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SCHOOL & MASS EDUCATION DEPARTMENT

RESOLUTION

The 5th April, 2018

The Junior Teacher (Contractual)s erstwhile Sikshya Sahayaks are being engaged in the State under Sarba Sikshya Abhiyan for imparting teaching in Elementary Schools. After satisfactory completion of three years of continuous service as Junior Teacher (Contractual), they are being declared as Junior Teachers for another three years. Thus the total period of six years of service under the SSA scheme is contractual in nature. Hence, there was no such social security scheme applicable to them, in case of any sudden demise or permanent incapacitation of such employees. Therefore, taking into consideration the above facts, Government have decided to allow one time *ex-gratia* benefit to the Junior Teacher(Contractual)s and Junior Teachers in case of death or permanent incapacitation within the contractual period of service at the following rates:-

1. An *ex-gratia* of Rs.2.00 lakh (Rupees Two lakh) shall be paid to the next kin of any employee who dies while in service and in case of permanent incapacitation, an *ex-gratia* of Rs.1.50 lakh (Rupees One lakh fifty thousand) shall be paid to such employees.
2. If an employee receives any *ex-gratia* towards death or permanent incapacitation under the provisions of EPF Act and the Scheme framed thereunder, shall not be eligible for *ex-gratia* under the above scheme.

The detail modalities of such scheme will be framed in consultation with Finance Department.

ORDER

This Resolution will be published in the next issue of Extraordinary Gazette.

By Order of the Governor

P.K. MOHAPATRA

Principal Secretary to Government