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കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2026



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 1417/2025/LBR.

Thiruvananthapuram, 23rd December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between the Administrator, Holy Cross Hospital, Kottiyam P.O., Kollam-691 571 and the workers of the above referred establishment represented by the President, Private Hospital Employees Association of Kerala (I.N.T.U.C.) Reg.No. 02-18-1988, Mundaikkal, Kollam-691 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

- (1) Whether the demand to get promotion as OP Assistants to those OP attenders who performs the duties of OP Assistants are justifiable?
- (2) Whether the demand for regularisation in service of the contract workers who had completed 5 years & above are justifiable?
- (3) Whether the workers who performs ward duties are entitled to get uniform allowance?
If not what relief the workers are entitled to?



(2)

G.O. (Rt.) No. 1416/2025/LBR.

Thiruvananthapuram, 23rd December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, The Midland Rubber & Produces Company Ltd. No. 27/1032, P.B.No. 4260, Panambally Nagar, Kochi-682 036, (2) the Manager, A.V.T. Perunadu Estate, Maniyar P.O., Vadasserikkara-689 662, (3) General Secretary, Plantation Employees Union (CITU), Punaloor P.O., Kollam-691 305 and (4) Sri Karthi, K., Aasirvad House, Panniyar Estate P.O., Saanthanpara, Pooppaara, Idukki-685 613 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the repeated disciplinary action taken against Sri Karthi, K., Staff Electrician, AVT Perunadu Estate, Maniyar P.O., Vadasserikkara-689 663 by the management is an unfair labour practice or not? If yes, what relief the worker is entitled to?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 1404/2025/LBR.

Thiruvananthapuram, 17th December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between Sri R. Prakash, Proprietor, Prakash Exports, Vijayalekshmi Cashew Company Head Office, P. B. No. 115, Kochupilaamoode, Kollam-691 001 and the workers of the above referred establishment represented by the General Secretary, Kottarakkara Taluk Cashew Workers Union (C.I.T.U.) Majeed Smaraka Mandiram, Kottarakkara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the closing down of undertaking viz. Vijayalekshmi Cashew Factory, Odanavattom with effect from 2015 without complying the provision of Section 25 O is justifiable? If not, what relief the workers are entitled to?”

(2)

G.O. (Rt.) No. 1413/2025/LBR.

Thiruvananthapuram, 20th December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Management, Bishop Benziger Hospital, Beach Road, Kollam-691 001, (2) The Director, Bishop Benziger Hospital, Beach Road, Kollam and the workers of the above referred establishment represented by the President, Private Hospital Employees Association of Kerala (I. N. T. U. C.) Reg. No. 02-18-1988, Mundaikkal, Kollam-691 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the non payment of Bonus for the year 2023-24 to the employees of Bishop Benziger Hospital, Kollam by the management is illegal? If yes what relief the workers are entitled to?”

By order of the Governor,

SHEEJA, R.,

Under Secretary.