



TAMIL NADU GOVERNMENT GAZETTE

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Aadi 2, Vilambi, Thiruvalluvar Aandu-2049

Part II—Section 2

**Notifications or Orders of interest to a Section of the public
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

FIXATION OF MINIMUM RATES OF WAGES FOR THE EMPLOYMENT IN DOMESTIC WORK
UNDER THE MINIMUM WAGES ACT, 1948 (CENTRAL ACT XI OF 1948.)

[G.O.(2D). No.72, Labour and Employment (J1), 18th July 2018, ஆடி 2, விளம்பி,
திருவள்ளூர் ஆண்டு-2049.]

No. II(2)/LE/628(a)/2018

In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of Section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees employed in the Employment in Domestic Work in the State of Tamil Nadu specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof:-

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette Extraordinary*.

THE SCHEDULE.

Employment in Domestic Work.

Classification of category of Employees.

Minimum rates of Basic Wages.

(1)

(2)

Per Hour (Rs.)	Monthly Wages (one hour per day) (Rs.)	Monthly Wages (8 hours per day) (Rs.)	Live in Workers (Rs.) (per month)
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Zone-A

I Corporation Areas

1. Skilled:

Home Nurse
(acquired necessary
educational qualification
or training)

39

1170

8051

8856

2. Semi Skilled:

(a) Cooking

(b) Gardener

38

1140

7823

8605

(c) Cooking and one or more tasks
included in unskilled category

3. Unskilled:

(a) Washing Clothes

(b) Washing Utensils

(c) Sweeping and Mopping the floor

(d) Child care/taking children to
school and back

(e) Aged care/care of the sick /care
of differently abled

37

1110

7595

8355

(f) Cooking assistance

(g) Other Miscellaneous domestic
works

(h) Doing more than one tasks included
in unskilled category

Zone – B

II Municipal Areas

1. Skilled :

Home Nurse
(acquired necessary educational
qualification or training)

35

1050

7246

7971

2. Semi Skilled:

(a) Cooking

(b) Gardener

34

1020

7041

7745

(c) Cooking and one or more tasks
included in unskilled category

Classification of category of Employees.

Minimum rates of Basic Wages.

(1)

(2)

Per Hour (Rs.)	Monthly Wages (one hour per day) (Rs.)	Monthly Wages (8 hours per day) (Rs.)	Live in Workers (Rs.) (per month)
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3. Unskilled :

(a) Washing Clothes				
(b) Washing Utensils				
(c) Sweeping and Mopping the floor				
(d) Child care/taking children to school and back				
(e) Aged care/care of the sick/care of differently abled	33	990	6836	7520
(f) Cooking assistance				
(g) Other Miscellaneous domestic works				
(h) Doing more than one tasks included in unskilled category				

Zone-C**III. Other Areas****1. Skilled:**

Home Nurse (acquired necessary educational qualification or training)	33	990	6843	7527
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2. Semi Skilled:

(a) Cooking				
(b) Gardener	32	960	6650	7315
(c) Cooking and one or more tasks included in unskilled category				

3. Unskilled:

(a) Washing Clothes				
(b) Washing Utensils				
(c) Sweeping and Mopping the floor				
(d) Child care/taking children to school and back				
(e) Aged care/care of the sick/care of differently abled	31	930	6456	7102
(f) Cooking assistance				
(g) Other Miscellaneous domestic works				
(h) Doing more than one tasks included in unskilled category				

Explanations.-

(1) The Classification of Zones shall be as follows:-

Zone-A : Shall include all Corporations;

Zone-B : Shall include all Municipalities.

Zone-C : Shall include all places other than those in Zones A and B.

(2) **Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2015, that is 248 points (with base year 2001=100) and for every raise of one point over and above 248 points, an increase of Rs.26.00 (Rupees twenty six only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding 12 (twelve) months, namely from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this notification in the *Tamil Nadu Government Gazette* Extraordinary, based on the average of Chennai City Consumer Price Index Number for the previous year.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) To arrive at hourly rate of wages, the daily rate of wages shall be divided by 8.

(5) To arrive at monthly rate of wages for 1 hour per day, the hourly rate of wages shall be multiplied by 30.

(6) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA,
Principal Secretary to Government.