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PART I

Punjab Government Notifications and Orders

OFFICE OF DEPUTY INSPECTOR GENERAL OF PRISONS-CUM-SUPERINTENDENT,
HEADQUARTER JAIL PATIALA.

ORDER

The 16th May, 2025

No. 38.-Shri Tarlok Singh, Warder No. 868, was assigned to internal night patrol duty at Central Jail, Ludhiana, between 01:00 AM and 03:00 AM on the night of 08/09 May 2025. At approximately 01:50 AM, while reporting for duty at the main gate, he was subjected to a routine security frisk conducted by the Central Reserve Police Force (CRPF) personnel deployed at the facility for surveillance purposes. The search was carried out in the presence of Head Warder Swaranjit Singh (No.3641) and Gate Sentry Warder Gurdeep Singh (No.831). During the course of the search, the following prohibited items were recovered from Shri Tarlok Singh Warder, found concealed within his undergarments:

- I. Six (06) Keypad Mobile Phones.
- II. One (01) White-colored data cable, and
- III. Nine hundred (900) orange-colored intoxicating tablets.

In view of this grave dereliction of duty and serious misconduct, Shri Tarlok Singh was immediately placed under suspension by the orders of the Superintendent, Central Jail, Ludhiana, vide Order No. 3795 dated 09.05.2025 was registered against the Futhermore, an FIR bearing No. 126 dated 09.05.2025 was registered against the aforesaid delinquent employee under Section 22 of the Narcotic Drugs and Psychotropic Substances(NDPS) Act and Section 52-A (1) of the Prisons Act at Police Station Divisin No. 7, Ludhiana.

As per the findings of the preliminary enquiry, on the night of 08/09 May 2025, Shri Tarlok Singh, Warden, attempted to smuggle the aforementioned prohibited items into the jail premises with the intent to supply them to inmates. This act constitutes a clear violation of the Punjab Prison Rules, 2022 specifically, but not limited to, Rules 35.113, 35.115, 35.129, 35.137, and 35.143 (i), (ii), (iv), and (x). Furthermore, his actions amount to gross misconduct and are in contravention of Rules 3, sub-rules (i), (ii), and (iii) of the Punjab Government Employees (Conduct) Rules, 1966.

Whereas, it was well within the knowledge of Shri Tarlok Singh, Warder, that involvement in anti-social activites is strictly prohibited for any citizen, and more so for a government employee. Despite being fully aware of the jail regulations and his duty as Warder obligations as a uniformed official, he willfully contravened both legal and departmental provisions by attempting to smuggle six (60) mobile phones, one (01) data cable, and nine hundered (900) intoxicating tablets into the prison premises. Such conduct is severely detrimental to both

public interest and the security of the State. The consumption and distribution of narcotic substances constitute a grave social menace, with far-reaching adverse effects on future generations. By endeavoring to introduce these contraband items into the prison, the delinquent not only committed a serious offence but also posed a significant threat to institutional security. His actions facilitated the potential for hardened inmates to carry out illegal activities from within the jail using mobile communication, often in collusion with smugglers and anti-national elements outside the prison thereby endangering public order and national security.

Thus, by engaging in collusion with prison inmates, Shri Tarlok Singh has committed the Gravest Act of Misconduct, demonstrating a flagrant disregard for his official responsibilities and severely undermining the integrity and reputation of the Jail Department. His actions amount to a gross violation of the principles of loyalty, trust, and fidelity expected of a public servant. Such egregious misconduct renders his continuation in government service untenable, and is wholly incompatible with the standards of public trust and the broader interest of the State and society.

Under ordinary circumstances, I would have initiated a departmental inquiry against Shri Tarlok Singh, Warder and taken appropriate disciplinary action. However, in light of the serious nature of the misconduct and the prevailing circumstances, I am of the considered opinion, after due application of mind, that it is not reasonably practicable to conduct a departmental inquiry against him. Given the gravity of the situation, it is highly unlikely that any individual would come forward to testify against Shri Tarlok Singh, as doing so would expose witnesses to substantial threats to their life and personal security. And whereas, the competent authority, after careful consideration of the gravity of the acts of omission and commission committed by Shri Tarlok Singh, Warder, is of the firm view that there is no justification for his continued service at Central Jail, Ludhiana. Shri Tarlok Singh has fundamentally betrayed the trust and responsibilities entrusted to him by law and departmental regulations, as evident from the facts that have emerged. The competent authority concludes that the misconduct exhibited by Shri Tarlok Singh is of such a magnitude that the severest penalty permissible by law is warranted.

I, Surinder Singh, Deputy Inspector General of Prison, Patiala Circle- Cum-Superintendent, Headquarters, Jail Patiala, being the competent authority under Rule 15(1) read with Annexure B of the Punjab Jails Department State service (Class III) Executive Rules, 1963, hereby invoke the provisions of Article 311(2)(b) of the Constitution of India and dismiss Shri Tarlok Singh, Warder, from service with immediate effect.

Dismissed employee's particulars are as under:-

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| 1. | Name | Sh. Tarlok Singh, Warder No. 868 |
| 2. | Father's Name | Sh. Avtar Singh |
| 3. | Residence Address | House No. 262, Kacha Goniana road, Street No. 04, Tehsil and District Shri Mukatsar Sahib Pin Code- 152026 |
| 4. | Date of Birth | 03.01.1991 |
| 5. | Date of Joining | 06.09.2019 |
| 6. | Category | S.C |

A copy of this order is supplied to him free of cost.

Sd/-

SURINDER SINGH,

Deputy Inspector General of Prisons,
Patiala Circle-Cum-Superintendent,
Headquarters, Jail Patiala.

The 16th May, 2025