,

„PÁðgz GŸ PÁiÁðz²ð

DyðP E⁻ÁS.(,ÁÁU¼Á-2)

DyðP „ªÁ@AiÁ

«µAiÁ : CVi±ÁªP ÁÁvÁ vÁvÁð ,ÁÁU¼Á E⁻ÁSAiÁ ¹SA¢U¼U ¢ÁqÁwgªª ,ªªª, ¢ªðºuÁ “vÁiÁ zgU¼ Ÿjµgu PÁjvÁ.

Nz⁻ÁVz : (1) „PÁðj DzÁ± ,AS: JŸir 31 J, iDgí! 2007, (x) ¢EÁAP 14-8-2008.

(2) „PÁðj DzÁ± ,AS: JŸir 12 J, iDgí! 2010, ¢EÁAP 18-05-2010.

(3) „PÁðj DzÁ± ,AS: JŸir 12 J, iDgí! 2012, (iii) ¢EÁAP 14-06-2012.

„PÁðj DzÁ± ,AS: JŸir 7 J, iDgí! 2017, “AU¼ÆgÁ, ¢EÁAP 23EÁ ¢iÁZið 2017

CVi±ÁªP ÁÁvÁ vÁvÁð ,ÁÁU¼Á E⁻ÁSAiÁ F P¼PAq ÁUðz ¢ÁZiU¼U ¢Áº ¢ÁqÁwgªª ,ªªª, ¢ªðºuÁ “vÁiÁEÁ CªiU¼ JzÁgª vÆÁj¹gªª zgzº Ÿjµj¹ DzÁ², ¢Á ,PÁðgª ¢ªð,Ávz.

ºÁZi	Ÿ.Áv zg	Ÿjµiv zg
(1)	(2)	(3)
CVi±ÁªPªg ¢ÁZi⁻ÁAz ,ºÁAiÁP CVi±ÁªP ¢ÁuÁ¢PÁjAiÁ ¢ÁZiAiÁªgU.	ªiÁ¹P .100/-	ªiÁ¹P .500/-

2. F DzÁ±^a 1EÁ K¹ 2017 jAz eÁJU ŠgÁvz.

PR. 115

SC. 50

PEÁÐIP gÁdÍvÁg DzÁ±ÁEÁ, Ág ÁvÁ Cag °, jE°,

P.J. i. gÁd@Q,

, PÁðgz G¥ PÁÁÍðz²ð

DyðP E AS.(, ÁÁUÁ-2)

DyðP , aÁÁ@Ái

«µÁi : 2Á ÁÁvt ±gt¥ PEÁE½, ¥xÁÁ zeð , °ÁÁiÁP, fÁ «ÁiÁCPÁJU½ PbÁj, «eÁ¥Ág, EÁg
«gÁz EÁÁ «ZÁgu-zAqE «C¹ CAwÁ DzÁ± °Egr, ÁÁ ŠU.

- NzÁVz : 1) , PÁðj DzÁ± , AS: DE 39 P«E 2012, EÁÁP:25.09.2012.
2) «ZÁguÁCPÁJÁiÁV EÁÁP ÁiÁrz PEÁÐIP G¥ÁEÁPÁiÁÁP EÁg DzÁ± , AS:
LOK/INQ/14-A/397/2012, EÁÁP: 09.10.2012.
3) C¥g ÅSAzPgÁ («ZÁguU½-1), PEÁÐIP ÁEÁPÁiÁÁP EÁg «ZÁguÁ ÁgC
EÁÁP:17.10.2016.
4) ÁiÁE G¥ÁEÁPÁiÁÁP-1 gÁg 2¥Ág, Á ÁiÁrz ¥v , AS: LOK/ARE-1/INQ/14-
A/397/2012, EÁÁP: 20.10.2016.
5) D¥ÁCv EEPgJU JgqEÁ PÁgt PÁ½Á EÁÁNÁ, i eÁj ÁiÁrz EÁÁP: 22.10.2016.
6) JgqEÁ PÁgt PÁ½Á EÁÁNÁU D¥ÁCv EEPgÁ ÅArgÁ , ÁeA-A¶ EÁÁP:
02.12.2016.

¥, ÁÁE:-

2Á ÁÁvt ±gt¥ PEÁE½, ¥.z., PEÁÐIP , PÁðj «ÁiÁ EÁÁ, EÁgÁ fÁ «ÁiÁ PbÁj, ÁU@PEÁm E°
PÁÁiÁð«ð», Áwz C¹ÁiÁ° E.26.09.2011 gAz 2Á PÁqÁiÁ, ±ÁÁ 2PPGÁ EÁg «ÁiÁ ¥Á°U½ ÁÁÁ ÁÁAdEgÁVz
gE.45,730/- , Á@z° G½z gE.14,270/-U½ , Á@ ÅqÁÁ , ÁÁÁV gE.200/-U½EÁ @AZÁV ÁRP-ÁiÁ CPÁÁ , ÁÁÁE
¥qÁiÁÁ ÁÁÁiÁ° ÁEÁPÁiÁÁP ¥E°Á, jU 1Q@CgÁVÁg. F , ÁSAz EÁg «gÁz 2, Á PÁÁ dgÁV, Á PEÁÐIP EÁUjÁP
ÁÁÁ(Á.Å.ÁÁ) ÁiÁÁiÁÁ½ 1957g ÁiÁÁ 11 gAv «ZÁgu EÁ, Á ¥PgÁEÁ EzÁ ÁiÁÁU½ ÁiÁÁ 14-J gEÁiÁ
ÁÁÁ (1) g° NzÁz E.25.09.2012 g DzÁ±° EÁÁ «ZÁguÁiÁEÁ ÁiÁE G¥ ÁEÁPÁiÁÁP jU » , ÁÁvÁ. G¥
ÁEÁPÁiÁÁPg ÁÁÁ (2)g° NzÁz EÁÁP:09.10.2012g DzÁ±° «ZÁguÁCPÁJÁiÁV EÁÁPUÁEÁq C¥g ÅSAzPgÁ,
«ZÁguU½-1 C¹gÁ ÁÁÁ (3)g° NzÁz EÁÁP: 17.10.2016g «ZÁguÁ ÁgC , °1, DgEÁ¥ PÁjvÁ F P½PAqAv tðÁiÁ
ÅÁrgÁVÁg.

«ZÁguÁCPÁJU½ vÁÁ ÁgCÁiÁ° !ÁiÁðzÁzÁggÁz 2Á PÁqÁiÁ, ±ÁÁ 2PPGÁ, ÅEÁ, «eÁ¥Ág EÁg «ÁiÁ
¥Á°U½ ÁÁÁ ÁÁAdEgÁVz gE.45,730/- , Á@z° G½z gE.14,270/-U½ EÁg , Á@ ÅqÁÁ , ÁÁÁV gE.200/-U½EÁ CPÁÁ
ÁÁÁE ÁRP-ÁiÁV !ÁiÁðzÁzÁggJU °t ÅqÁÁzÁ Eµ«@z PÁgt ÁEÁPÁiÁÁPg° zEgEÁ ÅÁrzÁ, CzgAv EÁg
«gÁz mÁÁ¥i ¥ÁZEÁÁ vÁiÁjzÁ, E.26.09.2011 gAz !ÁiÁðzÁzÁggÁ PbÁJU °EÁV D¥ÁCvEÁ C¹g P@,
ÁiÁRPÉqÁÁv «EÁwzÁ, D¥ÁCvGÁ ¥E: CPÁÁ , ÁÁÁE ÁRP-ÁiÁ gE.200/-U½EÁ 1ÁPjgÁVÁg. PEqÁ
!ÁiÁðzÁzÁggÁ ÁEÁPÁiÁÁP ¥E°Á, jU , ÁeÁiÁEÁ ÅÁrzÁ, ÁEÁPÁiÁÁP ¥E°Á, gÁ D¥ÁCvEÁ gqí-°ÁÁqí DV
g»rCgÁVÁg. ÁÁÁzÁjzÁ vÁSAiÁ° D¥ÁCvEÁ »rzÁ C¹g JgqÁ PÉU½EÁ , ÁEÁÁiÁÁ PÁÁEÁðEÁmí zÁÁtz°
vE½ZÁU JgqÁ PÉU½EÁ UÁÁ© StPí wgÁVgÁVz. D¥ÁCvGÁ «gÁziz DgEÁ¥ÁEÁ 2, Á ¥ÁCPÁg , ÁÁvÁ¥r¹gÁ »EÁiÁ°
mÁÁ¥i , ÁÁiÁz° D¥ÁCvGÁ !ÁiÁðzÁzÁggÁz 2Á PÁqÁiÁ, ±ÁÁ 2PPGÁ EÁg «ÁiÁ ¥Á°U½ ÁÁÁ ÁÁAdEgÁVz
gE.45,730/- , Á@z° G½z .14,270/-U½ , Á@ ÅqÁÁ , ÁÁÁV .200/-U½EÁ @AZÁV ÁRP-ÁiÁ CPÁÁ , ÁÁÁE
¥qÁiÁÁ ÁÁÁiÁ° ÁEÁPÁiÁÁP ¥E°Á, jU 1Q@CgÁÁzjAz EÁg «gÁziz DgEÁ¥ , ÁÁVÁVgÁÁzÁV ÁgC ÁiÁrzÁg.

F «ZÁguÁ ÁgCÁiÁEÁ °ÁUÁE zÁR-U½EÁ ¥j²Á°1z ÁiÁE G¥ ÁEÁPÁiÁÁP-1, C¹gÁ ÁÁÁ (4)g° NzÁz
EÁÁP:20.10.2016g 2¥Ág, EÁ , °1, EÁgÁ v¹v, gAz 2ðj¹ PEÁÐIP EÁUjÁP , ÁÁÁ (ÁVðPgÁt, ÁiÁÁvt ÁvÁ
ÁÁÁE) ÁiÁÁiÁÁ½ 1957g ÁiÁÁ 8(v)gEÁiÁ , PÁðj , ÁÁÁz PqÁiÁ ÅEÁU½, ÁÁ zAqEÁiÁEÁ «C, Á 2¥Ág, Á
ÁiÁrgÁVÁg. «ZÁguÁ ÁgC ÁvÁ G¥ÁEÁPÁiÁÁP-1 C¹g 2¥Ág¹EÁqE ÁÁÁ (6)g° NzÁz EÁÁP:02.12.2016g JgqEÁ
PÁgt PÁ½Á EÁÁNÁ, EÁ D¥ÁCv EEPg 2Á ÁÁvt ±gt¥ PEÁE½, ¥.z., gÁJU ÅÁr C¹U½ ŠU C¹ÁÁÁ Ez¹° , °, Á
C¹PÁ± P°, ÁÁvÁ.

2Á ÁÁvt ±gt¥ PEÁE½, ¥.z., EÁgÁ ÁÁÁ NzÁz PÁÁ , AS(7)g° NzÁz EÁÁP:02.12.2016g Gvgz°
DgEÁv, F P½PAq C¹ÁÁÁ , °1zÁg:

- DgÆÁ!vgÁz 2Á ÁÁvt ±gtŷ PEÆ½ ŷ.z., P., «E., EAgÁ «eÁŷÁg ÁÁVÁ “ÁU@PÆÁm f“Á «ÁÍÁ PbÁjU½° , ÁÁÍÁgÁ ÁμðU½ PÁ@ PvðÁ! ÁÁð»1zÁ, CAg «gÁz! ÁÍÍÁÁzÁ zÆgÁU½z CAg , ÁÁ P½AP g»vÁÁVzÁ, CAgEÁ ÁÍÍÁÁzÁ , VÁÁ±@z GzÁ±ŷÆÁðPÁV C@ÁÍÁUUE½, “ÁVgÁVz JÁzÁ w½1gÁVÁg. Ezg° zÆgzÁggÁ ÁÁVÁ “ÆPÁÁÍÁP CFPÁjU½ zÆgÁzÁ±«zÁ, PÁEÆEÁ zÁgÁŷÁÍÁUÁÁVgÁVz JÁzÁ DŷÁŷ, ÁVÁ, DŷÁŷV ÈÈPg PÁÍÁASP DyðP ÁÁVÁ ÁÍÁE1PÁV , ÁÍÁdz° P½APÆ½UÁVgÁVÁg JÁzÁ w½1gÁVÁg. P@Á! ÉÁÁÍÁ@ÁÍÁ ŷPgT U½EÁ G“ÁT, ÁVÁ °ÁUE @AZÁEÁ vÁÁU zÆgÁzÁggÁ S@ÁVÁÁV vÁÁ eÁ@E° EngÁÁÁzÁV , ÁÁEÁ-ÁŷÁÍÁEÁ ÁÁqÁVÁ, vÁSÁ AgŷÁÍÁ°E CA±U½EÁ ÁgÁPj1gÁVÁg.
- DŷÁŷV ÈÈPgÁ ÁÍÁE! , ÁŷÁz! ÉÁÁÍÁ@ÁÍÁ °ÁUE ÁÍÁE! GZ ÉÁÁÍÁ@ÁÍÁU½ wÁŷÁðU½EÁ G“ÁT, ÁVÁ, ,zj wÁŷÁðU½° DŷÁŷVg «gÁz! EgÁÁ ŷPgTÁEÁ , ÁCÁVÁ ŷr, ÁÁ° ŷÁ1PÆÍEÍ «ŷ@ÁV DŷÁŷVgEÁ RÁÁ, UÆ½1gÁÁ ÁÍÁE! ÉÁÁÍÁ@ÁÍÁz wÁ!ðEAv E“ÁSÁ «ZÁguU½ ŷPgT U½EÁ PÉ@qÁÁV vUZÁPÆAq ÁtðÁÍÁEÁ G“ÁT1gÁVÁg. Q«ÁE“Í ÉÁÁÍÁ@ÁÍÁÁ! CAwÁÁÁV wÁÁÍÁðÁ RÁÁ, UÆ½1gÁÁ ŷPgT U½° MAzÁ vg°z DŷÁzE U½U JgqÁ , ÁÍÁEAvg «ZÁgu ÁÁVÁ ÁtðÁÍÁU½EÁ PÉUÆ½ÁÁzÁ , jÁÍÁ@ÁzÁ w½1gÁVÁg.
- P.1.J, í (Eqv)ÁÍÁÁÁU½Á 1966 g ÁÍÁÁÁ 3(1)(i) jÁz (iii) grÁÍÁ° DŷÁŷV ÈÈPgEÁ @AZÁEÁ 1ÁPj1 PvðÁ! ZÁw J, VgÁÁzÁ zÁEðqvÁÍÁVgÁVz vÁSÁCFPÁjU½ CA±U½° zÍqŷr, @Á , ÁzÍÁVgÁÁŷ@ÁzÁ w½, ÁVÁ, PÁEÆEÁ ŷPÁg , ÁÁxðÁÁÍÁ@ÁzÁ w½1gÁVÁg.

ÁÁÁ@Aq CA±U½EÁ ŷjUt1, vÁSÁCFPÁjU½ CA±U½EÁ ŷjUt1 Gŷ “ÆPÁÁÍÁPÁgÁ ÁÁrgÁÁ AgŷÁÍÁEÁ PÉ@ÍÁ, DgÆÁ!vg , ÁÁÁÍÁEÁ ÉÁÁÍÁz »vzÍŷ-ÁAz ÁÁÁzÁAg, ÁÁAv PÆÁjgÁVÁg.

ÁÁÁzÁAgzÁ EzÁ DgÆÁŷU½ ÁÁÁ PEÁÐIP “ÆPÁÁÍÁPz «±Áμ ŷPgT , Á.8/2012g° «±Áμ ÉÁÁÍÁ@ÁÍÁz° ŷPgT zÁRÁVzÁ, ŷ.12.11.2014g° ŷPgTÁEÁ Evxðŷr1 2Á ÁÁvt ±gtŷ PEÆ½, ŷ.z., «ÁÍÁ E“ÁS EAgEÁ RÁÁ, UÆ½1gÁVz. E“ÁSÁ «ZÁguÁÍÁ° , PÁðj ÈÈPg «gÁz! ÉÁÁÍÁ@ÁÍÁU½° Q«ÁE“Í ÁEPzÁÁ “ÁQ EzÁU CzÁ DgÆÁŷU½ ÁÁÁ 21E PÁÁE“ÁSÁ «ZÁgu Eq, S°ÁzÁVz. ÉÁÁÍÁ@ÁÍÁz° °ÆqÁÁ ŷQÁÍÁ °ÁUE E“ÁSÁ «ZÁguÁÍÁ° °ÆqÁÁ ŷQÁÍÁ “Ág “Ág ŷQÁÍÁU½ÁVÁ. F «μÁÍÁz° ŷ.27.09.1996gÁzÁ , ÁŷÁðz! ÉÁÁÍÁ@ÁÍÁÁ! gÁD, ÁEÍ , PÁðg «gÁz! ©.P.«ÁÁEÁ ÁÁVÁ EvggÁ(1966)g PÁ, í 471 ŷPgTz° wÁŷÁð ÁÁrz. EAv° ŷPgT U½° , ÁŷÁðz! ÉÁÁÍÁ@ÁÍÁz wÁ!ðEAv PÉUÆ½ÁÁ PÁjvÁ , ÁVÁEÁ , Á.r!JDgí 5 , ÁE« 96, ŷ.02.01.1997g° , ÁEZEU½EÁ ÁÁqÁVz.

ÁÁÁ@Aq «±ÁμÁÍÁ »EÍÁÍÁ°, 2Á ÁÁvt ±gtŷ PEÆ½, ŷ.z., PEÁÐIP , PÁðj «ÁÍÁ E“ÁS, EAgÁ ÁÁrgÁÁ «ÁguÁÍÁÁ vÍ!PgÁÁV@ ÁÁVÁ M!PÆ½@Á C°ðÁ@. ÈÈPgÁ ŷÁ°1 ÁEvÁEÁ Evxðŷr, @Á gÆ.200/-U½ CPÁÁ , Á“ÁE ŷqz DgÆÁŷÁ! , ÁCÁVÁVz JAS «ZÁguÁCFPÁjU½ ÁtðÁÍÁ °ÁUE ÁÍÁE! Gŷ “ÆPÁÁÍÁPÁgÁ EAg 2ŷÁg, Á M!PÆAqÁ, zÁqE «ŷ, @Á Átð-Á1z , PÁðgÁ! ÁÁÁCFEAv DzÁ2, ÁVz.

, PÁðgz DzÁ± , ASÍ:DE 39 P«E 2012, “ÁU½EgÁ, ŷEÁAP:22.03.2017.

ŷ, ÁÁEÁÍÁ° «Áj1gÁÁ PÁgtU½ »EÍÁÍÁ°, PEÁÐIP ÉÁUjÁP , ÁÁÁ (ÁVÁðPgT, ÁÍÁÁvt ÁÁVÁ ÁÁÁ@E«) ÁÍÁÁÁU½Á 1957g ÁÍÁÁÁ 8(vi)g° ŷzvÁÁz CFPÁgÁEÁ Z“Á-Á1 , PÁðgÁ! 2Á ÁÁvt ±gtŷ PEÆ½, ŷ.z., PEÁÐIP , PÁðj «ÁÍÁ E“ÁS, EAgEÁ vPtŷAz eÁjU SgÁÁV , PÁðj , ÁÁ-ÁAz PqÁÍÁ ÁÁwU½1z.

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PEÁÐIP gÁdÍŷÁ@g DzÁ±ÁEÁ, Ág ÁÁVÁ CAg °, jE°,

f. ±2zgí,

, PÁðgz CŷÁE PÁÁÍÁðz2ð

DyðP E“ÁS.(Dq½v ÁÁVÁ ÁÁÁUqU½Á)

FINANCE SECRETARIAT

Sub:- Dearness Allowance to Teaching Staff on **UGC/AICTE/ICAR** scales of pay and Judicial Officers/Pensioners on **NJPC** pay scales- Revision of rates.

- READ:-**
- (1) G.O. No. FD 10 SRP 2013, dated 20-05-2013.
 - (2) G.O. No. FD 12 SRP 2013 (II), dated 12-06-2013.
 - (3) G.O. No. FD 22 SRP 2013, dated 10-10-2013.
 - (4) G.O. No. FD 07 SRP 2014, dated 11-04-2014.
 - (5) G.O. No. FD 18 SRP 2014, dated 01-10-2014.
 - (6) G.O. No. FD 12 SRP 2015, dated 08-05-2015.

- (7) G.O. No.FD 19 SRP 2015, dated: 08-10-2015.
- (8) G.O. No.FD 18 SRP 2016, dated: 18-04-2016.
- (9) G.O. No.FD 34 SRP 2016 dated: 28-10-2016.

GOVERNMENT ORDER NO. FD 19 SRP 2017, BENGALURU, DATED 4TH APRIL 2017

Government are pleased to sanction increase in the rates of Dearness Allowance to Teaching Staff who are on UGC/AICTE/ICAR scales of pay and to Judicial Officers on NJPC pay scales from the existing **132% to 136%** of the basic pay with effect from **1st January 2017**.

2. For the purpose of this order, the term 'Basic Pay' means, the pay drawn by a Government employee in the UGC/AICTE/ICAR and NJPC scales of pay applicable to the post held by him.
3. Basic Pay shall not include any other emoluments.
4. Government are also pleased to sanction increase in the rates of Dearness Allowance to NJPC Pensioners/Family Pensioners from the existing **132% to 136%** of the basic pension/family pension with effect from **1st January 2017**.
5. The increase in Dearness Allowance admissible under this order is payable in cash until further orders.
6. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.
7. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

By Order and in the name of the Governor of Karnataka,

G.B. HEMANNA,

Deputy Secretary to Government,
Finance Department (Services-2).

DyǒP a^aÁ®AiÄ

«**μ**αῖᾱ : **Αἰ**ᾱᾱ **f**¹/**L**¹ **J**Dgῖ/**JL**¹ **nE** ^aἈῖE ±ᾱtU/° ^aἈῖE ∓qAἰᾱᾱwgᾱ ^a·ἘᾱzP ^aUδz^a ^jU ^aἈῖᾱ
JἘie!¹ ^aἈῖE ±ᾱtAἰᾱ°gᾱ ^aἘᾱAἰᾱU CϕPjU½U/**J**Ἐie!¹ ^aᾱw ^aἈῖEzᾱg^jU vᾱn
^avAἰᾱἘᾱ ^aᾱAd/Eqᾱ ^aiᾱqᾱ ^aPᾱivᾱ.

Nz⁻ÁVz :

- (1) ,D. ,ASi: J¥ïr 10 J ,ïDgï | 2013, ¢ÉÁAP: 20-05-2013.
- (2) ,D. ,ASi: J¥ïr 12 J ,ïDgï | 2013(II), ¢ÉÁAP: 12-06-2013.
- (3) ,D. ,ASi: J¥ïr 22 J ,ïDgï | 2013, ¢ÉÁAP: 10-10-2013.
- (4) ,D. ,ASi: J¥ïr 07 J ,ïDgï | 2014, ¢ÉÁAP: 11-04-2014.
- (5) ,C. ,ASi: J¥ïr 18 J ,ïDgï | 2014, ¢ÉÁAP: 01-10-2014.
- (6) ,C. ,ASi: J¥ïr 12 J ,ïDgï | 2015, ¢ÉÁAP: 08-05-2015.
- (7) ,C. ,ASi: J¥ïr 19 J ,ïDgï | 2015 ¢ÉÁAP: 08-10-2015.
- (8) ,C. ,ASi: J¥ïr 18 J ,ïDgï | 2016 ¢ÉÁAP: 18-04-2016
- (9) ,C. ,ASi: J¥ïr 34 J ,ïDgï | 2016 ¢ÉÁAP: 28-10-2016.

PÁđj DzǺ± ASi: DE 19 J. iDgǐ! 2017, "AU% EgǺ, CǺÁAP: 4Ǻ K! "i 2017.

AiĀĀf¹/JL¹nE/L¹JDgĭ āĀv£ ±ĀtU¼°gĀ^a ``ÆĀZP¹ŠACU½U āĀVĀ JĖĩe|¹ āĀv£ ±ĀtAiĀ°gĀ^a £ÁAiġĀU
CČPĀJU½U °Á° ®“ı«gĀ^a vĀn. “viAiġ zgª£Ā ĀĒ£® āĀv£z ±Ā.132% jAz ±Ā. 136%P °a¹ €£ÁP 1£Ā d£ªj 2017
jAz eĀJU ŠgªāAv āĀAd/£gĀ aiĀQ®Ā , PĀđgā ģ ¶đ.Āvz.

2. F DzÄ±z GzÄ±U½UÄV ‘äÄ® äÄv£’ JAzg ,PÁðj £ËPgÄ zÁgt aiÁrgÄa °ÄziU CEAiÄaAUÄa AiÄÄf¹/L¹JQqí/JL¹nE äÄV J£ie!¹ äÄv£ ±ÄtU¼° ¥qAiÄÄa äÄv£.

3. aÄE® aÄvEP| EEÁ|a|zÄ G¥®§|U¼£Ä . Äj . vPz|®.

4. Jēie¹ a^{āw} a^{āw}ēZāggā/PāiāS a^{āw} a^{āw}ēZāgju o^ā o^ā i«gā^a vān vāiā zg^aēā a^{āw} a^{āw}ē/PāiāS a^{āw} a^{āw}ēZ ±^ā132% jAz ±^ā136% pⁱ o^a1 ēēāP **1ēā dē^aj 2017** jAz eāju šgā^aAv a^āAdēgā^a iāq^ā o^ā Pādg^a o^ā jō. āvz.

5. $F \text{ Dz}\tilde{A}\pm z \text{ }^a\tilde{A}\tilde{A}qU \text{ }^a\tilde{A}\tilde{A}d/Eg\tilde{A}Vq\tilde{A}^a \text{ v}\tilde{A}n \text{ }^{\cdot\cdot}v\tilde{A}i\tilde{A}\tilde{E}\tilde{A}\tilde{B} \text{ }^a\tilde{A}\tilde{A}\tilde{A}\tilde{C}\tilde{E} \text{ Dz}\tilde{A}\pm \text{ }^o\tilde{E}qr \text{ }^{\tilde{A}a}qU \text{ }^{\tilde{E}Uz\tilde{A}V} \text{ }^{\tilde{Y}\tilde{A}^a}w \text{ }^a\tilde{A}q\text{---}\tilde{A}U\tilde{A}^a\tilde{A}z\tilde{A}.$

6. vãn "viAiÁ PÁgtCÁz ,AzÁAiÁ aiaq"ÁPÁvgÁa L'avÁ ¥, °ÁU/E CzQAv °aE ©EÁAPU¼EÁ aÁÁÁC£ g/E¥Á-ÁU ¥/EtDU£½.vPZÁ aÁVÁ L'avÁ ¥ VAV Pr aÁ EqÁa ©EÁAPU¼EÁ PqUt.vPZÁ.

7. vĀn "vĀiĀĒĀĬ, A"ÁaĒAiĀ «²μ CA±^aÁV vĒĀj, Āa|zĀ aĀvĀ AiiĀa|zĀ Gz|Ā±PÁV EzĒĀĬ aĀvĒ JAzĀ
 ¥jUt, -ÁUĀa|Ĉ®.

PR. 117

SC. 50

PŁÁĎIP gÁdĩ¥Á®g DzÃ±Á£Ä, Ág ªÄvÄ Cªg °, j£°,

f.©. o Æ a Ä t,

,PÁđgz G¥ PÁAiĀđz²đ,
 DyđP E⁻ÁS.(ĀªU¼Ā-2)

FINANCE SECRETARIAT

Sub:- Revision of the rates of Dearness Allowance-reg.

- READ: -**
- (1) G.O. No. FD 23 SRP 2011, dated: 15.06.2011
 - (2) G.O. No. FD 07 SRP 2012, dated: 21.04.2012
 - (3) G.O. No. FD 17 SRP 2012, dated: 14.05.2012
 - (4) G.O. No. FD 25 SRP 2012, dated: 17.10.2012
 - (5) G.O. No. FD 09 SRP 2013, dated: 08.05.2013
 - (6) G.O. No. FD 21 SRP 2013, dated: 03.10.2013
 - (7) G.O. No. FD 5 SRP 2014, dated: 08.04.2014
 - (8) G.O. No. FD 17 SRP 2014 dated: 26.09.2014
 - (9) G.O. No. FD 11 SRP 2015 dated: 24-04-2015
 - (10) G.O. No. FD 18 SRP 2015 dated: 30-09-2015
 - (11) G.O. No. FD 12 SRP 2016 dated: 13-04-2016
 - (12) G.O. No. FD 33 SRP 2016 dated: 21-10-2016
 - (13) Representation dated: 18.03.2017 of the President, Karnataka State Government Employees' Association.

GOVERNMENT ORDER NO. FD 16 SRP 2017, BENGALURU, DATED 30TH March 2017

Government are pleased to sanction increase in the rates of Dearness Allowance payable to the State Government Employees in the Revised Pay Scales 2012 from the existing **40.25% to 43.25% of Basic Pay** with effect from **1st January 2017**.

2. These orders will apply to the full time Government Employees, Employees of Zilla Panchayats, Work Charged Employees on regular time scales of pay, full time Employees of Aided Educational Institutions and Universities who are on regular time scales of pay.

3. For the purpose of grant of Dearness Allowance, the term 'Basic Pay' means, pay drawn by a Government Employee in the scale of pay applicable to the post held by him and includes:

- a. Stagnation increment, if any, granted to him above the maximum of the scale of pay.
- b. Personal Pay, if any, granted to him under sub-rule (3) of Rule 7 of the Karnataka Civil Services (Revised Pay) Rules, 2012.
- c. Additional increment, if any, granted to him above the maximum of the scale of pay.

4. Basic Pay shall not include any emoluments other than those specified above.

5. Government are also pleased to sanction increase in the rates of Dearness Allowance from the existing **40.25%** to **43.25%** of the Basic Pension/Family Pension with effect from **1st January 2017** to the State Government Pensioners/Family Pensioners and Pensioners/Family Pensioners of the Aided Educational Institutions whose Pension/Family Pension is paid out of the Consolidated Fund of the State.

6. Government are also pleased to sanction increase in the rates of Dearness Allowance from the existing **40.25%** to **43.25%** of the Basic Pension/Family Pension with effect from **1st January 2017** to the Pensioners/Family Pensioners who were drawing pay in the UGC/AICTE/ICAR scales of pay.

7. Separate orders will be issued in respect of Employees on UGC/AICTE/ICAR/NJPC scales of pay and also in respect of NJPC Pensioners.

8. The increase in Dearness Allowance admissible under this order is payable in cash.

9. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.

10. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

By Order and in the name of the Governor of Karnataka.

K.S. RAJALAKSHMI.

Deputy Secretary to Government,
Finance Department (Services-2).

DyðP, aÁÁiÄ

«µAiÄ : vÄn vÄiÄ zgU¼ ¥jµgu.

- NzÁVz : (1) ,D. ,AS: JÝir 23 J, iDgi! 2011, ¢EÁAP: 15.06.2011
 (2) ,D. ,AS: JÝir 07 J, iDgi! 2012, ¢EÁAP: 21.04.2012
 (3) ,D. ,AS: JÝir 17 J, iDgi! 2012, ¢EÁAP: 14.05.2012
 (4) ,D. ,AS: JÝir 25 J, iDgi! 2012, ¢EÁAP: 17.10.2012
 (5) ,D. ,AS: JÝir 09 J, iDgi! 2013, ¢EÁAP: 08.05.2013
 (6) ,D. ,AS: JÝir 21 J, iDgi! 2013 ¢EÁAP: 03.10.2013
 (7) ,D. ,AS: JÝir 5 J, iDgi! 2014 ¢EÁAP: 08.04.2014
 (8) ,D. ,AS: JÝir 17 J, iDgi! 2014 ¢EÁAP: 26.09.2014
 (9) ,D. ,AS: JÝir 11 J, iDgi! 2015 ¢EÁAP: 24.04.2015
 (10) ,D. ,AS: JÝir 18 J, iDgi! 2015 ¢EÁAP: 30.09.2015
 (11) ,D. ,AS: JÝir 12 J, iDgi! 2016 ¢EÁAP: 13.04.2016
 (12) ,D. ,AS: JÝir 33 J, iDgi! 2016 ¢EÁAP: 21.10.2016
 (13) CzPgA, PEÁÐIP gáðiv, PAðj EEPgg, AW Eäg ¥v ¢EÁAP: 18.03.2017.

,PÁðj DzÄ±, AS: JÝir 16 J, iDgi! 2017, ÁU¼EgÄ, ¢EÁAP 30EÄ áIÄZið 2017.

gÁðiv, PÁðj EEPggAU¼U 2012g ¥jµv áVÉ ±ÄtU¼° 1EÄ dEªj 2017 jAz eÁjU SgÄAv vÄn vÄiÄ zgAEÄ áÁE® áVÉz ±ÄPq 40.25% jAz ±ÄPq 43.25% Pí °a¹ áAdEgÄ áIÄq®Ä, PÁðgÄ, o¶ð, ÁVz.

2. ,PÁðgz áVÄ fÄ ¥AZÁiÄvU¼ ¥EuÁðª¢ EEPgjU, PÁ°P áVÉ ±ÄtU¼°gÄ ¥EuÁðª¢ aPíðZÁeið EEPgjU °ÁUÆ, PÁðgCaz, °ÁiÄEÄZÁE ¥qAiÄwgÄ²Pt, A, U¼° áVÄ «±«ZÁiÄU¼° PÁ°P áVÉ ±ÄtU¼°gÄ ¥EuÁðª¢ EEPggAU¼U F DzÄ± CÉÄ, ÁVz.

3. vÄn vÄiÄ GzÄ±PÁV «áÁE® áVÉ» JAzg, PÁðj EEPgEÄ zÁgt áIÄrgÄ° áZU CEAiÄÁUÄ° áVÉ ±ÄtAiÄ° ¥qAiÄwgÄ° áVÉ áVÄ Czg°,

- (C) áVÉ ±ÄtAiÄ UjµQAv °ZÁV CªU, iVv áVÉ SrAiÄEÄ, áqÁVz, D, iVv áVÉ Sr,
 (D) 2012g PEÁÐIP EÁUjP, ÁÁ (¥jµv áVÉ) µAiÄÁU¼ 7EÄ µAiÄÁZ (3)EÄ G¥µAiÄÁZ áÄgu CªU áqÁZ áIÄQP áVÉ AiiÄzÁzgE Ez, D áIÄQP áVÉ,
 (E) áVÉ ±ÄtAiÄ UjµQAv °ZÁV CªU áAdEgÄ áIÄqÁVgÄ° °Zªj áVÉ Sr AiiÄzÁzgE Ez°, CªU¼, ÁgÄv.

4. áÁE® áVÉPí áÄ, EªgÄzEÄ °EgvÄ¥r¹ Evg AiiÄzÁZ G¥®S¼EÄ, Áj, vPz®.

5. gÁðiv, PÁðgz µÄw áVÉZÁggÄ/PÁIÄS µÄw áVÉZÁggjU áVÄ gÁðiz, Aav µ¢ÄZ µÄw áVÉ áVÄ PÁIÄS µÄw áVÉEÄ ¥qAiÄwgÄAv° CEAZÁv²Pt, A, U¼° µÄw áVÉZÁggÄ/PÁIÄS µÄw áVÉZÁggjU °Á° ®«gÄ vÄn vÄiÄ zgAEÄ áÁE® µÄw áVÉ/PÁIÄS µÄw áVÉz ±ÄPq 40.25% jAz ±ÄPq 43.25% Pí °a¹ ¢EÁAP 1EÄ dEªj 2017 jAz eÁjU SgÄAv áAdEgÄ áIÄq®, , PÁðgÄ, o¶ð, ÁVz.

6. AiÄf¹/JL¹nE/L¹JDgi! áVÉ ±ÄtU¼° áVÉ ¥qAiÄwz! AZtzÁggÄ/PÁIÄS AZtzÁggjU °Á° ®«gÄ vÄn vÄiÄ zgAEÄ áÁE® µÄw áVÉ/PÁIÄS µÄw áVÉz ±ÄPq 40.25% jAz ±ÄPq 43.25% Pí °a¹ ¢EÁAP 1EÄ dEªj 2017 jAz eÁjU SgÄAv áAdEgÄ áIÄq®, , PÁðgÄ, o¶ð, ÁVz.

7. AiÄf¹/JL¹nE/L¹JDgi!JÉie!¹ áVÉ ±ÄtU¼° áVÉ ¥qAiÄwgÄ EEPgjU áVÄ JÉie!¹ AZtzÁggjU, ASA¢¹zAv ¥vÄP DzÄ±U¼EÄ, °Egr, ÁUÄzÄ.

8. F DzÄ±z áÄgu ®«gÄ vÄn vÄiÄEÄ EUZÁV ¥Áaw áIÄqÁUÄzÄ.

9. vÄn vÄiÄ PÁgtCaz, AZÁiÄ áIÄqÁPÁVgÄ LavÄ ¥É, °ÁUÆ CzQAv °aE ©EÁAPU¼EÄ áÁA¢E gE¥ÄÄU ¥EtðU¼, vPZÄ áVÄ LavÄ ¥É, VAv PrªEgÄ ©EÁAPU¼EÄ PqUt, vPZÄ.

10. vÄn vÄiÄEÄ, AÁªEÄiÄ «²µ CA±ÁV vEÄj, ÁÄzÄ áVÄ AiiÄzÁZ GzÄ±PÁV EzEÄ áVÉ JAZÄ ¥jUt, ÁUÄq®.

PR. 118

SC. 50

PEÁÐIP gáðivÁg DzÄ±EÄ, Ág áVÄ Cag°, jE°,

P.J, i. gÁðQÄ,

,PÁðgz G¥ PÁiÄðz²ð,
DyðP EÄS.(, ÁU¼-2)

PERSONNEL AND ADMINISTRATIVE REFORMS SECRETARIAT

Subject: Implementation of the judgment dated 09.02.2017 of the Hon'ble Supreme Court of India in Civil Appeal No. 2368/2011 & connected Civil Appeals–B.K. Pavitra and Others-vs-Union of India and Others, regarding revision of seniority lists.

Read:

1. Government Order No. DPAR 29 SBC 1977, dated: 27.4.1978.
2. O.M. No. DPAR 29 SBC 77, dated 01.06.1978.
3. The judgment dated: 16.11.1992 of the Hon'ble Supreme Court of India in Indra Sawhney Vs Union of India.
4. Judgment dated: 16.09.1999 of the Hon'ble Supreme Court of India in Ajith Singh (II) Vs State of Punjab and others.
5. Judgment dated: 01.12.2000 of the Hon'ble Supreme Court in Badappanavar and others Vs State of Karnataka and Others.
6. The Karnataka Determination of Seniority of the Government Servants promoted on the basis of reservation (to the posts in the Civil Services of the State) Act, 2002.
7. Judgment dated: 19.10.2006 of the Hon'ble Supreme Court of India in M. Nagaraj and Others Vs Union of India and others.
8. Judgment dated: 9.2.2017 of the Hon'ble Supreme Court of India in B.K. Pavitra Vs Union of India and others.

PREAMBLE:

The Hon'ble Supreme Court, in its judgment dated 09-02-2017, in the case of B.K. Pavitra & Ors. -vs- Union of India & Ors. – Civil Appeal No. 2368/2011 & connected Civil Appeals; [‘Pavitra case’ – in short], read at 8 above has set aside Sections 3 and 4 of the “Karnataka Determination of Seniority of the Government Servants Promoted on the Basis of Reservation (To Posts in the Civil Services of the State) Act, 2002” [‘2002 Act’ –in short] which provided for consequential seniority to employees belonging to the Scheduled Castes and Scheduled Tribes and directed the State Government, among others, to revise the seniority list in the light of this judgment within three months from the date of judgment and to take further consequential action accordingly within the next three months.

2. In its judgements relating to the State of Karnataka in the case of M.G. Badappanavar, M. Nagaraj and B.K.Pavitra , read at (5), (7) and (8) above, the Hon'ble Supreme Court, has, interalia relied upon its judgements in Indra Sawhney and Ajit Singh (II) read at 3 and 4 above.

3. The policy of reservation in promotion in the State Civil Services was introduced by the Order read at (1) above, with effect from 27th April 1978. For the implementation of this policy, detailed instructions along with a roster of 33 points were also given. The relevant portion of the order is reproduced below :-

“2. Government are accordingly pleased to direct that there shall be reservations for persons belonging to Scheduled Castes and Scheduled Tribes at 15 percent and 3 percent respectively of vacancies to be filled by promotion in all the cadres upto and inclusive of the lowest category of Class I posts in which there is no element of direct recruitment and if there is an element of direct recruitment, such element of direct recruitment does not exceed 66 2/3 percent.

Paragraph 7 of the said order provided for determination of seniority, based on the length of service in cadre to which promoted. The same is reproduced below;

“7. Inter-se seniority amongst persons promoted on any occasion shall be determined in accordance with Rule 4 or 4 A (as the case may be) of the Karnataka Government servants (Seniority) Rules, 1957.”

4. Further by the O.M. dated 01-06-1978, read at (2) above, detailed instructions were issued to implement the policy of reservation in promotion and also to determine the inter-se seniority of employees belonging to reserved categories and general category along with illustrations.

5. The Hon'ble Supreme Court in its judgment dated 16.11.1992 in the case of Indra Sawhney read at (3) above, held that Article 16(4) of the Constitution of India provided for reservation in direct recruitment only and reservation in promotion was impermissible. It was further held that wherever the policy of reservation in promotion was already in vogue, it may be continued for a further period of five years.

6. Thereafter Clause (4A) in Article 16 was inserted in the Constitution of India by “The Constitution (77th Amendment) Act, 1995 dated, 17.06.1995, which reads as follows:

“(4A) Nothing in this article shall prevent the State from making any provision for reservation in matters of promotion to any class or classes of posts in the services under the State in favour of the Scheduled Castes and the Scheduled Tribes which, in the opinion of the State, are not adequately represented in the services under the State.”

7. Subsequently, the Hon'ble Supreme Court while dealing with the issues relating to the seniority of reserved category promotees in its judgment dated: 16.09.1999 in Ajith Singh (II) read at (4) above, framed the following issues for consideration:

“13. On the above contentions, the following four main points arise for consideration:

- (1) *Can the roster-point promotees (reserved category) count their seniority in the promoted category from the date of their continuous officiation vis-a-vis general candidates who were senior to them in the lower category and who were later promoted to the same level?*
- (2) *Have Virpal, Ajit Singh been correctly decided and has Jagdish Lal been correctly decided?*
- (3) *Whether the “catch-up” principles contended for by the general candidates are tenable?*
- (4) *What is the meaning of the “prospective” operation of Sabbarwal and to what extent can Ajit Singh be prospective?”*

8. Dealing with these points at length, the Hon'ble Supreme Court came to the following conclusions; [extracts of relevant paras are reproduced herein]:

“ Our conclusions on Points (1) and (2)

77. We, therefore, hold that the roster-point promotees (reserved category) cannot count their seniority in the promoted category from the date of their continuous officiation in the promoted post, – vis-a-vis the general candidates who were senior to them in the lower category and who were later promoted. On the other hand, the senior general candidate at the lower level, if he reaches the promotional level later but before the further promotion of the reserved candidate – he will have to be treated as senior, at the promotional level, to the reserved candidate even if the reserved candidate was earlier promoted to that level. We shall explain this further under Point 3. We also hold that Virpal and Ajit Singh have been correctly decided and that Jagdish Lal is not correctly decided. Point 1 and 2 are decided accordingly.

Point(3)

78. During the discussion under this “catch up” point – for purposes of convenience, – we take the example of the cadres in Ajit Singh i.e. there is roster-point promotion for reserved candidates for promotion from Level 1 to Level 2 and from Level 2 to Level 3. There is no roster for promotion from Level 3 to Level 4.

Two “catch-up” rules contended for by general candidates

79. Now, as stated earlier, the counsel for the general candidates argued for acceptance of two catch-up rules.

Extreme “catch-up” rule

[80. Rejected]

Other “catch-up” rule

81. As accepted in Virpal (SEE 1995(6)SCC 684 at 702) and Ajit Singh (SEE 1996(2) SCC at p.729), we hold that in case any senior general candidate at Level 2 (Assistant) reaches Level 3 (Superintendent Grade II) before the reserved candidate (roster –point promotee) at Level 3 goes further up to Level 4 in that case the seniority at Level 3 has to be modified by placing such a general candidate above the roster promotee, reflecting their inter-se seniority at Level 2. Further promotion to level 4 must be on the basis of such a modified seniority at Level 3, namely, that the senior general candidate of Level 2 will remain senior also at Level 3 to the reserved candidate, even if the latter had reached Level 3 earlier and remained there when the senior general candidate reached that Level 3. In cases where the reserved candidate has gone up to Level 4 ignoring the seniority of the senior general candidate at Level 3, seniority at Level 4 has to be refixed (when the senior general candidate is promoted to Level 4) on the basis of when the time of reserved candidate for promotion to Level 4 would have come, if the case of the senior general candidates was considered at Level 3 in due time. To the above extent, we accept the first part of the contention of the learned counsel for the general candidates. Such a procedure in our view will properly balance the rights of the reserved candidates and the fundamental rights guaranteed under Article 16(1) to the general candidates.”

“85. It is true that the roster-point promotee who has reached the promotional Level 3 even if he is not entitled to seniority would have gained considerable “experience” at that level. That experience is, no doubt, of considerable relevance in considering his case for further promotion to Level 4. But, at the same time, it is to be noted that the general candidates had longer experience at Level 1 and Level 2 and have come up to Level 3 by way of competition among the general candidates at two stages. The said longer “experience” gained by them at lower Levels 1 and 2 and the manner in which they have reached the Level 3 to which the reserved candidates had reached earlier, are also relevant factors. The quality of the experience of these groups also needs to be kept in view. The above principle would be an equitable balancing of the “experience” of the candidates at various levels. It will be appropriate for the Government of India or the State Government, as the case may be, to formulate guidelines by way of administrative orders or by way of rules in this behalf. Point(3) is disposed of accordingly.”

Prospectivity of Sabharwal

“(i) What Sabharwal said in regard to “prospectivity”:

87. Before Sabharwal was decided on 10.2.1995, it appears that, in several services, the roster was initially put in operation and promotions at all the roster points were filled up. But the roster was once again operated on future vacancies, even though all the required reserved candidates were in position at the promotional level. It was not realised that once the roster points were all filled, the roster had served its purpose and fresh members of the reserved classes could claim promotional posts only if any promotional posts already filled by the reserved candidates fell vacant. This misapplication of the roster came to be removed for the first time on 10.2.95 when Sabharwal was decided. Obviously, by that time several reserved candidates had got promotion in excess of their quota because of the wrong “re- operation” of the roster points. If the law declared in Sabbarwal were to be treated as retroactive as is the normal position whenever the law is declared by this Court, it would have resulted in reversions of several officers of the reserved classes as their promotions before 10.2.95 by the fresh operation of the roster as aforesaid was wholly unjustified. This Court in Sabbarwal therefore tried to prevent such reversions and declared (p.753 of SCC para 11) as follows at the end of the judgment:

“We, however, direct that the interpretation given by us to the working of the roster and our findings on this point shall be operative prospectively”.

Prospectivity of Ajit Singh:

90. Coming to the ‘prospectivity’ of Ajit Singh, decided on 1.3.96 the question is in regard to the seniority of the reserved candidates at the promotional level where such promotions have taken place before 1.3.96.

92. Where, before 1.3.96,i.e. the date of Ajit Singh's judgment , at the level 3, there were reserved candidates who reached there earlier and also senior general candidates who reached there later, (but before the reserved candidate was promoted to level 4) and when in spite of the fact that the senior general candidate had to be treated as senior at

level 3 (in view of Ajit Singh), the reserved candidate is further promoted to level 4 - without considering the fact that the senior general candidate was also available at level 3 - then, after 1.3.96, it becomes necessary to review the promotion of the reserved candidate to level 4 and reconsider the same (without causing reversion to the reserved candidate who reached level 4 before 1.3.96). As and when the senior reserved candidate is later promoted to level 4, the seniority at level 4 has also to be refixed on the basis of when the reserved candidate at level 3 would have got his normal promotion, treating him as junior to the senior general candidate at level 3. *Chander Paul Vs. State of Haryana* (1997 (10) SCC 474) has to be understood in the manner stated above.

93. We hold accordingly on Point 4.”

9. The Hon'ble Supreme Court, in its judgment dated 01.12.2000 in the case of M G Badappanavar read at (5) above, in the light of its ruling in Judgment dated: 1.3.1996 in the case of Ajit Singh Januja V.State of Punjab (1996) 2 SCC 715 has interpreted Rules 2, 4 and 4A of the “Karnataka Government Servants’ (Seniority) Rules, 1957 and in the matter of determination of seniority of employees promoted on the basis of reservation in promotion and the general candidates as well as retired Government servants has observed as follows:-

“20. In fact, some general candidates who have since retired, were indeed entitled to higher promotions, while in service in first Ajit Singh's case, *supra*, is to apply, they would, get substantial benefits which were unjustly denied to them. The decision in first Ajit Singh's case, *supra*, is binding on us. Following the same, we set aside the judgment of the Tribunal and direct that the seniority lists and promotions be reviewed as per the directions given above, subject of course to the restriction that those who were promoted before 1-3-96 on principles contrary to first Ajit Singh's case, *supra*, need not be reverted and those who were promoted contrary to Sabharwal case, *supra* case, *supra* before 10-2-95 need not be reverted. This limited protection against reversion was given to those reserved candidates who were promoted contrary to the law laid down in the above cases, to avoid hardship.

21. We are here adding one more protection to the retired reserved candidates in these cases. Though their seniority is revised at the level of Executive Engineer or above and though they might not have been promoted if the law laid down by this Court in first Ajit Singh's case, *supra*, and Sabharwal case, *supra* (as explained in first Ajit Singh's case, *supra*) were applicable to them at the relevant time, still for purposes of their retiral benefits, the said benefits shall be computed on the basis of the posts factually held by them at the time of retirement and on the emoluments actually drawn by them and not on the basis of the result of any review that is now directed.

22. So far as the general candidates are concerned, their seniority will be restored in accordance with first Ajit Singh's case, *supra*, and Sabharwal case, *supra* (as explained in first Ajit Singh's case, *supra*) and they will get their promotions accordingly from the effective dates. They will get notional promotions but will not be entitled to any arrears of salary on the promotional posts. However, for purposes of retiral benefits, their position in the promoted posts from the notional dates - as per this judgment - will be taken into account and retiral benefits will be computed as if they were promoted to the posts and drawn the salary and emoluments of those posts, from the notional dates.”

10. Subsequent to these rulings, the Constitution of India was further amended by the Constitution (85th Amendment) Act, 2001 by which in Clause (4A) of Article 16, for the words “**in matter of promotion to any class**” the words “**in matters of promotion, with consequential seniority to any class**” was substituted. This amendment was brought into force with retrospective effect from 17th day of June 1995.

11. Based on the Constitution (85th Amendment) Act, 2001, the State Government has enacted the Karnataka Determination of Seniority of the Government Servants promoted on the basis of reservation (to the posts in the Civil Services of the State) Act, 2002 read at 6 above.

12. In its judgment dated: 19.10.2006, read at (7) above, the Hon'ble Supreme Court of India in M. Nagaraj and Others Vs Union of India and others has held as follows:-

“ The impugned constitutional amendments by which Articles 16(4A) and 16(4B) have been inserted flow from [Article 16\(4\)](#). They do not alter the structure of [Article 16\(4\)](#). They retain the controlling factors or the compelling reasons, namely, backwardness and inadequacy of representation which enables the States to provide for reservation keeping in mind the overall efficiency of the State administration under [Article 335](#). These impugned amendments are confined only to SCs and STs. They do not obliterate any of the constitutional requirements, namely, ceiling-limit of 50% (quantitative limitation), the concept of creamy layer (qualitative exclusion), the sub-classification between OBC on one hand and SCs and STs on the other hand as held in *Indra Sawhney*⁵, the concept of post-based Roster with in-built concept of replacement as held in *R.K. Sabharwal*⁸.

We reiterate that the ceiling-limit of 50%, the concept of creamy layer and the compelling reasons, namely, backwardness, inadequacy of representation and overall administrative efficiency are all constitutional requirements without which the structure of equality of opportunity in [Article 16](#) would collapse.

However, in this case, as stated, the main issue concerns the “extent of reservation”. In this regard the concerned State will have to show in each case the existence of the compelling reasons, namely, backwardness, inadequacy of representation and overall administrative efficiency before making provision for reservation. As stated above, the impugned provision is an enabling provision. The State is not bound to make reservation for SC/ST in matter of promotions. However if they wish to exercise their discretion and make such provision, the State has to collect quantifiable data showing backwardness of the class and inadequacy of representation of that class in public employment in addition to compliance of [Article 335](#). It is made clear that even if the State has compelling reasons, as stated above, the State will have to see that its reservation provision does not lead to excessiveness so as to breach the ceiling-limit of 50% or obliterate the creamy layer or extend the reservation indefinitely.

Subject to above, we uphold the constitutional validity of the Constitution (Seventy-Seventh Amendment) Act, 1995, the Constitution (Eighty-First Amendment) Act, 2000, the Constitution (Eighty-Second Amendment) Act, 2000 and the Constitution (Eighty-Fifth Amendment) Act, 2001.

We have not examined the validity of individual enactments of appropriate States and that question will be gone into in individual writ petition by the appropriate bench in accordance with law laid down by us in the present case."

13. Thereafter, the Hon'ble Supreme Court remitted the matter back to the High Court for deciding the question of validity of the 2002 Act. The Petition was renumbered by the High Court as W.P.No.14672/2010. The Hon'ble High Court by its order dated 23.12.2010 upheld the validity of the 2002 Act.

14. Challenging the said order dated 23-12-2010 of the Hon'ble High Court, B.K.Pavitra and others filed the Civil Appeal No.2368 /2011 before the Hon'ble Supreme Court of India. The Hon'ble Supreme Court of India in its judgement dated: 09.02.2017 in Pavitra case read at (8) above has held as follows :-

"In view of the above, we allow these appeals, set aside the impugned judgment and declare the provisions of the impugned Act to the extent of doing away with the 'catch up' rule and providing for consequential seniority under Sections 3 and 4 to persons belonging to SCs and STs on promotion against roster points to be ultra vires Articles 14 and 16 of the Constitution. The judgment will not affect those who have already retired and will not affect financial benefits already taken. Consequential promotions granted to serving employees, based on consequential seniority benefit, will be treated as ad hoc and liable to be reviewed. Seniority list may be now revised in the light of this judgment within three months from today. Further consequential action may be taken accordingly within next three months".

15. In the light of the rulings of the Hon'ble Supreme Court, read above, guidelines are required to be issued. The Government has taken all the relevant aspects into consideration and examined the matter in detail. In the foregoing circumstances, the Government hereby orders as follows.

GOVERNMENT ORDER NO. DPAR 182 SRR 2011, BENGALURU, DATED:06.05.2017

16. The seniority lists of all cadres in which promotions have been made in accordance with the existing policy of reservation in promotion and the seniority lists of all cadres higher than such cadres shall be reviewed and action taken as under in respect of every cadre:

- (1) The review shall be undertaken with effect from 27-04-1978 and all the promotions made and seniority lists published on or after 27-04-1978 to all the cadres shall be subject to such review.
- (2) As a result of the policy of reservation contained in the Government Order dated 27.4.1978, O.M dated: 01.06.1978 and 2002 Act, read at (1), (2) and (6) above, a junior reserved category employee [JRCE – in short] would have got promotion earlier to a senior general category employee [SGCE – in short]. As and when the SGCE (in the feeder cadre) gets his promotion, his seniority in the cadre to which he is promoted shall be restored and he shall be placed above the JRCE though the JRCE got his promotion earlier as consequential promotions granted to serving employees, based on consequential seniority benefit have to be treated as adhoc as directed by the Hon'ble Supreme Court. In such a case, the date of eligibility to be assigned to a SGCE shall be the date of promotion of the JRCE in accordance with Section 4 read with Section 6 and 9 of the Karnataka State Civil Services (Regulation of Promotion, pay and Pension) Act, 1973.
- (3) On such restoration of seniority, the SGCE shall be deemed to have been promoted with effect from the date his Junior (JRCE) got his promotion earlier and the seniority of the SGCE shall count notionally from that deemed date of promotion.
- (4) Such exercise shall be carried out in respect of every cadre. If by the time the SGCE reaches the higher cadre, the JRCE has already got his promotion to the next higher cadre, the seniority of JRCE in that cadre shall not be altered. However, the exercise, as explained above, shall be repeated when the SGCE is also promoted to the next higher cadre.
- (5) Consequent on review of seniority, while assigning the deemed date of promotion the eligibility and suitability for promotion as on that date of shall be assessed as in the case of normal promotion.
- (6) In the case of serving employees, consequent upon review, if any JRCE does not get deemed date of eligibility in the cadre under review, he shall not be reverted if he has been promoted on the basis of consequential seniority prior to 01-03-1996. Only his position in the seniority list may be refixed. The benefit of consequential seniority which he might have derived after 01-03-1996 shall be subject to review. The post, to which JRCE has to be finally fitted against will be determined after revision of seniority lists of all cadres up to and inclusive of his current cadre is completed.
- (7) In the case of SGCEs, if they have retired and consequent on review if they get a date of eligibility earlier to the actual date of promotion they shall be deemed to have been promoted from such date.
- (8) A JRCE may be considered for promotion to the next higher cadre to which reservation in promotion applies if he has the required qualifying service based on the deemed date of eligibility assigned to him and if he is otherwise eligible.
- (9) When promotions are to be made to a cadre from two or more lower (feeder) cadres, the deemed dates of eligibility to be assigned shall be determined on the basis of the quota prescribed in the rules of recruitment.
- (10) Promotions made against backlog in favour of the employees belonging to the Scheduled Castes and the Scheduled Tribes in accordance with instructions contained in Government Order No. DPAR 10 SBC 97, dated: 24.6.1997 and instructions issued from time to time in this regard shall also be subject to review of seniority lists and assignment of dates of eligibility as above.
- (11) While reviewing the seniority lists as above, the question of determining the dates of eligibility in respect of direct recruits does not arise since their seniority is determined in accordance with Rule 5 of the Karnataka Government Servants' (Seniority) Rules, 1957, keeping in view the instructions contained in the O.M. No. DPAR 48 SSR 75, dated: 5.7.1976.

By Order and in the name of the Governor of Karnataka,

Gayathri.M.R

Under Secretary to Government,
Department of Personnel & Administrative Reforms
(Service Rules-1)

PR-140
SC-1000