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കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2025



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 1386/2025/LBR.

Thiruvananthapuram, 8th December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Prasanth Prabhakar, Managing Partner, Lakshman & Co. Cashew Company, 'Sudarshan', Beach Road, Kollam, (2) Smt. B. Sathi, Managing Partner, Lakshman & Co. Cashew Company, 'Sudarshan', Beach Road, Kollam and the workers of the above referred establishment represented by the General Secretary, Kottarakkara Taluk Cashew Workers Union (C.I.T.U.) Majeed Smaraka Mandhiram, Kottarakkara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the closed down of the undertaking M/s. Lekshman & Co., Nellikkunnam Cashew Factory with effect from 2015 without complying the provisions of the Industrial Dispute Act 1947 is Justifiable ? If not what relief the workers are entitled to ?”

(2)

G.O. (Rt.) No. 1387/2025/LBR.

Thiruvananthapuram, 8th December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Syam, C. K., Proprietor, Chemmarathil Cashew Factory, 'Chemmarathil', S. N. Puram, Pavithreswaram P.O., Kollam-691 507 and the workers of the above referred establishment represented by the General Secretary, Kottarakkara Taluk Cashew Workers Union (C.I.T.U.) Majeed Smaraka Mandhiram, Kottarakkara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the closed down of the Chemmarathil Cashew Factory with effect from 2015 without complying the provisions of the Industrial Dispute Act 1947 is Justifiable ?
If not what relief the workers are entitled to ?”

By order of the Governor,

SHEEJA, R.,

Under Secretary.

