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ST & SC DEVELOPMENT, MINORITIES & BACKWARD CLASSES WELFARE

DEPARTMENT

RESOLUTION

The 1st March, 2019

Subject: Restructuring of the cadre of the Odisha Welfare Service and Odisha Subordinate Welfare Service.

In order to improve and strengthen the supervision and monitoring of various welfare activities for Scheduled Tribe, Scheduled Caste, Minorities and Backward Classes communities, the State Government has been considering the need to restructure the cadre of Odisha Subordinate Welfare Service and Odisha Welfare Service for some time past. The Cabinet in their 63rd meeting held on 02.11.2018 have decided to restructure these Services as follows:

1. Initial induction into the base level of the restructured Odisha Welfare Service shall be with introduction of new post as Additional District Welfare Officer (ADWO) in the Level-10 in the Pay Matrix as per ORSP Rules, 2017 with a cadre strength of 127.

- a) Out of 127 posts of ADWOs, 1/3rd posts (i.e. 42) shall be filled up by direct recruitment through competitive examination conducted by Odisha Public Service Commission (OPSC) in the manner as laid down in rule-4(3)(b) of the Orissa Welfare Service (Method of Recruitment & Conditions of Service) Rules, 1992 and amendments thereof.
- b) Out of 127 posts of ADWOs, 2/3rd posts (i.e. 85) shall be filled up by way of promotion from among the eligible Welfare Extension Officers in the manner as laid down in rule-4 (3)(a) of the Orissa Welfare Service (Method of Recruitment & Conditions of Service) Rules, 1992 and amendments thereof.

2. The promotional post of WEO currently existing as Assistant District Welfare Officer (ADWO) in the Level-10 in the Pay Matrix as per ORSP Rules, 2017 shall be renamed as Additional District Welfare Officer in the same scale of pay in order to have harmony in the feeder grade and promotional grade of Odisha Welfare Service (OWS) and Odisha Subordinate Welfare Service (OSWS) Cadres.

3. The next promotional post of Additional District Welfare Officer will be District Welfare Officer and other equivalent posts in the in the Level-12 in the Pay Matrix as per ORSP Rules, 2017 with a cadre strength of 85.

4. The conditions of eligibility for promotion from Additional District Welfare Officer to the rank of District Welfare Officer in case of promotee officers as well as Direct Recruit officers will be governed as per the eligibility conditions laid down in rule-5 of Odisha Welfare Service (Method of Recruitment & Conditions of Service) Rules, 1992 and amendments thereof.

5. One post of Additional Director has been created in the the Level-15 in the Pay Matrix as per ORSP Rules, 2017.

6. The cadre strength of restructured Odisha Subordinate Welfare Service (OSWS) and Odisha Welfare Service (OWS) will be as follows.

Sl. No.	Cadre	Name of the Post	Existing Strength		Cadre	Name of the Post	Revised Strength		Cadre Schedule
			Sanctioned Strength	Scale of Pay + Grade Pay			Sanctioned Strength	Scale of Pay + Grade Pay	
1	2	3	4	5	6	7	8	9	10
1	OSWS	WEO	432	PB-2 + Rs.4,200/-	OSWS	WEO	352	Level-9 as per ORSP,2017	<i>Annexure-I</i>
		Assistant DWO	56	PB-2 + Rs.4,600/-	OWS	Additional DWO	85 (Promoted- 2/3 rd out of total 127 posts)	Level-10 as per ORSP,2017	<i>Annexure-II</i>
							42 (Directly recruited- 1/3 rd out of total 127 posts)	Level-10 as per ORSP,2017	
2	OWS	DWO & Equivalent	51 (Promotee- 2/3 rd out of total 76 posts)	PB-2 + Rs.5,400/-		DWO & Equivalent	85	Level-12 as per ORSP,2017	<i>Annexure-III</i>
			25 (Direct recruit- 1/3 rd out of total 76 posts)	PB-2 + Rs.4,600/-					
		Deputy Director & Equivalent	07	PB-3 + Rs.6,600/-		Deputy Director & Equivalent	15	Level-13 as per ORSP,2017	<i>Annexure-IV</i>
		Joint Director	01	PB-3 + Rs.7,600/-		Jt. Director	04	Level-14 as per ORSP,2017	<i>Annexure-V</i>
		Additional Director	-	-		Additional Director	01	Level-15 as per ORSP,2017	<i>Annexure-VI</i>

7. The cadre strength of restructured Odisha Subordinate Welfare Service and Odisha Welfare Service cadres has been approved by the Hon'ble Chief Minister as per the decision taken in the cabinet.

8. This will come into force with immediate effect.

9. The amendment to the rules regulating recruitment and promotion to the restructured Odisha Subordinate Welfare Service and Odisha Welfare Service cadre shall be made in the prescribed manner.

ORDER

Ordered that this Resolution be published in the Extraordinary issue of the *Odisha Gazette* and copies thereof be forwarded to all Departments of Government/ all Heads of Department/ Accountant General, Odisha/ Secretary, Odisha Public Service Commission/ Secretary to Governor, Odisha.

By Order of the Governor

R. RAGHU PRASAD

Commissioner-*cum*-Secretary to Government

ANNEXURE**CADRE SCHEDULE****RESTRUCTURED CADRE SCHEDULE OF WELFARE EXTENSION OFFICERS**

Name of the Service	Grade	Number of Posts	Designation	Place of Posting & Number of Posts
OSWS	Group-B	352	Welfare Extension Officers (WEO)	Blocks: 314 posts
	Level-9 as per ORSP Rules, 2017		WEO, Micro Projects	Micro Project: 17 posts
			WEO, Urban Education	17 posts for ANWESHA Districts and 1 post in Khurda - total 18 posts
			Assistant Manager	Corporations: 03 posts (OSFDC: 01 , OBCFDCC: 01 TDCCOL: 01)

RESTRUCTURED CADRE SCHEDULE OF ADDITIONAL DISTRICT WELFARE OFFICERS

Name of the Service	Grade	Number of Posts	Designation	Place of Posting & Number of Posts
OWS	Group-B	127	Additional District Welfare Officer	District Hqrs (DWO office): 30 posts
	Level-10 as per ORSP Rules,2017			ITDAs: 22 posts
				Micro Project: 17 posts
				Sub Division: 58 posts

RESTRUCTURED CADRE SCHEDULE OF DISTRICT WELFARE OFFICERS/EQUIVALENT POSTS

Name of the Service	Grade	Number of Posts	Designation	Place of Posting & Number of Posts
OWS	Group-A	85	District Welfare Officer & Equivalent	District Hqrs. (DWO office): 30 posts
	LEVEL-12 as per ORSP Rules,2017			ITDA : 22 posts
				Micro Project: 17 posts
				Assistant Director, ST & SC Development Department: 4 posts
				Special Officer, Employment, ST & SC Development Department : 1 posts
				Welfare Officer, ST&SC Development, M&BCW Department: 4 posts
				Special Officer cum Under Secretary, ST&SC Development , M&BCW Department : 2 posts
				Special Officer, O/o. of Inspector of schools at Mayurbhanj, Koraput, Rayagada, Kandhmal; 04 posts
				Assistant Director, SCSTRTI: 01 post

RESTRUCTURED CADRE SCHEDULE OF DEPUTY DIRECTOR /EQUIVALENT POSTS

Name of the Service	Grade	Number of Posts	Designation	Place of Posting & Number of Posts
OWS	Group-A	15	Deputy Director & Equivalent	PA, ITDA-7 posts
	Level-13 as per ORSP Rules,2017			RDC Office-3 posts
				ST&SC Development , M&BCW Department -4 posts
				SCSTRTI-1 post

RESTRUCTURED CADRE SCHEDULE OF JOINT DIRECTOR POSTS

Name of the Service	Grade	Number of Posts	Designation	Place of Posting & Number of Posts
OWS	Group-A Level-14 as per ORSP Rules,2017	4	Joint Director	ST & SC Development M&BCW Department -4 posts

RESTRUCTURED CADRE SCHEDULE OF ADDITIONAL DIRECTOR POSTS

Name of the Service	Grade	Number of Posts	Designation	Place of Posting & Number of Posts
OWS	Group-A Level-15 as per ORSP Rules,2017	1	Additional Director	ST & SC Development M&BCW Department -1 post