



सत्यमेव जयते

महाराष्ट्र शासन राजपत्र

असाधारण भाग एक-ल

वर्ष १२, अंक ४]

गुरुवार, जानेवारी २९, २०२६/माघ ९, शके १९४७

[पृष्ठे २, किंमत : रुपये १६.००

असाधारण क्रमांक ५

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

**BEFORE SHRI S. Z. SONBHADRE, PRESIDING OFFICER
INDUSTRIAL TRIBUNAL AT THANE, MAHARASHTRA**

Presented On :- 18-03-2023

Registered On :- 27-03-2023

Decided On :- 14-10-2025

Duration :- 02 Y; 06 M; 25 D

Exhibit - 0-11

REFERENCE (IT) No.—15 OF 2023.

(CNR No. MH IC04 000 123 2023.)

BETWEEN

Repro India Limited

11th Floor, Sun Paradise Business Plaza, B Wing,
Senapati Bapat Marg, Lower Parel, Mumbai 400 013.

**First Party
-Management**

- AND -

Dharmaraj Kamgar Karmachari Mahasangh

Ground Floor, Ravidarshan Bldg., Adjacent To Bedekar Hospital,
Cross Rammaruti Road, Behind D. N. S. Bank, Naupada,
Thane (W.) 400 602.

**Second Party
-Employees Union**

Coram	:- Shri S. Z. Sonbhadre	Presiding Officer,
Appearances	:- Shri Amit Dhutia	Ld. Advocate For First Party Management
	Shri S. K. Killedar And Shri K. T. Vishwanathan	Ld. Advocates For Second Party Union.

AWARD
(Delivered On 15-10-2025)

01. This Reference is referred to this Tribunal *vide* Order dated 13-03-2023. Matter is taken on Today's Board by consent of both Parties *vide* Application Exh.- C-7.

02. This Reference was referred for Mediation *vide* Order at Exh.- 0-9. Accordingly, the Mediation Report is received at Exh.- 0-11, thereby stating that, the Matter is settled in Mediation. Mediation Report is accompanied with Withdrawal Pursis at Exh.- CU-1, stating that parties have settled this Matter amicably and the Parties do not want to pursue their claims in this Reference. As such, prayed for Disposal of Reference as settled. Accordingly, I proceed to pass following Award.

AWARD

- i.* Reference (IT) No.—15 of 2023 is Disposed off as Settled in Terms of Mediation Report at Exh.—0-10 and Withdrawal Pursis at Exh.—CU-1, with No Orders as to Costs.
- ii.* Copy of this Award be forwarded to the Competent Authority for its publication.

Thane,
Dated 15th October, 2025.

S. Z. SONBHADRE,
Presiding Officer,
Industrial Tribunal, Thane.