

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

एस.जी.-एल.डी.-अ.-14052026-1731  
SG-LD-E-14052026-1731

असाधारण  
EXTRAORDINARY  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

---

लद्दाख, 14 मई, 2026  
LADAKH, THURSDAY, MAY, 14, 2026

---

Part II - Section 3

---

केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

---

Ladakh Power Development Department, Civil Secretariat, UT Ladakh

**Notification**  
Ladakh, the 13<sup>th</sup> May, 2026

**S.O. 192\_** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088 (E), dated 1st November, 2022 the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Engineer (Electric)** in the Ladakh Power Development Department, namely: -

**1. Short title and commencement: -**

- I. These rules may be called the Ladakh Administration, **Assistant Engineer (Electric)** in the Ladakh Power Development Department, Recruitment Rules, 2026.
- II. These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

**4. Disqualification: -**

No person,

- a) who has entered into or contracted a marriage with a person having spouse living;

**OR**

- b) who having a spouse living, has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**5. Power to relax-**

Where the Lieutenant Governor (Administrator) Union Territory of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person (s).

**6. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the Rules, instructions or orders issued by the **Administration of Union Territory of Ladakh.**

**By order and in the name of the Lieutenant Governor, Ladakh.**

**(P.T. Rudra Goud) IAS,**  
Secretary, Power and NRE  
UT Ladakh

**Copy to the:**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the:**

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioner/CEO's LAHDC, Leh/Kargil.
5. All Head of the Departments.
6. Joint Director, Information Department, UT Ladakh.
7. Chief Engineer, LPDD.
8. Technical Director, NIC, Leh, for information and with the request to publish the same on the Ladakh e-gazette.
9. Superintending Engineer, Distribution Circle, LPDD.
10. State Informatics Officer, NIC.
11. Superintendent, Achieves, Archaeology & Museums.
12. DIO, NIC, Leh.
13. Pvt. Secretary to Chief Secretary, UT Ladakh for kind information of the Chief Secretary.
14. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.

**Under Secretary  
Power Development Department  
UT Ladakh**

**13 Point Schedule- Annexure -I**  
**Recruitment Rules for Assistant Engineer (Electrical) Power Development Department, UT Ladakh**

|                                                                                                                                                                       |                                                                                                                                                                                                                                                                              |                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| 1. Name of Post                                                                                                                                                       | Assistant Engineer (Electrical)                                                                                                                                                                                                                                              |                                                |
| 2. Number of Posts.                                                                                                                                                   | 26(2026) *Subject to variation dependent on workload                                                                                                                                                                                                                         |                                                |
| 3. Classification                                                                                                                                                     | <b>General Central Service</b><br>Non-Ministerial Gazetted, Group B                                                                                                                                                                                                          |                                                |
| 4. Pay level in the Pay Matrix                                                                                                                                        | Pay Level -8A (50700-160600)                                                                                                                                                                                                                                                 |                                                |
| 5. Whether Selection Post or Non-Selection Post.                                                                                                                      | Selection Post                                                                                                                                                                                                                                                               |                                                |
| 6. Age limit for Direct Recruits.                                                                                                                                     | Not exceeding 35 years.<br>Note 1: Relaxable for Govt. Servants upto 05 years in accordance with the instructions or orders issued by Central Govt.<br><b>6(a) Crucial description:</b><br>The crucial date for determining the age-limit shall be as advertised by the UPSC |                                                |
| 7. Educational and other qualification required for direct recruits.                                                                                                  | <b>Essential</b>                                                                                                                                                                                                                                                             | <b>Desirable</b>                               |
|                                                                                                                                                                       | <b>Qualification:</b> Essential:<br>Bachelor of Engineering/Bachelor of Technology in Electrical/Electronics Engineering from a recognized University or Institute.<br><b>Experience:</b> NA                                                                                 | <b>Qualification:</b> NA <b>Experience:</b> NA |
|                                                                                                                                                                       | <b>Qualification Standard Note:</b> Qualifications are relaxable at the discretion of the U.P.S.C, for reasons to be recorded in writing, incase of candidates otherwise well qualified.                                                                                     | <b>Experience Standard Note:</b> NA            |
| 8. Whether age and educational qualifications prescribed for the direct recruitment will apply in the case of promotees.                                              | <b>Age:</b> NO<br><b>Edu. Qual:</b> NO                                                                                                                                                                                                                                       |                                                |
| 9. Period of probation, if any.                                                                                                                                       | 02<br><b>Remark:</b> 02 years for Direct recruits.<br><b>Note:</b> There shall be a mandatory induction training of atleast 02 weeks duration for successful completion of probation as prescribed by the competent authority.                                               |                                                |
| 10. Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | <b>Method</b>                                                                                                                                                                                                                                                                | <b>Percentage</b>                              |
|                                                                                                                                                                       | Direct Recruitment.                                                                                                                                                                                                                                                          | 40                                             |
|                                                                                                                                                                       | Promotion failing which deputation includes Short                                                                                                                                                                                                                            | 60                                             |

|                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |
|-------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|                                                                                                                                     | Term Contracts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
| 11. In case of recruitment by promotion/ deputation/ absorption, the grades from which promotion/ deputation/absorption to be made. | <p><b>Promotion:</b><br/>Junior Engineer (Electrical) in pay Level-6 in the Pay Matrix, with Six (06) years of regular service in the grade.</p> <p><b>Note 1.</b> The eligibility service for promotion of the post of Assistant Engineer (Electrical) shall continue to be three (03) years for persons holding the feeder post of Junior Engineer (Electrical) on regular basis, on 15.11.2021, possessing BE Degree or equivalent Qualification.</p> <p><b>Note 2:</b> The eligibility service for promotion to the post of Assistant Engineer Electrical shall continue to be 05 years for persons holding the feeder post of Junior Engineer (Electrical) on regular basis, on 15.11.2021, possessing Diploma in Engineering or equivalent Qualification.</p> <p><b>Note 3:</b> The promotion of persons holding the feeder post of junior Engineer (Electrical) under Note 1 and Note 2 shall be made in the ratio of 75% for persons possessing B.E. Degree or equivalent Qualification and 25% for persons possessing Diploma in Engineering or equivalent qualification.</p> <p><b>Note 4:</b> The note 1, Note 2 and Note 3 shall not be applicable to the persons appointed by direct recruitment in the grade of the junior engineer (electrical) in the Union Territory of Ladakh after appointment of manpower between the two UTs of Jammu and Kashmir &amp; Ladakh i.e 15.11.2021.</p> <p>Note 5: In case all eligible officers from one source are promoted, the remaining vacancies will be shifted to the other source.</p> <p><b>Deputation (including Short Term Contract):</b><br/>Officers under Central government/State Governments/ Union Territory/Public Sector Undertakings/Universities/recognized research institutions /autonomous/ statutory organizations.</p> <p>(a)(i) holding analogous post on regular basis in parent cadre/department; or<br/>(ii) with 2 years of regular service in posts in the Level-7 in the Pay matrix or equivalent in the parent cadre/ department; or<br/>(iii) with 6 years of regular service in post in the Level -6 in the Pay matrix or equivalent in the parent cadre/department; And<br/>(b) Possessing the educational qualifications prescribed for Direct Recruits under column no. 7</p> <p><b>Standard Note:</b><br/>Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of 02 years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall</p> |  |

|                                                                           |                                                                                                                                                                       |                                                                                                                                                            |
|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                           | ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of application. |                                                                                                                                                            |
| 12. If a Departmental Promotion Committee exists, what is its composition | <b>Departmental Promotion Committee</b>                                                                                                                               | <b>Departmental Confirmation Committee</b>                                                                                                                 |
|                                                                           | 1. Administrative Secretary, PDD UT of Ladakh Department (Chairman)<br>2. Administrative Secretary, GAD (Member)<br>3. Chief Engineer, PDD, Ladakh (Member)           | 1. Administrative Secretary, PDD UT of Ladakh Department (Chairman)<br>2. Administrative Secretary, GAD (Member)<br>3. Chief Engineer, PDD Ladakh (Member) |
| 13. Circumstances in which UPSC to be consulted in making recruitment.    | Consultation with UPSC is necessary for direct recruitment                                                                                                            |                                                                                                                                                            |

Under Secretary  
Power Development Department  
UT Ladakh

*"No legal responsibility is accepted for the contents of publication of advertisements/publications in this part of The Ladakh Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc."*

**P T RUDRA  
GOUD** Digitally signed by  
P T RUDRA GOUD  
Date: 2026.05.14  
16:34:46 +05'30'

**TSEWAN  
G PALJOR** Digitally signed by  
TSEWANG PALJOR  
Date: 2026.05.14  
14:54:32 +05'30'