

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

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ÁÚ 1

gÁdì , PÁðgz ªÄÄRì DzÃ±U¼Ä °ÁUÆ , ÄvÆÄª ªÄÄAvÁz
JªÁ EªÁSU½UÆ , AŞA¢¹z DzÃ±U¼Ä

a, w, a^aÁ®AiÄ

«μΑΙἌ : ¥Z£E ªÄAW DªÁ,ἷ Ai/£d£ “°E¹AUἷ ¥Ägἷ Dἱ-2022 (£Ug)” C©AiiÄ£z “©.Jἱ.¹” G¥ WIP Cr gÁdz 51 £Ug ,½ÄAἌ ,A,ἲU¥° 5263 ª£U¥/£Ä ¢«Äð,Ḃª Ai/£d£Á PÁªUÁjAiἌ \.18414.70 ©P CAZÁdἌ ªZPἌ Dq½vÁvP C£Äª/£Äz£ ¢ÄqḂª PḂjvἌ.

- Nz ÁVz :
- 1) Ágv ,PÁðg a¹ °Egr¹g¹ā °ē¹AUī ¥Ágī D¹ī-2022 (¡ JAJ a¹ - °Zī.J¥ī.J) C©AiiÁ£z a¹iÁUð ,£aU¼Å
 - 2) ,PÁðgz DzÄ± ,ASB ECE 145 ¹J, iJ, i 2015, £ÉÁAP 18/1/2016.
 - 3) ,PÁðgz DzÄ± ,ASB ECE 81 ¹J, iJ, i 2017, £ÉÁAP 6/7/2017.
 - 4) ,PÁðgz DzÄ± ,AS¹: aE 34 AiÄ°ZiJ, i 2017, £ÉÁAP 4/10/2017.
 - 5) a¹a ,Á¥P °zÄð±PgÄ, gÁfÄa¹ UÁA£ UÁ«ÄÄt a¹,w °UaÄ Ea¹g ¥v ,AS¹: Dg¹fDg¹°Zi¹J¹ i 65 «°°ZiP 1 2017-18, £ÉÁAP:8/1/2018.
 - 6) gÁdi aÄIz C£Äa£Äz£Ä aÄvÄ aÄÄ°ZÁguÁ ,«ÄwAiÄ £ÉÁAP 16/10/2017 gAzÄ K¥ðI 8£Ä ,°AiÄ £q a¹½.
 - 7) °Ágv ,PÁðgz a¹,w aÄvÄ £Ug §qv£ °aÄ£ð®£Ä aÄAvÄ®AiÄz PÄAz aÄAd£gÄw aÄvÄ aÄÄ°ZÁgu ,«ÄwAiÄ £ÉÁAP 30/10/2017 gAzÄ £qz 27£Ä ,°AiÄ £q a¹½.

¥, Á^a £:

aÄÄ- Nz-Áz (1)g° PÄAz , Áðgz a,w aÄvÄ EUg SqvE ñaÄÆðö-ÉÁ aÄAvÁ@aÄiÄ| “oË¹AUí ¥Ági D¯-2022”
 (J.A.J. aË-ºZiJ¥ï.J.) AiÆÄdEUÁV aiAUð,Æau¼ÆÄ ga¹gÄvz.

2) $^{\alpha}\bar{A}\bar{A}^{-}(2)g^{\circ}Nz^{-}\bar{A}z\text{ €}\bar{E}\bar{A}\bar{A}P\ 18/1/2016g\ Dz\bar{A}\pm z^{\circ}P\bar{A}z\ \bar{A}g\text{,}\bar{v}\text{ }^{\circ}\bar{E}^1AU^i\ \bar{A}g^i\ D^{-}i\text{ }Ai\bar{E}\bar{A}dE\bar{A}i\bar{A}\bar{E}\bar{A}\ P\bar{A}z\text{,}\ P\bar{A}\delta gz\text{ }^{\alpha}i\bar{A}U\bar{d}\text{,}\bar{E}aU\%Av\ g\bar{A}dz^{\circ}\ e\bar{A}jU\ v\bar{A}z\bar{A}\ g\bar{A}dz\ 214\ EUG\text{,}\text{ }^{\frac{1}{2}}\bar{A}\bar{A}i\bar{A}\text{ }_{A,U}\%^{\circ}\ C\bar{E}\bar{A}\mu\bar{A}EU\bar{E}\%_{\bar{A}}\text{ }^{\circ}\bar{A}\text{ }^{\circ}\bar{A}U\bar{E}\ P\bar{A}z\text{,}\ P\bar{A}\delta gz\bar{E}A\bar{C}U\ M\bar{A}z\ \bar{A}vP\text{,}\text{ }^{\circ}\bar{A}P\bar{A}\ C\bar{E}\bar{A}^{\alpha}\bar{E}z\bar{E}\ \bar{A}q^{-}\bar{A}Vz\text{.}\ E\bar{z}\bar{A}\ Dz\bar{A}\pm z^{\circ}\text{,}\ zj\ Ai\bar{E}\bar{A}dE\bar{A}i\bar{A}\ Dq\%v\ \bar{A}v\bar{A}\ C\bar{E}\bar{A}\mu\bar{A}EP\bar{A}V\ g\bar{A}d\text{ }^{\alpha}\bar{A}i\bar{z}\ C\bar{E}\bar{A}^{\alpha}\bar{E}z\bar{E}\bar{A}\ \bar{A}v\bar{A}\ \bar{A}\bar{A}^{\circ}Z\bar{A}gu\bar{A}\text{,}\text{ }^{\circ}\bar{A}wAi\bar{E}\bar{A}\bar{A}\ (J,\bar{i}.J^{-}\bar{i}.J,\bar{i}.JA.^1)\ ga,\bar{ }^{-}\bar{A}Vz\text{.}\text{ }^{\circ}\bar{A}U\bar{E}\ EUG\text{,}\text{ }^{\frac{1}{2}}\bar{A}\bar{A}i\bar{A}\text{ }_{A,U}\%_{\bar{A}}^{\circ}\ / C\bar{E}\bar{A}\mu\bar{A}E\text{ }_{A,U}\%_{\bar{A}}^{\circ}\text{,}\text{ }^{\circ}i\bar{z}\ r\text{.}\bar{i}.Dgi.U\%E\bar{A}\bar{A}\text{ }^{\circ}\bar{A}U\bar{E}\text{ }^{\circ}Zi.J\bar{A}^i.J\text{.}\bar{i}.N.J.U\%E\bar{A}\bar{A}\ v\bar{A}AwP^{\alpha}\bar{A}V\ / Dy\delta P^{\alpha}\bar{A}V\ C\bar{A}g^i\text{,}\bar{i}\text{ }^{\alpha}i\bar{A}q\bar{A}\text{ }^{\circ}\bar{A}i\bar{z}\text{ }^{\alpha}i\bar{E}\bar{A}i\bar{A}\bar{A}\bar{E}\text{,}\text{ }^{\circ}\bar{A}w\text{ }^{\circ}\bar{A}i\bar{E}\bar{A}\bar{A}\bar{A}\ (J,\bar{i}.J^{-}\bar{i}.J.^1)\ ga,\bar{ }^{-}\bar{A}Vz\text{.}$

3) $a_{\text{AA}}^- (3)g^\circ Nz^- \text{Az} \text{€EAP } 6/7/2017g \text{ Dz}^{\pm}z^\circ \text{ P}^{\text{AA}}z \text{ ¥} \text{Ag}, \text{w} \text{ g} \text{Af}^{\text{AA}}i \text{ D}^{\text{AA}}, i \text{ Ai} \text{E}^{\text{AA}}\text{dE} \text{ a}^{\text{AA}}\text{v}^{\text{AA}} \text{ ¥}z^{\text{AA}}\text{E} \text{ a}^{\text{AA}}\text{w} \text{ D}^{\text{AA}}, i \text{ Ai} \text{E}^{\text{AA}}\text{dEu} \frac{1}{4} \text{ a}^{\text{AA}}\delta^\circ \text{uAi}^{\text{AA}} \text{ d}^{\text{AA}}\text{AA}^{\text{AA}} \text{Ai}^{\text{AA}}\text{E}^{\text{AA}} \text{vPt} \text{ e}^{\text{AA}}\text{Ju} \text{ Sg}^{\text{AA}}\text{Av}, \text{E} \text{Ug}^{\text{AA}}\text{€} \text{a}^{\text{AA}} \text{E}^{\text{AA}}\text{S}^{\text{AA}}\text{AA}z \text{ a}, \text{w} \text{ E}^{\text{AA}}\text{SU} \text{ u}^{\text{AA}}\delta^{\text{AA}}\text{AA}^{\text{AA}} \text{Dz}^{\text{AA}21}z.$

5) $\alpha\bar{\alpha}^-$ (5) g° $Nz^- \bar{A}z$ $\neq vU\%$ $a|a$ $\bar{A}\neq P$ $\alpha z\bar{\delta}\pm Pg\bar{A}$ $g\bar{A}f\bar{A}^i$ $U\bar{A}\Phi$ $U\bar{A}\ll\bar{A}t$ a,w $\alpha U\bar{A}\bar{A}$ $E^a g\bar{A}$ $P\bar{A}\bar{\delta}gP|$ $^{\circ}1g\bar{A}$ $\neq$ $\bar{A}^a E\bar{A}i\bar{A}^\circ$ $\neq z\bar{A}E$ $\alpha\bar{A}Aw$ $D^a\bar{A},i$ $Ai\bar{E}\bar{A}dE$ $^{\circ}E^1AUi$ $\neq Agi$ $D^-i-2022$ (Eug) C@AiiEz “CJ ^-i ” ($\neq\bar{A}E\bar{A}^-$ «U $\bar{A}$ $\bar{A}v$ $\alpha i\bar{A}\bar{\delta}t$ $a i\bar{A}rP\bar{E}\bar{A}^a i\bar{z}\bar{A}$) $G\neq$ $WIPz$ Cr $g\bar{A}diz$ 51 Eug $\frac{1}{2}\bar{A}i\bar{A}$ $\bar{A},U\bar{A}^\circ$ 5263 a,w $U^\circ U\bar{A}E\bar{A}$ $\alpha\ll\bar{\delta},\bar{R}\bar{A}$ $^{\circ}184,14.70(E\bar{E}g$ $J\bar{A}Sv\bar{A}$ $E\bar{A}\bar{R}\bar{A}$ $P\bar{E}\bar{A}n$ $^\circ\Phi E\bar{A}\bar{R}\bar{A}$ $\bar{R}Pz$ $J\neq v\bar{A}$ $\bar{A}\ll g$ $g\bar{E}\neq\bar{A}\rightarrow\bar{A}U\bar{A}$ $a i\bar{A}v$) $\bar{R}P$ $\bar{A}\bar{E}vz$ $Ai\bar{E}\bar{A}dEU$ $Dq\frac{1}{2}v\bar{A}VP$ $C\bar{E}\bar{A}^a\bar{E}zE$ $\alpha\bar{A}g$ $\bar{A}PAz\bar{A}$ $P\bar{E}\bar{A}jg\bar{A}v\bar{A}g$ $\ll a gU\bar{A}$ F $P\bar{A}PAq\bar{A}v$ $Eg\bar{A}^a$.

(^aÆv: ®P gÆ¥Á¬ÄU¼°)

51 £Ug , ½AAiA , A , U¼° 5263 ªAEU¼EÄ ¢aiðt ºAiQª Ai/EAd£												
£	Ai/EAdEU¼ , ASi			° tPA , A eÆAqu (gÆ.®PU¼°)						£. , i. , A. ¥Á®Á (ªÄÆ® ..Æv , ÈPAiÄðP)	AiÆÄdÉÁ ºÆv	
	¥.eA / ¥.¥A	EvggA	MIA	..Ágv , PÁðg	gÁdi , PÁðg			¥-ÁEÄ¨« ºAwP				
					¥.eÁ / ¥.¥A	EvggA	MIA	¥.eÁ / ¥.¥A	Evg			MIA
	2879	2384	5263	7894.50	5124.60	2419.20	7543.80	582.90	2393.50	2976.40	0.00	18414.70

6) 51 £Ug , 1/2AiÄ , A, 1/4 Ai/£Äd£AiÄ «^ag F P1/4PAgAv Ez.

(^aÆv: ®P qÆ¥Á¬ÄU¼°)

P. A.	f ⁻ Ai ^o , g ^Ä	£Ug	a ^W U:° U¼ ^{Si}	Ai ^Ä dE ^Ä a ^{Ev}	PÄAz ^{Si} , PÄðgz ^{Si} ¥Á@Ä	gÁdi ^{Si} , PÄðgz ^{Si} ¥Á@Ä	¥ ⁻ ÄÄ ^{Si} «U¼ ^{AwP}	16/10/2017 J , iJ ⁻ iJ , iJA ¹ , ^{Si} Ai ^Ä CEÄ ^a ÄÄzE
1	°¼UÄ«	aÄÄE ^{a1/2}	69	241.50	103.50	103.80	34.20	CeAq ^{Si} , ASi ^{Si} - 22 aÄÄ ^{Si} ¥ÄI ^{Si} , ASi ^{Si} -11, CEÄ ^{Si} SAzz ^{Si} « ^a g 22.1
2	P@SÄgV	D¼Az	45	157.50	67.50	81.00	9.00	
3	aP ^a ÄU¼ÄEgÄ	Pq/EgÄ	79	276.50	118.50	126.00	32.00	
4	S¼Äj	°Uj ^{Si} °ÄÄE ^{o1/2}	68	238.00	102.00	122.40	13.60	
5	zÁg ^a Äq	£ ^a @UÄAz	139	486.50	208.50	223.80	54.20	
6	aP ^a ÄU¼ÄEgÄ	@Äg/EgÄ	17	59.50	25.50	30.60	3.40	
7	Gvg PEiq	² g ¹	18	63.00	27.00	27.00	9.00	

P. A.	f“Áiª °, gÄ	£Ug	a, w U:º U¼ ASi	AiÆÄd£Á ªÆv	PÄAz PÄðgz ŸÁ®Ä	gÁdi PÄðgz ŸÁ®Ä	Ÿ“Á£Ä“ «U¼ ªAWP	£:16/10/2017 J, iJ“iJ, iJA¹, “ÁiÄ CEÄªÆÄZE
8	“¼UÄ«	“ÊººÆAU®	13	45.50	19.50	23.40	2.60	CeAq, ASi - 22 ªÄvÄ ŸÄI, ASi -11, CEÄ\$AZz «ªg 22.1
9	“¼UÄ«	QvÆgÄ	10	35.00	15.00	18.00	2.00	
10	\$¼Äj	PÆIÆgÄ	9	31.50	13.50	16.20	1.80	
11	“¼UÄ«	ºÄPÄj	65	227.50	97.50	117.00	13.00	
12	gÁAiÄZÆgÄ	ªÄ1	266	931.00	399.00	442.80	89.20	
13	“AU¼ÆgÄ (£Ug)	º\$UÆr	12	42.00	18.00	21.60	2.40	
14	P®\$ÄgV	P®\$ÄgV	308	1078.00	462.00	554.40	61.60	
15	“AU¼ÆgÄ (UÄªiÄAvg)	£®ªÄAU®	8	28.00	12.00	14.40	1.60	
16	P®\$ÄgV	ªÄr	106	371.00	159.00	190.80	21.20	
17	“¼UÄ«	L£ŸÄg	130	455.00	195.00	234.00	26.00	
18	vÄªÄPÆgÄ	ªÄZÄVj	68	238.00	102.00	122.40	13.60	
19	vÄªÄPÆgÄ	PÄtU“i	41	143.50	61.50	73.80	8.20	
20	vÄªÄPÆgÄ	wŸIÆgÄ	37	129.50	55.50	50.40	23.60	
21	vÄªÄPÆgÄ	vÄgÄªÄPg	47	164.50	70.50	78.00	16.00	
22	vÄªÄPÆgÄ	PÆgI Ug	141	493.50	211.50	253.80	28.20	
23	vÄªÄPÆgÄ	UÄ©	46	161.00	69.00	82.80	9.20	
24	vÄªÄPÆgÄ	aP£ÄAiÄPEº½	69	241.50	103.50	106.80	31.20	
25	vÄªÄPÆgÄ	¹gÄ	121	423.50	181.50	217.80	24.20	
26	vÄªÄPÆgÄ	vÄªÄPÆgÄ	99	346.50	148.50	120.60	77.40	
27	vÄªÄPÆgÄ	ŸÄªUq	182	637.00	273.00	321.60	42.40	
28	\$¼Äj	¹gUÄŸ	111	388.50	166.50	199.80	22.20	
29	P®\$ÄgV	±º“Äzi	153	535.50	229.50	275.40	30.60	
30	ªÄAq	ªÄAq	57	199.50	85.50	102.60	11.40	

P. A.	f ĭĀiĀ ^o , gĀ	ĒUg	^a , ^w Uĭ ^o U ^¼ ASĭ	AiĒĀdĒĀ ^a Ēv	PĀAz PĀĥgz ŸĀĖĀ	gĀdi PĀĥgz ŸĀĖĀ	ŸĀĒĒĀ ^ĭ «U ^¼ aAWP	Ĥ:16/10/2017 J, ĭJ ĭĭJ, ĭJA ¹ , ĭĀiĀ CĒĀ ^a ĒĀzĒ
31	ĭĀU ^¼ ĒgĀ (ĒUg)	Cw ĭĭ	34	119.00	51.00	61.20	6.80	CeAq _{ASĭ} - 22 aĀvĀ ŸĀĭ _{ASĭ} -11, CĒĀSAzz « ^a g 22.1
32	PĖSĀgV	D ^¼ Az	12	42.00	18.00	21.60	2.40	
33	ĖĀ _Ē	ĖĒ ^¼ Ēg ¹ ĀŸĀg	509	1781.50	763.50	611.40	406.60	
34	ĖĀ ^a Āj	gĀt ĭĒĒĒgĀ	20	70.00	30.00	34.20	5.80	
35	aĀAqĭ	² ĀgAUŸĭt	22	77.00	33.00	26.40	17.60	
36	ĭĀUĀ«	_z @U	72	252.00	108.00	109.80	34.20	
37	S ^¼ Āj	vPĖPĒĒm	314	1193.20	471.00	81.00	641.20	CeAq _{ASĭ} - 13 & ŸĀĭ _{ASĭ} - 7
38	ĭĀUĀ«	Cg ĭĀ«	190	437.00	285.00	0.00	152.00	CeAq _{ASĭ} - 11 & ŸĀĭ _{ASĭ} - 7
39	ĭĀUĀ«	_{APĀ} ±g	69	241.50	103.50	0.00	138.00	CeAq _{ASĭ} - 12 & ŸĀĭ _{ASĭ} - 7
40	ĭĀUĀ«	Cx t	4	30.00	6.00	24.00	0.00	CeAq _{ASĭ} - 14 & ŸĀĭ _{ASĭ} - 8, CĒĀSAz - 14.1
41	ĭĀUĀ«	aAZ ^o	6	45.00	9.00	36.00	0.00	
42	ĭĀU ^¼ ĒgĀ (UĀ ^a iĀAvg)	ĒĖ ^a ĀAUĖ	14	105.00	21.00	84.00	0.00	
43	«dAiĀŸĀg	«dAiĀŸĀg	8	60.00	12.00	48.00	0.00	
44	ĭĀUĖPĒĒm	aĀzĒĒ ^¼	132	462.00	198.00	175.80	88.20	CeAq _{ASĭ} - 15 & ŸĀĭ _{ASĭ} - 8, CĒĀSAzz « ^a g -15.1
45	PĖSĀgV	_Ā qA	323	1130.50	484.50	462.60	183.40	
46	PĖSĀgV	aAZĒĒ ^½	400	1400.00	600.00	561.60	238.40	
47	PĖSĀgV	avĀŸĀg	241	843.50	361.50	340.80	141.20	
48	² a aĒUĭ	ĖĒ _Ē ĒUg	80	280.00	120.00	101.40	58.60	
49	GqĀĭ	PĀPĖ ^¼	85	297.50	127.50	109.20	60.80	
50	Gvg PĒĭq	¹ zĀŸĀg	99	346.50	148.50	130.80	67.20	
51	AiiĀzVj	AiiĀzVj	95	332.50	142.50	171.00	19.00	
MĭĀ			5263	18414.70	7894.50	7543.80	2976.40	

7) ¶,ÁªEAiÁ° ªÁÁ“ (6) g° Nz“Áz ¢EÁAP 16/10/2017 gAZª £qz gÁdi ªÁIz ¢EÁªEÁzEÁ ªÁVª ªÁÁ°ZÁguÁ „ÁWÁiÁ (J,íJ“íJ,íJA¹) 8EÁ „ÁiÁ £qª½ÁiÁ ¢EÁq,ASi: 11, 12, 13, 14, 15, ªÁVª 22g° “,ªðjUÆ ,ÆgÁ (°E¹AUí ¶Ágí D“í)“ ¢CÁiiÁEz “¢J“í¹” G¶ WIPz Cr ªÁÁªÁq 51 £Ug ,½ÁÁiÁ ,A,íU¼° 5263 ª,w WIPU¼EÁI ¢ªÁð,ªÁ M|U ¢ÁrgÁvzAZª w½¹gÁVÁg.

8) ¶,ÁªEAiÁ° w½¹gÁªAv ªÁÁ“ (7)g° Nz“Áz “Ágv ,PÁðgz ª,w & £Ug §qvE ¢ªÁEðªEÁ ªÁAvªªÁiÁz PÁAz ªÁAdÆgÁw ªÁVª ªÁÁ°ZÁguÁ „ÁWÁiÁ (¹J,íJA¹-°ZíJ¶íJ) ¢EÁAP 30/10/2017 gAZª £qz 27EÁ „ÁiÁ £qª½ÁiÁ° gÁdiZ AiÆÁdEU½U ,ASA¢¹zAv £qª½ÁiÁ «µÁiÁ ,ASB 17-r g PªÁ ,ASi 1 g ¢EÁSAz-15(J) ªÁVª 3 g° “,ªðjUÆ ,ÆgÁ (°E¹AUí ¶Ágí D“í)“ ¢CÁiiÁEz “¢J“í¹” G¶ WIPz Cr 51 £Ug ,½ÁÁiÁ ,A,íU¼° 5263 ªÆEU¼EÁI ¢ªÁð,ªÁ AiÆÁdEÁ ªZz° PÁAz ,PÁðgz ¶Á°£ ªÆv gÆ.7894.50 ®P MzV,ªÁ, °ÁUÆ F ¶íQ PÁAz ,PÁðgz ¶Á°£ 1EÁ PAwE ¢EÁzÁEz ªÆvªÁz gÆ.3157.80 ®P ¢qÁUq ªiÁqªÁ ªÁAdÆgÁw ¢ÁrgÁvz.

9) ¶,ÁªEAiÁ° AiÆÁdEU¼Á ¢J“í¹ WIPzr ¢EÁªEÁzEUÆArzÁI, ¶ÁEÁ“«U¼Á ,Av ¢ªÁ±EªEÁI °ÆA¢gÁVÁg JAZª w½¹gÁVÁg.

10) ªiª,Á¶P ¢zÁð±PgÁ, gÁfÁªí UÁA¢ UÁªÁt ª,w ¢UªÁ ¢AiÁªAv EªgÁ ,°¹gªª ¶,ÁªEAiÁEÁI ,PÁðgzª ¶j²Á°¹ F P¼PAqAv Dzª²¹z.

,PÁðgz Dzª± ,ASi: ªE 7 °ZíJ¶íJ 2018, “AU¼ÆgÁ, ¢EÁAP 14 EÁ ¶Sªj 2018

¶,ÁªEAiÁ° «ªj¹gªª ¢A±U¼ »Eí“ÁiÁ°, ªiª,Á¶P ¢zÁð±PgÁ, gÁfÁªí UÁA¢ UÁªÁt ª,w ¢UªÁ EªgÁ ,PÁðgzP ,°¹gªª ¶zÁE ªÁAw DªÁ,í AiÆÁdE “°E¹AUí ¶Ágí D“í-2022 (£Ug)” ¢CÁiiÁEz “¢J“í¹”(¶ÁEÁ“«U¼Á ,Av ¢ªiÁðt ªiÁrPÆ¼ªiÁz) G¶ WIP Cr F P¼VÆ ¶nÁiÁ° °½¹gªª 51 £Ug ,½ÁÁiÁ ,A,íU¼° 5263 ª,w WIPU¼EÁI ¢ªÁð,ªÁ AiÆÁdEÁ PÁªÁUÁjAiÁ gÆ.184,14.70 (£Æg JASvª EÁªª PÆÁn °¢EÁªª ®Pz J¶vª ,Áªg gÆ¶Áª-ÁU¼Á ªiÁv) ®P ¢AZÁdª ªZPí µgvÁU¼UÆ¼¶IÁ ,PÁðgzª Dq½vÁvP ¢EÁªEÁzE ¢Ár Dzª²¹z.

(ªÆv: ®P gÆ¶Áª-ÁU¼°)

P. ,A.	f“ÁiÁ ° ,gÁ	£Ug	ª,w Uí°U¼ ,ASi	AiÆÁdEÁ ªÆv	PÁAz ,PÁðgz ¶Áªª	gÁdi ,PÁðgz ¶Áªª	¶ÁEÁ“« U¼ªAwP
1	“¼UÁ«	ªÁÁEª½	69	241.50	103.50	103.80	34.20
2	PªSÁgV	D¼Az	45	157.50	67.50	81.00	9.00
3	ªPªÁU¼ÆgÁ	PqÆgÁ	79	276.50	118.50	126.00	32.00
4	S¼Áj	°Uj“ÆªÁE°½	68	238.00	102.00	122.40	13.60
5	zÁgªÁq	EªªUÁAz	139	486.50	208.50	223.80	54.20
6	ªPªÁU¼ÆgÁ	ªÁgÆgÁ	17	59.50	25.50	30.60	3.40
7	Gvg PÆIq	²g¹	18	63.00	27.00	27.00	9.00
8	“¼UÁ«	“íª°ÆAUª	13	45.50	19.50	23.40	2.60
9	“¼UÁ«	QvÆgÁ	10	35.00	15.00	18.00	2.00
10	S¼Áj	PÆIÆgÁ	9	31.50	13.50	16.20	1.80
11	“¼UÁ«	°ÁPÁj	65	227.50	97.50	117.00	13.00
12	gÁÁiÁZÆgÁ	ªÁ¹í	266	931.00	399.00	442.80	89.20
13	“AU¼ÆgÁ (£Ug)	°SUÆr	12	42.00	18.00	21.60	2.40
14	PªSÁgV	PªSÁgV	308	1078.00	462.00	554.40	61.60
15	“AU¼ÆgÁ (UÁªiÁAvg)	EªªÁAUª	8	28.00	12.00	14.40	1.60
16	PªSÁgV	ªÁr	106	371.00	159.00	190.80	21.20

P. A.	f ⁻ Ai ^o , g ^á	£Ug	^a , w U:°U¼ ASi	Ai/£Ád£Á a/£v	PÁAz PÁðgz ¥Á@Á	gÁdi PÁðgz ¥Á@Á	¥ ⁻ Á£Á ^o « U¼ ^a AwP
17	¼UÁ«	L£¥Ág	130	455.00	195.00	234.00	26.00
18	v ^a ÁP/£gÁ	aÁzÁVj	68	238.00	102.00	122.40	13.60
19	v ^a ÁP/£gÁ	PÁtU ⁻ i	41	143.50	61.50	73.80	8.20
20	v ^a ÁP/£gÁ	w¥l/£gÁ	37	129.50	55.50	50.40	23.60
21	v ^a ÁP/£gÁ	vÁgÁ ^a ÁPg	47	164.50	70.50	78.00	16.00
22	v ^a ÁP/£gÁ	P/£glUg	141	493.50	211.50	253.80	28.20
23	v ^a ÁP/£gÁ	UÁ©	46	161.00	69.00	82.80	9.20
24	v ^a ÁP/£gÁ	aP£ÁAiÁP£°½	69	241.50	103.50	106.80	31.20
25	v ^a ÁP/£gÁ	¹gÁ	121	423.50	181.50	217.80	24.20
26	v ^a ÁP/£gÁ	v ^a ÁP/£gÁ	99	346.50	148.50	120.60	77.40
27	v ^a ÁP/£gÁ	¥Á ^a Uq	182	637.00	273.00	321.60	42.40
28	S¼Áj	¹gUÁ¥	111	388.50	166.50	199.80	22.20
29	P@SÁgV	±°Áz ⁻ i	153	535.50	229.50	275.40	30.60
30	aÁAqi	aÁAqi	57	199.50	85.50	102.60	11.40
31	°AU¼/£gÁ(£Ug)	Cw ⁻	34	119.00	51.00	61.20	6.80
32	P@SÁgV	C¼Az	12	42.00	18.00	21.60	2.40
33	°Á, £	°/£¼£g¹Á¥Ág	509	1781.50	763.50	611.40	406.60
34	°Á ^a Áj	gÁt ⁻ £/£gÁ	20	70.00	30.00	34.20	5.80
35	aÁAqi	²ÁgAU¥l t	22	77.00	33.00	26.40	17.60
36	¼UÁ«	, z@U	72	252.00	108.00	109.80	34.20
37	S¼Áj	vP@P/£Ám	314	1193.20	471.00	81.00	641.20
38	¼UÁ«	Cg ⁻ Á«	190	437.00	285.00	0.00	152.00
39	¼UÁ«	, APÁ±g	69	241.50	103.50	0.00	138.00
40	¼UÁ«	Cx t	4	30.00	6.00	24.00	0.00
41	¼UÁ«	aAZ°	6	45.00	9.00	36.00	0.00
42	°AU¼/£gÁ (UÁ ^a iÁAvg)	£@ ^a ÁAU@	14	105.00	21.00	84.00	0.00
43	«dAiÁ¥Ág	«dAiÁ¥Ág	8	60.00	12.00	48.00	0.00
44	°ÁU@P/£Ám	aÁÁz/£Á¼	132	462.00	198.00	175.80	88.20
45	P@SÁgV	, ÁqA	323	1130.50	484.50	462.60	183.40
46	P@SÁgV	aAZ/£Á½	400	1400.00	600.00	561.60	238.40
47	P@SÁgV	avÁ¥Ág	241	843.50	361.50	340.80	141.20
48	²a ^a /£Uj	°/£, £Ug	80	280.00	120.00	101.40	58.60
49	GqÁ ⁻ i	PÁPð¼	85	297.50	127.50	109.20	60.80

P. A.	f ⁻ AiÁ °, gÁ	£Ug	a, w U:°U% ASi	Ai/ÉdÉÁ aEv	PÁAz PÁðgz ¥Á@Á	gÁdÍ PÁðgz ¥Á@Á	¥ ⁻ ÁÉÁ ⁻ « U% aAwP
50	Gvg PÉlq	1zÁ¥Ág	99	346.50	148.50	130.80	67.20
51	AiiÁzVj	AiiÁzVj	95	332.50	142.50	171.00	19.00
MIÁ			5263	18414.70	7894.50	7543.80	2976.40

2) F CEÁÁÉÁzÉAiÁ PÁPAq µgvÁU%U%¥ngÁvz.

- 1) CEÁÁÉÁzÉÁ «v Ai/ÉdÉÁ agCÁiÁÉAiÁ °ÁU/E ¥zÁE aÁAw DÁÁ, i Ai/ÉdÉ “°É1AUÍ ¥Ágí D⁻2022 (£Ug)” aÍÁUð, £aU%ÉÁ, Ág PÁÁUÁjAiÁÉÁ PqÁAiÁÁV eÁjU/E%, vPzÁ.
- 2) aÁÁ@Aq PÁÁUÁjU%U CUVi«gÁ d«ÁÁÉÁ @⁻«g⁻ÁPÁ aÁVÁ d«ÁÁÉE aÍÁ°ÁPvÁ ¥⁻ÁÉÁ⁻ «AiÁ °, jÉ° £ÁAz tAiiÁVg⁻ÁPÁ.
- 3) G, ÁÁj , A, iAiiÁz gÁfÁaí UÁA£ UÁ«ÁÁt a, w oUaÁaí Ai/ÉdÉU% CEÁµÁEPÍ , ASAC⁻zAv CUVi PÁÁPÉU/E%vPzÁ.
- 4) aÁÁ°E PÁÁUÁjU% mAqgí ¥QÁiÁAiÁÉÁ PEÁÐIP , ÁÁðdP , AU°uU%° ¥Ágz±ðPv C£oAiÁÁ, 1999 aÁVÁ PEÁÐIP , ÁÁðdP , AU°uU%° ¥Ágz±ðPv oAiÁÁU%Á, 2000 aÁVÁ vAŞAz °Egr , ÁVgÁa DzÁ±U%Á / , ÁvÁE⁻U%ÉÁ PÍÁomÁV ¥Á°1 E-¥PÁigíaÁAmí aÁE@PÁÁ £q, vPzÁ.
- 5) Ai/ÉdÉAiÁ G, ÁÁj , A, iAiiÁz gÁfÁaí UÁA£ UÁ«ÁÁt a, w oUaÁaí F Ai/ÉdÉU% ¥UwAiÁÉÁ oAiÁÁvÁV ¥jzÁ°, ÁÁzÁ aÁVÁ PÁ@PÁPÍ ¥UwAiÁ agCÁiÁÉÁ , PÁðgPÍ , °, ÁÁzÁ.
- 6) gÁdÍz DÁiÁAiÁz° a, w E⁻ASÁiÁÁ £Ug Ád¥Á-Á a, w Ai/ÉdÉ aÁVÁ CA⁻Áqgí oÁÁ, i Ai/ÉdÉU%U MzV1gÁa CEÁzÁEÁ£ FU CEÁÁÉÁzÉ oÁq⁻ÁUÁwgÁa Ai/ÉdÉU%U gÁdÍ , PÁðgz ¥Á°E CEÁzÁE JAZÁ ¥jUt1 °EÁzÁtP aÍÁRPÁÁÁzÁ.
- 7) DÁiÁ aÍÁq⁻Áz ¥⁻ÁÉÁ⁻ «U% DzÁgí PÁqíð , ASÁiÁÉÁ ¥qzÁPÁEAqÁ vAvÁÁ±z° C%ar1PÁEAq £AvgÁ PÁÁUÁj ¥ÁgA@, ÁÁzÁ.
- 8) F Ai/ÉdÉAiÁr DÁiÁAiÁz ¥⁻ÁÉÁ⁻ «U% aÍÁUð, £aAiÁ° oÁÁð21zAv ¥zÁE aÁAw DÁÁ, i Ai/ÉdÉ “°É1AUÍ ¥Ágí D⁻¥ÁÉÍ D¥í DPEíE°” , ÁðqU/EArgvPzÁ.
- 9) Ai/ÉdÉÁ Az° , ÁðqU/EArgÁ Dq½vÁvP aÁVÁ oÁð°uÁ aZ, «v Ai/ÉdÉÁ agC vAiiÁjPÁ aZ, L.E.1, !.JA.1, EvgÁ aZU% SUI PÁAz , PÁðgz aÍÁUð, £aU%ÉÁ, ÁgÁV gÁdÍ , PÁðgÁ DyðP E⁻ASÁiÁ , °aÁw ¥qzÁ ¥vÁPÁV DzÁ± °Egr , @Á gÁdÍ ÁÁz G, ÁÁj , A, iAiiÁ , ÁP ¥, ÁÁÉAiÁÉÁ , PÁðgPÍ , °, vPzÁ.
- 10) aÁÉU% oÁiÁðt z ¥UwAiÁÉÁ f. !.J, i ÁÁE@P ¥w °Avz ¥UwAiÁÉÁ ¥qÁiÁÁzÁ.
- 11) ¥⁻ÁÉÁ⁻ «AiÁÁ oÁq⁻ÁPÁz aAwPAiÁ aEvÁÉÁ £Ug , ÁÁiÁ , A, i / ¥j2µ eÁw aÁVÁ ¥j2µ ¥AUQU% C@Á£: oUaÁ / CxÁÁ Evg , PÁðj , A, U%Á , °ÁiÁzÉz gE¥z° oÁrz°, , ASAz¥I , A, i-ÁAz vÁWP M!U ¥vÁÉÁ ¥qzÁPÁEAq £AvgÁ PÁÁUÁj ¥ÁgA@, ÁÁzÁ.
- 12) ¥⁻ÁÉÁ⁻ «U% aAwPAiÁÉÁ ¥⁻ÁÉÁ⁻ «U%Az PqÁAiÁÁV ¥qzÁPÁEÁÁzÁ.
- 13) PÁAz z 1.J, i.JA.1 °ÁU/E gÁdÍz J, i.J⁻.J, i.JA.1 , «ÁwU%Á «£1gÁa µgvÁU%ÉÁ PqÁAiÁÁV ¥Á°, vPzÁ.
- 14) Ai/ÉdÉAiÁ CAzÁdÁ ¥nU , PÁÁ vÁAwP ¥ÁCPÁgCÁz vÁAwP aÁAd/EgÁwAiÁÉÁ ¥qzÁPÁEAqÁ Ai/ÉdÉAiÁ aÍÁUð, £aU%ÉÁ ¥Á°1PÁEAqÁ GvÁÁ UÁt ÁÁz PÁÁUÁjAiÁÉÁ CEÁµÁE , A, iAiiÁ oÁð», ÁÁzÉÁ ziq¥r1PÁEÁvPzÁ.

3) F DzÁ±ÁÉÁ aÁÁ@Aq Ai/ÉdÉU °É1AUÍ ¥Ágí D⁻í Ai/ÉdÉAiÁ Dq½v CEÁµÁEPÁV gÁdÍ ÁÁz CEÁÁÉÁzÉÁ aÁVÁ aÁÁ°ZÁguÁ , «ÁwAiÁÁ (J, i.J⁻.J, i.JA.1) C£ÁAP 16/10/2017gAzÁ £qz 8EÁ , “AiÁ° oÁrgÁa CEÁÁÉÁzÉ aÁÁgu °Egr , ÁVz.

PEÁÐIP gÁdÍ¥Á@g DzÁ±ÁÉÁ, Ág aÁVÁ Cag °, jÉ°.

F. 2agÁz¥

, PÁðgz C£ÁE PÁiÁðz2ð-1
a, w E⁻AS

°AUV C@,ASÁvgÁ QgÁPÁ¼P M¼UÁVgÁVÁg; F ,aÁ,ÁiÁÉÁ UÁCÁgÁV ŷjUt,ÁVz. °AUV C@,ASÁvgÁ JzÁj,Áa ,aÁ,ÁU¼Áz “ÁiÁ, CaaíÁÉ, °AU vÁgvaaÁv, ,ÁaiÁfP vÁgvaaÁ, TÉv, Dv°vÁ ŷaÁw EzjAz EªgÉÁ °ÆgvÁÁPÁVgÁVz. ,aiÁdz aÁÁRí aÁ»U EªgÉÁ vgÁ ,jAiÁz PaÁU¼ÉÁ C¼ar¹PÆ¼ÁÁ °ÁUÉ EajU aÁÉCÁVv ,ÉPAiÁðU¼Áz DgÁÉUí, ²Pt, D, v, ,ÁaðdP ±ÉZÁ@AiÁU¼ÉÁ P°¹ EªgÉÁ ,aiÁdz°, ±ÁU¼°, CPŷPz PÁIÁŠU¼° UÉgªAiÁvªÁV PátÁ ,ÁaðdP° Cjª aÁÉr,ÁaÁzÁ.

CEÁAP: 23/05/2017 gAzÁ ,PÁðgz Cŷg aÁÁRí PÁAiÁðz²ðU¼Á °ÁUÉ C@ªC DaiÁAPg CzÍPvAiÁ° dgÁVz ,“ÁiÁ° ««z EÁSU¼ª aÁÁRí,lgÁ / »jAiÁ CŷPÁjU¼ª gÁdÍ PÁWaiÁ PgrÉ PÁjvÁ ,“ÁiÁ° F P¼PAq CA±U¼ SÚI Zað¹ ,@° PÁrzÁ CªU¼ÉÁ PggÁ PÁWaiÁ° C¼ar¹PÆ¼ÁVz.

°AUV C@,ASÁvg gÁdÍ PÁW PggÁ-2 g 6(iii) g° «aj¹gªAv ŷÁÁ°Á,í PÁAiÁAiÁ° 36 (J) aiÁððr,Áa PÁjvÁ ŷÁÁ°Á,í EÁSAiÁÁ vÁWPaÁV ,ªÁv EgÁaÁzÁV w½¹gÁVz.

- °AUV C@,ASÁvg gÁdÍ PÁW PggÁ-2 g 6(v) É° «aj¹gªAv ŷaÁÁR CA±ªÁz °AUV C@,ASÁvgÁ aiÁqªª C@PÁIÉAiÁÉÁ °ÁUÁr¹, ŷÁÉªð,w PaÁU¼ÉÁ PÉUÉ¼ÁaÁzÁ.
- °AUV C@,ASÁvg gÁdÍ PÁW PggÁ-2 g 6(vi) É° «aj¹gªAv IPC ,PÉí 377 vUZÁÁPªª SÚI ,ÁaðdP C@ŷÁAiÁ ŷqzÁ CUVí PaÁ PÉUÉ¼ÁaÁzÁ ,ÆPaÁVgÁVz.
- °AUV C@,ASÁvg gÁdÍ PÁW PggÁ-2g 9.3 g° «aj¹gªAv GÉv ²Ptz° aÁ,ÁU aiÁqªª °AUV C@,ASÁvjU «ÁÁ,Áw PÁqªª PÁjvÁ zÁRÁw ,ªÁAiÁz° DzÍv PÁr DzÍvAiÁ aÁÁGU CªPª± PÁqªaÁzgÁEACU «zÁyð DaiÁ aiÁr ,Š°ÁPgTUE½,Š°ÁzÁVz.
- °AUV C@,ASÁvg gÁdÍ PÁW PggÁ-2 g 9.3 É° w½¹gªAv °AUV C@,ASÁvjU ŷvÁP ±ÉZÁ@AiÁU¼ª aª,Í MzV,ÁaÁzÁ.
- JÁ EÁSU¼ª° Pªð»,Áª ÉªÁÉÉ, CfðU¼° °AU DaiÁAiÁ° “UaqÁ / °tÁ / °AUV C@,ASÁvgÁ” JAzÁ PqÁAiÁUÉ½,ÁaÁzÁ.
- aÁ»¼ª aÁvª aÁP¼ C@ªCª PzÁð±ÉÁ@AiÁ °ÁUÉ JÁ fU¼ª PÁAiÁðªªð»,Áwgªª Gŷ PzÁð±PgÁ, aÁ»¼ª aÁvª aÁP¼ C@ªCª EÁŠ Eªgª gÁdÍ PÁWaiÁ CEÁªÉ °ÁUÉ aÁÁZÁguAiÁ° °AUV C@,ASÁvg ,ÁU ŷÁÉªð,wUÁV ²± C@ªCª AiÁÉdÉACªPÁjU¼ ,AiÁÉUzÁEACU PÁAiÁðPaÁU¼ÉÁ CEÁªÉUÉ½,ÁUÁaÁzÁ.
- FUÁUÁ EÁSAiÁr °ÁUÉ aÁ»¼ª C@ªCªª PªÁzr zÉððÉPÆ¼UÁz aÁ»¼AiÁgª °ÁUÉ aÁP¼UÁV ,AiÁª ,ÁªÁ ,AWU¼ ,AiÁÉUzÁEACU °AUV C@,ASÁvjUE ,aiÁÁÉZÉÁ PÁaz/ŷÁÉªð,w PÁazU¼ª aª,Í aiÁqÁUÁaÁzÁ.
- vAUzÁt/ CÁªC vAUzÁtU¼ÉÁ ,AiÁª ,ÁªÁ ,A,U¼ª °ÁUÉ ,ªÁzÁAiÁ DzÁjv ,A,U¼ª ,°PÁgzEACU ŷÁgAC,ªª Paªª»,ÁUÁaÁzÁ.

F ,ASAz AiÁÉdÉÁ EÁŠ, UÁ«ÁÁUÁCªCªª aÁvª ŷAZÁAiÁví gÁeí EÁŠ, DgÁÉUí aÁvª PÁIÁŠ PÁt EÁŠ, ,ÁjU EÁŠ, »AzÁ½zª aUðU¼ PÁt EÁŠ, PÁ«ÁðP EÁŠ, D°Ág ÉAUjÁP ,gŠgÁdª aÁvª UÁ°PgªªªÁgU¼ EÁŠ, PÁÉÁÉÁ ÉÁAiÁª aÁvª aiÁÉªª °PÁU¼ EÁŠ, M¼Áq¼v EÁŠ, DyðP EÁŠ, ,A,ČÁAiÁªªªÁgU¼ EÁŠ °ÁUÉ ¹ŠACªªª Dq¼v ,ÁzÁgu EÁŠªªª AiÁªª ,Š°ÁPgTªªª QÁqÁ EÁŠU¼ªªª PÁrgªª ,@°/²ŷÁg,ÁU¼ÉÁ °ÁUÉ ,AW ,A,U¼EACU ,AªÁzªª ÉAvg ,ÁaðdP C@ŷÁAiÁª °ÁUÉ «µAiÁ vdgªª PÁrgªª C@ŷÁAiÁU¼EÁ PggÁ PÁWaiÁ° C¼ar¹PÆ¼ÁVz

,zj PggÁ PÁWU ,ªª ,AŷÁI nŷt ,AS:¹:689/2017, CEÁAP:26.10.2017 g° CEÁªÉZÉ ŷqAiÁÁVz

aÁÁ@Aq CA±U¼ÉÁ ŷj²ª°¹ F P¼PAqAv DzÁ²¹z.

DzÁ± ,AS:ªªªÉ 16ªªCª 2014, “AU¼EgÁ, CEÁAP:18.12.2017.

ŷ,ÁªÉAiÁ° «aj¹gªª CA±U¼ª »ÉÁiÁ° “PEÁÐIP gÁdÍ MÁÉŷeAqgí PÁW-2017”ÉÁ CEÁŠAzª° EgªªAv ga¹ F vPtČAz eÁjU ŠgªªAv DzÁ²¹z.

PEÁÐIP gÁdÍŷÁg DzÁ±ÁÉÁ,Ágªªª Cªg°,jÉ°

dAiÁ@Qªª

,PÁðgz CČÁÉ PÁAiÁðz²ð-2,
aÁ»¼ª aÁvª aÁP¼ C@ªCªª °ÁUÉ «P@ZÁvEgªªª
»jAiÁ ÉAUjPg ,Š°ÁPgT EÁŠ.

CŸArPĭ

Ÿj«r

Ÿ^aĀ£1. F ŸĀwAĭĀ «zÁ£^aĀvĀ GzĀ±U½Ā1.1 Ÿ^oĀPg t z P^aĀU½Ā1.2 PĀAiĀĎUvU£½Ā^a P^aĀU½Ā1.3 Ÿj^oĀgĀvĭP P^aĀU½Ā1.4 Ÿ¹g P^aĀU½Ā

2 C£ĀµĀ£z PĀAiĀĎ«zÁ£U½Ā

2.1 Dq½vĀvĭP gZ£

2.2 mÁ£ĭeAqgĭ P£Ā±z PĀAiĀĎZĭĀ^anPU½Ā2.3 ĀĀS@ WĭP^aĀvĀ ŸĀi£Ād£Ā ŸĀwAĭĀ PĀAiĀĎU½£Ā^aĀiSĀiĀ, ĀĀPĀ2.4 DŸ^aĭĀ[¬]£ĀZ£Ā PĀAzU½Ā3 UĀgĀw,Ā^aĭzĀ^aĀvĀ Ÿ^aĭĀ tĀPg t3.1 Ÿ^aĭĀ tĀPg t z^oAvU½Ā4^o£uUĀjP^aĀvĀ Ÿj^zĀ@£Ā P^aĀU½Ā5 PĀ[¬]Ā^a£

5.1 C£ĀµĀ£

5.1.1^oAv 1: ^a£z@ 12 wAU½Ā.5.1.2^oAv 2: 13 - 30 wAU½Ā5.1.3 CĀw^aĀ^oAvz PĀAiĀĎP^aĀU½Ā - 31-36 wAU½Ā5.2^ag£^aĀvĀ Ÿj^zĀ@£5.2.1 ŸĀgĀ[¬]5.2.2^aĭĀ¹P5.2.3 CzĎ^aĀĭĎP5.2.4^aĀĭĎP6 PĀ£££Ā^aĀvĀ PĀ£££Ā £g^aĀ7 GŸ^aĀ^oĀg

8 C£ĀSĀz 1: ŸĀŸĎqU CĀ±U½Ā

9 C£ĀSĀz 2: mÁ£ĭeAqgĭg^ag P[¬]Āĭ t PĀĭV Āi£Ād£U½Ā9.1 Gz£ĀĀU^aĀvĀ DzĀĀiĀ^a£Ā Ÿĭf^aĀ^a Āi£Ād£U½Ā.9.2^aŸw D±ĀiĀ Āi£Ād£U½Ā9.3^zPĭ t Āi£Ād£U½Ā

9.4 Dg£ĀUĭ Āi£Ād£U½Ā

9.5 D^oĀg Ÿ£gĭP Āi£Ād£9.6 ŸUĎwP mÁ£ĭeAqgĭg^ajU^aĭĀ¹P ĭĀZ t Āi£Ād£

- mÁEieAqqigag WÉvAíÁ DPÁAPU¼EÁ PÁ¼“ÁPÁ aÁVÁ F «µAíÁU¼ PÁjvÁ PáÁa», “ÁPÁ. eÉvU J“Á aAíEÁ«ÁWU ,Ájz aÁVÁ PEÁÐIP gÁdiz J“Á ŷzÁ±U¼ mÁEieAqqí , aÁAzÁAíAz agÁ M¼U¼E¼Á aÁVÁU“ÁPÁ.

1.2 PÁAíÁÐUvU¼, Áa PáU¼Á

- F PÁAíÁÐaÁWÁíÁ CÉÁµÁEPÁV C±Pv EgÁa ,AŷEÁE@U¼EÁ «ÁÁ, °IÁ , aÁAíÁPí CÉÁ, ÁgÁÁV CÉAzÁE °AaP aíÁqÁaíZÉÁ SÁvj ŷr, “ÁPÁ. eÉvAíÁ° gÁdi ,PÁðgz °tPÁ, Á aÁVÁ Dq¼vz AíEÁdEÁ aÁ¼AŷnAíÁ° ,Á, AUvU¼, “ÁPÁ.
- mÁEieAqqigajU ,jAííAz ,ÁaíáfP, PÁE/EEÁ aÁVÁ ,ÁA¹P gPuAíÁEÁ MzV¹ ,aíÁdz°, ÁŷðqU¼E¼, ÁaíZÁ. eÉvU ²Pt (CAUÉaÁr aÁVÁ ±ÁU¼EÁ M¼U¼EAqAv) aÁVÁ DgEÁU ,É@“U¼EÁ MzV, ÁaíZÁ. aÁE@“Æv ,ÉPAíÁÐU¼ÁZ PÁgÁ ,gSgÁdÁ, ÉaÁð@, a,w ,É@“í aÁVÁ GzEÁU C±PÁU¼EÁ P°, ÁaíZÁ.
- CÉÁµÁEPí aíÁUð, ÉaU¼EÁ gEí, ÁaíZÁ aÁVÁ F aíÁUð, ÉaU¼EÁ CÉÁ, j, ÁwgÁa SÚí SÁvjŷr, Áa ,@ÁaÁV «ZÁE¼EÁ PíU¼E¼ÁaíZÁ.
- mÁEieAqqigajU vÁgvÁ«@z jÁWÁíÁ°, ÁaU¼EÁ PÁqÁaíZÉÁ SÁvj ŷr, @Á aÁVÁ PÁE/EEÁ CA±U¼EÁ M¼U¼EAqAv ,ÁaðdP ,ÁjU aíA, j, GzÁEaE aÁVÁ Evg ,ÁaðdP ,¼U¼U AííAíZÁ CqvqU¼ZÁ ŷaÁ±«gÁaÁv SÁvj ŷr, @Á J“Á ,PÁðj E“ÁSU¼ aÁVÁ ,ÁaðdP ŷÁCPÁGU¼ aÁÁ°ZÁgu Éq, ÁaíZÁ.
- ,PÁðg aÁVÁ SÁ,V ,A, U¼EÁ Éq, Áa °tPÁ, Á ,A, U¼U, «ÁÁ ,A, U¼U aÁVÁ a,w PAŷ@U¼U mÁEieAqqí M¼U¼E¼Á«PÁíÁEÁ ,A, íÁíÁ Dzív a@AíÁZ “ÁUÁV ŷjUt¹, M¹PÁEaq ,aÁAíÁZ ZÉPnE° M¼U¼E¼Á«PÁíÁEÁ C¼AíÁS°ÁZÁZ ,ÆZíP¼EÁCU ,A, íÁíÁ GzÁ±U¼EÁ AíEÁf, @Á ,Éa, “ÁPÁ.
- mÁEieAqqigajU ŷaÁÁR aÁV Cag ,ÁaíáfP-DyðP ,ÁZÁguÁV aÁVÁ fÁaÉÁZÁgPÁV ŷ, Áí¹z AíEÁdE¼EÁ ŷjuAaÁPÁjAííÁV CÉÁµÁE¼E¼, ÁaíZÁ aÁVÁ aÁÁ°ZÁgu Éq, ÁaíZÁ.
- mÁEieAqqigagEÁ WÉv-ÁAz PÁtÁaÁv eÉvU CajU ,UÉgÁaAz aÁVÁ vÁgvÁ«@ZÁ WÉv-ÁAz fÁ« ,ÁaÁv ŷCgP aÁvÁagt ,É¶, @Á °vAgEÁ, ²PPgEÁ, «ZÁíyðU¼EÁ, aíZígeÁ, ŷÇ°, gEÁ aÁVÁ ,aíÁdz Evg ,gzAgEÁ ,AaÁZÉU¼E¼, ÁaíZÁ.

1.3 ŷj°ÁgÁvP PáU¼Á

,ÁaðdP aÁVÁ SÁ,V a@AíÁZ P@,z ,¼/PZÁjU¼ GzEÁUzÁvgÁ aÁVÁ GzEÁVU¼U mÁEieAqqigag «µAíÁZ SÚí ,AaÁZÉU¼E¼, “ÁPÁ. vÁgvÁ«-gEÁC PÁWU¼EÁ ,Áí¹, ÉÁaÁPÁW ŷQÁíÁ, GzEÁUz° G½¹PÁE¼Áa, ŷzEÁEw aÁVÁ GzEÁVU¼ ,É@“U¼U ,ÁSAÇ¹z «µAíÁU¼EÁ CxðŷÇtðÁV CÉÁµÁE¼E¼, “ÁPÁ. P@,z ,¼U¼° “ÉAVP QgÁPÁ¼ PÁWU¼ mÁEieAqqigagEÁ M¼U¼EÁrgÁaÁv aíÁq“ÁPÁ.

Evg ŷj°Ág PáU¼Á F P¼VÉaíU¼EÁ M¼U¼EÁrgÁvz:

- ²Ptz° ŷaÁ±Pí Dzív – J“Á ,gU¼° °Av °AvÁV Kj, “ÁPÁ.
– mÁEieAqqigajU ²Pt, GzEÁU, a,w aÁVÁ ,ÁaðdP ,ÉPAíÁÐU¼° vÁgvÁ« aíÁqÁaíZÉÁ PµÁÇ, ÁaíZÁ.
- ±Á“U¼ aÁVÁ aÁP¼° PÁU¼ ,A, U¼ aÁVÁ ÉmíPíðU¼ ,°“ÁVvz° PÁíÁASzajU CjAí aÁÆr, “ÁPÁ.
- ŷEÁµPgÁ vÁí mÁEieAqqí aÁP¼EÁ ŷjvíf,z, CajU PÁíÁASz° ,aíÁE C±PÁU¼EÁ PÁq@Á CjAí aÁÆr, “ÁPÁ.
- dEEz ,aÁAíÁZ°, jŷr, Áa ±, aQvAíÁÁ aíZíQÁíÁaÁV CxÁa ,ÁaíáfPÁV DzívAíÁ DÁíÁAíÁ@; DzjAz CzPí GvÁdE PÁq“ÁgzÁ.
- ŷÉað, wAíÁÁ S@aÁvCÁZ DU“ÁgzÁ. CzEÁ ,aíÁ“EÁZÉÁ ŷQÁíÁAíÁ aÁASÁAvg aíÁq“ÁPÁ.
- mÁEieAqqí aÁP¼U ,ÁgQv PÁÁ, aEÁ PÁq“ÁPÁ. C“ÁaÇ a,w Ue°U¼, CÉÁXÁ±ÁU¼, zvÁ aÁVÁ ŷÇÁµuÁ ,ÁaU¼ ,ÉPAíÁÐU¼EÁ PÁq“ÁPÁ aÁVÁ F ,ÉPAíÁÐU¼EÁ °AUV Rav-ŷr,z aÁP¼ C±PvU¼U aÁVÁ PÁ¼fU¼U ,AaÁZÉÁZÁaÁV EgÁaÁv ÉÁrPÁE¼“ÁPÁ.
- aAíÁ, ÁZajU: aAíÁ, ÁZajUÁV aíZÁ±aÁU¼ aíA, íÁíÁEÁ ŷjUt, “ÁPÁ. eÉvU !ZtAíÁEÁ PqÁAíÁ C±aÉÁV, “ÁPÁ.
- aíÁZíAÁ: mÁEieAqqí ,aÁAzÁAíAzag SÚí aíÁZíAÁZagÁ íÁuÁvPÁV avt aíÁqÁaíZPí GvÁdE PÁq“ÁgzÁ.

1.4 ,Á¹g PáU¼Á

- «ZÁíyðÁVÉ aÁVÁ Evg PáU¼EÁ ²Pt, DgEÁU ,Áa aÁVÁ ,ÁaíáfP “zvAíÁEÁ ŷÇÁVÁ», @Á MzV, “ÁPÁ.
- WÉvAíÁ fÁaEPÁV ,Á¹gÁZ DzÁAíÁ PÁqÁa fÁaÉÁZÁgÁEÁ “ZU¼E¼, @Á PÉ±@íÁEÁ °a, Áa C±PÁU¼EÁ aÁVÁ “AS@ PÁqÁaíZÉÁ SÁvj ŷr, “ÁPÁ.
- J“Á E“ÁSU¼ ŷ, Áv AíEÁdE¼EÁ MaaíR aÁV °aE jÁWÁíÁ° PÁaÇPj, ÁaíZg eÉvU mÁEieAqqí ,aÁAzÁAíAzag C@aíCUÁV UaÁE °j, “ÁPÁ.

GzÁ°guU: CAUÉaÁr ²PQÁíÁjU aÁVÁ UÁaÁ DgEÁU PÁAíÁÐPvðjU, D±Á (CÇPív ,ÁaíáfP DgEÁU PÁAíÁÐPvð) PÁrz vg“ÁWU¼Á aÁVÁ ,AaÁZÉÁ PÁAíÁÐPáU¼Á °½ aÁíZ° Dŷ, aíÁ“EÁZÉAíÁ “AS@z C±Pv EgÁa

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fĀ āĀIz ,āĒEiĀ PĒĀ±ā ŷāiĀtĀPj,Āā ŷĀCPĀgāVzĀĒ EāgĀ ,āĀzĀAiĀzāgĒĀ ,ĀUw,Āā āĀVĀ EājU ,Ā@“āÁV ©©,Āā jĀwAiĀ°g“ĀPĀ. ,āĀzĀAiĀ ŷw@CŪŷĀ āĀVĀ ,z,Ā ,PĀđgĀvg ,Ā,ĪŷĀ mĀĒĒEāqgĭ ,āĀzĀAiĀzāgĀ ,Ē@“ĪŷĀĒĀ ,Ā@“āÁV ŷqAiĀ@Ā °ÁUĒ °ZĀ ,āĀxđāV āĀVĀ ŷĀgz±đPāV ,āĀzĀAiĀzāgĒĀ UĀgĀw,Āā° ,«ĀwU ,°ĀĀiĀ āiāqĀVĀg.

3.1 ŷāiĀtĀPg t z °AvUŷĀ

- CfđŪŷĒĀ “wđ āiĀr Gŷ @zđĀ±PgĀ, āĀŷĀ āĀVĀ āĀPĪ C@āĒĒ EĀS CxāĀ fĀ° Avz mĀĒĒEāqgĭ PĒĀ±z ,z,Ā ,PĀđgĀvg ,Ā,ĪŷĀ° ,° ,S°ĀzĀ.
- ĀĀPjĀz JĀĀ CfđŪŷĒĀ āĀEgĀ wAUŷĒUĒĀĒ EāqAiĀā ,āĒEiĀ ,«Āw ,“ĀiĀ° ŷ,ĀVŷr,“ĀPĀ.
- ŷwĀ CfđĀiĀĒĀ PĒĀ±z P@μ EĀ@Ā ,z,ĀgĀ CEĀāĒzĒ āiāq“ĀPĀ āĀVĀ F CEĀāĒzĒ āiāqā EĀ@Ā PĒĀ±z ,z,Āg° EŠgĀ ,z,ĀgĀ ,PĀđgz C@PĀjUŷĀVg“ĀPĀ āĀVĀ EEĀŷz EŠgĀ ,āĀzĀAiĀ ŷw@CŪŷĀVg“ĀPĀ.
- fĀĀ D,vAiĀ āĒEĒāĒzQĀAiĀ EĀSAiĀ āiĒ@āiĀŷĒ ŷvāĒĒ CfđĀiĒEāCŪ @UwĪg“ĀPĀ.
- @ĀwAiĀ CEĀμĀz ŷĀx«ĀP °Avz° PĒĀ±ā ,Ē@“ĪŷĀĒ ŷqAiĀ@Ā Cā±P«gĀā ŷāiĀtĀPj,Āā ŷQAIĀiĀĀ ŷZĀgPĀV z@CgŪŷĒĀ DAIĒĒf,S°ĀzĀ C@zĀ F jĀw āiāqāāiĀzĀz AiiĀāiĀ «ŷAS«@zĀ °āĒ ,āĀzĀAiĀz ,z,ĀjU ,Ē@“ĪŷĀĒ ŷqAiĀ@Ā CEĀPĒ@āUĀāiĀ.
- MāĀ PĒĀ±z ŷāiĀtĀPj,Āā ŷQAIĀiĀĀ ŷĒtđŪEāq SŷP UĀgĀwĒ āĀNŪŷĒĀ @āqāāiĀzĀ.F UĀgĀwĒ āĀNĀiĀĒĀ Evg UĀgĀwĒ āĀNŪŷĒĀ, ŷāiĀt ŷvUŷĒĀ āĀVĀ CAP ŷnĀiĀĒĀ ,gŷ ŷQAIĀiĀ āĒĒOP EāCĀPj,Āā GŷAiĒĀV,S°ĀzĀVz.
- DzĀgĭ, ZĀĒāUĀ UĀgĀwĒ āĀN, ŷĀ,ŷĀĀmĭđ, ŷrvĀ āĀN, ŷĀĒĒ PĀqĭđ, «āā ŷvUŷĀ, ±ĀĀ āĀVĀ PĀĀdĀ ŷāiĀt ŷvUŷĀ ŷjμgŪŷĀ (EāCĀPg t) MŷŪEārg“ĀPĀ.
- F ŷāiĀtŷvāĒĀ @āqāā ,Az“đz° PĀ@«Āw āĀVĀ ŷĀgz±đP ŷQAIĀiĀĒĀ CEĀ,j,“ĀPĀ āĀVĀ Ujμ āĒEgĀ wAUŷĀŷĀ ,āĀiĀz MŷU @āqvPĀĀ. °ÁU ŷāiĀt ŷv @āq@Ā «ŷ@gĀz° CxāĀ @gĀPjĀzĪ°, F «μAiĀāĒĀ Sgā tUĀiĀ° zĀR°,“ĀPĀ eĒvU F zĀRĀiĀĒĀ ,āĒEiĀ PĒĀ±PĀ āĀVĀ CfđzĀgĭU GavāV ©“iáUÁaAwg“ĀPĀ.

4. °ĒUĀiĀP āĀVĀ ŷj zĀ@ĒĀ PāiŷĀ

MAzĀ āĀ°ZĀguĀ ,«ĀwAiĀĒĀ mĀĒĒEāqgĭgāg PĀĀtāĒĀ SĀvj ŷr,Āā CEĀμĀEŪŷĀā PĀAiĀđPāŷĀĒĀ «āĀzđ,Āā, ŷj zĀ°,Āā ,ĀĪĪ,“ĀPĀ. āĀŷĀ āĀVĀ āĀPĪ C@āĒĒ EĀSAiĀ āĀwAiĀāgĀ CzĪPgĀV F ,«ĀwAiĀ EĀVĒā»,“ĀPĀ. F ,«ĀwAiĀ C@PĒv ,z,ĀgĀ - āĀwUŷĀ (CxāĀ CāgĀ EĀā@zđĀzĪzāgĀ) ,āiĀd PĀĀt, PĀzĀAiĀ, ĀjU, MŷĀqŷv, EŪgĀCāĒĒ, PĀEĒĒ, zPt, DgĒĀUĪ āĀVĀ PĀĀAS PĀĀt, GzĒĀU āĀVĀ vg“Āw, UĀ«ĀĀt C@āĒĒ āĀVĀ ŷAZĀAiĀV gāĒĒ, ā,w āĀVĀ °tPĀ,Ā EĀS EāgĀŷĀĒ MŷŪEārgĀvz. P@μ EĀ@Ā dĒ mĀĒĒEāqgĭ ,āĀzĀAiĀzāgĀ F ,«ĀwAiĀ° C@PĀgĀvg ,z,ĀgĀVgĀVĀg. F ,«ĀwAiĀ° mĀĒĒEāqgĭ ,āĀzĀAiĀzāgĀ «μAiĀŷĀĒ CjwgĀā vdĀŷĀĒ EĀVĀg.

FUĀŪĀ °@āĀgĀ PĀAiĀŷĀ. PĒĀĀC PĒĀđĒĒĀz āĀŷĀĀiĀgĒĀ ,AgQ,Āā PĀAiĀ, “Ā@ EĀAiĀ PĀAiĀ EĀĀĒ, EāŷĀ° mĀĒĒEāqgĭgāgĒĀ ,Āj,Āā ,@āāV wzĀŷrUŷĀ Cā±Pv EĀVz.

zPt, DgĒĀUĪ, ā,w, PĒ±@ C@āĒĒ ,āiĀd PĀĀt EĀĀĒ āĀiĀŷĀ° mĀĒĒEāqgĭŷĀŷĀ ,ĒPāz AiĒĀdEŷĀĒ ŷĀgĀC,“ĀPĀ. PĀ ŷj±ĒĒzĒEĀiĀĀ ,ASĀV P°ÁUĒ UĀVĀV zVĀ±ŷĀĒ MŷŪEārg“ĀPĀ. āiĀ»w @āđ°UĀ āiĀ,ĀiĀĒĀ C@āĒĒ ŷr,“ĀPĀ. ,gŷĀz EāĀEŷĀĒĀ zĪŷr,ĀāzĀ ,ĒP; EzĪzĀV ,ĀŷĒĒ° ĀāP, AiĒĀdEŷĀĒ, CfđŷĀ, ŷwQAIĀŷĀ, ŷwQĀĀz ,āĀiĀ, ŷj°Āg «zĀEŷĀ PĀAiĀđZĪānP āĀVĀ ŷĀĒĀ«ŷĀ ,ASĀiĀĒĀ EĀSŷĀ PĀqĀ»rAiĀ@Ā ,ĀziĀŷĀVz. @ĀwAiĀ CEĀμĀEĀz °ÁUĒ AiĒĀdĒĀzĀŷĀā °ZĀ °ZĀ ŷjUĀāāĒĀ °ÁUĒ @Cđμ zĒĀV PŠzĀāUĀiĀĒ CŷAiĀ@Ā P@āĪ C@āĒĒ ,ĒZĪŷĀĒ CŷārĪ, mĀĒĒEāqgĭ ,āĀzĀAiĀz “ĀZĪ āiāQđĀUĪ ,«ĀPĀiĀĒĀ PĒĒEāq°, G,ĀĀj °ÁUĒ ŷjUĀā CŷAiĀā ŷzŷU CEĀPĒ@āUĀVz.

5. PĀĀāĀ

5.1 CEĀμĀE

CEĀμĀEz PĀĀāĀ °ÁUĒ ŷj zĀ@ĒĀiĀā āĀĒ@ĒĒVāz āĀVĀ PĀPāĀt °ZŷĀŷĀā F «Ā±d «zĀEāĒĀ ŷw@C@,ĀVz. P@āĪ ŠzĀāUŷĀĒ vPt CEĀμĀEŷĀ,S°ĀzĀ, DzĀ EEĀŷzāĒ P@āĪ PĀ@z Eāvg CEĀμĀEŷĀ,S°ĀzĀ. °ÁVzĪ° āiĀV F @ĀwAiĀĒĀ EĀĀi jĀwAiĀ° ,PĀđgz JĀĀ EĀSŷĀĀ ,ĀŷĒtđāV

5.1.3 CAw^a °Avz PÁiÄÖP^aÄU¼Ä - 31-36 wAU¼Ä

91-180 **CEU**: F pāwAiāEā CawāU/ē½z ēAvg āvā gādī, Pādgā ēzēā Cēāēāē½z ēAvg Jā EASU/ā F pāwAiāEā C/ā r, āā vā Cēāēāē½, āā ēāiā āā, iāiāēā āāāēē 90 CEU/ā, āāiāz°, āī, āāpā.

5.2.2 āiā¹P

- Dgā wAU/ā ēAvg Jā, ASačv EASU/ā Pāaz āā°Zāgu WIPPI ųw wAU/ā agč pāqāāpā °āUē ųw āāēgā wAU/ēā F agčU/ēā «āā²δ¹ ųj²ā°, āāpā.
- ųgž±δPv āvā, āēāiāv āvā, ā°ēāēā, g/ūē½, āā agčU/ēā ųw wAU/ēā, Pādgz āī, ēmē° Cųīēāqī āvā Cųīqāmī āiāqāāpā.

5.2.3 CzδāīqδP

CzδāīqδP CāčUēā, Pādgz Jā, ASačv EASU/ā āvā Cēāēāē½, āā Jā, Pādgz, ā, ų/ā, āiāā, āāā, ā, ų/ā āvā, āāzāiāz ųwčU/ā āāSāāāT, ēq, āāpā.

5.2.4 āīqδP

āzāδ±Pgā, āā½ā āvā āāp/ā Cāēē EAS Eāgā F pāwAiā Cēāēāēz āīqδP āā°Zāgu āvā «ā±δāiā ųj²ā°ēā agčāiāēā ųw āμδ dēāj wAU/° ųPn, āāpā, F agčāiāēā ųPn, āāzjāz agčāiā°ē Cā±U/ēā āiāēāēU/° āj, āā āvā āāāēē °tPā, āā μδz°, āēēēēU/ēā āāp āiāqāā CēāēēāāUāāzā.

6. Pāēēā āvā Pāēēā ēgā

ų, āv Pāēēā ēgā, ųāčPāgā, māēēēāqgīgāgā Jzāj, āā, ā, ų/ūQgāpāy/ū½U āiāāzā ųčāāδU°«āzā, āiādz ēvg CāāU v/ā, āāzāiāz āUδzājU pāqāāv, āiāēāv Pāēēā ēgā, pāqāāzā; ēzjāzāV Cāgā Jzāj, āā, ā, ų/ū Pāēēē Crāiā° ųj°āgU/ēā ųqāiāS°āzā. māēēēāqgīgājU ēgā Pāēēā °pāU/ā Sūi Cjā āāēr, āā ųāiāvU/ēā ēq, āāpā.

Pāēēā āvā Pāēēā ēājUē½, āā āā, ų/ū māēēēāqgīgāg «μāiāU/ā Sūi, āāzēUē½, āāpā āvā F P/āVēāU/ā Sūi Pāā PēUē½, āāpā -

i) ēAVP °, ēAVP Qgāpā āvā PēiāāCp zēdēēi Pāiāi PāēēēU/° māēēēāqgīgāgēā M/āųr, āā, āāāV wāzāųrāiāU āāpā. ų, āv L|¹ ųjZiāz 375 Pāiāiāiā ēAVP °āiā, āv, g āāiSāēz°÷ māēēēāqgīgāgēā, āj¹P/ēāR°, F PāēēēU/ēā, āv, g «μāiāz° °āU ųPųāv«āz jāwAiā° wāzāųr āiāqāāpā.

ii) āāēāiā Pāiāiāiāēā māēēēāqgīgā āāp/ā »vā, Qāiāēā Pāēēāqāā wāzāųr āiāqāāpā.

iii) P°, z, ų/ū° vāgvāāp, ASazųi PāēēēU/ā āāiāiā° Jā P°, z, ų/ūēā vāzā, ājzāv wāzāųr āiāqāāpā, KPazg GzēāUz°gā māēēēāqgīgāg PāfU/ū, ASačzāv vāgvāāz «μāiāU/ā Cwā wāāāVgāvā. ų, āv «āwAiāā 100 GzēāVU/ā Cxāā ēzQāv °āU ēz. ēzā F Pāēēē CēāēāēP CUV, «gā P°, z, ų/ūēā PrāUē½, āvz.

iv) āāδdāP Cāēāiā ųqzā L|¹ ųjZiāz 377ēā gāzUē½, āāpā.

v) °āUv Rav-ųr, z āāp/āēā zēg āiāqāā Cxāā āā, āā °vāg, āānz Cxāā zvā vUzāPēāq PāiāāSāzāg, ēēvU °āUv Rav-ųr, z āāp/āēā ųjāvδēUē½, āā «zāivī- DWāv āQvāiāēā PēUē½ā Cxāā ēēāāzā jāwAiā CēāwP āQv pāqāā ēēzjāU/ā «gāz Pāiāi gē, āāpā.

vi) ųw ųč°ā, ī oāUāiā° māēēēāqgīgā «gāz ēqāiāā CųgāzU/ēā zāR°, āāpā āvā CāQ, ASU/ēā MUEr, āāpā.

vii) vāgvāā āvā zēdēēiz «gāz Pāēēā jāwAiā° ųj°āg Sāiā, āā māēēēāqgīgājU Gavāz Pāēēā ēgā, āāqāāpā.

7. Gų, ā°āg

āiāē °pāU/ā āvā, āēδqāiā Sūi āiāvēāqāāzā S°/ā āāāRi Dzg Cμā āiāvPī āāāgā. F pāwAiā° C/ā r, āz Sžāāuāiā Pāēēēā, āPāgUē½, āā, āiāē CāPā±U/ēā Sāvj ųr, āā Cā±Pv ēz. Džjāz Dq½vāēā S°ųr, āā āvā āāēā pāqāā «āāāδ, ųj²ā°ēā «zU/ā āvā, μ PāāāCāiāā Cwā āāāRiāVgāvz.

°āUv ųāvU/ēā °Zā zāāāPēvUē½z°, āiādāi °Zā »ā, āvPāāUāāzā. āgvz, āiādāi °āUvz ųāvz, āēz Sūi °Zā īgāāVzī Pāgt māēēēāqgīgāgā Jzāj, āwgā zēdēēiz wāāvāiāā °ZāVz. zēdēēi Cēā«āwgā Cwā Cųāiāz°gā, āiādz «āUzāg° māēēēāqgīgāgā MēgāVzāi, āiādz° zēdēēiz ųāāāR, ēZāAPU/° ēzē Pēqā, ājz. Džjāz °āUv āēzāvāiāēā īāpj, āāv āēēāāāz° SžāāuU/ēā ųčāāVā, āā pāwAiāā Pāā° māēēēāqgīgāgēā, vāvUē½, āāzāzā Jā ēvg °āUvz dēgēē, vāvUē½, āvz.

vÁgv^aÄi, ,Á^aiÁfP, DyöP ^aÄvÄ gÁdQÄAiÄz CqvqU^¼Ä wÄ^aaÄVz/gÆ, mÁEieAggig^ag dE,ASiAiÄÄ °aE ,ASiAiÄÄ® ,E^ag dE,ASiAiÄÄ PEÁðIPz° ,Ä^aiÁgÄ 30000 JAzÄ CAZÁf,ÄVz. E^agEÄÄ ,^aiÁdz° ,Äÿðr,Ä^a PÄAiÄð ,Äzj^aÄAiÄ^aÄVz. WEvAiÄ, ,Ä©^aiÄE ^aÄvÄ ,^aiÁZÄEPg fÄ^aEPÄV ,ÄÿðqAiÄEÄÄ ÿÇÄVÄ»,Ä^a ^aÄvÄ C^¼a r,Ä^a PEÁðIP ,PÄðgz F ÿAiÄvÄ^a JÄ^Ä gÁdU^½U ^aiÁZjAiÄUÄ^aÄzÄ.

8. $C\mathbb{E}^{\mathbb{A}}S_{Az} 1 - \mathbb{A}\mathbb{Y}\delta qU CA\pm U^{1/4}\mathbb{A}.$

ŠZ⁻Á^auAiĀ , μ zÆgzĭŋ ElĀPÆAqĀ, PĀAiĀđo^ađ», Ā^a aĀvĀ J⁻Á ¥^aĀĀR ¥ĀvzĀggĒĀ CwĀ GvĒzĀAiĀP^aĀz, Ā^aĀzĒĀ²Ā[®]Āz aĀvĀ, aĀ¥ōP^aĀz jĀwAi^o, Āj1PÆ¼⁺ĀPĀz C^a±pv Ez, ĀzĭvU¼ ¥nAiĀĀ F P¼VĒAw^a:

- 0vaju aAvA aAP1/2U D¥, aIÁ-ÆÄZÉÁ PÄAZU/Ä.
- «ZÄÆE aiZiaÄ, ÄaiÁFP aiÁZiaAU¼ S¼P - ¥, Äv C1vz°gÄa a¨i, ðmí <https://www.genderspectrum.org/> AS°, Äa1zjAz °¢°gAiÄz aAP1/2U aAvA PÄIÄASzajU °AUvz SUI °ZÄ aÄPaÁV Zað, ®Ä °ÁUÆ F ðn£° Cj a1 aÄEr, ®Ä, °ÄAiPaÁUa1zÄ.
- J£i¹EDgîn aAvA «±«ZÄiAiAU¼Ä, ±Á-U½U, PÁ-ÄdÄU½U, aÉziQÄAiÄ aAvA Dg/ÄU: «eÁ£, ±Á-Á ²PPJU, D¥, aiÁ-ÆÄZPJU, ©.Jqí PÁ-ÄdÄU½U, Dq½vAvP PÁ-ÄdÄU½U ¥oPaAU¼ÆÄ C©a1¢¥r, ¨ÄPÄ. °ÁUAIÄÄ, ÄáðdðP aAvA SÁ, VÄ PÄvz° C¢PÁJU½U °ÁUÆ vg¨Aw ðÄqÄa aAvA vg¨Aw °ÆAZÄaajU Cj a1 aÄEr, Äa PÄAiÄðPaAU¼ ¥oPaÄz° (1 ¥I a£Ä, Äj1g¨ÄPÄ), Ä¥ðr, ¨ÄPÄ.
- gÄdi, ÄáðdðP aiÄ»w PÄAz a1 F ðAwAiÄ SUI aÄÆ® aiÄ»wAiÄÆÄ ¥ÇÄvÄ», ¨ÄPÄ aAvA Ezg CÆÄµÁ£z SUI gÄrAiÆÄ, zÆgz±ð£ aÄSÁAvg aAvA Ezg ðAiÄ«Äv ¥PlUu¼ÆÄ, ÄáðdðPJU, Czg®Æ S°ÄÄÄr!aÁV ðaÁ1U¼ PÄaiÄ©a1¢, AW (g¹qAmí a¨Ägi C, ÄÆ¹AiÄÄµ£i)U½U, ZÄÉÄ-Äv £ÄAiPjU, ZÄ«ÄðP aÄRAqjU v®Ä¥IaAv aiÄq¨ÄPÄ.
- ¥Ç°Ä, i, a, w, PÆ¼Z aÄAq½, ÄJU aAvA Dg/ÄU: E-AS, ¥AZÄAiÄvî aAvA UÄaÄ-, ¨Ä £ÄAiÄPgÄU½U aAvA gÄdi, PÄðgz C¢PÁJU½U aAvA £ÄAiÄAUZajU Cj a1 aÄEr, Äa PÄAiÄðPaÄz ¥oPaÄz° ¨ÄUaÁV, ¨ÄPÄ.
- ÄáðdðP, 1/4U¼° d£, ÄaiÄ£iJU mÄ£reAqgigag SUI, AaÄzEUÆ½, Äa PÄjvÄ CjAiÄ®Ä aAvA U£g«, ®Ä DAZÄÆ®EU¼ÆÄ «ÄPÆ¼¨ÄPÄ. eEvAiÄ° gÄrAiÆÄ, zÆgz±ð£, aAP¼ ¥I, P I, I, gÄIÄAiÄ ¥I, P I, i Z®£ av «¨AU aAvA gÄdi, ÄáðdðP aiÄ»w SÆg/ÄÄ aAvA, ÄáðdðP, ÄÄ¨Ä£Ä° I, iU¼ aÄSÁAvg AiÆÄU: aÄz aAvA EuÄAUÄa aiÄzjAiÄ° ðAwAiÄÆÄ ¥Pn, ¨ÄPÄ.

[illegible]

9 **CĖŠaz 2: mÁĖieAggig^ag P⁻ÁitPÁV AiĖĖdĖU^{1/4}Ė**

9.1 **GzÆiAU aÄvÄ DzÁAiÄ a£Äß ,if ,Äa AiÆÄd£U¼Ä**

- , t ¥aíá t z áÁí¥ÁgU¼ÉÁ ¥ÁgA@, ®Á , ÁíÁ GzÆíÁU CÉÁZÁÉ MzV, ÁáíZÁ.
- mÁÉíeAqqigª jU ««z á@ÁíÁU¼ÁZ D´gt vAiiÁjP, °Æ°U, ŠÆin²ÁíÁÉí, P´Á«z, EvÁíC U¼ SÚí áéw vg´Áw
 áÁq´ÁPÁ. LnL áÁvÁ ¥Á°mQPIU¼° Pαμ 5 , ÁÉU¼ÉÁ mÁÉíeAqqigª jU «ÁÁ, °j, ´ÁPÁ. EzjAzÁV CªgÁ GvªA
 GzÆíÁUªP± °ÆAZ®Á áÁvÁ CªgÁ DyðPªÁV , Š°ÁPg tUÆ¼®Á , °ÁÁíPªÁÚÁáíZÁ.
- mÁÉíeAqqigªg Cª±PvU¼U áÁvÁ D,Q CÉÁ, ÁgªÁV áéw vg´Áw PÁÁíÁðPªÁU¼ÉÁ gÆí, ´ÁPÁ. eÆvU SÁ,V
 áÁvÁ , PÁðgz , A,íU¼Á Éq, Áwgªª áéw vg´Áw PÁAzU¼ÆAÇU Gvªª , A¥PðªÉÁ P°, ´ÁPÁ.
- PÁ@PÁ@Pí , PÁðg αUÇ¥r¹z zgzAv , ÁíÁA, ÁªÁ , A,íU¼Á mÁÉíeAqqigª jU , , °ÁÁí UÁA¥íU¼ gZE °ÁUÆ
 Dq½vz SÚí vg´Áw áÁqªªíZÁ. GzÆíÁVª ÁíÆÁdÉÁíÁ , É®´íªÉÁ mÁÉíeAqqigª jU «, j, ´ÁPÁ eÆvU PÁ@PªÁÁ t
 JÉíDgíJ´íJA, JÉíÁíÁJ´íJA, áÁÁvÁZ ÁíÆÁdÉU¼ª áÁí!ÁíÁÉÁ «, j, ®Á ¥ÁíÁw, ´ÁPÁ. áéw áíÁUðz±ðÉ áÁq®Á
 , °ÁÁíªªÁ t áÁvÁ DÉí´Éí GzÆíÁU ´AS®ªÉÁ , Áí!, ´ÁPÁ. mÁÉíeAqqí , áÁZÁÁíZª jU PqÁíÁªÁV , ÁªXðí
 C@ªíÇª áÁvÁ GzªíªZÁ@vÁíÁ C@ªíÇªÁíÁÉÁ P°, ´ÁPÁ. gádiz GzÆíÁU «ªªÁíÁ PÁAz z° mÁÉíeAqqigªgÆÁ
 ÉÆAZª-Á, Áª ¥ÁíÁvU¼ÉÁ@Éq, ´ÁPÁ. , g¼ , Á@ , É®´íU¼ÉÁ áÁvÁ DyðP ZíÁªnP U¼UÁV Evg Cª±Pv Egªª
 ´AS@U¼ÉÁ áÁq´ÁPÁ.

9.2 ^a,w ^aÁvÁ D±AiÁ AiÆÁdEU¼Á

««z ,AiÁÁ ,ÁÁÁ ,A,|U¼Á Éq,ÁwgÁ^a ^aÁvÁ zÉððÉP| M¼UÁz ^aÁ»¼AiÁjU vÁvÁ°PÁV D±AiÁÁÉÁ ðÁqÁwgÁ^a ,ÁAvÉ PÁAzU¼ÉÁ MEÍ ,Á¶Í PÉ¹,í PÁAzU¼ÁV MÁEieAqqig^ajU S¼,S°ÁzÁ. MÁEieAqqig^ag dÉ,ASÍU CÉÁUÁt^aÁV KPPÁ°z° LzÁ D±AiÁvÁtU¼ÉÁ gÁdiz ««z ÁU¼° MÁEieAqqig^ag G¶AiÆÁUPÁV aiÁv vgAiÁÁPÁ. ¶,Áv ,PÁðg CÉÁµÁEUÆ½,ÁwgÁ^a ^a,w AiÆÁdEU¼r^a ÁEU¼ÉÁ PnPÆ¼@Á ,°ÁAiÁzÉ gÆ¶z° Cx^aÁ CÉÁzÁÉz gÆ¶z° MÁEieAqqig^ajU Ég^al ðÁqÁÁPÁ. °U@Á DgÉP PÁAzU¼ (qÁ PÁgí ,Algí) ,É@íÁÉÁ aízí MÁEieAqqig^ajU zÉgPÁ^aAv aiÁqÁÁPÁ. MÁEieAqqig^ajU ÁEU¼ÉÁ PnPÆ¼@Á ÉÆAzÁÁv ÁÆÁÁiÁÉÁ ðÁqÁ^a ,ÁzÍvU¼ÉÁ ¶jUt,ÁPÁ. MÁEieAqqig^ajU ^a,wU ,ASAÇ¹zAv ,°ÁAiÁ ðÁqÁ^a ¶ÁÉÁÁ«AiÁ DzÁAiÁÁÉÁ Dzj¹, CÉÁzÁÉ, ,©r, ,Á@z ,AAiÆÁdÉAiÁ gÆ¶z° ðÁqÁÁPÁ.

9.3 ^²Pt AiÆÁdEU¼Á

^²Ptz CÉÁzÁEU¼ÉÁ °AUv SÁvj-¶r,z «zÁyðU¼U M@¹ «zÁyðU¼U CÉÁÁ,Á^a «zÁyð^aÁvÉzAv ðÁqÁUÁ^alZÁ. ,PÁðj ±ÁU¼Á^a ÁvÁ PÁÁdÁU¼° MÁEieAqqí «zÁyðU¼U vgÇgÁvz. «zÁyð@AiÁU¼ ,É@íU¼ÉÁ MÁEieAqqí «zÁyðU¼U ðÁqÁÁPÁ. ±ÁU¼°^a Á»¼Á^a ÁvÁ ¶gÁµg ±ÉZÁ@AiÁU¼ÉÁ MÁEieAqqí «zÁyðU¼UÁV G¶AiÆÁV, @Á CÁP± ðÁqÁ^alZÁ. ,PÁðg^al ^²Pt ±Á@ÁÉÁ ÁÉÁ aiÁqÁÁPÁ, Gav ¶oi ¶Í,PU¼Á, Gav «zÁyð@AiÁz ,É@í zÉgPÁÁPÁ ÁvÁ Evg ,É@íU¼ÉÁ jAiÁÁÁw zgz° MÁEieAqqí «zÁyðU¼U ðÁqÁÁPÁ. MÁEieAqqí ,ÁÁzÁAiÁz^ag ^²Pt ¶j¹wAiÁÉÁ C@ÁÇUÆ½,Á^a F d^aÁÁjU¼ÉÁ DgíE PÁAiÁAiÁ CrAiÁ° FqÁj,Á^alZÁ ðUÁðAiÁPÁVz.

9.4 DgÆÁU AiÆÁdEU¼Á

MÁEieAqqig^agÉÁ gÁ¶ÁAiÁ ,Á,|í ©ÁaiÁ AiÆÁdÉAiÁ CrAiÁ° ÁvÁ gÁdiz JÁÁ Evg DgÆÁU «ÁÁ AiÆÁdEU¼° ,Áj,ÁPÁ. , ,°ÁAiÁ ,AWU¼° Cx^aÁ MÁEieAqqig^ag ,A,|AiÁ ÁÁSÁAvg AiÁ±¹± AiÆÁdÉAiÁ ÁÁÁÉÁ ¶qAiÁS°ÁzÁ. DgÆÁU «ÁÁ PÁqíðU¼ÉÁ MÁEieAqqig^ajU ðÁqÁÁPÁ. DAIÁ ,PÁðj D,vU¼° °AU SzÁÁ¹PÆ¼Á^a ±,|aQvU (J,íDgíJ,í) ,PÁðg °tPÁ,Á Ég^al ðÁqÁ^alZÁ. MÁEieAqqig^ag JÁÁ D,vU¼° AiiÁ^alZÁ ÁÁdÁUg«@zÁ ,ÁÁU¼ÉÁ ¶qAiÁ^aAv aiÁq@Á DgÆÁU ÁvÁ PÁIÁAS PÁit EÁSAiÁÁ E^ajU AiiÁ^alZÁ vÁgv^al«@zAv DgÆÁU DgÉP ,É@íU¼ÉÁ ðÁqÁ^aAv pzðÁ±EU¼ÉÁ±ðÁqÁÁPÁ. °AU ¶j^avðÉ ,ASAÇ¹zAv EgÁ^a DAIÁU¼ SUÍ ÁvÁ ±,|aQvAiÁ ÉAvgz CÉÁ,guU¼ SUÍ ,aiÁÁÉÁzÉ ÁvÁ ÁS@z PÁjvÁ ,ÁÁðPÁÁz D¶,aiÁÁÉÁzÉAiÁÉÁ MÁEieAqqig^ajU ðÁqÁÁPÁ. JÁÁ ,ÁÁððP D,vU¼° MÁEieAqqí ÉÆAzÁÁ,Á^a ÁvÁ zÁRÁw aiÁrPÆ¼Á^a, DgÆÁU ,Á^a ÁvÁ DgÉPAiÁÉÁ ðÁqÁ^aajU MÁEieAqqig^ag ÁvÁ C^ag DgÆÁU ,Á,|U¼ SUÍ vgÁw ÁvÁ ,ÁÁzÉ ðÁq@Á ÁwAiÁÉÁ °ÆAÇgÁPÁ. MÁEieAqqig^agÁ CÉÁP ÁAVP DgÆÁU ,Á,|U¼ÉÁ JzÁj,Á^alZÁz ¥vÁP °ZiL« ,gÉ ,ÁÉð@Éí PÁAzU¼ÉÁ Éq,ÁPÁ.

9.5 D°Ág ¥ÆgíP AiÆÁdÉ

,ÁÁððP «vguÁ^al,|AiÁ CrAiÁ° MÁEieAqqig^ajU ©!Jíí¥rvg D°Ág aÁnU¼ÉÁ Gav^aÁV/jAiÁÁÁw zgz° D°Ág ¥qAiÁ@Á ðÁqÁÁPÁ.

9.6 ðUðwP MÁEieAqqig^ajU aiÁ¹P |AZt AiÆÁdÉ

ðUðwP MÁEieAqqig^ajU aiÁ¹P |AZtAiÁ gÆ¶z° °tPÁ,Á ÁS@ ðÁqÁUÁ^alZÁ.

9.7 Evg PÁAiÁðPÁU¼Á

E^ajU zÉgv vgÁwAiÁ DzÁgz ÁÁÁ UÁWU, JA.f.JEí.Dgí.E.f.J,í ÁvÁ Evg GzÆÁU CÁP±U¼ SUÍ Cj^al PÁAiÁðPÁU¼ÉÁ Éq,ÁPÁ. ÁwAiÁ° DzÍv ÁRzAv zÁ±z ¥w UÁ^aÁ ÁlZ° vgÁw °ÆAÇz Á»¼Á ,ÁÁzÁAiÁ DgÆÁU PÁAiÁðPð 'D±Á' E^ag ÁÁSÁAvg PÁvÁlZ PÁAiÁðZiÁ^anPU¼ÉÁ gÁ¶ÁAiÁ DgÆÁU DAZÆÁ@É ÁÁSÁAvg Éq,ÁPÁ. AiiÁgÁ D °½ÁÁz 'D±Á' PÁAiÁðPðAiÁV DAIÁAiÁVzÁgÉÁ C^agÁ D °½U °ÆUÁggÁVgÁvÁg, C@zÁ D D±Á PÁAiÁðPðU ,ÁÁzÁAiÁ ÁvÁ ,ÁÁððP DgÆÁU^al,|AiÁ ÁzÍ ,A¶Pð P°,Á^a ¥Áv^a»,Á^a PÁAiÁðÁÉÁ Éq, @Á vgÁw ðÁqÁUÁ^alZÁ. MÁEieAqqig^ag PÁitPÁV ÁÁAÇÉ PÁAiÁðvAvU¼ÉÁ CAwÁUÆ½,Á^alZÉÁ ,ÁzÍ¶r, @Á MÁEieAqqig^ag PÁitPÁV PÁAiÁð^að»,Á^a ,AiÁÁ,ÁÁÁ ,A,|U¼ÉAÇU ÁvÁ Evg MÁEieAqqí ,AWÍEU¼ÉAÇU C^ag ,Á,|U¼ÉÁ ÁvÁ ¥j°ÁgU¼ÉÁ Zað, @Á AiÁv PÁAiÁðPÁU¼ÉÁ DAIÁÉÁf,Á^alZÁ. MÁEieAqqig^agÉÁ ÁÁRiÁÁ»U vg@Á ÁvÁ C^ag «gÁzÍ vÁgv^alÁUzAv ÉÆÁrPÆ¼@Á ,PÁðg ,ÁÁÉ° aiÁziÁU¼Á ÁÁSÁAvg °aÉ ¥aiÁtz Cj^al ÁÆEr,Á^a ÁvÁ ,ÁÁzÉUÆ½,Á^a PÁAiÁðPÁU¼ÉÁ DAIÁÉÁf,ÁPÁ. ¥Ç°Á,gÁ MÁEieAqqig^agÉÁ PÁÉÆÁ ,Á^al,|AiÁ ,Á,|AiÁV ÉÆÁqz °ÁU ¥Ç°Á,í EÁSAiÁ CÇPÁjU¼U vgÁwU¼Á ÁÁSÁAvg ,ÁÁzÉUÆ½,ÁUÁ^alZÁ. ÁjU EÁS ÁvÁ ÉUg C@ÁÇU EÁSU¼Á MÁEieAqqig^ajU ,ÁÁððP ,¼U¼Áz S,í ðÁit, ±Á!AUÍ ,¼U¼°, ¹ÉaiÁ °ÁíU¼°, D,vU¼°, gÉí ðÁitU¼°, EvÁÇ ,¼U¼°, ÁÁððP ±ÉZÁ@AiÁU¼Á @íí«gÁ^alZÉÁ SÁvj ¥r,ÁPÁ.

°aE , ªÄZÁAiäzªJU Gz/EÄU MAZÄ DAIÄAiiAVgªa©®. DzIjAz C-ªaCaiÄ° UªÄEªa fªªEªZág, GziªªZª®vAiÄ
DAIÄU¼ªªª PÆRÄPj, ªªPAÜvz. Dzq Gz/EÄUªapª±ªEÄ °ªªªzÄ Ai/EÄdEiÄ ªªUªAVgªªª. OYZÄJP ²Pt z°

,Āŷđq^aĀvĀ GzĚĀUĀ^aPĀ±U¹ĚĀ^Ā, ĚĴ, Ā^aĭzĀ MAZĀ, AŷQđv DzĭvAiiÁVg[¬]ĀPĀ. ŷÁx«ĀP, ^aiÁzi«ĀP, ŷĚq^aĀvĀ GĚĭv²Pt z^o, ĀŷđqAiĚĀ^Ā JZjP→ĀAZ^aĀĀ^oZÁgu Ěq, [¬]ĀPĀ, KPAzg C@^aĚĴAiĚ^o EzĀ MAZĀ zĚq CqvqAiiÁVz.

10.2.2 ,@^oU¹Ā:

GzĚĀUĀ^aPĀ±U¹ĚĀ^Ā, ĚĴ, Ā^aĭzĚĀ^oa, [¬]ĀPĀ^aĀvĀ zĀrAiĀĀ^a, ¹/₄U¹Ā^o MÁĚĭeAqgĭg^agĚĀ^oZĀ M¹/₄ŷr, Ā^a, @^oU¹Ā^a, PĀđj, SĀ, V, S^oĀ gĀĴĀAiĀ PAŷ^oU¹Ā (JAJĚi¹)^aĀvĀ, AiĀĀ-GzĚĀU PĀvz^oĀĴU¹Ā^o GzĚĀU^aPĀ±U¹ĚĀ^Ā GvĀf, [¬]ĀPĀ.

J) MÁĚĭeAqgĭ PÁAiĥPÁj ,^oĀw^aĀvĀ ,^oĀAiĀ PĀAz^a F P¹/₄VĚAv^aĀĀ^oZÁguUÁV

- o zĚĀvP vĀgv^aĀ^Ā ĀĀvĀ «ĀĀ, [¬]ĀwU¹Ā^a
- o PĀĚĚĚĀ ŷPÁg , PĀđgz , Ě@^oU¹Ā^o «ĀĀ, [¬]Āw
- o MÁĚĭeAqgĭg^ag ĀP¹/₂U D^aĴU , AŠAĴv , PĀđj P@, (ĚĀ^aĀ^ozĀđ²v)
- o mAqgĭU¹ĚĀ^Ā ,^o1z^aĀvĀ ŷj²Ā^o1z ĚAvg CfđzÁgĵU C^ag^oAUVz DzÁgz^aĀĀ[¬] vĀgv^aĀ^Ā DU[¬]ĀgzĀ.

©) P@, z ,¹/₄z^o , ĀŷđqAiĀ , @^aĀV P^aĀU¹Ā

- o , PĀđgz J[¬]Ā PĀvz^o vĀgv^aĀ^Ā-«gĚĚĴ PĀAzU¹Ā
- o ^aiÁĚ^a , AŷĚĚ@ E[¬]ĀS (, ĀŷđqAiĚĀ^Ā C¹/₄AiĀ@Ā^aĀvĀ^oAUVz DzÁgz^aĀĀ[¬] vĀgv^aĀ^Ā Ěqz^o 2Q, @Ā , μ^aĀz^aiÁUđ , Ěau¹/₂g[¬]ĀPĀ)
- o J[¬]Ā^oAUVz^ajUĚ , ^aiÁĚ^aĀvĚ , C^aPĀ±^aĀvĀ , Ě@^oU¹Ā^oEg[¬]ĀPĀ.

1) ,Ā@ , Ě@^o:

- o J[¬]Ā SĀ, V^aĀvĀ , PĀđj , A, ¹/₄U¹Ā^a , AWU¹/₄Ā^aĀvĀ ,^oPÁj^otPĀ, Ā^a@AiĀ MÁĚĭeAqgĭg^ajU C^ag C^a±PvU CĚĀ, Ág^aĀv^aĀvĀ PĀĚĚĚĀvP zĀR[¬]AiĀ (gĚĚĚziĀv) DzÁgz^aĀĀ[¬] , Ā@^o ĀĀq[¬]ĀPĀ.

r) ŠAq^aĀ¹/₄ , Ā@^o ĀĀqĀ^a ĀAiĀ^aĀU¹Ā^o ĀĀvĀ μgvĀU¹Ā^o , r^oPU¹/₄Ā^a Eg[¬]ĀPĀ.

E) , AiĀĀ-GzĚĀU¹Ā^Ā , AŠAĴ¹zAv, ŷ, Āv AiĚĚĚU¹/₄ DzÁgz^aĀĀ[¬] ŷvĀP AiĚĚĚU¹/₄ĚĀ^Ā P^o , S^oĀzĀ.

10.3 2Pt

10.3.1 ,^aĀU CA±U¹Ā

J) J[¬]Ā 2Pt , A, ¹/₄U¹Ā^o MÁĚĭeAqgĭ ,^aĀĀzÁAiĀz ŠUĬ Cj^aĀĀĚr ,[¬]ĀPĀ (CAUĚĀr PÁAiĥPvđAiĀg^aĀĀSÁAvg PĀĬĀŠz , z , gĚĚĚ v@Ā^Ā C^ag PĀĬĀŠz^ogĀ^a MÁĚĭeAqgĭ^aĀP¹/₄ ŠUĬ , A^aĀzĚUĚ¹/₂ , Ā^aĭzĀ.)

©) J[¬]Ā 2Pt , A, ¹/₄U¹Ā^o MÁĚĭeAqgĭ «gĀzi^o P¹/₄AP, vĀgv^aĀ^Ā, [¬]ĚAVP ±ĚĀmu^a ĀvĀ zĚđđĚiz ŷPg^tU¹/₄ĚĀ^Ā GzĀ² , @Ā^aĀ^oZÁgu , «Āw Cx^aĀ PĚĚ±ĚĚĚ , ĀĬ^Ā ,[¬]ĀPĀ.

1) , Ĭ^oAiĀĀv ĀĀwU , ĚZĬPU¹/₄ĚĀ^Ā ĀĬSĀ^o ,[¬]ĀPĀ^aĀvĀ EzĀ vĀgv^aĀ^Ā-g»vvAiĚĚĚ zĀn^aĀĀAz^oĚĀU[¬]ĀPĀ.

r) J[¬]Ā^oAvz 2Pt z^o «ĀĀ, [¬]Āw Eg[¬]ĀPĀ.

E) ,^ađ2Pt C@AiĬĚz^o , 2Pt z^oPĀ(DgĭnE)U¹/₄Ā^o MÁĚĭeAqgĭ ,^aĀĀzÁAiĀz^agĚĚĚ , Āj ,[¬]ĀPĀ^aĀvĀ F jĀwAiĀ ŷAiĀvU¹/₄Ā , ĀPgv^aĀvĀ ±Ā[¬]@ĬĀ^oĚĀUzAv ŷĴĀvĀ^a ,[¬]ĀPĀ.

10.3.2 ĀĴđμ wzĀŷrU¹Ā

J) ŷoiP^aĀ: ŷoiP^aĀU¹/₄Ā^o MÁĚĭeAqgĭg^agĚĚĚ ĬĀuĀvP^aĀv Czg , Ā^avĀ^aĀvĀ^o Ā^oμĀ ŷĬ, Pz^o awPj¹gĀ^aĭzĚĚĚ ŷj²Ā^o ,[¬]ĀPĀ. eĚvAiĀ^o , ĀAŷzĀ→ĀP^oAUV ŷĀvU¹/₄ĚĚĚ zĚĀvP^aĀv^a ĀgĀŷwŷĀĴ¹zĬ^o CzĚĚĚ vUzĀ^oĀP[¬]ĀPĀ.

©) ŷoiP^aĀz^o^oAUV^aĚ«zĬvAiĀ^aiĀ»wAiĚĚĚĚ , Āj ,[¬]ĀPĀ.

1) , ĀĀ, [¬]Āw: MÁĚĭeAqgĭ «zĀyđU¹/₂U OŷZĀjP 2Pt z^aĭa , ĬAiĀ J[¬]Ā^oAvU¹/₄Ā^o Dzĭv Eg[¬]ĀPĀ, C@zĀ Evg Cx^aĀ MÁĚĭeAqgĭ JAZĀ UĀgĀw , @Ā CAPt Eg[¬]ĀPĀ.

r) ŷ^aiĀtĀPg^t: 2Pt ŷ^aiĀt^oŷvz^o C^ag^o , gĀ^aĀvĀ^oAUV Šz[¬]Ā→Ā , @Ā , PĀ^oP ŷQAiĀ Eg[¬]ĀPĀ.

E) MÁĚĭeAqgĭ^aĀP¹/₂U C^ag «zĀĬ[¬]ĀĬ, PĬ ŷjUtĚ^aĀvĀ «zĀyđ^aĀvĚ Eg[¬]ĀPĀ.

Jŷi) J[¬]Ā «zĀyđU¹/₂UĚ , ^aiÁĚ ,^aĀ^a , Ĭ Eg[¬]ĀPĀ.

f) J[¬]Ā ±Ā[¬]U¹/₄Ā^o , PĀ[¬]ĀđĀU¹/₄Ā^o ĀĀvĀ 2Pt , A, ¹/₄U¹Ā^o , Ā^aiĀĚĬ ±ĚZĀ@AiĀU¹/₄Ā^a Eg[¬]ĀPĀ.

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, PĀđgz CĴĚ PÁAiĥz²đ – 2

^aĀ»¹/₄AiĀg^aĀvĀ^aĀP¹/₄ C@^aĚĴ^oĀUĚ «P@ZĀvEg

^aĀvĀ »jAiĀ ĚÁUjPg , S^oĀPg^t E[¬]ĀS.

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KARNATAKA STATE POLICY ON TRANSGENDERS

PREAMBLE

The Constitution of India recognizes and guarantees to all citizens the fundamental right to equality before law,¹ non-discrimination on the basis of sex,² equality in public employment,³ and right to freedom of expression and movement.⁴ In reality gender non-confirming persons face severe forms of structural opposition, violence and intolerance in private and public spaces.

The Supreme Court of India vide judgment dated 15th April, 2014 has recognized transgenders as the third gender apart from the existing binary genders. It recognized that fundamental rights are available to the third gender in the same manner as they are to males and females. Further, non-recognition of third gender in both criminal and civil statutes such as those relating to marriage, adoption, divorce, etc is discriminatory to the third gender. The Court maintained that discrimination on the basis of sexual orientation and gender identity is violation of fundamental rights.

It is therefore necessary for the Government of Karnataka to frame a policy for the transgenders covering the areas of health, education, employment, housing, protection from harassment and abuse. The solution to their problems requires concerted efforts to mainstream them by adopting an inclusive approach in all spheres of life. All departments of the Government of Karnataka should include development of transgender community in their policies, programmes, schemes. Though there have been some sensitive initiatives,⁵ much more needs to be done in a focused, systematic manner – for supporting the transgender individuals and community, for attitudinal change in society and for sensitive, responsive and responsible state institutions and mechanisms.

Transgenders face many problems such as fear, shame, gender dysphoria, social discrimination, depression, suicidal tendencies, social stigma, and insistence for Sex Reassignment Surgery (SRS). These problems should be taken up seriously. Proper measures should be implemented to include ('invite and welcome') transgenders into public spaces. These include appropriate infrastructure to provide medical care to transgenders in the hospitals, appropriate basic services to attitudinal change through positive portrayal in text books and mass media. Various social welfare schemes should be framed for their development and mainstreaming them into society. Steps to create public awareness should be taken so that transgenders experience acceptance, respect and security of being a part of their birth families, neighbourhoods, schools and society at large.

Rather than calling them as third gender, the nomenclature 'transgenders' should be used. The policy will cover all categories of transgenders, i.e. Jogappas, Jogtas, Hijras, Kothis, Shivshakthis, and Aravanis, intersex people, female to male and male to female transgenders. The categories will be defined in the subsequent Government Orders.

The last 20 years has increased visibility and involvement of members from the transgender population in government and civil society initiatives. This has led to some amount of breaking down of traditional barriers and increased their use of state facilities. Globally too there is more recognition and acceptance of gender diversity and human rights violations of transgender people. With this recognition and acceptance comes the need to address issues of inclusion of transgenders by state and non-state actors.

¹ **Article 14. Equality before law:** The State shall not deny to any person equality before the law or the equal protection of the laws within the territory of India.

² **Article 15. Prohibition of discrimination on grounds of religion, race, caste, sex or place of birth:** 1. The State shall not discriminate against any citizen on grounds only of religion, race, caste, sex, and place of birth or any of them. 2. No citizen shall, on grounds only of religion, race, caste, sex, place of birth or any of them, be subject to any disability, liability, restriction or condition with regard to (a) access to shops, public restaurants, hotels and places of public entertainment (b) the use of wells, tanks, bathing ghats, roads and places of public resort maintained wholly or partly out of State funds or dedicated to the use of the general public.

³ **Article 16. Equality of opportunity in matters of public employment:** 1. There shall be equality of opportunity for all citizens in matters relating to employment or appointment to any office under the State. 2. No citizen shall, on grounds only of religion, race, caste, sex, descent, place of birth, residence or any of them, be ineligible for, or discriminated against in respect of, any employment or office under the State.

⁴ **Right to Freedom 19. Protection of certain rights regarding freedom of speech, etc:** 1. All citizens shall have the right— (a) to freedom of speech and expression; (b) to assemble peaceably and without arms; (c) to form associations or unions; (d) to move freely throughout the territory of India.

⁵ The Mythri Pension Scheme for transgenders below the poverty line of the Government of Karnataka (G.O. No. RD95DSP Dated : 01.08.2013) has been sensitive to the needs of the community. The age of eligibility has been decreased from 50 to 18 years

1. Approach and objectives of the policy

The policy is to provide guidelines for ensuring the constitutional guarantees of transgenders individually and collectively and directions for implementing the Supreme Court Judgement (2014) for the inclusion of transgenders as full citizens.

The approach is incremental, with clear timeframe and measurable outputs.

The objectives of the policy are to

- Enforce the constitutional guarantees of dignity, non-discrimination, equal access and redress.
- Identify the responsible state institutions and departments for implementation.
- Define accountability mechanisms.

These require the measures for empowerment, remedy and sustainability and mechanisms for implementation and accountability.

1.1 Empowerment measures

- Provide a mechanism for self-identification of gender (as man, woman or transgender).
- Empower the transgenders to enjoy their constitutional rights and freedom especially the right to not be discriminated based on gender, access to public spaces and resources and freedom of expression.
- Direct all Government Departments and public authorities to ensure non-discriminatory treatment to the transgenders in legal aspects and provide barrier free access to public transport, parks and other public places.
- Listen to and address the aspirations of dignity and inclusion of the transgender population across age groups and locations within the state of Karnataka.

1.2 Enabling measures

- Estimate the resources required for the implementation of the policy and ensure it is budgeted and allocated in a timely manner and harmonized with the financial and administrative planning schedule of the state government.
- Include transgenders in society with proper social, legal and institutional protection, educational(including anganwadis and schools) and health facilities, basic amenities such as water supply, sanitation, housing and employment.
- Frame guidelines for implementation and a mechanism to ensure that these guidelines are followed.
- Monitor all Government Departments and public authorities to ensure non-discriminatory treatment to the transgenders in legal aspects and provide barrier free access to public transport, parks and other public places.
- Instruct state run and private financial institutions, insurance and housing companies to make transgender inclusion part of their priority sector, plan their objectives with measurable indicators for inclusion within an agreed time frame.
- Effective implementation and monitoring of the schemes being proposed especially for the transgenders for their socio-economic improvement and livelihoods.
- Sensitise the parents, teachers, students, doctors, police and other sections of society so that they are treated with dignity and can live with self-respect and dignity without discrimination.

1.3 Remedial measures

In workplaces/offices in public and private sector need to sensitize employers and employees on issues of transgenders. Anti-discrimination policies must be instituted and meaningfully implemented in the processes of hiring, retention, promotion and employee benefits. Workplace sexual harassment policies should be made transgender inclusive.

Other remedial measures to be included are:

- **Preference for admission** in education– Incrementally at all levels.

Discrimination against transgenders on the basis of gender in matters of education, employment, housing and public accommodation should be prohibited.

- Family awareness should be created by collaborating with schools and child rights organizations and networks.
- Create awareness to parents not to desert their transgender children and provide them with equal opportunities in the family.
- Corrective surgery at birth is not the preferred option medically or socially and so should be discouraged.
- Rehabilitation should not be forced. It needs to be a consultative process.
- Transgender children should be provided safe residence. The facilities so provided – short-stay homes, orphanages, adoption and fostering services – should be sensitive to the needs and concerns of gender non-conforming children.
- Old age: Old age shelter homes should be taken into account and the pension should also be a mandatory aspect.
- Media: Negative portrayal of transgender community should be discouraged.

1.4 Sustainability measures

- Scholarships and other measures to support education, health care and social security.
- Support and opportunity for enhancing skills to secure a livelihood that will ensure a sustainable income for a life with dignity.
- Converge existing schemes across departments for a more targeted and focused approach towards welfare of the transgender community.

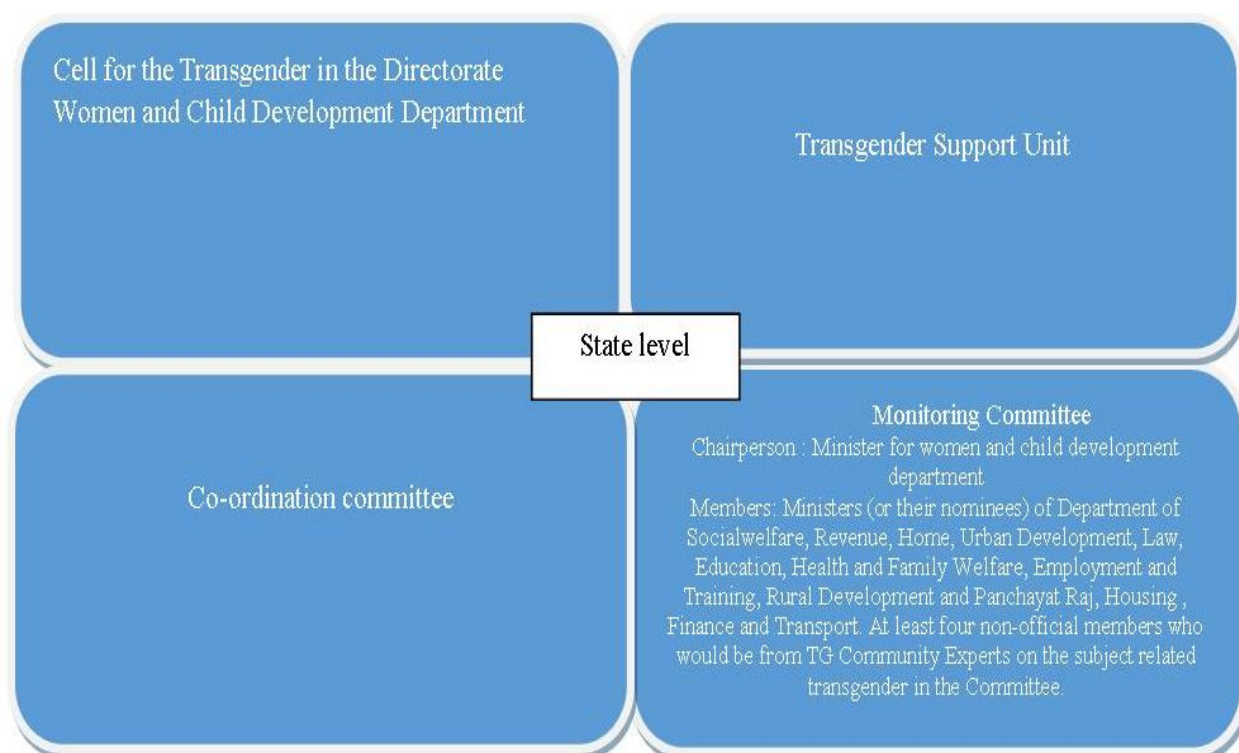
Example: Training and sensitization of Anganwadi teachers and Village Health Activists, ASHA (Accredited Social Health Activist) to help to identify parents and children who would need counselling support at the village level. Linking certain aspects of village level implementation and monitoring with the National Health Mission will provide a ready and robust mechanism for outreach.

- Provide policy and institutional reforms to enable access to social protection schemes for the community especially for those who are more marginalised among them.

2 Implementation Mechanism

The function of the implementation mechanism is to create an enabling environment for the transgenders to realize their constitutional rights.

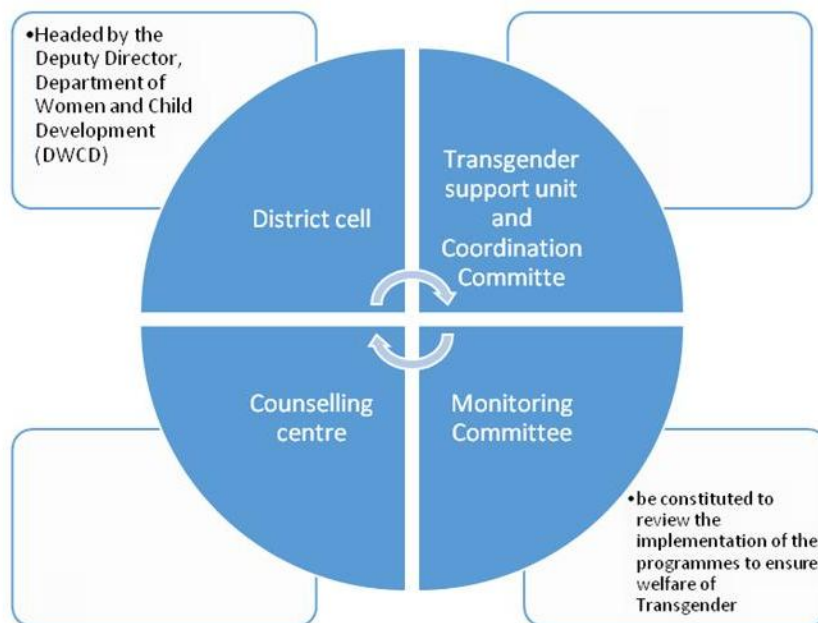
Karnataka Transgender Policy Implementation Mechanism



Child Development Project Officer would periodically report through Deputy Director of the district to the officer heading the Cell for transgender in the Directorate of Women and Child Development Department about the progress in the implementation of schemes.



At the District level



Feedback from the NGOs/CBOs working with transgender in that particular district

2.1 Administrative Set-up

To ensure that transgenders lead a decent life and mainstream them into the society, a Cell for the Transgenders will be established in the Department of Women and Child Development with the Principal Secretary of WCD as the chief nodal officer to oversee and ensure implementation of the policy. The chief nodal officer will also lead the process of making an annual plan for the implementation of the policy with a supporting financial plan and budget allocations. This will ensure that the plan is rolled out in a timely manner and harmonized with the financial and administrative planning schedule of the state government.

At the State level there would be a Transgender Support Unit. There would also be a Coordination Committee.

At the district level, the Deputy Director, Department of Women and Child Development (DWCD) would take responsibility of implementing and monitoring of schemes, and take feedback from the NGOs/CBOs working with transgenders in that particular district. Work is expected to be intensive during the initial policy roll out period of three years. The appointment of Nodal officers as "single point of contact" will ensure and facilitate the coordination and implementation of the required changes, orientation of the administration, and setting up of a robust delivery and review mechanism in a brisk manner.

The Child Development Project Officer would periodically report through Deputy Director of the district to the officer heading the Cell for transgenders about the progress in the implementation of schemes. At the district level also there would be a Transgender Support Unit.

2.2 Functions of the Cell for Transgenders

The functions of the Cell would be as follows- (i) to initiate welfare programmes for the upliftment of Transgenders, (ii) acquire funds from Government and distribute to various projects approved by the Government, (iii) issues ID Cards to transgenders, (iv) conduct awareness programmes to sensitize public about transgenders through mass media and other method of publicity campaign.

In order to enlist the transgenders as members of the community and provide transgenders welfare measures, the process currently being followed should continue. The process requires a self-declared affidavit along with a form that is to be submitted to the CDPO of the district which serves as a basis for being declared as a transgender. To issue identity cards, a Committee comprising of CDPO, Medical Officer and Tahsildar will be constituted at the taluk level. The Tahsildar will issue the identity cards. The identity cards issued

should be acceptable to all authorities for indicating the gender on official documents like ration cards, passport, birth certificate, aadhaar card, for opening bank accounts, monthly bus pass, driving license, etc. Directives will be issued to the relevant Authorities to accept the identity cards to issue such official documents.

2.3 Functions of the support unit, coordination committee to be defined.

2.4 Counselling Centres

Addressing stigma, discrimination and violence faced by transgenders – Awareness generation and sensitization are required for parents to support and accept their gender non-conforming children. Counselling and other mental health services that confirm the child's gender identity are required for the children as well as the parents. Besides this, they have to be counselled to cope up with the trauma of violence and abuse. The existing Counselling Centres set up for Women and children who are victims of violence will be extended to transgenders in all districts of the State. Additionally, District Protection Officers, Anganwadi Workers, Health Workers and Self Help Groups may be oriented on transgender issues and involved in providing information to parents of gender non-conforming youth. Educational Institutions/Universities would be encouraged to establish an anti-discrimination cell to monitor any form of discrimination/harassment against gender non-conforming students.

3 Identification and Certification

Identification and certification is a critical aspect of being counted as a transgender and to benefit from the policy. It is of utmost importance to the purpose of this policy that the certification process should be empowering and welcoming to the applicant. It needs to be simple and accessible to the community, while at the same time transparent to ensure that misuse is minimised. At no time should process be demeaning.

The district level coordination cell, which will be the certification authority, should be welcoming and accessible to the community. The community representatives and member NGOs will help the committee in making the identification process more efficient, transparent and accessible to applicants.

3.1 Steps towards Certification

- Applications can be filled out and submitted to the Deputy Director, Women and Child Development or the member NGOs of the district level transgender cell.
- All applications received will need to be presented once in three months at the coordination committee meeting.
- Each application should be approved by at least four members of the cell which should include at least two government officials and two community representatives.
- The application should include an evaluation from the psychiatric department of the district hospital.
- In the initial stage of the policy implementation, the cell could also conduct camps for publicising the certification process required for accessing benefits, so that more community members can benefit without long delays.
- Once the certification process by the cell is completed, a card should be issued which makes them eligible for updating other ID cards, certificates, and marks cards by a simple process.
- This should include AADHAR, voter id, passport, ration card, pan card, insurance papers, school and college certificates.
- The certificate should be issued in a timebound, transparent process that takes not more than three months. Failure to do so, or rejection, should be recorded in writing and made available both to the coordinating cell and the applicant free of cost.

4 Accountability and Review Mechanisms

A Monitoring Committee would be constituted to review the implementation of the programmes to ensure welfare of transgenders. The Committee would comprise of Minister for Women and Child Development Department as the Chairperson. The official members would be Ministers (or their nominees) of Departments of Social Welfare, Revenue, Transport, Home, Urban development, Law, Education, Health and Family Welfare, Employment and Training, Rural Development and Panchayat Raj, Housing and Finance. There would be at least four non-official members who would be from TG community. There would also be experts on the subject related to transgenders in the Committee.

There are a number of Acts such as Domestic Violence Act, Juvenile Justice Act etc. where amendments will be required to include transgenders under the Acts.

Suitable schemes are to be launched specifically for transgenders in various sectors such as education, health, housing, skill development, social welfare, etc. Audits will need to include and track both quantitative and qualitative data. A Management Information System (MIS) will be developed. Simple formats will be prepared so that each department can track resource allocation, schemes, applications, response, response time, functioning of redressal mechanisms and the number of beneficiaries. The system of monitoring and measuring impact will greatly benefit from a bench marking survey of the transgender population of the state based on a few key development indicators as part of grounding policy and planning incremental but definite positive changes.

5 Timeline

5.1 Implementation

The timeline for implementation and review reflect the hybrid approach of simultaneous fundamental and incremental change.

Some changes can be implemented immediately, while others may be planned over a period of time. Only then will it be possible to fully implement this policy in its true spirit across all government departments and ensure compliance at all levels within 5 years. Societal transformation can also be achieved in the same time span.

A provision for the appointment of the Director, Women and Child development Department as Nodal Officer to oversee and ensure implementation of the policy at the state and appointment of a Nodal officer at each of the 30 districts for a period of three years/ till such time that the whole system is oriented to adopt changes required for implementation of the Karnataka Transgender Policy.

5.1.1 Phase 1- First 12 months

Immediate: Mandate inclusion in public services: Primary health, schooling, access to public resources and spaces must be made mandatory from day one of the policy.

5.1.1.1 In 6 Months:

- Orientation of all IAS and KAS officers.
- Initiate a process of curriculum building to inform, sensitize and educate all stakeholders in schools, colleges, medical and health sciences, B.Ed. colleges, NCERT and Administrative colleges.

5.1.1.2 In 12 Months:

- Orient key personnel: The State Institute of Rural Development to train all panchayat leaders. The Police Training Academy and the Judicial Academy will take up the responsibility of training the state police and judiciary.
- A module on sensitization to transgender rights and the context and scope of the state transgender policy to be included as part of the orientation programmes and induction of officers and trainees in the public and private sector.

5.1.2 Phase 2- Month 13- 30

- **Harmonise existing laws:** There are laws and policies that are not in harmony with the Constitution of India and the Supreme Court directive on transgenders. Make required changes in law and policies that can impede or restrict the implementation of the transgender policy.
- New and revised curriculum to be included for schools and colleges.
- Implement the right to education (free and compulsory education in primary, secondary schools)
- Preference in admission, Reservations in ITI, vocational training colleges, IITs, design, planning and management schools, nursing and medical colleges.
- Introduce hostels for teenage transgender students to help them pursue higher education at the district/ for a cluster of districts or/and at the state level.
- Increase the number of counselling and coaching centres that prepare transgender students for competitive exams for career paths that will be an asset to the community, school to the IAS, and UGC.
- Provide livelihood support and the credit policy to support livelihood options.

5.1.3 Final Phase of roll out – 31-36 month

Review and status report on the implementation of the policy including lessons learnt, best practice.

5.2 Reporting and review

5.2.1 Rollout

0-90 days: A baseline community survey to be conducted and the findings presented in consultations in all districts of Karnataka within three months so that the final policy benefits from inputs from the consultations as well as gains clarity on the scale and scope of change that can be envisaged through the policy.

91-180 days: After the policy is finalized and approved by the state government and a coordination mechanism is set up within the next 90 days to support its adoption and implementation by its various departments.

5.2.2 Monthly

- From the 6th month all concerned departments report to the central monitoring unit on a monthly basis and review every three months.
- The reports are uploaded and updated on a monthly basis on the government website for the purpose transparency, and ease to coordinate and communicate.

5.2.3 Half yearly

Once in six months a meeting is conducted face to face interaction between all concerned government department and implementing agencies and NGO partners, and community representatives.

5.2.4 Annual

An annual monitoring and review report on the implementation of the policy is published by the Director, Women and Child Development Department in January every year, so that it can feed into the planning and allocation of resources for the consequent financial year.

6 Laws and legal support

The existing Legal Aid Authority will also provide assistance to transgenders facing problems/harassment without prejudice as is being done for other marginalised sections of the society so that they can seek redressal under law for any problem faced by them. Efforts will be made to create awareness among transgenders about their legal rights.

The legal and law enforcement systems must be sensitised on issues of transgenders and action should be taken up such as –

- i. Amend sexual assault, sexual harassment and domestic violence laws to be transgender inclusive. Presently, Section 375 of IPC does not cover the transgenders as victims of sexual assault. Amend to make it gender neutral in respect of the victim.
- ii. Amend the Juvenile Justice Act to address the concerns of transgender children.
- iii. Amend laws on discrimination at the workplace to bring all workplaces into its ambit, as issues of discrimination are more severe when it concerns transgender employees. At present the threshold is 100 employees or more. This reduces the number of workplaces that need to implement this law.
- iv. Public Opinion will be built to Strike down Sec 377.
- v. Act against parents, family of birth and adoption, who desert or abuse their gender non-conforming children and against doctors who undertake electro-shock or other kinds of unethical conversion therapy.
- vi. Record and compile statistics of crime against transgenders in every police station.
- vii. Provide free legal aid to transgenders seeking redress against discrimination and violence.

7 In Conclusion

It is important, but in itself insufficient, to speak of equal rights and inclusion. Equal opportunity needs to be ensured to enable the envisaged change outlined in this policy. Thus the importance of a clear timeline and method to review and strengthen governance and support

The more polarized the gender roles, the more violent the society. Indian society has been by and large is quite fixed with its position on gender roles aggravating the severity of violence faced by transgenders. The violence faced by the more vulnerable sections of society, of which transgenders are one, is a leading indicator of the violence in society itself. Thus a policy that promotes an attitudinal change to accept gender diversity and eliminate violence against them will not just liberate transgenders, but people of all genders.

Though discrimination is intense, and the social, economic and political barriers are high, the total transgender population is not large, estimated to be about 30,000 in the state. Implementation and inclusion is doable. Karnataka can become a role model in inculcating and promoting inclusion and life with dignity, and a reason for pride and satisfaction.

8 Annexure 1- A vision for inclusion

There is need is to act with a clear vision to change and include all major actors in the most productive, sensitive and efficient way. Given below is a list of possibilities:

- Counselling centres for parents and children.
- Use electronic media – social media and interactive web space for creating awareness and support similar to existing sites like <https://www.genderspectrum.org/> which support teenage children and families to discuss gender more openly.
- Curriculum to be developed by the NCERT and Universities for schools, colleges, medical and health sciences, school teachers, counsellors, B.Ed. colleges, administrative colleges, curriculum (1 pagers to be included) in all orientation programmes and induction of officers and trainees in the public and private sector.
- The state public information centre should also promote basic information on the policy and its implementation through radio, television and its regular announcements reaching out to general public and particular sections Resident Welfare Associations, elected leaders, religious heads.
- Made part of the curriculum for the orientation of the police, housing, slum board, transport and health department, panchayath and gram-sabha leaders, and state bureaucracy and judiciary.
- Include a campaign to know and respect, include and sensitize for general public in public spaces, through radio, news, television, promote publishers like

Children's Book Trust-CBT, National Book Trust-NBT, Film division and the state Public Information Bureau-SPIB, and Public Service Broadcasting Trust-PSBT to publicise the policy in a relevant and impressing manner.

All such efforts in this direction should include address both aspects, the need to create safe spaces for transgender persons to pursue life and livelihood opportunities, as well as promoting attitudinal change among people and institutions who can help achieve this. A clear example is provision of short stay homes and a sensitization programme that reaches out to a large spectrum of service providers.

9 Annexure 2: Schemes for the welfare of transgenders

9.1 Schemes that generate jobs and income

- Self-employment grants for taking up small business
- Provide vocational training to TGs in different areas including jewellery making, tailoring, beautician, artist, etc. Reservation of at least 5 seats should be provided to TGs in ITIs and Polytechnics. This would enable them to look for better job opportunities and lead to their economic empowerment.
- Design customised vocational training programmes for the transgenders as per their needs and interest and establish effective linkages with vocational training centres run by private and government agencies
- Training by NGOs on formation and governance of TG SHGs at the rate fixed by the Government from time to time. The existing Udyogini scheme should be extended to cover transgenders and gradually the scope of extending similar schemes such as NRLM, NULM etc. may also be explored. Helpline for career guidance and online placement support should be established. Capacity building and entrepreneurship development for transgender community is a must. Efforts should also be made to register transgenders in the Employment Exchange of the State. Liberal credit facilities and other needed support for economic activities should be provided.

9.2 Schemes for Housing/Shelter

Santhwana Centres, which are run with assistance from various NGOs and provide temporary shelter to women who have been subjected to atrocities can also be utilised as one stop crisis centres for transgenders. Simultaneously, five shelter homes may be opened in different parts of the State for the exclusive use of transgenders according to the population of transgenders in those areas. Under the existing housing schemes subsidies or grants may be provided to transgenders for constructing houses. Day care centres for older transgenders should also be made available. The possibility of providing registered land to transgenders for constructing houses should also be considered. The assistance given for housing of transgenders can be a combination of grants, subsidies, loans depending on the income of the beneficiary.

9.3 Schemes for Education

Education grants will be provided to gender non-conforming students as per the norms of scholarship given to OBC students. Government schools and colleges will be open to TG students. Hostel facilities should also be provided to TG students. TG students may be allowed to use male and female toilets. Government should provide fee-waiver, free textbooks, free hostel accommodation and other facilities at subsidized rates for transgender students. The fulfillment of obligations under RTE Act is critical for the improvement in the educational conditions of transgender community.

9.4 Schemes for Health care

Transgenders should be included in the Rashtriya Swasthya Bima Yojana and all other health insurance schemes of the State. SHGs or Societies of transgenders can avail the benefits under Yeshaswini scheme also. Health insurance card should be issued to the transgenders. Government will provide financial assistance for Sex Reassignment Surgery (SRS) in selected Government hospitals. Directives will be issued by the Health and Family Welfare Department to all hospitals to provide health care facilities to them without any discrimination. So that they can access all hospitals without hesitation. Proper counselling to transgenders will be given about options available in relation to gender transition and proper post-operative follow-up counselling and support. All public hospitals would have policies and will include registration and admission of transgenders, training and sensitization of health care providers about transgenders and their health issues. Separate HIV Sero-surveillance Centres will be operated since transgenders face several sexual health issues.

9.5 Scheme on provision of food

BPL/Ration food cards under Public Distribution System should be given to the transgenders to provide food at free/subsidised cost.

9.6 Monthly pension scheme for destitute transgenders

Financial assistance will be provided as monthly pension for destitute transgenders.

9.7 Other programmes

Awareness generation programmes, providing job opportunities in areas where they have been trained, on contract basis and also in MGNREGS. Link the outreach of policy priorities through National Health Mission to every village in the country through the trained female community health activist ASHA or Accredited Social Health Activist, who is selected from the village itself and accountable to it, the ASHA will be trained to work as an interface between the community and the public health system. Organising events regularly with NGOs working for the welfare of Transgenders and other Transgender Associations to discuss all issues and solutions for transgenders to enable finalise future strategies for their welfare. There should be large scale awareness generation and sensitisation programmes by Government through mass media so that the transgenders could be a part of mainstream and are not discriminated against. The Police department officials will be sensitized through trainings so that transgenders are not seen as law and order problem. Transport Department and Urban Development Department should ensure that public toilets for transgenders are made available in public places such as bus stands, shopping places, cinema halls, hospitals, railway stations, etc.

10 Annexure 3: A checklist to ensure inclusive standards in basic services for transgenders

(Developed through focused group discussion with 18 participants, including 4 organizations, 5 independent community members, a government representative from WDC, and a facilitator.)

10.1 Health

10.1.1 Problems identified:

Lack of expertise, lack of research and lack of proper standards allow for a lot of medical malpractice, in approach and procedures, leading to extremely painful situations for the patient that at times can be fatal.

10.1.2 Suggestions:

- a) **Free SRS for F2M, M2F (Counselling, Hormone Therapy and Surgery):-**
 - o Breast removal surgery –F2M
 - o Breast implantation surgery – M2F
 - o Uterus removal – F2M
 - o Penis construction – F2M (sex change)
 - o Penis castration – M2F (sex change)
- b) Medical Education – should include SRS in its syllabus.
- c) Create a data base of approved doctors and medical centres based on the guidelines
- d) Free health insurance including life partner (Health card and monthly free medical check-up)
- e) Mental health issues (community friendly counselling centres, free treatment and medicines)
- f) **HIV Related :**
 - o Community friendly counselling centres
 - o Care and support
 - o Free nutrition food monthly once
 - o Free testing for PLHIV
 - o Free insurance policy
 - o Free transportation in Govt buses, to access long term treatment.
 - o Health development staff training for TG
 - o Non-discrimination for services
 - o Legal action on discrimination
 - o Housing for PLHIV
- g) Promote transgender health care in the medical academia by including it in the curriculum at the under graduation and post-graduation courses, supporting research, conferences, publications and getting the medical council to set guidelines for minor and major medical interventions. Till such time as we develop local standards the WHO guidelines can be taken as the standard.
- h) Ensure privacy in times of treatment particularly for SRS, there should be a special ward- which could be a single room, 2/4 beds depending on the size of the hospital.
- i) Introduce a health insurance scheme similar to ESI, Yashasvini scheme, where medical costs are covered.
- j) A helpline that is linked to the ASHA workers, anganwadi teachers and district counseling center and the HIV + community care center should be introduced. Suicide support groups can be formed at district level to enhance local support against depression and suicidal tendencies.

10.2 Employment

10.2.1 Problem identified

Employment is not an option for most of the community. So in the short run the focus could be on livelihood options, entrepreneurship, but increasing employability should be part of the design. Inclusion in the formal education and creation of employment opportunities should be a linked priority. Inclusion from primary, middle, secondary and higher education should be monitored carefully as it is the biggest block in development.

10.2.2 Suggestions:

Suggestions to create increase employment opportunities and make work spaces more inclusive. Employment should be promoted in all avenues - Government, Private, MNC and self-employment sector

a) Transgender working committee and a help desk to monitor

- o Positive discrimination and reservations.
- o Reserve all the government benefits as per law.
- o Transgender children benefits from concern Government job related to person (nominee)
- o In submitting and screening of tenders there should be no discrimination based on gender of applicants.

b) Inclusion measure in workspace

- o Anti-discrimination desk in all the government sectors
- o HR Department (Should have clear guidelines to measure inclusion and criteria to punish discrimination based on gender)
- o Equal pay, opportunity and benefits across all genders.

c) Loans and credit :

- o All private, government, society and co-operative financial sector should provide loan on basis of the needy requirement and on basis of legal documents (state wide)

d) Relaxation of terms and conditions for investment loans.

e) Plan of separate schemes can be drawn based on existing schemes, schemes for self-employment.

10.3 Education

10.3.1 Overall

- a) Orientation about Transgender community in all Educational Institutions (Through Anganawadi workers reach out family members to sensitize about trans child in their family)
- b) Monitoring committee or cell should be in place at all education institutions to address stigma, discrimination, sexual abuse and violence on trans people
- c) Need to define indicators for a friendly policy and go beyond non-discrimination.
- d) Reservation in all level of education
- e) Trans community should be included in Sarvashikshana Abhiyana, RTE and similar efforts to promote literacy and reduce drop outs.

10.3.2 Specific corrections:

- a) Syllabus – curriculum should be checked for portraying transgender community negatively in its literature and language books. Also remove positive reassertion of orthodox gender roles.
- b) Include information on the gender diversity in the syllabus.
- c) Reservation: All levels of formal education system should have reservations for transgender students, may column of others or transgender identity
- d) Certifications: There should be a timely process to change their name and gender in their educational certificates.
- e) Consideration and scholarship for trans children for their education
- f) Neutral uniform for all students
- g) Common Toilet in all schools, colleges and education institutions.

JAYALAKSHMI

Under Secretary -2 to Govt.,

Dept. of Women & Child Development
& Empowerment of Differently Abled
& Senior Citizens.

PR-21

SC-2000

COMMERCE AND INDUSTRIES SECRETARIAT

Sub: Amendment to the earlier approved project proposal of M/s. Favorich Infra Pvt. Ltd., to establish a Mega Food Park at Bannenahalli Village, Bookanakere Hobli, Krishnarajpet, Mandya District-reg.

Read:

1. Proceedings of the 27th State High Level Clearance Committee (SHLCC) meeting held on 13.04.2012.
2. Government Order No. CI 125 SPI 2012, dated: 21.04.2012.
3. Proceedings of the 88th State Level Single Window Clearance Committee (SLSWCC) meeting held on 12.01.2016
4. Government Order No. CI 125 SPI 2012, dated: 10.02.2016.
5. Proceedings of the 108th State Level Single Window Clearance Committee (SLSWCC) meeting held on 27.02.2018.

Preamble:

The Proposal of M/s Favorich Infra Pvt. Ltd., to establish a Mega Food Park at Bannenahalli Village, Bookanakere Hobli, Krishnarajpet, Mandya District with an investment of ` 99.52 crore in 300 acres of land to be acquired and allotted by KIADB as SUC out of the land notified by KIADB, generating employment to about 2,000 persons was approved in the 27th SHLCC meeting held on 13.04.2012. The Government Order was issued vide Government Order No. read at (2) above.

At the request of company, the amendments for approval to set up a "50 MW Solar Plant" within the Food Park with an additional investment of ` 300 crores and extension of time by 2 years to implement the project was placed in the 22nd LAC meeting held on 28-12-2015 & approved. The subject was placed in 88th SLSWCC held on 12.1.2016 and approved. Accordingly, Government Order was issued vide Government Order No. CI 125 SPI 2012, dated: 10.02.2016 read at (4) above.

The validity of approval expired on 09.2.2018.

The Company in its letter has stated that they have taken following effective steps to implement the project:

1. KIADB has allotted 129.03 acres out of 275 acres acquired by KIADB during June 2015.
2. Obtained final sanction from Ministry of Food Processing Industries, GOI on 22.12.2017 and as per the guidelines, the Mega Food project has to be implemented within 30 months from the date of issue of final sanction.
3. Obtained sanction of project term loan from M/s. Union Bank of India.
4. Obtained CFE from State Pollution Control Board Clearance.
5. Obtained approvals for 7 projects in the DLSWCC for the Sub-lease of Industrial plots.
6. Stamp Duty Exemption and Concessional Charges for Registration Certificate for Sub-lessee NOC from Airport Authority Clearance.
7. Obtained Industrial Entrepreneurs Memorandum (IEM).
8. Land Development Works at site, viz, fencing, plot formation, road marking and others.

Further it is stated that few issues are pending with following departments:-

- a) Master layout plan approval from KIADB.
- b) Providing approval from drawing 5 MLD water from Hemavathi River.
- c) NOC and trade license from local Gram Panchyath.

Hence, the company has requested for extension of time by 3 years.

The request of the company was discussed in the meeting held on 8.2.2018 to discuss implementation status of SHLCC/SLSWCC approved projects seeking amendments/extension of time, and it was decided in the meeting to recommend to SLSWCC for grant of extension of time to implement the project by 30 months running concurrent with GOI approval.

The proposal was examined & approved in the 108th SLSWCC Meeting held on 27.02.2018.

Government has examined the recommendations made by the SLSWCC in all aspects.

Hence, the following order.

GOVERNMENT ORDER No. CI 125 SPI 2012, BENGALURU, DATED: 08.03.2018.

The Government is pleased to approve to grant extension of time by 30 months to implement the project running concurrent with GOI approval; with a condition that further request for extension of time to implement the project will not be considered.

All other terms and conditions indicated in the Government Order No. CI 125 SPI 2012, dated: 21.04.2012 read at (2) above, remain unaltered.

By Order and in the name of the Governor of Karnataka,

PR- 186

NAGARATHNAMMA.G

SC.-10

Desk Officer (Technical Cell),

Commerce & Industries Department.

COMMERCE AND INDUSTRIES SECRETARIAT

Sub: Amendment to the earlier approved project proposal of M/s. Adani Cementation Ltd., to set up "Green Field Cement Grinding Unit" at Yellur Village, Udupi Taluk and District.

- Read:**
1. Proceedings of the 101st State Level Single Window Clearance Committee (SLSWCC) meeting held on 28.07.2017.
 2. Government Order No. CI 184 SPI 2017, dated 09.08.2017.
 3. Proceedings of the 108th SLSWCC meeting held on 27.02.2018.

Preamble:

The project proposal of M/s. Adani Cementation Ltd., was accorded approval in the 101st SLSWCC meeting held on 28.07.2017 to set up "Green Field Cement Grinding Unit", with an investment of ₹. 410.00 crore 35 acres leased land from M/s. UPCL in Sy. No. 186/1 of Yellur Village, Udupi Taluk and District and Government Order read at (2) above was issued.

Now, company vide their request letter dated: 19-2-2018 have informed that the said Sy. No. 186/1 within the premises of UPCL is not suitable for the project and not leased out by UPCL to M/s. Adani Cementation Limited, and have requested for change of Sy. No.s from Sy.No.186/1 to Sy.No.s. 222, 223, 436, 438, 440, 441, 442 & 443 measuring an extent of 26 acres within the premises of Udupi Power Corporation Limited (UPCL) at Yellur Village, Udupi Taluk & District.

The proposal was examined & approved in the 108th State Level Single Window Clearance Committee (SLSWCC) Meeting held on 27.02.2018. Government has examined the recommendations made by the State Level Single Window Clearance Committee in all aspects.

Hence, the following order.

GOVERNMENT ORDER No. CI 184 SPI 2017, BENGALURU, DATED: 08.03.2018

Government is pleased to accord approval for the change of Sy. No.s. from Sy.No.186/1 to Sy.No.s.222, 223, 436, 438, 440, 441, 442 & 443 in their project approved G.O. No.CI/184/SPI/2017, dated : 9.8.2017.

All Other Terms & Conditions indicated in the Government Order No. CI/184/SPI/2017, dated : 9.8.2017 read at (2) above remains unaltered.

By Order and in the name of the Governor of Karnataka,

PR- 187

NAGARATHNAMMA.G

SC.-10

Desk Officer (Technical Cell),

Commerce & Industries Department.

COMMERCE AND INDUSTRIES SECRETARIAT

Sub: Amendment to the earlier approved project proposal of M/s. Favorich Agro Pvt., Ltd.- reg.

- Read:**
- 1) Proceeding of the 158th State Level Single Window Clearance Committee meeting held on 17.09.1996.
 - 2) Proceedings of the 33rd State High Level Clearance Committee (SHLCC) meeting held on 19.11.2013.
 - 3) Government Order No. CI 27 SPI 2014, dated: 30.01.2014.
 - 4) Proceedings of the 88th State Level Single Window Clearance Committee (SLSWCC) meeting held on 12.01.2016.
 - 5) Government Order No. CI 27 SPI 2014, dated: 10.02.2016.
 - 6) Proceedings of the 92nd State Level Single Window Clearance Committee (SLSWCC) meeting held on 27.05.2016.
 - 7) Government Order No. CI 27 SPI 2014, dated: 14.06.2016.
 - 8) Proceedings of the 103rd State Level Single Window Clearance Committee (SLSWCC) meeting held on 04.10.2017.
 - 9) Government Order No. CI 27 SPI 2014, dated: 17.10.2017.
 - 10) Proceedings of the 108th State Level Single Window Clearance Committee (SLSWCC) meeting held on 27.02.2018.

Preamble:

M/s Prem Sugars & Chemicals Corporations Ltd., has obtained approval from SLSWCC in its 158th meeting held on 17.09.1996 to set up "2500 TCD Sugar plant" and 22 MW co-gen plant in 98.27 acres of land in Kaliganahalli Village, Bellur Hobali, Nagamangala Taluk, Mandya District.

Subsequently, State High Level Clearance Committee in its 33rd meeting held on 19.11.2013 approved the proposal for increasing the plant capacity from 2500 TCD to 5000 TCD sugar factory and 32 MW co-gen plant and 45000 LPD Ethanol Plant with an investment of 450 crore in 98.27 acres of land subject to the final verdict of cases pending in the Hon'ble Courts. M/s. Prem Sugars and Chemicals Corporation Ltd, submitted a letter to the Government on 20.01.2014 that no cases were pending before any Court of law in the state of Karnataka between M/s Prem Sugars and Chemicals Corporation Ltd, and any other companies/individuals. Based on the submission made by the company Government Order read at (3) above was issued. In the 88th SLSWCC meeting held on 12.01.2016, the committee after detail discussion resolved to approve the following:

- 1) Continuation of Government Order No. CI 27 SPI 2014, dated: 30.01.2014.
 - 2) Extension of time for a period of 2 years to implement the project.
 - 3) Clearances from pollution control board to be obtained.
 - 4) Restoration of all clearances and approvals which are accorded earlier.
 - 5) Company to approach commissioner for Cane Development and Director of Sugars for additional allocation of cane area.
- Accordingly, Government Order read at (5) above was issued.

Further, 92nd State Level Single Window Clearance Committee (SLSWCC) meeting held on 27.05.2016 has approved the change of activity from sugar project to development of industrial park for establishment of industries and Government Order read at (7) above was issued.

Now, the company vide its letter dated: 13.09.2017 informed that under the scheme of Amalgamation Ministry of Corporate Affairs, Govt. of India has been approved for merger of M/s. Prem Sugars and Chemicals Corporation Ltd, and M/s. Favorich Agro Pvt., Ltd., vide CP No.4/2017/SEC 233 of CA 2013, dated 22.06.2017 before Regional Director (SER), Hyderabad.

In view of the above, M/s. Prem Sugars and Chemicals Corporation Ltd., has merged with M/s. Favorich Agro Pvt., Ltd. The company has requested to approve the amalgamation of two companies and transfer the approvals in the name of M/s. Favorich Agro Pvt., Ltd. The subject proposal was placed & approved in the 103rd SLSWCC meeting held on 04.10.2017 and approved for transfer of all approvals from M/s. Prem Sugars & Chemicals Corporation Ltd., to M/s. Favorich Agro Pvt., Ltd., in view of amalgamation of two companies and accordingly, Government Order read at (9) above was issued.

Company in its letter vide ref (11) above, has stated that they have taken following effective steps to implement the project:

1. KIADB has handed over possession of 97.21 acres on 28.9.2017.
2. Obtained Supplementary Agreement for change of activity on 12.06.2016 from Office of Development Officer, KIADB, Mysuru.
3. Obtained NOC from the Office of the AEE, Panchayath Raj Engineering Division, Taluk Panchayath, Nagamangala on 15.06.2017 for the usage of Taluk Panchayath Road that passes through our site.
4. Obtained permission from ROC, Government of India for amalgamation/merger of M/s. Prem Sugars and Chemicals Corporation Limited (PSCCL) with M/s. Favorich Agro Private Limited (FAPL) on 27.06.2017.
5. Obtained Possession Certificate for remaining 13.07 acres of land out of 97.21 acres on 28.09.2017.
6. Obtained permission for Sub-lease of Land and Stamp Duty Exemption on 07.10.2017 from ACS, C & I Department, Vikasa Soudha.
7. Obtained endorsement on Possession Certificate of 84.14 acres for the transfer of allotment from PSCCL to FAPL on 17.11.2017.
8. Obtained NOC from the Office of the Director, Town & Country Planning, Bengaluru on 30.11.2017 for Master Plan approval.

The Company has stated that the following approvals are still pending:-

1. CFE from KSPCB is pending for want of NOC's from NHAI, Railways, (SWR), WRD Departments.
2. KIADB yet to issue lease agreements for 13.07 acres out of 97.21 acres.
3. Supplementary Agreement incorporating sub-lease of plots from KIADB.
4. Master layout plan approval from KIADB.

Hence, the company has requested for extension of sufficient time for implementing the Industrial Park project.

The request of the company was discussed in the meeting held on 8.2.2018 to discuss implementation status of SHLCC/SLSWCC approved projects seeking amendments/extension of time, and it was decided in the meeting to recommend to SLSWCC to grant extension of time by 2 years to implement the project.

The proposal was examined & approved in the 108th State Level Single Window Clearance Committee (SLSWCC) Meeting held on 27.02.2018.

Government has examined the recommendations made by the State Level Single Window Clearance Committee in all aspects.

Hence, the following order.

GOVERNMENT ORDER No. CI 27 SPI 2014, BENGALURU, DATED: 08.03.2018.

The Government is pleased to approve to grant extension of time by two years to implement the project, with a condition that further request for extension of time to implement the project will not be considered.

All other terms and conditions indicated in the Government Order No. CI 27 SPI 2014, dated: 30.01.2014 read at (3) above, remain unaltered.

By Order and in the name of the Governor of Karnataka,

PR- 188

NAGARATHNAMMA.G

SC.-10

Desk Officer (Technical Cell),

Commerce & Industries Department.

COMMERCE AND INDUSTRIES SECRETARIAT

Sub: Approval to the proposal of M/s. Shri Lakshmi Metal Udyog Ltd., to establish a unit for manufacture of "Steel Tubes and Pipes" at Kudithini Industrial Area, Ballari District.

- Read:**
1. Proceedings of the 48th Land Audit Committee (LAC) meeting held on 12.02.2018.
 2. Proceedings of the 107th State Level Single Window Clearance Committee (SLSWCC) meeting held on 15.02.2018.

Preamble:

M/s. Shri Lakshmi Metal Udyog Ltd. has proposed to establish a unit for manufacture of "Steel Tubes and Pipes", with an investment of ₹. 402.00 crore, generating employment to about 500 persons at Kudithini Industrial Area, Ballari District.

In the 48th Land Audit Committee meeting held on 12.02.2018, the Committee, resolved to recommend to SLSWCC for approval of the project of M/s. Shri Lakshmi Metal Udyog Ltd., to establish a unit for manufacture of "Steel Tubes and Pipes" and KIADB to allot 260 acres of land in Kudithini Industrial Area, Ballari District.

The proposal was examined & approved in the 107th SLSWCC Meeting held on 15.02.2018.

Government has examined the recommendations made by the SLSWCC in all aspects.

Hence, the following order.

GOVERNMENT ORDER No. CI 55 SPI 2018, BENGALURU, DATED: 23.02.2018.

Government is pleased to accord in-principle approval to the investment proposal of M/s. Shri Lakshmi Metal Udyog Ltd., to establish a unit for manufacture of "Steel Tubes and Pipes", with an investment of ₹. 402.00 crore, generating employment to about 500 persons at Kudithini Industrial Area, Ballari District with the following infrastructure assistances, incentives and concessions:

Land	:	KIADB to allot 260 acres of contiguous land in Kudithini Industrial Area, Ballari District
Water	:	4,80,000 lpd from KIADB
Power	:	132 KVA from GESCOM
Incentives & Concessions	:	As per Industrial Policy of the State

Sanction of the above infrastructure assistances, incentives and concessions is subject to the following terms and conditions:

1. **Environment:** The company to obtain Consent for Establishment and Consent for Operation from KSPCB and environmental clearance from MoEF, Govt. of India or the Dept of Forest, Ecology & Environment, Govt. of Karnataka, if applicable.
2. **Employment:** The Company shall comply with the provisions of Industrial Policy of the State of Govt. of Karnataka with respect to local employment on the project. Prepare a plan for development of Human Resources required for the project, train local people. A copy of Human Resources Development plan shall be sent to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.
3. **Vendor Development:** Wherever there is scope for vendor development for the project, the company shall prepare a vendor development plan, develop local vendors and procure the required inputs, components and sub-assemblies from these local vendor units. A copy of the vendor development plan shall be sent to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.

4. **Social Infrastructure Development:** The Company is advised to take up social infrastructure development projects in the vicinity of the proposed location of the unit and comply with the stipulation of Company Act, 2013. A copy of such projects shall be sent to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.
5. **Others:**
- The company shall adopt rainwater harvesting, waste water recycling and water conservation techniques. Zero discharge facility should be adopted wherever applicable.
 - The company shall take all statutory and other necessary clearances from the competent authorities including Govt. of India.
 - As part of "Ease of Doing Business" Government vide order No. CI 89 SPI 2013, Dated: 20.12.2014 has accorded approval to operationalise e-Udyami Phase II for obtaining various clearances / approvals / licenses etc, through common e-platform for the projects approved through District Level Single Window Clearance Committee (DLSWCC) or State Level Single Window Clearance Committee (SLSWCC) or State High Level Clearance Committee (SHLCC) w.e.f, 01.01.2015.
 - The approvals / NOCs of following Departments have been covered under Phase II of e-Udyami.
 - Karnataka Industrial Areas Development Board.
 - Karnataka Small Scale Industries Development Corporation.
 - Karnataka State Pollution Control Board.
 - Factories, Boilers, Industrial Safety and Health Department.
 - Industries and Commerce Department.
 - Town Planning Department and Local Planning Authorities.
 - Municipal Administration Department.
 - BESCOM/GESCOM/HESCOM/CESCOM/MESCOM.
 - Karnataka State Fire and Emergency Services Department.
 - Water Resources Department.
 - The login and passwords which are used for filing application through e-Udyami Phase I are also applicable for filing application through e-Udyami Phase II. E-Udyami Phase II web application may be accessed through www.ebizkarnataka.gov.in and online application along with necessary documents may please be filed for any of above Departments' approval / NOCs.
 - Karnataka Udyog Mitra (KUM) would provide the necessary escort services for the speedy implementation of your project. You are requested to inform the progress made in the implementation of the project every quarter in the proforma.

This approval is valid for a period of **two years** from the date of issue of this Government Order.

By Order and in the name of the Governor of Karnataka,

PR- 189

NAGARATHNAMMA.G

SC.-10

Desk Officer (Technical Cell),

Commerce & Industries Department.

COMMERCE AND INDUSTRIES SECRETARIAT

Sub: Approval to the proposal of M/s. Bharat Electronics Ltd, to establish a unit for manufacture of "Satellite Integration, Unmanned Aerial Vehicles, Solar Cell Assembly Modules, Facilities for International Co-operation activities for Air Defence Weapon Systems with foreign OEM" at IT Park Area of Hi-tech, Defence and Aerospace Park, Bengaluru.

Read: 1) Proceedings of the 48th Land Audit Committee (LAC) meeting held on 12.02.2018.
2) Proceedings of the 107th State Level Single Window Clearance Committee (SLSWCC) meeting held on 15.02.2018.

Preamble:

M/s. Bharat Electronics Ltd, has proposed to establish a unit for manufacture of "Satellite Integration, Unmanned Aerial Vehicles, Solar Cell Assembly Modules, Facilities for International Co-operation activities for Air Defence Weapon Systems with foreign OEM", with an investment of `490.00 crore, generating employment to about 250 persons at IT Park Area of Hi-tech, Defence and Aerospace Park, Bengaluru.

In the 48th Land Audit Committee meeting held on 12.02.2018, the Committee, resolved to recommend to SLSWCC for approval of the project of M/s. Bharat Electronics Ltd., to establish a unit for manufacture of "Satellite Integration, Unmanned Aerial Vehicles, Solar Cell Assembly Modules, Facilities for International Co-operation activities for Air Defence Weapon Systems with foreign OEM" and KIADB to allot 32 acres of land within the plot (3P1) allotted to Aerospace Common Finishing Facility (ACFF) in IT Park Area of Hi-tech, Defence and Aerospace Park, Bengaluru.

The proposal was examined & approved in the 107th SLSWCC Meeting held on 15.02.2018.

Government has examined the recommendations made by the SLSWCC in all aspects.

Hence, the following order.

GOVERNMENT ORDER No. CI 56 SPI 2018, BENGALURU, DATED: 23.02.2018.

Government is pleased to accord in-principle approval to the investment proposal of M/s. Bharat Electronics Ltd. to establish a unit for manufacture of "Satellite Integration, Unmanned Aerial Vehicles, Solar Cell Assembly Modules, Facilities for International Co-operation activities for Air Defence Weapon Systems with foreign OEM", with an investment of ` 490.00 crore, generating employment to about 250 persons at IT Park Area of Hi-tech, Defence and Aerospace Park, Bengaluru with the following infrastructure assistances, incentives and concessions:

Land	:	KIADB to allot 32 acres of land at Plot No.3P1 (Part) in IT Park Area of Hi-tech, Defence and Aerospace Park, Bengaluru
Water	:	10,000 lpd from KIADB
Power	:	2,000 KVA from BESCOM
Incentives & Concessions	:	As per applicable Policy of the State

Sanction of the above infrastructure assistances, incentives and concessions is subject to the following terms and conditions:

- Environment:** The company to obtain Consent for Establishment and Consent for Operation from KSPCB and environmental clearance from MoEF, Govt. of India or the Dept. of Forest, Ecology & Environment, Govt. of Karnataka, if applicable.
- Employment:** The Company shall comply with the provisions of applicable Policy of the State of Govt. of Karnataka with respect to local employment on the project. Prepare a plan for development of Human Resources required for the project, train local people. A copy of Human Resources Development plan shall be sent to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.
- Vendor Development:** Wherever there is scope for vendor development for the project, the company shall prepare a vendor development plan, develop local vendors and procure the required inputs, components and sub-assemblies from these local vendor units. A copy of the vendor development plan shall be sent to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.
- Social Infrastructure Development:** The Company is advised to take up social infrastructure development projects in the vicinity of the proposed location of the unit and comply with the stipulation of Company Act, 2013. A copy of such projects shall be sent to the Commissioner for Industrial Development & Director of Industries and Commerce for monitoring.
- Others:**
 - The company shall adopt rainwater harvesting, waste water recycling and water conservation techniques. Zero discharge facility should be adopted wherever applicable.
 - The company shall take all statutory and other necessary clearances from the competent authorities including Govt. of India.
 - As part of "Ease of Doing Business" Government vide order No. CI 89 SPI 2013, Dated: 20.12.2014 has accorded approval to operationalise e-Udyami Phase II for obtaining various clearances / approvals / licenses etc., through common e-platform for the projects approved through District Level Single Window Clearance Committee (DLSWCC) or State Level Single Window Clearance Committee (SLSWCC) or State High Level Clearance Committee (SHLCC) w.e.f., 01.01.2015.
 - The approvals / NOCs of following Departments have been covered under Phase II of e-Udyami.
 - Karnataka Industrial Areas Development Board.
 - Karnataka Small Scale Industries Development Corporation.
 - Karnataka State Pollution Control Board.
 - Factories, Boilers, Industrial Safety and Health Department.
 - Industries and Commerce Department.

- vi. Town Planning Department and Local Planning Authorities.
 - vii. Municipal Administration Department.
 - viii. BESCOM/GESCOM/HESCOM/CESCOM/MESCOM.
 - ix. Karnataka State Fire and Emergency Services Department.
 - x. Water Resources Department.
- e) The login and passwords which are used for filing application through e-Udyami Phase I are also applicable for filing application through e-Udyami Phase II. E-Udyami Phase II web application may be accessed through **www.ebizkarnataka.gov.in** and online application along with necessary documents may please be filed for any of above Departments' approval / NOCs.
- f) Karnataka Udyog Mitra (KUM) would provide the necessary escort services for the speedy implementation of your project. You are requested to inform the progress made in the implementation of the project every quarter in the proforma.

This approval is valid for a period of **two years** from the date of issue of this Government Order.

By Order and in the name of the Governor of Karnataka,

PR- 190

NAGARATHNAMMA.G

SC.-10

Desk Officer (Technical Cell),

Commerce & Industries Department.

PAZÁIÄ a^aÁ®AiÄ

«μΑιᾶ: Gvg PEiq f⁻, PÁg^aÁg vÁ@/EQE avÁP⁻Á UÁ^aÄz ,.EA. 1144C PÄv 11-34-0
U/Ä^aiá¼ d«ÄÄEÄi QPmí QÄqÁAU tPí PEÁðIP gÁdi QPmí ,A,í, "AU¼/EgÄ, E^aJU
UÄWU DZÁgz ^aÄÄ⁻ «ÄqÄ^a ŠUí.

Nz-ÁVz : (1) f-ÁÇPÁj, Gvg PElq f-, PÁg^aÁg E^ag ¥v ,ASi: PA±Á/J-í.JEí.r-1/«^a
36/2017-18 ÇEÁAP 26-07-2017.

(2) a) $\Delta E \pm \Delta$, PgA , $PAg^{aAg}-CAP/\Delta^{\circ}$ « $z\Delta E$, "A $P\Delta v$, Gvg $P\Delta q$ f $E^a g$ $\forall v$, $AS: JAJ^{-}J/440/2017$ "A, ΔEAP : 06.07.2017.

¥ Á £:

aĀā PaĀ, ASi (1)g° NzĀz ¥vz°, Gvg PElq fĀiĀ PĀgĀg vĀ@ÆQE° QPmī QĀqĀAUT α«Āđ, @Ā PĀgĀg
 EUg CxĀĀ ,Āv°E ¥zĀ±z° 15 JPg d«ĀĒĒ ĄĀWĀđĀĄ ĀUtU PpμĀrUaiĀ aĀĀ ĀĀdĒgĒ aiĀqĀAv PĀAiĀđzđ,
 PEĀđIP gĀdi QPmī ,A,ĭ, ĀU¼ĒgĒ gĀgĀ PEĀjzĀg, ĩĀĀiĀ ±Ā, PgĀ GzĀ²v CAVgĀĀĀiĀ aĀĭz QPmī QĀqĀAUTp
 PĀgĀg vĀ@ÆQE avĀPĀĀ UĀĀĀz ,.ĒA. 1144C PĀv 11-34-0 d«ĀĒĒ ,ÆPĀVzĀĭ, CzĒĀ UĀWU DzĀgz aĀĀ ĀĀqĀAv
 PĒĀjgĀ »ĒĀiĀ° ¥j²Ā°, ĀV, ¥,Āĭv avĀPĀĀ UĀĀĀz ,.ĒA. 1144C PĀv 11-34-0 d«ĀĒĒ ‘UĀAiĀgĀUĀ’ ²ĀĀđPU ,Ājz
 d«ĀĒĒAVgĀvz. G¥ αzĀđ±PgĀ, ¥±Ā, AUĒĀ¥Ē EĀS gĀg agĄAiĀAv avĀPĀĀ UĀĀĀz° MIĀ 361 eĒĒĀĀgĀU¼gĀv.
 PEĀđIP ĒE PAZĀiĀ αAiĀĀU¼Ā 1966g αAiĀĀ 97(1) gĒAiĀ ¥wAiĒAZĀ UĀĀĀz° ¥w 100 eĒĒĀĀgĀU¼U 12 °PĀgiU¼Av
 UĒĀaiĀ¼ «ĀĀ, °j, ĀPĀVzĀĭ, GzĀ²v d«ĀĒĒ Jvg ¥zĀ±z° gĀĀĭzJAZ ĒĒUĒĀ½P āĀvĀ ĒĒwPĀV UĀAiĀgĀUĀ GzĀ±PĀV
 ,ÆPĀVgĀĀĄ@. AiiĀĀĭĒ eĒĒĀĀgĀU¼Ā ,zj ¥zĀ±P āĀĀiĀ@ vg¼Āw@. ŠzĀV F UĀĀĀz Š°ĀvĀP eĒĒĀĀgĀU¼Ā
 āĀĀ«UĀV CP¥Pz Cgtĭ ¥zĀ±ĒĀ CĀ@A°ġgĀvz JAZĀ agĄ aiĀrgĀvĀg.

Gvg PElq f⁻, PÁg^aÁg vÁ®EQE avÁPÁ⁻Á UÁ^aÁz ,.EA. 1144C PÁv 11-34-0 UÆÁ^aiÁ¼ d«ÄÄEÄÄ PÉÁðIP⁻Æ PAZÁAiÄ⁻ ÐAiÄ^aÁU¼Ä 1966g ÐAiÄ^aÄ 97(4) gÉAiÄ UÁAiÄgÁuÄ 2Ä¶ðP⁻ÄAz Pr^aÁU/Æ½¹ F P¼PAq µgvÁU¼ÄÄ «¢¹ QPmⁱ QÁqÁAut Ð«Äð,®Ä PÉÁðIP gÁdi QPmⁱ ,A,i, "AU¼/ÆgÄ g^aju ¥w⁻ µðPⁱ \.40,000-00 "Æ "ÁRU Cx^aÁ aiÄgÁPm "AiÄ ±PqÄ 5 gAv "Æ "ÁRU «¢¹ 30 µðU¼⁻ ÁUtU ÐÄqÁ^aAv f⁻Á¢PÁj, Gvg PElq f⁻, PÁg^aÁg E^agÄ PÆÄjgÁvÁg.

1. $\frac{1}{2} \tilde{A} A i \tilde{A} \tilde{Q} \tilde{q} \neq I \tilde{A} U \frac{1}{2} U j A i i \tilde{A} \rightarrow \tilde{A} w z g z^{\circ} \tilde{Q} \tilde{q} \tilde{A} A U t \ S \frac{1}{4} P \tilde{E} \frac{1}{4} \tilde{Q} \tilde{A} \ \tilde{Q} \tilde{A} \tilde{q} \tilde{A} i \tilde{z} \tilde{A}.$
2. $\tilde{P} \tilde{A} \tilde{D} j \ \tilde{Q} \tilde{A} \tilde{q} \ \tilde{a}, w \ \circ \tilde{R} \tilde{A} i \tilde{A} U \frac{1}{4} \ \tilde{Q} \tilde{A} \tilde{q} \ \ll z \tilde{A} i y \tilde{D} U \frac{1}{2} U \ G a v^{\tilde{a}} \tilde{A} V \ \tilde{Q} \tilde{A} \tilde{q} \tilde{A} A U t \ M z V, \tilde{A} i \tilde{z} \tilde{A}.$
3. $\ll \tilde{A} w A i \tilde{A}^{\circ} \ f^{-} \tilde{A} \tilde{C} P \tilde{A} j A i \tilde{A}^{\tilde{a}} g \tilde{E} \tilde{A} \tilde{C} z i P g \tilde{E} \tilde{A} V \ \tilde{a} \tilde{A} \tilde{V} \ \tilde{a} \tilde{A} \tilde{A} R i \ P \tilde{A} A i \tilde{A} \tilde{D} \ \tilde{a}^{\tilde{a}} \tilde{D}^{\circ} u \tilde{A} \tilde{C} P \tilde{A} j \ f^{-} \tilde{A} \ \neq \tilde{A} Z \tilde{A} A i \tilde{A} i \tilde{V} i, \ G v g \ P \tilde{E} i q^{\circ} \tilde{A} U \tilde{E} \ f^{-} \tilde{A} \ \neq \tilde{E}^{\circ} \tilde{A} \ \tilde{i} \ \tilde{a} \ j u \tilde{A} \tilde{C} P \tilde{A} j, \ G v g \ P \tilde{E} i q, \tilde{P} \tilde{A} g^{\tilde{a}} \tilde{A} g \ E^{\tilde{a}} g \tilde{E} \tilde{A} \tilde{C} z, i g \tilde{E} \tilde{A} V \ \tilde{E} \tilde{A} \ll \tilde{A}, \tilde{A} i \tilde{z} \tilde{A}.$

$$a \tilde{A} \otimes A_q \not\cong \bigwedge^a \mathcal{E} A_i \otimes \tilde{A} \otimes P \otimes A \tilde{P} \mu^a \tilde{A} \vee \not\cong j^2 \tilde{A}^{\circ 1}, \quad F P \frac{1}{4} P A q A \vee D z \tilde{A}^{2 \cdot 1} z.$$

„Páðgz DzǺ AS: Dgír 26 Jǻf Jǻi 2018, “AU% Egǻ, ¢ÉÁAP: 14.03.2018

Gvg PElq f⁻, PÁg^aAg vÁ@ÆQE avÁPÁ⁻Á UÁ^aÄz¹,.EA. 1144C PÄv 11-34-0 UÆÄ^aíÄ¼ d«ÄÄEÄÄ PÉÄðIP⁻Æ PAZÁAiÄ^a PÄiÄ^aÄU¼Ä 1966g PÄiÄ^aÄ 97(4) gAv UÆÄ^aíÄ¼ 2Ä¶ðP-ÄÄz vV¹, PÉÄðIP⁻Æ ÄÄAdÆgÄw PÄiÄ^aÄU¼Ä 1969g PÄiÄ^aÄ 27gr¹, PÄðGQgÄ^a «±ÄÄÄPÁg^aEÄÄ Z⁻Ä-Ä¹, PÉÄðIP⁻Æ ÄÄAdÆgÄw PÄiÄ^aÄU¼Ä 1969g PÄiÄ^aÄ-22J(2)EÄÄ¹, r^o¹, ¥w JPgU⁻5,000-00 ÄÄ¶ðP UÄWU zgÄEÄÄ «¢¹, UÄWU ÄEvÄEÄÄ ¥w JgqÄ^a µðU½UÆÄÄ ±ÄPq 10 gµÄ^oÄÄ^a ÄÄUÆ F P¼PÄq µgvÄU½UÆ¼¥Ä QPmí QÄqÄAUt P«ÄÄð, @Ä PÉÄðIP gÄdÄ QPmí¹, ÄÄÄÄÄÄÄÄÄÄ ÄÄjU 30 µðU¼ CÄÄU UÄWUU PÄrz.

μgvÄU^{1/4}Ä:-

1. ,½ÄAiÄ QÄqÄIÄU½U jÄiiÄ¬Aw zgz° QÄqÄAUt S½¹PÆ½Ä CEAÄAw ÐÄqÄa½zÄ.
2. ,PÄðj QÄqÄ a,w ÐÄiÄU½ QÄqÄ «zÄyðU½U GavÄÁV QÄqÄAUt MzV,Äa½zÄ.
3. ,«ÄwAiÄ° f¬ÄCPÄjAiÄagEÄ CziPgEÄV aÄvÄ aÄÄRi PÄAið ÐÄð°uÄCPÄj f¬Ä ¥ZÄAiÄvi, Gvg PEiq °ÁUÆ f¬Ä ¥E°Ä,i a½jµÄCPÄj, Gvg PEiq, PÄgaÄg aÄvÄ a½ÄEi ±Ä,PgÄ, PÄgaÄg-CAPÆÄ® «zÄE,¬Ä PÄv EAgAU½EÄ ,z,iGÄV EÄ«Ä,Äa½zÄ.
4. UÄwU ÐÄrgÄa d«ÄÄEÄÄ AiiÄa GziÄ±Pi UÄwU ÐÄq¬ÄVziEÄ CzÄ GziÄ±PÄVaiÄÄ G¥AiEÄV,vPiZÄ.
5. DzÄ±z° ¥,Ä½v ¬Æ«ÄAiÄ ¥Z°v a½ÄgÄPm zgÄEÄ PqÄAiÄÄÁV EÄÄEÇ,vPiZÄ.
6. UÄwU ÐÄrgÄa d«ÄÄEÄÄ «EÄ±PÄjAiiÄz CxÄÄ SÄAiÄÄ DV °ÄÐPÄgPÄÄUÄa jÄwAiÄ° S½,vPiZ®.
7. UÄwU ÐÄrgÄa d«ÄÄÐE° AiiÄa½zÄ jÄwAiÄ CwPÄtÄtÄUzAv PÄÄa»,vPiZÄ.
8. UÄwU ÐÄrgÄa d«ÄÄEÄÄ PÄZÄAiÄ E¬ÄSAiÄ CEAÄAw E®z a½ÄgÄI a½ÄqÄa½zÄU°Ä, UÄwU / G¥UÄwU ÐÄqÄa½zÄU°Ä, CqÄiÄE, aUÄðÄu, zÄE, Evg AiiÄa½zÄ jÄwAiÄ ¥g¬ÄgAiÄEÄ a½ÄqvPiZ® °ÁUÆ aÄtdi GziÄ±Pi S½,vPiZ®.
9. UÄwU ÐÄrgÄa d«ÄÄEÄÄ ,A,iU CÄ±«®ÄAzÄ PÄqÄSAz° PÄZÄAiÄ E¬ÄSU »AwgÄV,vPiZÄ.
10. UÄwU ÐÄrgÄa d«ÄÄÐE° C®ÄiÇ PÄAiÄðU½EÄÄ ¥ÄgÄC,Äa ¥EÄðz° ±Ä,EszÄÁV ¥qAiÄ¬ÄPÄz ¥gÄÄEVU½EÄÄ ,ASAÇv ¥ÄCPÄgU½Az ¥qAiÄvPiZÄ °ÁUÆ ÐAiÄa½ÄEÄ,Äg ¥Äaw,¬ÄPÄz J¬Ä jÄwAiÄ ±Ä®U½EÄÄ PqÄAiÄÄÁV ¥Äaw,vPiZÄ.
11. UÄwU ÐÄrgÄa d«ÄÄEÄ 1969g PEÄðIP ¬Æ aÄAdÆgÄw ÐAiÄaÄU½U szÄÄVzÄ, ,zj ÐAiÄaÄU½ G®AwEÄiiÄz° F DzÄ±ÄEÄ ÐAiÄa½ÄEÄ,Äg gzÄUÆ½,¬ÄUÄa½zÄ °ÁUÆ AiiÄa½zÄ ¥j°Äg ÐÄqzÄ d«ÄÄEÄÄ ,PÄðgz Ä±Pi ¥qAiÄ¬ÄUÄa½zÄ.
12. f¬ÄCPÄjU½Ä, d«ÄÄEÄÄ ,A,iU °,ÄAvj,ÄÄAU d«ÄÄpgÄa ¥zÄ±z ÄÄ,a ¥j½wU½EÄÄ UÄÄEz° lÄPÆÄqÄ ¥ÆgPÄÄz µgvÄU½EÄÄ «Ç,S°ÄZÄVz.

PR – 173

SC - 20

PŁÁĎ I P gÁdi¥Á®g DzÄ±Á£Ä, Ág ªÄvÄ Cªg °, j£°.

G zAiÄ Dgï. £ÁAiÄPi

! ãoÁ¢PÁ j

PAZAAiA E-AS ("E" aAdEgAw-2)

PAZÁIÄ , a^aÁ®AiÄ

«**μAiÄ** : Gvg P£iq f[—], °½AiiÄ¼ ¥Äg, ° aÄi!AiÄ 1nJ, i EA: 2914C ¥iQ 20'x30' (600 Zzgr) °aÄ±£aÄ£ CzpGä, C[—]i C«Ä£i aÄÄ1Ä«Ä£i d'aiÄvi , A KjAiiÄ, °½AiiÄ¼ E^ajU aÄ1Ä£ °aiÄδtP| (Cg© aÄzg, Ä) aÄAd/EgÄ aiÄqÄä SÜl.

Nz'ÁVz : f⁻ÁÇPÁj, Gvg PÉlq f⁻, PÁg^aÁg E^ag ¥v ,ASi: Dgĩ.©/J⁻.JÉi.r-1/1Dgĩ-320/2017-18 ÇÉÁP 23-01-2018.

¥ Á^a £:-

aAA- Nz-Az ¥vz° Gvg PEIq f-, °½Aii¼¥ ¤Ag, .. aAiAiA 1nJ,i EA: 2914C ¥EQ 20'x30' (600 Zzgr)
 □aÄ±EªEÄ CziPgÄ, C-i C«ÄÄEi aÄÄ¹Ä«ÄEi dªiäv , A KjaiiÄ, °½Aii¼¥ EajU aÄ¹Ä¢ ¢aiÄðtP (Cg© aÄzg, Ä)
 aÄAd/EgÄ aiÄqªaAv PÆjgÄvÁg. GzÄ²v d«ÄÄÄ ¥Ämi 20'x30' PÄv 1993g° D±AiÄ AiEädEAiär zÄ aÄAdÄEx ·IUäj
 JASaju aÄAd/EgÄVZÄ, aÄAd/EjzÄggÄ ,zj □aÄ±EªEÄ ¥¹qAmi, C-i C«ÄÄEi aÄÄ¹A dªiäv , A KjaiiÄ (PÆ¼Z
 ¥zÄ±) EajU RjäCU PÆIA ¢EÄAP 11-10-1993gAZÄ ¥v SgzÁP/EngÄvÁg. ¥, Äv aÄAd/EjzÄggÄ aÄEvznÄ,
 aÄAd/EjzÄgg ¥wü ÓAUª aÄPi¼ ¥EQ MŠQÄ ,PÄðj ÈEPjAiÄ°zÄ, ¥, Äv P@WIVAIÄ° aÄ¹, ÄwgÄaizÄV UÄaÄ -QUgÄ

0½Aii¼ ÁU/ PAZÁAiä jÄPPgÄ, 0½Aii¼ E ag, aÄPaä 0½P pÄrgÄaizjAz ÁU/ F ¥Pgtz° D±Aiä AiÄdEÄiä µgvÄU¼ G@AWE DVgÄaizjAz v°2ÄÁggÄ £ÄAP 11-01-2018gAv, zj aÄAdÆj DzÄ±aEÄ gzÄ¥r¹gÄaizÁV w½¹gÄvÁg. GziÄ²v d«ÄÄE ÄiÄgÄPm ÄiEÄ ¥w Zzg «ÄÄlgüU. 1,500-00 EgÄaizÁV »jAiä G¥ £ÄÄAzUÄCPÁjU¼Ä, 0½Aii¼ E agÄ ag£ ÄiÄrzÄ, 0½Aii¼ ¥Äg, " ÄiÄAiä 1nJ, i EA: 2914C ¥ÉQ 20'x30' pÄ±EÄEÄ PEÁÐIP "Æ aÄAdÆgÄw pÄiÄaÄU¼Ä 1966g pÄiÄaÄ 21gr CzÄPgÄ, C° C«ÄEi aÄÄ¹Ä«ÄEi dÄiÄvi, A KjAiä 0½Aii¼ gÄjU zÄ«ÄÐP GziÄ±PÄV aÄAdÆgÄ ÄiÄqÄ fÄCPÁjAiä agÄ, PÄðgz ¥E aÄðEÄaÄwAiäEÄ PÄÄjgÄvÁg.

aÄÄÄQ ¥, ÄÄEÄiEÄ PÄAPÄµaÄV ¥j²Ä°, F P¼PAQAv DzÄ²¹z.

PÄðgz DzÄ±, AS:Dgür 06 JifJEi 2018, "AU/ÆgÄ, £ÄAP: 14.03.2018

Gvg PEiq f, 0½Aii¼ ¥Äg, " ÄiÄAiä 1nJ, i EA: 2914C ¥ÉQ 20'x30' (600 Zzgr) pÄ±EÄEÄ aÄ¹Ä£ pÄiÄðtPÄV (Cg© Äzg, Ä), PEÁÐIP "Æ aÄAdÆgÄw pÄiÄaÄU¼Ä 1969g pÄiÄaÄ 27gr, PÄðgQgÄ «±ÄµÄCPÁgÄEÄ ZÄ-Ä¹, PEÁÐIP "Æ aÄAdÆgÄw pÄiÄaÄU¼Ä 1969g pÄiÄaÄ-22J(2)EÄ, r°, ÄiÄUð, ÄE "ÄiÄ ±ÄPq 10 ÄiEÄ ÁU/ Evg ±Ä, £Szi ±ÄÄ «£¹ CzÄPgÄ, C° C«ÄEi aÄÄ¹Ä«ÄEi dÄiÄvi, A KjAiä, 0½Aii¼ E agjU aÄAdÆgÄ ÄiÄrz.

µgvÄU¼:-

- 1) aÄAdÆgÄw DzÄ±z° ¥, ÄiÄv "Æ«ÄAiä ¥Z°v ÄiÄgÄPm zgÄiÄUð, ÄE zgÄEÄ PqÄAiäaÄV £ÄÄE£, vPzÄ.
- 2) aÄAdÆgÄz "Æ«ÄAiäEÄ Aiäa GziÄ±P aÄAdÆgÄ ÄiÄqÄVzAiEÄ CzÄ GziÄ±P JgqÄ µðU¼ CÄCPÄiE¼U G¥AiEÄV, vPzÄ.
- 3) aÄAdÆgÄz "Æ«ÄAiäEÄ «EÄ±PÁjAiäZ CxÄ SÄAiä DV ÁPÁgPaÄUÄ jÄwAiä° S¼, vPzÄ.
- 4) aÄAdÆgÄz d«ÄÄE° ÄiäaizÄ jÄwAiä CwPaÄt aÄUzAv PaÄa», vPzÄ.
- 5) aÄAdÆgÄ ÄiÄqÄqÄ d«ÄÄE aÄÄÄ ÄiäaizÄ £ÄAiäÄAiäz° zÄaU¼ zÄrÄVzi°, F aÄAdÆgÄwAiä £ÄAiäÄAiäz CawÄ DzÄ±P M¼¥ngÄvz.
- 6) aÄAdÆgÄz d«ÄÄEÄ PAZÁAiä EÄSAiä CÄÄAw Eoz ÄiÄgÄ ÄiÄqÄaizÁU°Ä, UÄWU / G¥UÄWU pÄqÄaizÁU°Ä, CqÄiÄE, ÄUÄðaU, zÄE, Evg ÄiäaizÄ jÄwAiä ¥gÄgÄiEÄ ÄiÄqÄgÄz. ÄÄtdi GziÄ±P S¼, vPzÄ.
- 7) aÄAdÆgÄz d«ÄÄE ÄiäaizÄ "ÄUÄ, ÄaðdP GziÄ±P CUViaÄVzi°, PÄðgÄ, zj d«ÄÄEÄ ¥j°Äg pÄqzÄ »AvUZÄPÄ¼a °PÄÄ °EÄCPgÄvz.
- 8) aÄAdÆgÄz d«ÄÄEÄ, ÄU CÄ±«ÄÄZÄ PAQÄSÄz° PAZÁAiä EÄASU »AwgÄV, vPzÄ.
- 9) aÄAdÆgÄz d«ÄÄE° CÄÄÄ PÄAiäðU¼EÄ ¥ÄgÄ, Äa ¥Eaðz° ±Ä, £SziÄV ¥qAiäÄPÄz ¥gÄEUV¼EÄ, ASÄCv ¥ÄCPÁgU¼Az ¥qAiÄvPzÄ ÁU/ pÄiÄaÄEÄ, Äg ¥Äaw, ÄPÄz JÄ jÄwAiä ±ÄU¼EÄ PqÄAiäaÄV ¥Äaw, vPzÄ.
- 10) aÄAdÆgÄz d«ÄÄEÄ 1969g PEÁÐIP "Æ aÄAdÆgÄw pÄiÄaÄU¼U SziÄVzÄ, zj pÄiÄaÄU¼ G@AWEÄiäz° F aÄAdÆgÄwAiäEÄ pÄiÄaÄEÄ, Äg gzÄ¥r, ÄUÄaizÄ ÁU/ ÄiäaizÄ ¥j°Äg pÄqzÄ aÄAdÆgÄz d«ÄÄEÄ, PÄðgz a±P ¥qAiäÄUÄaizÄ.
- 11) fÄCPÁjU¼Ä aÄAdÆgÄz d«ÄÄEÄ ¥ÄEÄ "U¼U°, ÄAvj, ÄaÄU aÄAdÆgÄz ¥zÄ±z ÄÄ, a ¥j¹WU¼EÄ UÄEz° IÄPÄQÄ ¥EgPaÄz µgvÄU¼EÄ «£, S°ÄzÁVz.

PR - 174

PEÁÐIP gáðiþÁg DzÄ±EÄ, Äg ÄvÄ CÄg°, jE°

SC - 20

GzAiä Dgü. £ÄAiäP

ÄÄCPÁj

PAZÁAiä EÄS ("Æ. ÄÄA-2)

DyðP ,aªÁ@AiÄ

«µAiÄ : DgEÄ gÁdÍªÁvE DAiEÄUzªŷÁg, ÄU¼EÄ CEAµÁEUÆ½, Äª PÄjvÄ.

,PÁðgz DzÄ±, ASİ : Jŷİr 06 J,İDgİ| 2018, “AU¼EgÄ, ÇEÁAP : 1EÄªiÁZİð 2018.

,PÁðj DzÄ±, ASİ : DE 22 J,İDgİ| 2017 ÇEÁAP: 01-06-2017gº ga,“ÁVz| DgEÄ gÁdÍªÁvE CAiEÄUª ÇEÁAP: 31-01-2018 gAzÄ vEİ agÇAiÄEÄ (ªÆz@EÄ,ªŷÄI) ,º¹z.

2. DgEÄ gÁdÍªÁvE DAiEÄUzªgÇAiÄEÄ, PÁðgªİ ŷjUt¹zªÁvÄ DAiEÄUªªŷÁg,ÄªiÁrzªÄÄRİªÁvE ±ÄtªÁvÄ 25,ÄªªªÁvE ±ÄtU¼EÄ gÁdÍ, PÁðj EEPgjU «,j, @ªºŷ,Ävz. ŷjµivªÄÄRİªÁvE ±ÄtªÁvÄ ŷjµivªÁvE ±ÄtU¼Ä F P¼PAqAwª:

i. ŷjµivªÄÄRİªÁvE ±Ät:

gÆ.17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100-2500-112100-2800-128900-3100-150600

ii. ŷjµiv 25,ÄªªªÁvE ±Ät:

1	gÆ.17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-28950
2	gÆ.18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600
3	gÆ.19950-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-37900
4	gÆ.21400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-42000
5	gÆ.23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650
6	gÆ.25800-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-51400
7	gÆ.27650-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-52650
8	gÆ.30350-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-58250
9	gÆ.33450-850-36000-950-39800-1100-46400-1250-53900-1450-62600
10	gÆ.36000-950-39800-1100-46400-1250-53900-1450-62600-1650-67550
11	gÆ.37900-950-39800-1100-46400-1250-53900-1450-62600-1650-70850
12	gÆ.40900-1100-46400-1250-53900-1450-62600-1650-72500-1900-78200
13	gÆ.43100-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900
14	gÆ.45300-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900-2200-88300
15	gÆ.48900-1250-53900-1450-62600-1650-72500-1900-83900-2200-92700
16	gÆ.52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100
17	gÆ.56800-1450-62600-1650-72500-1900-83900-2200-97100-2500-99600
18	gÆ.61150-1450-62600-1650-72500-1900-83900-2200-97100-2500-102100
19	gÆ.67550-1650-72500-1900-83900-2200-97100-2500-104600
20	gÆ.70850-1650-72500-1900-83900-2200-97100-2500-107100
21	gÆ.74400-1900-83900-2200-97100-2500-109600
22	gÆ.82000-1900-83900-2200-97100-2500-112100-2800-117700
23	gÆ.90500-2200-97100-2500-112100-2800-123300
24	gÆ.97100-2500-112100-2800-128900-3100-141300
25	gÆ.104600-2500-112100-2800-128900-3100-150600

3. ŷjµivªÁvE ±ÄtU¼Ä ÇEÁAP 1EÄ dÄ“İ 2017 jAz eÁjU ŠgÁvª. Dzg,ªÁvE ŷjµguAiÄ DyðP, È@“İª ÇEÁAP 1EÄ K|“İ 2018 jAz @“İªÄUÄvz. ŷjµivªÁvE ±ÄtU¼º F P¼PAqAvªÁvEªEÄ µUÇŷr, vPİzÄ.

(C) ÇEÁAP: 01-07-2017gº z|AvªÄÆ@ªÁvE.

(D) ÇEÁAP: 01-07-2017gº z|Avº vÄN “vi CAzg ““ ,ÆZİAP 276.9Pİ µUÇŷr¹z vÄN “vi.

- (E) ĤEĀAP: 01-07-2017g°zĀv° aĀE® aĀvEz ±ĀPq 30gμĀ °Z¼.
- (F) aĀĀ°E (C), (D), (E) AiĀEĀ MIĀUÆr¹ ĦPI °AQZĀU ŠgĀa aÆvz EAvgz °Avz° aĀvEaEĀ Ĥjμiv aĀvE ±ĀtAiĀ° oUĤŃr, ĀĀĀZĀ.
4. gÆ.450/400/500U¼ «±Āμ ĦviAiĀEĀ ĤqAiĀĀwgĀaAv° ĤÁx«ĀP ±ĀĀ 2PPgĀ, ĤĒq±ĀĀ 2PPgĀ aĀvĀ Ĥz«ĤÆaĎ PĀĀdĀU¼ GŃEĀ, PjU Ĥjμiv aĀvE ±ĀtU¼° F P¼PAqAv aĀvEaEĀ oUĤŃr, vPzĀ.
- (C) ĤEĀAP: 01-07-2017g°zĀv° aĀE® aĀvE.
- (D) ĤEĀAP: 01-07-2017g°zĀv° vĀn Ħvi CAZg ĦĦ, ĤEZĀP 276.9P oUĤŃr¹z vĀn Ħvi.
- (E) ĤEĀAP: 01-07-2017g°zĀv° aĀE® aĀvEz ±ĀPq 30gμĀ °Z¼ (ĤmiĀĀmi ĦĦmi).
- (F) ĤÁx«ĀP ±ĀĀ 2PPgĀ, ĤĒq±ĀĀ 2PPgĀ aĀvĀ Ĥz«ĤÆaĎ PĀĀdĀU¼ GŃEĀ, PgĀ FU ĤqAiĀĀwgĀa gÆ.450/400/500U¼ «±Āμ Ħvi.
- (G) aĀĀ°E (C), (D), (E) aĀvĀ (F) AiĀEĀ MIUÆr¹ ĦPI °AQZĀU ŠgĀa aÆvz EAvgz °Avz° aĀvEaEĀ Ĥjμiv aĀvE ±ĀtAiĀ° oUĤŃr, ĀĀĀZĀ.
5. Pμ aĀvĀ Ujμ ĤAZtAiĀEĀ Ĥ, Āv gÆ.4800/- aĀvĀ gÆ.39.900/- jAz gÆ.8500/- aĀvĀ gÆ.75.300/-U¼U aĀvĀ PĀĀĀS ĤAZtAiĀ, AĀĤ Pμ aĀvĀ Ujμ «ĀwAiĀEĀ ĤEĀPĀĀĀV gÆ.4800/- aĀvĀ gÆ.23,940/- jAz aĀvĀ gÆ.8500/- aĀvĀ gÆ.45,180/-U¼U Ĥjμj, ® DgĒ gĀdi aĀvE DAiĀUaĀ aiĀrgĀa 2Ńg, ĤEĀ MIĤPÆ¼ĀVz. ĤEĀAP: 01-07-2017PI ĤÆaĎ° oĀivgĀz CxĀĀ, ĀĀAiĀ°zĀU aĀvĀgĀz, PĀĎj ĒĒPg ĤAZt aĀvĀ PĀĀĀS ĤAZtAiĀEĀ F P¼VĒAv oUĤŃr, vPzĀ.
- (C) ĤEĀAP: 01-07-2017 gAzĀ EzĀ aĀE® oĀĥ aĀvE/PĀĀĀS oĀĥ aĀvE;
- (D) ĤEĀAP: 01-07-2017 gAzĀ EzĀ ±Ā. 45.25 gμĀ vĀn Ħvi;
- (E) ĤEĀAP: 01-07-2017 gAzĀ EzĀ oĀĥ aĀvE/PĀĀĀS aĀvEz ±Ā. 30 gμĀ.
- oĀĥ aĀvE aĀvĀ PĀĀĀS oĀĥ aĀvEaEĀ aĀĀ°E (C) + (D) + (E) MIĀ aÆvzAv aiĀ°AiĀE gÆ.8,500 U¼U PrĀĀ E®zAv aĀvĀ oĀĥ aĀvEaEĀ Ujμ aiĀ°AiĀE gÆ.75,300 «ĀwU M¼ŃĀ oĎĎj, vPzĀ °ĀUÆ PĀĀĀS oĀĥ aĀvEz Ujμ aÆvĀ aiĀ°AiĀE gÆ.45,180 «ĀwU M¼ŃgĀvz.
6. Ĥjμiv, Ĥvz ĤPĀg vĀn Ħvi aĀAdĒgĀ aiĀqĀa, Ĥjμiv aĀvE ±ĀtU¼° aĀE ĦĀrU Ħvi aĀvĀ EUg Ĥj°Āg ĦviU¼ Ĥjμgu, Ĥ, Āv ZĀĀiĀ°gĀa aĀE® aĀvEz ±Ā. 7.5 gμĀ ĤĀg Ħvi aĀAdĒgĀwAiĀEĀ aĀĀZĀag, ĀĀ, aĀgt aĀvĀ oĀĥ GŃzĀEz «ĀwAiĀEĀ gÆ.20.00 ®PU¼U °a, ĀĀ °ĀUÆ EÆvE ĤAZt AiĀĒdĒAiĀ aĀĤU M¼ŃqĀa ĒĒPgjU aĀgt aĀvĀ oĀĥ GŃzĀE aĀvĀ PĀĀĀS ĤAZt, ĒĦĀEĀ «, j, ĀĀ PĀjvAv DgĒ gĀdi aĀvE DAiĀUz 2Ńg, ĤU¼EĀ MIĤPÆ¼ĀVz aĀvĀ F, ĀSAz ĤvĀP DzĀ± / oAiĀaĀU¼EĀ EAvgz° °Ægr, ĦĀUĀĀZĀ.
7. F aĀĀ°E, ĒĦĦU¼EĀ ĤEĀZĀov 2Pt, Ā, ĤU¼Ā, ĤĀĀĀĀ, Ā, ĤU¼Ā ĒĒPgĀ aĀvĀ «±«ZĀi®AiĀU¼ ĦĒZPĀvg 1ŠAĤU¼UÆ, ° «, j, ®Ā, PĀĎgĀĀ °ĦĎ, Āvz.
8. aĀvE ±ĀtU¼ ĤjμguAiĀ PĀgtĤAZĀUĀa aĀvE aĀvĀ ĦviU¼ °Z¼aEĀ 01Ē K! Ħ 2018 jAz EUZĀV ĤĀw aiĀqvPzĀ, ĤEĀAP: 01Ē dĀĒ 2017 jAz 31Ē aiĀZĦĎ 2018g ĤĀĤAiĀ°, ĀĀĀĀz oĀivgĀz CxĀĀ, ĀĀAiĀ°gĀĀUĀĀ aĀgt °ÆAĤgĀa CxĀĀ, ĀĀAiĀ°gĀĀZĀ, aiĀĤUÆAq, PĀĎj ĒĒPg ĤPgtU¼°, Ĥjμiv aĀvE ±ĀtU¼° oUĤŃr, ĦZ PĀ®P aĀvEaEĀ oĀĥ aĀvE aĀvĀ PĀĀĀS oĀĥ aĀvEaEĀ ĦPI °ĀPĀa GzĀ±U¼UĀV ĤjUtEU vUZĀPÆ¼ĀUĀĀZĀ. Dzg, oĀĥ °ÆAĤgĀa, PĀĎj ĒĒPgU CxĀĀ aĀgt °ÆAĤz, PĀĎj ĒĒPgE ĦĒĒĀĦ «U °tPĀ1E ĤAiĀĒdĒEĀ ĤEĀAP: 01Ē K! Ħ 2018jAz ĤĀĤĀUvPzĀ.
9. Ĥjμiv aĀvE ±ĀtU¼ °ĀĀP aĀvĀ F aĀvE ±ĀtU¼° aĀvE aĀvĀ oĀĥ aĀvEaEĀ PĀŠzUÆ¼, ĀĀ PĀjvĀ, PĀĎgĤAz «ĀgĀz oAiĀĀ aĀvĀ DzĀ±U¼EĀ ĤvĀPĀV °Ægr, ĦĀUĀĀZĀ.

PEĀĎIP gĀdiŃĀg DzĀ±ĀĒĀ, Āg aĀvĀ ĤĀg °, jE°,

L.J. ĤJĒ.Ń, ĀzĦ

, PĀĎgz ĤŃg aĀĀRĤ PĀĀĀĎzĎĎ

DyĎP EĒĀS

FINANCE SECRETARIAT

Sub : Implementation of the recommendations of the Sixth State Pay Commission.

GOVERNMENT ORDER NO. FD 06 SRP 2018 BENGALURU, DATED: 1st MARCH 2018

The Sixth State Pay Commission constituted in G.O.No. FD 22 SRP 2017, dated: 01.06.2017 has submitted its Report (First Volume) on 31.01.2018.

2. The Government have considered the report of the Sixth State Pay Commission and are pleased to extend the revised Master Scale and the revised twenty five standard scales of pay recommended by it. The revised Master Scale and the revised pay scales are as indicated below.

- I. **Revised Master Scale:** Rs.17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100-2500-112100-2800-128900-3100-150600

- II. **Revised 25 standard pay scales:**

1	Rs. 17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-28950
2	Rs. 18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600
3	Rs. 19950-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-37900
4	Rs. 21400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-42000
5	Rs. 23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650
6	Rs. 25800-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-51400
7	Rs. 27650-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-52650
8	Rs. 30350-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-58250
9	Rs. 33450-850-36000-950-39800-1100-46400-1250-53900-1450-52600
10	Rs. 36000-950-39800-1100-46400-1250-53900-1450-62600-1650-67550
11	Rs. 37900-950-39800-1100-46400-1250-53900-1450-62600-1650-70850
12	Rs. 40900-1100-46400-1250-53900-1450-62600-1650-72500-1900-78200
13	Rs. 43100-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900
14	Rs. 45300-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900-2200-88300
15	Rs. 48900-1250-53900-1450-62600-1650-72500-1900-83900-2200-92700
16	Rs. 52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100
17	Rs. 56800-1450-62600-1650-72500-1900-83900-2200-97100-2500-99600
18	Rs. 61150-1450-62600-1650-72500-1900-83900-2200-97100-2500-102100
19	Rs. 67550-1650-72500-1900-83900-2200-97100-2500-104600
20	Rs. 70850-1650-72500-1900-83900-2200-97100-2500-107100
21	Rs. 74400-1900-83900-2200-97100-2500-109600
22	Rs. 82000-1900-83900-2200-97100-2500-112100-2800-117700
23	Rs. 90500-2200-97100-2500-112100-2800-123300
24	Rs. 97100-2500-112100-2800-128900-3100-141300
25	Rs.104600-2500-112100-2800-128900-3100-150600

3. The revised scales of pay will be effective from **1st July 2017**. The monetary benefits on account of revision of pay scales will, however, be admissible from **1st April 2018**. The pay in the revised pay scales shall be fixed as follows:-
 - (a) Basic pay in the existing pay scale as on 01.7.2017.
 - (b) Dearness Allowance admissible at index level of 276.9 points i.e. DA as on 01.7.2017.
 - (c) Fitment benefit of 30 of basic pay as on 01.7.2017.
 - (d) After computing the total of (a), (b) and (c), the pay may be fixed in the revised scale at the stage next above the amount so computed.
4. The pay in the revised pay scales in respect of Primary School Teachers, High School Teachers and Pre-University Lecturers who are drawing Rs. 450/400/500 special allowance at present, shall be fixed as follows:-
 - (a) Basic pay in the existing pay scale as on 01.7.2017.
 - (b) Dearness Allowance admissible at index level of 276.9 points i.e. DA as on 01.7.2017.

