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HEALTH & FAMILY WELFARE DEPARTMENT

NOTIFICATION

The 8th March, 2019

No. 6735-HFW-MSII-AESTT-0006/2019/H.— In order to encourage the members of Odisha Medical and Health Services(OMHS) Cadre and to bring about greater commitment and dedication, Government has been pleased to implement the Dynamic Assured Career Progression (DACP) Scheme for these Medical Officers providing them 03 (three) assured promotions i.e. after 07years, 14years and 21years of service counted from the direct entry level as follows:—

Sl. No.	Promotions Under DACP Scheme		No. of years of regular service required for Promotions under DACP scheme
	From	To	
1	Group-A(JB) Level-12	Group-A(SB) Level-13	7 years of continuous service from entry level (if not promoted as per cadre rule)
2	Group-A(SB) Level-13	Junior Administrative Grade (Joint Director) Level-14	14 years of continuous service from entry level (if not promoted as per cadre rule)
3	Junior Administrative Grade (Joint Director) Level-14	Selection Grade-II (Additional Director Level-II) Level-15	21 years of continuous service from entry level (if not promoted as per cadre rule)

- The above promotions under DACP Scheme will be made without linkage to vacancies.
- Other conditions for affecting above promotions under DACP Scheme will be governed by the respective Recruitment Rules of OMHS cadre as well as the Odisha Civil Services (Criteria for Promotion) Rules as amended from time to time. That means for promotion under DACP Scheme, the Medical Officers are required to fulfill all other conditions as required under the aforesaid Rules.
- If a regular promotion in due course is refused/ forego by the Medical Officer before becoming entitled for promotion under DACP Scheme , then he will not be given

promotion under DACP Scheme, as the Medical Officer has not been stagnated due to lack of promotional opportunity. Similarly, refusal of promotion under DACP Scheme is automatically construed as refusal/ forego of promotion in the same manner; As such this refusal/ forego of promotion is once and for all time to come.

5. Promotion under DACP Scheme shall be as per the outcome of the Departmental Promotion Committee (DPC) to be specially constituted for such purpose. The Special DPC so constituted shall be convened during the month of January to March every year.
6. In the matter of disciplinary or judicial proceedings, grant of benefit under the DACP Scheme shall be subject to rules governing normal promotion. Such cases shall be regulated under the provisions of the OCS (CCA) Rules, 1962 and the laws under which the judicial proceedings are instituted, as the case may be.
7. After each DACP, order will be issued with clear indication of place/ post and the Medical Officer shall get the financial benefit of the next level only after joining at the new place of posting. Such place of posting will be given effect through counseling.
8. After clearing the DACP and on arising of vacancy in the promotional post, the Medical Officer shall be posted there without conducting any DPC for the said post.
9. The financial up-gradation under the DACP Scheme shall be purely personal to the Medical Officer and shall have no relevance to his position of seniority in the grade. As such, there shall be no stepping up of pay/ antedation of increment between senior and junior after regulation of pay under DACP Scheme .
10. The Medical Officers on deputation need not revert to the parent Department for availing the benefit of promotion under DACP Scheme, if he is drawing pay admissible to his parent post.
11. Any relaxation required for effective implementation of the DACP scheme shall be done in consultation with concerned Authorities/ Departments.
12. Henceforth, the MACP Scheme shall cease to operate and not be applied in their case. But, the benefit already availed under RACPS and MACPS shall be adjusted while allowing promotion under DACP scheme.
13. The DACP Scheme shall have prospective effect i.e. from the date of issue of this Notification.
14. This has been duly concurred in by Finance Department in their OSWAS File No. FIN-SOS3-0008-2019.

By Order of the Governor

Dr. PRAMOD KUMAR MEHERDA

Commissioner-*cum*-Secretary to Government