



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष ८, अंक १] गुरुवार ते बुधवार, जानेवारी १३-१९, २०२२/पौष २३-२९, शके १९४३ [पृष्ठे १७, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

INDUSTRIAL COURT, MAHARASHTRA, MUMBAI

Administrative Building, 1st Floor, Government Colony,
Bandra (E.), Mumbai 400 051, dated 15th December 2021.

Read.—(1) High Court, Bombay Confidential Letter No. X-0202/2001,
dated 7th January 2002.

(2) High Court, Bombay Confidential Letter No. X- (Gen)0202/08/743,
dated 24th December 2008.

(3) This office Notification No. 882, dated 21st December 2020.

(4) Notification issued by the various District Court observing the Holidays
and Vacations for the Year- 2021.

NOTIFICATION

No. Estt. 1/797.— By virtue of the provisions contained in Regulation 13 and 14 of the Industrial Court Regulations 1947 framed under the Bombay Industrial Relation Act, 1946, it is hereby notified that the Winter Vacation of the Industrial Court, Mumbai is commencing from Friday 24th December 2021 to Friday 31st December 2021 (Both days inclusive) and out of Mumbai as notified by the District Court respectively. During the Winter Vacation the offices of the Industrial Courts shall remain open from 10-30 a.m. to 6-00 p.m. on working days but no work unless of an urgent nature will be admitted after 3-00 p.m.

The following will be the vacation Judges during the Winter Vacation :-

Sr. No.	Name & Designation of the incumbent	Period during which the vacation will be availed off by the incumbent	Period during which the incumbent is prevented from enjoying winter vacation	Name of the Members who has to look after the urgent matters during the winter vacation
1	2	3	4	5
The following Judicial Officers are allowed to avail the Winter Vacation				
<u>M U M B A I</u>				
1	Shri. J. L. Gandhi, Member, Industrial Court, Mumbai	24/12/2021 to 31/12/2021	---	Shri. S. V. Suryawanshi, Member, Industrial Court, Mumbai
2	Shri. M. R. Kumbhar, Member, Industrial Court, Mumbai	24/12/2021 to 31/12/2021	---	Shri. R. S. Patil-Bhosale, Member, Industrial Court, Mumbai
3	Shri. J. G. Dorle, Member, Industrial Court, Mumbai	24/12/2021 to 31/12/2021	---	Shri. R. S. Patil-Bhosale, Member, Industrial Court, Mumbai
4	Vacant, Member, Industrial Court, Thane	---	---	Shri. M. S. Ganorkar, Member, Industrial Court, Thane
5	Vacant, Member, Industrial Court, Thane	---	---	Shri. M. S. Ganorkar, Member, Industrial Court, Thane

Sr. No.	Name & Designation of the incumbent	Period during which the vacation will be availed off by the incumbent	Period during which the incumbent is prevented from enjoying winter vacation	Name of the Members who has to look after the urgent matters during the winter vacation
1	2	3	4	5
<u>P U N E</u>				
6	Shri. S. G. Dabadgaonkar, Member, Industrial Court, Pune	24/12/2021 to 28/12/2021	29/12/2021 to 31/12/2021	Shri. S. R. Tamboli, Member, Industrial Court, Pune
7	Shri. S. R. Tamboli, Member, Industrial Court, Pune	29/12/2021 to 31/12/2021	24/12/2021 to 28/12/2021	Shri. S. G. Dabadgaonkar, Member, Industrial Court, Pune
8	Shri. C. S. Datir, Member, Industrial Court, Satara	24/12/2021 to 31/12/2021	---	From 24/12/21 to 28/12/21 Shri. S. R. Tamboli, Member, Industrial Court, Pune & From 29/12/21 to 31/12/21 Shri. S. G. Dabadgaonkar, Member, Industrial Court, Pune
9	Shri. D. M. Patil, Member, Industrial Court, Sangli	24/12/2021 to 31/12/2021	---	Shri. S. S. Khandekar, Member, Industrial Court, Kolhapur
10	Shri. K. S. Kulkarni, Member, Industrial Court, Nashik	24/12/2021 to 31/12/2021	---	Shri. M. S. Ganorkar, Member, Industrial Court, Thane

Sr. No.	Name & Designation of the incumbent	Period during which the vacation will be availed off by the incumbent	Period during which the incumbent is prevented from enjoying winter vacation	Name of the Members who has to look after the urgent matters during the winter vacation
1	2	3	4	5
<u>AURANGABAD</u>				
11	Shri. V. S. Tiwari, Member, Industrial Court, Aurangabad	24/12/2021 to 31/12/2021	---	Shri. F. A. M. Khwaja, Member, Industrial Court, Jalna
12	Shri. S. N. Sonawane, Member, Industrial Court, Ahmednagar	24/12/2021 to 31/12/2021	---	From 24/12/21 to 28/12/21 Shri. S. R. Tamboli, Member, Industrial Court, Pune & From 29/12/21 to 31/12/21 Shri. S. G. Dabadgaonkar, Member, Industrial Court, Pune
13	Shri. A. K. Lahoti, Member, Industrial Court, Jalgaon	24/12/2021 to 31/12/2021	---	Shri. M. S. Ganorkar, Member, Industrial Court, Thane
14	Vacant, Member, Industrial Court, Dhule	---	---	Shri. M. S. Ganorkar, Member, Industrial Court, Thane

Sr. No.	Name & Designation of the incumbent	Period during which the vacation will be availed off by the incumbent	Period during which the incumbent is prevented from enjoying winter vacation	Name of the Members who has to look after the urgent matters during the winter vacation
1	2	3	4	5
<u>N A G P U R</u>				
15	Smt. S. A. Khan, Member, Industrial Court, Nagpur	24/12/2021 to 31/12/2021	---	From 24/12/21 to 26/12/21 Shri. A. S. Kazi, Member, Industrial Court, Nagpur & From 27/12/21 to 31/12/21 Shri. S. B. Gawande, Member, Industrial Court, Nagpur
16	Shri. A. S. Kazi, Member, Industrial Court, Nagpur	27/12/2021 to 31/12/2021	24/12/2021 to 26/12/2021	Shri. S. B. Gawande, Member, Industrial Court, Nagpur
17 *	Shri. S. B. Gawande, Member, Industrial Court, Nagpur	on earned leave from 20/12/21 to 24/12/21	---	From 24/12/21 to 26/12/21 Shri. A. S. Kazi, Member, Industrial Court, Nagpur
18	Shri. S. S. Kanthale, Member, Industrial Court, Nagpur	24/12/2021 to 31/12/2021	---	From 24/12/21 to 26/12/21 Shri. A. S. Kazi, Member, Industrial Court, Nagpur & From 27/12/21 to 31/12/21 Shri. S. B. Gawande, Member, Industrial Court, Nagpur

Sr. No.	Name & Designation of the incumbent	Period during which the vacation will be availed off by the incumbent	Period during which the incumbent is prevented from enjoying winter vacation	Name of the Members who has to look after the urgent matters during the winter vacation
1	2	3	4	5
19	Vacant, Member, Industrial Court, Nagpur	---	---	From 24/12/21 to 26/12/21 Shri. A. S. Kazi, Member, Industrial Court, Nagpur & From 27/12/21 to 31/12/21 Shri. S. B. Gawande, Member, Industrial Court, Nagpur
20 *	Shri. A. M. Bhandarwar Member, Industrial Court, Yavatmal	on earned leave from 20/12/2021 to 27/12/2021	---	From 24/12/21 to 27/12/21 Shri. S. Z. Sonbhadre, Member, Industrial Court, Akola
21	Shri. D. N. Surwase, Member, Industrial Court, Amravati	24/12/2021 to 31/12/2021	---	Shri. S. Z. Sonbhadre Member, Industrial Court, Akola
22	Shri. A. K. Shah, Member, Industrial Court, Bhandara	24/12/2021 to 31/12/2021	---	From 24/12/21 to 26/12/21 Shri. A. S. Kazi, Member, Industrial Court, Nagpur & From 27/12/21 to 31/12/21 Shri. S. B. Gawande, Member, Industrial Court, Nagpur

Rest of Judicial Officers (i) who have availed 14 days Summer Vacation hence are not eligible for winter vacation, and (ii) who do not desire to avail Vacation during Winter Vacation, will remain on duty during winter vacation.

Note :

- *1. During the Winter Vacation, Judicial Officers are allowed to avail Leave.**
- 2. No Judicial Officers will be allowed to prefix or suffix concession to any kind of leave.**
- 3. Judicial Officers are allowed to leave the head quarter during the winter vacation, who have sought permission to leave head quarter.**

NAGESH V. NHAVKAR,
President,
Industrial Court, Maharashtra, Mumbai.

INDUSTRIAL COURT, MAHARASHTRA, MUMBAI

Administrative Building, 1st Floor, Government Colony,
Bandra (E.), Mumbai 400 051, dated 15th December 2021.

- Read.*—(1) High Court, Bombay Confidential Letter No. X-0202/2001, dated 7th January 2002.
- (2) High Court, Bombay Confidential Letter No. X- (Gen)0202/08//743, dated 24th December 2008.
- (3) This office Notification No. 882, dated 21st December 2021.
- (4) Notification issued by the various District Courts observing the Holidays and Vacations for the Year- 2021.

NOTIFICATION

No. Estt. 1/798.— In view of the directions of the Hon'ble High Court, *vide* Confidential Letter dated 7th January 2002 the President, Industrial Court, Maharashtra, Mumbai (Head of the Department) is pleased to sanction concessional off during Winter Vacation for the Year-2021 to the Judges of the Labour Courts in the State of Maharashtra as under :

Sr. No.	Name of the Labour Judge	Concession period during the Winter Vacation of 2021	Name of the Labour Judges who has to look after the urgent matters during the Concessional Period
1	2	3	4
<u>The following Judicial Officers are allowed to avail the Concessional off during Winter Vacation</u>			
<u>M U M B A I</u>			
1	Smt. P. D. More, Judge, 1 st Labour Court, Mumbai.	24/12/2021 to 31/12/2021	Shri. P. M. Maindargi, Judge, 9 th Labour Court, Mumbai.
2	Shri. G. R. Taur, Judge, 2 nd Labour Court, Mumbai.	24/12/2021 to 31/12/2021	Shri. P. M. Maindargi, Judge, 9 th Labour Court, Mumbai.

Sr. No.	Name of the Labour Judge	Concession period during the Winter Vacation of 2020	Name of the Labour Judges who has to look after the urgent matters during the Concessional Period
1	2	3	4
3 *	Smt. K. K. Shah, Judge, 3 rd Labour Court, Mumbai.	on child care leave from 22/11/2021 to 19/01/2022	From 24/12/2021 to 31/12/2021 Shri. P. M. Maindargi, Judge, 9 th Labour Court, Mumbai.
4	Shri. D. V. Joshi, Judge, 4 th Labour Court, Mumbai.	24/12/2021 to 31/12/2021	Shri. P. M. Maindargi, Judge, 9 th Labour Court, Mumbai.
5 *	Smt. V. O. Patil, Judge, 5 th Labour Court, Mumbai.	on maternity leave from 08/06/2021	From 24/12/2021 to 31/12/2021 Shri. P. M. Maindargi, Judge, 9 th Labour Court, Mumbai.
6	Shri. S. D. Bauchkar, Judge, 7 th Labour Court, Mumbai.	24/12/2021 to 31/12/2021	Shri. D. S. Kolte, Judge, 6 th Labour Court, Mumbai
7	Smt. S. M. Aundhkar, Judge, 8 th Labour Court, Mumbai.	24/12/2021 to 31/12/2021	Shri. D. S. Kolte, Judge, 6 th Labour Court, Mumbai
8	Shri. N. K. Joshi, Judge, 10 th Labour Court, Mumbai.	24/12/2021 to 31/12/2021	Shri. P. M. Maindargi, Judge, 9 th Labour Court, Mumbai.
9	Smt. P. V. Medhe, Judge, 11 th Labour Court, Mumbai.	24/12/2021 to 31/12/2021	Shri. P. M. Maindargi, Judge, 9 th Labour Court, Mumbai.

Sr. No.	Name of the Labour Judge	Concession period during the Winter Vacation of 2020	Name of the Labour Judges who has to look after the urgent matters during the Concessional Period
1	2	3	4
10	Smt. D. G. More, Judge, 1 st Labour Court, Thane.	24/12/2021 to 27/12/2021 & 30/12/2021 to 31/12/2021	Dt. 24/12/2021 Shri. U. P. Kulkarni, Judge, 4 th Labour Court, Thane, From 25/12/2021 to 27/12/2021 Smt. T. A. Sawant, Judge, 2 nd Labour Court, Thane & From 30/12/2021 to 31/12/2021 Shri. A. M. Patankar, Judge, 3 rd Labour Court, Thane
11	Smt. T. A. Sawant, Judge, 2 nd Labour Court, Thane.	24/12/2021 & 28/12/2021 to 31/12/2021	Dt. 24/12/2021 Shri. U. P. Kulkarni, Judge, 4 th Labour Court, Thane, From 28/12/2021 to 29/12/2021 Smt. D. G. More, Judge, 1 st Labour Court, Thane & From 30/12/2021 to 31/12/2021 Shri. A. M. Patankar, Judge, 3 rd Labour Court, Thane
12	Shri. A. M. Patankar, Judge, 3 rd Labour Court, Thane.	24/12/2021 to 29/12/2021	Dt. 24/12/2021 Shri. U. P. Kulkarni, Judge, 4 th Labour Court, Thane, From 25/12/2021 to 27/12/2021 Smt. T. A. Sawant, Judge, 2 nd Labour Court, Thane & From 28/12/2021 to 29/12/2021 Smt. D. G. More, Judge, 1 st Labour Court, Thane
13	Shri. U. P. Kulkarni, Judge, 4 th Labour Court, Thane.	25/12/2021 to 31/12/2021	From 25/12/2021 to 27/12/2021 Smt. T. A. Sawant, Judge, 2 nd Labour Court, Thane, From 28/12/2021 to 29/12/2021 Smt. D. G. More, Judge, 1 st Labour Court, Thane & From 30/12/2021 to 31/12/2021 Shri. A. M. Patankar, Judge, 3 rd Labour Court, Thane

Sr. No.	Name of the Labour Judge	Concession period during the Winter Vacation of 2020	Name of the Labour Judges who has to look after the urgent matters during the Concessional Period
1	2	3	4
<u>P U N E</u>			
14	Smt. J. M. I. Shaikh, Judge, 1 st Labour Court, Pune.	26/12/2021 to 31/12/2021	From 26/12/2021 to 27/12/2021 Smt. R. N. Kulkarni, Judge, 3 rd Labour Court, Pune, From 28/12/2021 to 29/12/2021 Shri. D. A. Argade, Judge, 4 th Labour Court, Pune & From 30/12/2021 to 31/12/2021 Shri. K. R. Deshpande, Judge, 2 nd Labour Court, Pune
15	Shri. K. R. Deshpande, Judge, 2 nd Labour Court, Pune.	25/12/2021 to 29/12/2021	Dt. 25/12/2021 Smt. J. M. I. Shaikh, Judge, 1 st Labour Court, Pune, From 26/12/2021 to 27/12/2021 Smt. R. N. Kulkarni, Judge, 3 rd Labour Court, Pune & From 28/12/2021 to 29/12/2021 Shri. D. A. Argade, Judge, 4 th Labour Court, Pune
16	Smt. R. N. Kulkarni, Judge, 3 rd Labour Court, Pune.	25/12/2021 & 28/12/2021 to 31/12/2021	Dt. 25/12/2021 Smt. J. M. I. Shaikh, Judge, 1 st Labour Court, Pune, From 28/12/2021 to 29/12/2021 Shri. D. A. Argade, Judge, 4 th Labour Court, Pune & From 30/12/2021 to 31/12/2021 Shri. K. R. Deshpande, Judge, 2 nd Labour Court, Pune
17	Shri. D. A. Argade, Judge, 4 th Labour Court, Pune.	25/12/2021 to 27/12/2021 & 30/12/2021 to 31/12/2021	Dt. 25/12/2021 Smt. J. M. I. Shaikh, Judge, 1 st Labour Court, Pune, From 26/12/2021 to 27/12/2021 Smt. R. N. Kulkarni, Judge, 3 rd Labour Court, Pune & From 30/12/2021 to 31/12/2021 Shri. K. R. Deshpande, Judge, 2 nd Labour Court, Pune

Sr. No.	Name of the Labour Judge	Concession period during the Winter Vacation of 2020	Name of the Labour Judges who has to look after the urgent matters during the Concessional Period
1	2	3	4
18	Shri. A. A. Vyas, Judge, Labour Court, Solapur.	24/12/2021 to 31/12/2021	From 24/12/2021 to 25/12/2021 Smt. J. M. I. Shaikh, Judge, 1 st Labour Court, Pune, From 26/12/2021 to 27/12/2021 Smt. R. N. Kulkarni, Judge, 3 rd Labour Court, Pune, From 28/12/2021 to 29/12/2021 Shri. D. A. Argade, Judge, 4 th Labour Court, Pune & From 30/12/2021 to 31/12/2021 Shri. K. R. Deshpande, Judge, 2 nd Labour Court, Pune
19	Shri. P. S. Kulkarni, Judge, 2 nd Labour Court, Nashik.	24/12/2021 to 31/12/2021	Smt. A. A. Patil, Judge, 1 st Labour Court, Nashik.
<u>AURANGABAD</u>			
20	Smt. M. A. Mulik, Judge, Labour Court, Latur.	24/12/2021 to 31/12/2021	Smt. N. S. Anekar, Judge, Labour Court, Nanded
21	Smt. H. S. Bhosale, Judge, 1 st Labour Court, Ahmednagar.	28/12/2021 to 31/12/2021	Smt. M. K. Kothule, Judge, 2 nd Labour Court, Ahmednagar
22	Smt. M. K. Kothule, Judge, 2 nd Labour Court, Ahmednagar.	24/12/2021 to 27/12/2021	Smt. H. S. Bhosale, Judge, 1 st Labour Court, Ahmednagar

Sr. No.	Name of the Labour Judge	Concession period during the Winter Vacation of 2020	Name of the Labour Judges who has to look after the urgent matters during the Concessional Period
1	2	3	4
<u>N A G P U R</u>			
23	Shri. F. M. Pathan, Judge, 4 th Labour Court, Nagpur.	24/12/2021 to 31/12/2021	Shri. D. S. Paikrao, Judge, 1 st Labour Court, Nagpur
24	Shri. R. S. Kanade, Judge, Labour Court, Yevatmal.	24/12/2021 to 31/12/2021	Shri. M. M. Shaikh, Judge, Labour Court, Amravati
25	Shri. A. G. Magare, Judge, Labour Court, Buldhana.	24/12/2021 to 31/12/2021	Smt. A. D. Bose, Judge, Labour Court, Akola
26	Smt. R. V. Mete, Judge, Labour Court, Chandrapur.	24/12/2021 to 31/12/2021	Shri. A. T. Kale, Judge, 3 rd Labour Court, Nagpur
27	Shri. S. A. Deshpande, Judge, Labour Court, Wardha.	24/12/2021 to 31/12/2021	Shri. A. T. Kale, Judge, 3 rd Labour Court, Nagpur
28	Shri. A. A. Khan, Judge, Labour Court, Gondia.	24/12/2021 to 31/12/2021	Smt. R. S. Bhosale (Narsale), Judge, Labour Court, Bhandara

Rest of Judicial Officers (i) who have availed 14 days Summer Vacation hence are not eligible for concessional off, and (ii) who do not desire to avail concessional off during Winter Vacation, will remain on duty during winter vacation.

Note :-

- *1. During the Concession off, Judicial Officers are on leave.**
- 2. No Judicial Officers will be allowed to prefix or suffix concession to any kind of leave.**
- 3. Judicial Officers are allowed to leave the head quarter during the Concession off, who have sought permission to leave head quarter.**

NAGESH V. NHAVKAR,
President,
Industrial Court, Maharashtra, Mumbai.

INDUSTRIAL COURT, MAHARASHTRA, MUMBAI

Administrative Building, 1st Floor, Government Colony,
Bandra (E.), Mumbai 400 051, dated 20th December 2021.

Read.—(1) High Court, Bombay Letter No. X-0202/2001, dated 26th December 2001.

(2) High Court, Bombay Letter No. X- (Gen)0202/2021/1847, dated 20th December 2021.

NOTIFICATION

No. ICM/Estt. 1/807.— By virtue of the provisions contained in Regulation 11, 13, 18 and 19 of the Industrial Court Regulation framed under the Bombay Industrial Relation Act 1946, the President, Industrial Court, Maharashtra, Mumbai, hereby notifies following days to be observed as Holidays by the Labour Court, Industrial Court at Mumbai, Commissioner for Employee's Compensation, Mumbai, and Wage Boards, Mumbai during the Year — 2022.

HOLIDAYS - 2022

Sr. No.	Occasion	Dates	Days
1	2	3	4
1	Republic Day	26 th January, 2022	Wednesday
2	Chhatrapati Shivaji Maharaj Jayanti	19 th February, 2022	Saturday
3	Mahashivratri	1 st March, 2022	Tuesday
4	Holi (Second Day)	18 th March, 2022	Friday
5	Gudi Padwa	2 nd April, 2022	Saturday
6	Dr. Babasaheb Ambedkar Jayanti	14 th April, 2022	Thursday
7	Good Friday	15 th April, 2022	Friday
8	Ramzan—Id(Id-UL-Fitar)(Shaval-1)	3 rd May, 2022	Tuesday
10	2 nd National Lok Adalat	7 th May, 2022	Saturday
11	Buddha Pournima	16 th May, 2022	Monday
12	Moharrum	9 th August, 2022	Tuesday
13	Independence Day	15 th August, 2022	Monday
14	Parsi New Year	16 th August, 2022	Tuesday
15	Gopalkala	19 th August, 2022	Friday

Sr. No.	Occasion	Dates	Days
16	Ganesh Chaturthi	31 st August, 2022	Wednesday
17	Ganapati 2 nd Day	1 st September, 2022	Thursday
18	Anant Chaturdashi	9 th September, 2022	Friday
19	Dasara	5 th October, 2022	Wednesday
20	Diwali Holidays	24 th October, 2022 to 29 th October, 2022	Monday to Saturday
21	Guru Nanak Jayanti	8 th November, 2022	Tuesday

Note : Following days have not been notified as Holidays as they fall on Sunday.

Sr. No.	Occasion	Holiday fall on date in the year 2022	Day
1	Ram Navami	10 th April, 2022	Sunday
2	Maharashtra Day	1 st May, 2022	Sunday
3	Bakri-Id	10 th July, 2022	Sunday
4	Gauri Pujan	4 th September, 2022	Sunday
5	Mahatma Gandhi Jayanti	2 nd October, 2022	Sunday
6	Id-E-Milad	9 th October, 2022	Sunday
7	Christmas	25 th December, 2022	Sunday

Industrial Courts and Labour Courts in the State of Maharashtra, except Mumbai, will observe Holidays, Summer and Christmas Vacation for the Year – 2022 , as declared by the respective District Courts.

The dates of Summer and Christmas Vacations for the Industrial Courts at Mumbai are as under :-

Summer Vacation : From Monday, 9th May, 2022 to
Saturday , 5th June, 2022 (Both days inclusive)

Christmas Vacation : From Saturday, 24th December, 2022 to
Saturday, 31st December, 2022 (Both days inclusive)

During the Summer and Christmas Vacations the offices of the Industrial Courts in the State of Maharashtra shall remain open from 10:30 a. m. to 6:00 p. m. on working day, but no work except of an urgent nature will be admitted after 3:00 p. m.

The Judges of the Labour Courts in the State of Maharashtra and Commissioners for Employee's Compensation, Mumbai may avail two weeks concessional off during the vacations.

The Industrial Courts and Labour Courts in the State of Maharashtra and office of the Commissioner for Employee's Compensation, Mumbai and Wage Boards, Mumbai, shall work on every Saturday except 2nd and 4th Saturday in every month in addition to other working days.

The list of holidays and vacations is likely to be modified as per the directions to be issued in near future by the Hon'ble the Supreme Court of India in Writ Petition No. 1022/89 (All India Judges' Association Vs. Union of India and Others).

NAGESH V. NHAVKAR,
President,
Industrial Court, Maharashtra, Mumbai.
(Head of the Department).