



सत्यमेव जयते

महाराष्ट्र शासन राजपत्र

असाधारण भाग एक-ल

वर्ष १२, अंक ३६]

बुधवार, जुलै २२, २०२६/आषाढ ३१, शके १९४८

[पृष्ठे २, किंमत : रुपये १६.००

असाधारण क्रमांक ६६

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

LABOUR DEPARTMENT

Mantralaya, Madam Cama Marg, Hutatma Rajguru Chowk,
Mumbai 400 032, dated the 22nd July, 2026.

NOTIFICATION

AADHAAR (TARGETED DELIVERY OF FINANCIAL AND OTHER SUBSIDIES , BENEFITS AND SERVICES) ACT, 2016.

No. EBAKA-0922/CR-166/Lab-7.—Whereas the use of Aadhaar number to establish identity enables individuals to receive subsidies, benefits and services in a convenient and seamless manner, obviates the need for multiplicity of documents to establish identity, simplifies processes and promotes transparency and efficiency;

And whereas the Ministry of Electronics and Information Technology, Government of India, after consultation with the Unique Identification Authority of India (UIDAI), had allowed *vide* its Letter No. eF. No.13(4)/2020-EG-II(Vol-V), dated 13th January, 2026 to the Labour Department (hereinafter referred to as the “said Department”), Government of Maharashtra (hereinafter referred to as the said Government) for the purposes prescribed under sub-rule (1) of rule 3 of the Aadhaar Authentication for Good Governance (Social Welfare, Innovation, Knowledge) Rules, 2020 (hereinafter referred to as the said rules) that the said Department may be allowed to perform authentication and be permitted the use of Aadhaar number during authentication for establishing identity of Aadhaar number holder and notify the same under rule 5 of the said rules read with sub-clause (ii) of clause (b) of sub-section (4) of section 4 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (hereinafter referred to as the Act);

And whereas, the Aadhaar authentication shall be performed for usage of digital platforms to ensure good governance (hereinafter referred to as the said purpose) as prescribed under sub-rule

(१)

(1) of rule 3 of the said rules and the performance of Aadhaar authentication for the said purpose shall be on voluntary basis and that the said Department shall perform the Aadhaar authentication only for establishing the identity of

(i) construction workers during registration, renewal and issuance of smart identity card;

(ii) their family members to avoid duplicate registration; and

(iii) departmental officials and staff for administrative purposes for creation of a centralized beneficiary database of Maharashtra Building and other Construction Workers Welfare Board, using Yes/No or/and eKYC authentication facilities. [hereafter referred to as the use case (s)].

Now, therefore, in pursuance of rule 5 of the said rules read with sub-clause (ii) of clause (b) of sub-section (4) of section 4 of the said Act, the said Department hereby notifies the following, namely :—

1. (1) The Department, as provided in the Act, shall obtain the consent of the Aadhaar number holder for the purpose of authentication herein.

(2) As per sub-rule (2) of rule 3 of the said rules, Aadhaar authentication is on voluntary basis. The Department shall inform to the Aadhaar number holder of alternate and viable means of identification and shall not deny any service to the Aadhaar number holder for refusing to, or being unable to, undergo Aadhaar authentication, namely :—

(a) Offline Aadhaar verification methods such as secure offline XML or QR code (including mAadhaar QR), without online authentication;

(b) Verification using Government-issued photo Identity documents such as EPIC (Voter (ID), PAN, Passport, Driving Licence, or other identity documents as may be notified;

(c) Demographic verification against authoritative records and/or manual verification by authorised officials, as per applicable scheme/process guidelines; and

(d) Any other alternative mode of identification or verification as may be approved and notified by the said Department from time to time

2. This notification shall come into effect from the date of its publication in the *Official Gazette*.

By order and in the name of the Governor of Maharashtra,

DEEPAK POKALE,
Deputy Secretary to Government.