

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 321 CUTTACK, TUESDAY, FEBRUARY 13, 2024/MAGHA 24, 1945

LABOUR & E.S.I. DEPARTMENT

NOTIFICATION

The 7th February 2024

S.R.O. No. 78/2024—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the award dated the 15th May 2023 passed in the I.D. Case No.01 of 2015 [u/s 2-A(2)] by the Presiding Officer, Labour Court, Sambalpur on the industrial dispute between the Management of RPG Life Sciences Limited, At RPG House, 463, Dr. Annie Besant Road, Worli, Mumbai-400030 represented through its Managing Director and its Workman Shri Himanshu Sekhar Panigrahi, Age 38 years, S/o Late Padma Charan Panigrahi, R/o Pani Tanki Road, P.O. Modipara, Dist. Sambalpur, PIN-768002 is hereby published as in the schedule below :—

SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER, LABOUR COURT, SAMBALPUR

INDUSTRIAL DISPUTE CASE No. 01 OF 2015 [u/s 2-A(2)]

Dated the 15th May 2023

Present :

Shri Raghu Nandan Das, LL.B.

Presiding Officer,

Labour Court, Sambalpur.

Between :

The Management of RPG Life Sciences Limited, . . . First Party—Management

At RPG House, 463, Dr. Annie Besant Road,

Worli, Mumbai-400030 represented through its

Managing Director.

And

Its Workman . . . Second Party—Workman

Shri Himanshu Sekhar Panigrahi, aged about 38 years,

S/o Late Padma Charan Panigrahi,

R/o Pani Tanki Road, P.O. Modipara,

Dist. Sambalpur, PIN-768002.

Appearances :

Shri R. K. Mohanty, Advocate, Sambalpur	..	For the 1st Party—Management
Self	..	For the 2nd Party—Workman
Date of Order	..	15-05-2023

AWARD

This case arises out of an application filed by the above named workman under Section 2-A(2) of the I. D. Act, 1947 with a prayer to adjudicate the following industrial dispute as scheduled below :

“Whether the termination from service of Shri Himanshu Sekhar Panigrahi, Area Business Manager with effect from the 4th June 2012 by the Management of RPG Life Sciences Limited, At Worli, Mumbai-400030 is legal and/or justified? If not, what relief the workman Shri Himanshu Sekhar Panigrahi is entitled to ?”

2. After institution of this case by the workman, the management made appearance and filed its W.S. Thereafter, issues were settled and the case was ready for hearing. The workman took several adjournments for hearing of this case. At last, on the 8th July 2020, he files a Memo. intimating that he does not want to proceed further with this case. On perusal of the Memo., dated the 8th July 2020 attached to the case record, this Court is of considered opinion that the workman does not want to proceed further with this case. The further pendency of this case will be an abuse of the process of the Court. Inadvertently, the case could not be disposed of earlier, due to non-tracing of the Memo., dated the 8th July 2020 by this Court, which should have been disposed of much earlier.

2.1 From the above, this Court is of considered view that, when the workman himself is not interested to proceed with the case, there is no necessity to keep pending this case. Moreover, this is a case of eight years old, which needs early disposal. Hence this Court does hereby pass a “No Dispute Award” so far as the present application is concerned.

Dictated and corrected by me.

RAGHU NANDAN DAS
15-05-2023
Presiding Officer
Labour Court, Sambalpur

RAGHU NANDAN DAS
15-05-2023
Presiding Officer
Labour Court, Sambalpur

[No. 1046—LESI-IR-ID-0073/2023-LESI.]

By order of the Governor

NITIRANJAN SEN

Additional Secretary to Government