

भारत सरकार
GOVERNMENT OF INDIA



लद्दाख का राजपत्र The Ladakh Gazette

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Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

Notification

Ladakh, the 5th of December, 2025.

S.O.143.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Government of India, Ministry of Home Affairs, New Delhi Notification no; S.O. 5088 (E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method or recruitment to the post of **Scientific Officer/Programmer**, in the Information Technology Department, UT Ladakh, namely:—

1. Short title and Commencement.—

- These rules may be called the Ladakh Administration **Scientific Officer/Programmer**, in the Information Technology Department Recruitment Rules 2025.
- These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix.—

The number of said posts, its classification and level in the Pay Matrix attached thereto shall be as specified in paras 2,3, & 4 of the Schedule annexed hereto.

3. Method of recruitment, age-limit, qualifications.—

The method of recruitment, age-limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for the appointment by Direct recruitment.—

The eligibility for the appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification.—No person,

- i. who has entered into or contracted a marriage with a person having a spouse living;

OR

- ii. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax.—

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.—

Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the orders issued by the Administration of Union territory of Ladakh from time to time in this regard.

By order and in the name of the Lieutenant Governor, Union Territory of Ladakh.

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(Shashanka Ala) IAS
Administrative Secretary
Information Technology Department,
UT Ladakh

SCHEDULE

1	Name of Post	Scientific Officer/Programmer
2	No of Posts	3 (2025) *Subject to the variation dependent on workload
3	Classification	General Central Service Group 'B' Non-Ministerial Gazetted
4	Pay Level in the Pay Matrix	Level 8 (Rs 47600 – Rs 151100)
5	Whether Selection Post/Non Selection Post	Selection Post
6	Age limit for Direct Recruits	Not exceeding 30 years. Note 1: Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. 6(a) Crucial Description: The crucial date for the determining the age-limit shall be as advertised by the UPSC.
7	Educational and other qualifications required for direct recruits	Essential: (i) Masters Degree in Computer Applications / Information Technology / Computer Science from a recognized University / Institute; or B.E / B.Tech in Computer Engineering / Computer Science / Computer Technology / Computer Science and Engineering / Information Technology / Electronics and Communication from a recognized University / Institute. (ii) Two years post qualification experience in Information Technology project in a Government Office / PSU / Autonomous Body / Statutory Body or in any recognized institution. Desirable: Qualification: N.A Experience: N.A Qualification Standard Note: Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Experience Standard Note: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the U.P.S.C., is of the opinion that

		sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.							
8	Whether age & educational qualifications prescribed for Direct Recruitment will apply in the case of promotes	Age: No Educational Qualification: Yes							
9	Period of probation, if any	2 Remark: 2 years for DR. Note: There shall be a mandatory induction training of at least two weeks duration as prescribed by the Competent Authority for successful completion of probation.							
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	<table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Direct Recruitment</td><td>66</td></tr><tr><td>Promotion failing which by Deputation including Short Term Contract</td><td>34</td></tr></table>	Method	Percentage	Direct Recruitment	66	Promotion failing which by Deputation including Short Term Contract	34	
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11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Promotion: From Assistant Programmer in level-7 in the Pay Matrix with 02(two) years of regular service in the grade. Deputation (Including Short Term Contract): Officers under Central Government or State Governments or Union Territory Administration or statutory Bodies or Public Sector Undertakings or Autonomous Bodies or Recognized University or Recognized Research Institutions: (a) (i) Holding analogous posts on a regular service in parent cadre / Department; or (ii) with 02 years of regular service in Level-07 in the pay matrix or equivalent in the parent cadre / Department; and (b) Possessing the educational qualifications and experience as prescribed for DR at column 7. Standard Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. The departmental officers in the feeder category who are in the direct line of promotion							

		shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government, shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall not exceed 56 years as on the last date of receipt of applications.																								
12	If a Departmental Promotion Committee exists, what is its composition	<table> <tr> <th colspan="3">Departmental Promotion Committee</th></tr> <tr> <td>1</td><td>Administrative Secretary, Information Technology Department</td><td>Chairman</td></tr> <tr> <td>2</td><td>Administrative Secretary, General Administration Department</td><td>Member</td></tr> <tr> <td>3</td><td>Administrative Secretary, Finance Department</td><td>Member</td></tr> <tr> <th colspan="3">Departmental Confirmation Committee</th></tr> <tr> <td>1</td><td>Administrative Secretary, Information Technology Department</td><td>Chairman</td></tr> <tr> <td>2</td><td>Administrative Secretary, General Administration Department</td><td>Member</td></tr> <tr> <td>3</td><td>Administrative Secretary, Finance Department</td><td>Member</td></tr> </table>	Departmental Promotion Committee			1	Administrative Secretary, Information Technology Department	Chairman	2	Administrative Secretary, General Administration Department	Member	3	Administrative Secretary, Finance Department	Member	Departmental Confirmation Committee			1	Administrative Secretary, Information Technology Department	Chairman	2	Administrative Secretary, General Administration Department	Member	3	Administrative Secretary, Finance Department	Member
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13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with UPSC is necessary for Direct Recruitment.																								

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