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NOTIFICATIONS BY GOVERNMENT

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HOME DEPARTMENT
(LEGAL)

TELANGANA FORENSIC SCIENCE LABORATORY (FSL) - SUBORDINATE SERVICE RULES.

[G.O.Ms.No.38, Home (Legal), 11th August, 2022.]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling and in supersession of the orders issued vide G.O.Ms.No. 38, Home (Police.C) Dept, dt: 02.02.1994, the Governor of Telangana hereby makes the following Special Rules for the Telangana Forensic Science Laboratory (**FSL**) Subordinate Service:

1. Short Title and Commencement:- These rules may be called the Telangana Forensic Science Laboratory Subordinate Service Rules, 2022.

These rules shall come into force with immediate effect.

2. Constitution:- The Telangana Forensic Science Laboratory (**FSL**) Subordinate Service shall consist of the following categories of posts, namely:

Class - I

Category -1 Scientific Assistant, Physical/General (Consists of Ballistics, Documents & Physics Sections)

Category-2 Scientific Assistant, Chemical (Consists of Toxicology, Narcotics & Excise, Chemistry and Explosives)

Category -3 Scientific Assistant, Biology/Serology (Consists of Biology, Serology, DNA & Lie Detection)

Category -4 Scientific Assistant, Computers (Consists of Forensic Audio, Video & Computers)

Class - II

Category -1 Laboratory Assistant (Physical/General) (Consists of Ballistics, Documents & Physics Sections)

Category -2 Laboratory Assistant (Chemical) (Consists of Toxicology, Narcotics & Excise, Chemistry and Explosives)

Category -3 Laboratory Assistant (Biology/Serology) (Consists of Biology, Serology, DNA & Lie Detection)

Category -4 Laboratory Assistant(Computers) (Consists of Forensic Audio, Video & Computers)

Class-III

Category -1 Laboratory Technician (Physical/General) (Consists of Ballistics, Documents & Physics Sections).

Category -2 Laboratory Technician (Chemical) (Consists of Toxicology, Narcotics & Excise, Chemistry and Explosives)

Category -3 Laboratory Technician (Biology/Serology) (Consists of Biology, Serology, DNA & Lie Detection)

Category -4 Laboratory Technician (Computers) (Consists of Forensic Audio, Video & Computers)

Class -IV : Laboratory Attendant.

3. Method of Appointment:- (1) Subject to the other provisions in these rules, the method of appointment and appointing authority for the categories of posts mentioned in column (2) of the table below shall be as specified in the corresponding entries in columns (3) and (4) respectively thereof:

TABLE

Sl.No.	Category	Method of appointment		Appointing authority
(1)	(2)	(3)		(4)
Class - I				
Category – 1	(a) Scientific Assistant (Physics/General)	(i) By direct recruitment	90%	Director, FSL
		(ii) By promotion of Laboratory Asst. (Physical/General)	10%	
Category - 2	(b) Scientific Assistant (Chemical)	(i) By direct recruitment	90%	
		(ii) By promotion of Laboratory Asst. (Chemical)	10%	
Category - 3	(c) Scientific Assistant (Biology/Serology)	(i) By direct recruitment	90%	
		(ii) By promotion of Laboratory Asst (Biology/ Serology)	10%	
Category - 4	(d) Scientific Assistant, (Computers)	(i) By direct recruitment	90%	
		(ii) By promotion of Laboratory Asst (Computers)	10%	
Class - II				
Category – 1	(a) Laboratory Assistant (Physical/General)	By promotion of Laboratory Technician (Physical/General)		Director, FSL
Category – 2	(b) Laboratory Assistant(Chemical)	By promotion of Laboratory Technician (Chemical)		
Category – 3	(c) Laboratory Assistant (Biology /Serology)	By promotion of Laboratory Technician (Biology/Serology)		
Category – 4	(d) Laboratory Assistant (Computers)	By promotion of Laboratory Technician (Computers)		

Class - III				
Category – 1	(a) Laboratory Technician (Physical/ General)	(i) By direct recruitment	90%	Director, FSL
		(ii) By promotion of Lab Attendant	10%	
Category – 2	(b) Laboratory Technician (Chemical)	(i) By direct recruitment	90%	
		(ii) By promotion of Lab Attendant	10%	
Category – 3	(c) Laboratory Technician (Biology/ Serology)	(i) By direct recruitment	90%	
		(ii) By promotion of Lab Attendant	10%	
Category – 4	(d) Laboratory Technician (Computers)	(i) By direct recruitment	90%	
		(ii) By promotion of Lab Attendant	10%	
Class - IV				
	Laboratory Attendant	(i) By direct recruitment	90%	Director, FSL
		(ii) By transfer of Office Subordinate of Telangana Last Grade Service in the Forensic Science Laboratory.	10%	

(2) The vacancies earmarked for appointment by the method of Direct Recruitment or by promotion specified in the table under sub-rule (1) above shall be filled by that method only.

4. Reservation of appointment:- The rule 22 & 22-A of General Rules of special representation shall apply to appointment by direct recruitment in this service, provided that no reservation shall be made for the persons with disabilities except orthopedically disabled.

5. Qualifications:- No person shall be eligible for appointment to the categories specified in Column (1) of the table below, the method specified in column (2) unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof:

Table

	Category	Method of appointment	Qualifications
	(1)	(2)	(3)
Class-I			
Category - 1	(a) Scientific Assistant, (Physical/General)	By Direct Recruitment or By promotion	Must have passed M.Sc. Physics or Forensic Science with Physics as specialized subject with minimum 60% aggregate marks from any University in India established or incorporated by Central Act, or Provincial act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification. The candidates with Post Graduation in Forensic science should have studied physics as one of the subjects at Graduation level and shall pass Accounts Test for Executive Officers within the period of probation.
Category - 2	(b) Scientific Assistant, (Chemical)	By Direct Recruitment or By promotion	Must have passed M.Sc. with Chemistry or Forensic Science with Chemistry as specialized subject with minimum 60% aggregate marks from any University in India established or incorporated by Central Act, or Provincial act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification. The candidates with Post Graduation in Forensic science should have studied Chemistry/Toxicology as one of the subjects at Graduation level and shall pass Accounts Test for Executive Officers within the period of probation.
Category - 3	(c) Scientific Assistant, (Biology/Serology)	By Direct Recruitment or By promotion	Must have passed M.Sc. with Biology / Zoology/ Botany / Microbiology / Bio-chemistry / Bio-technology/ Genetics/Psychology (M.A/M.Sc) or Forensic Science with Biology/ Zoology/ Serology /DNA/Botany/ Microbiology/ Bio-chemistry/ Bio-technology/ Psychology as

			specialized subject with minimum 60% aggregate marks from any University in India established or incorporated by Central Act, or Provincial act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification. The candidates with Post Graduation in Forensic Science/ Bio-Chemistry should have studied Biology/Genetics / DNA/ Psychology/ Botany/ Zoology/Bio-chemistry/Micro Biology/ Bio-Technology at Graduation level and shall pass Accounts Test for Executive Officers within the period of probation.
Category - 4	(d) Scientific Assistant (Computers)	By Direct Recruitment or By promotion	Must have passed M.Sc. with Computers Science or M.Tech (EEE/ECE/CSC/IT/Cyber Security/ Cyber Forensics) or MCA or Forensic Science with Computers as special subject with minimum 60% aggregate marks from any University in India established or incorporated by Central Act, or Provincial act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification. The candidates with Post Graduation in Forensic science/MCA should have studied Physical Sciences/ Computers as a specialization at Graduation level and shall pass Accounts Test for Executive Officers within the period of probation.

Class- II

Category - 1	(a) Laboratory Assistant (Physical/General)	By promotion	Must have passed B.Sc with Physics or B.Sc Forensic Science from any University in India established or incorporated by or under a Central Act, or Provincial Act or a State Act or an Institution recognised by the UGC or equivalent qualification.
Category - 2	(b) Laboratory Assistant (Chemical)	By promotion	Must have passed B.Sc. with Chemistry or B.Sc Forensic Science from any University in India established or incorporated by or under a central Act, or Provincial Act or a State Act or an Institution recognised by the UGC or an equivalent qualification.
Category - 3	(c) Laboratory Assistant (Biology/ Serology)	By promotion	Must have passed B.Sc. with Biology/Zoology /Serology or Bio-Chemistry or Bio-Technology or B.Sc (Medical Lab Technician with Intermediate Bi.PC Group) or B.Sc. Forensic Science from any University in India established or incorporated by or under Central Act or Provincial Act or a State Act or an Institution recognised by the University Grants Commission
Category - 4	(d) Laboratory Assistant (Computers)	By promotion	Must have passed Bachelor Degree with Computers as a Specialized subject or BCA from any University in India established or incorporated by or under Central Act or Provincial Act or a State Act or an Institution recognised by the University Grants Commission or an equivalent qualification

Class - III

Category - 1	(a) Laboratory Technician (Physical/ General)	By Direct Recruitment or By promotion	Must have passed B.Sc. with Physics/B.Sc. Forensic Science from any University in India established or incorporated by or under Central Act or Provincial Act or a State Act or an Institution recognised by the University Grants Commission. Candidates who studied B.Sc Forensic Science should have passed Intermediate with Physics as one of the subject
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Category - 2	(b)Laboratory Technician (Chemical)	By Direct Recruitment or By promotion	Must have passed B.Sc. with Chemistry or B.Sc. Forensic Science from any University in India established or incorporated by or under Central Act or Provincial Act or a State Act or an Institution recognised by the University Grants Commission. Candidates who studied B.Sc Forensic Science should have passed Intermediate with Chemistry as one of the subject.
Category - 3	(c)Laboratory Technician (Biology/Serology)	By Direct Recruitment or By promotion	Must have passed B.Sc. with Biology or Zoology or Bio-Chemistry or Bio-Technology or Microbiology or Botany or Genetics or BSc (Medical Lab Technician with Intermediate Bi PC group) /B.Sc. Forensic Science from any University in India established or incorporated by or under Central Act or Provincial Act or a State Act or an Institution recognised by the University Grants Commission. Candidates who studied B.Sc Forensic Science should have passed Intermediate with Biology/ Zoology/Botany as one of the subject.
Category - 4	(d)Laboratory Technician (Computers)	By Direct Recruitment or By promotion	Must have passed Bachelors Degree with Computers as Specialized subject or BCA from any University in India established or incorporated by or under Central Act or Provincial Act or a State Act or an Institution recognised by the University Grants Commission.
Class - IV			
	Laboratory Attendant	By Transfer (or) By direct recruitment	Must have passed Intermediate with MPC or Bi.PC recognized by the State Government.

6. Age:- No person shall be eligible for appointment by direct recruitment if he/she has completed 34 years of age or is below 18 years of age on the first day of July of the year in which the notification for selection is issued.

7. Minimum Service:- No person shall be eligible for promotion to the categories specified in column (1) of the table below, unless he/she is an approved probationer in the category specified in column (2) and has put in the minimum service as on 1st September of the year in which promotion is made as specified in the corresponding entry in column (3) thereof.

TABLE

Promotion to the Category	Feeder Category	Minimum Service
(1)	(2)	(3)
Scientific Assistant	Laboratory Assistant	4 years
Laboratory Assistant	Laboratory Technician	6 years
Laboratory Technician	Laboratory Attendant	6 years
Laboratory Attendant	Office Sub Ordinate of Telangana Last Grade Service.	6 years

8. Tests:- Every person appointed to the post of Scientific Assistant either by direct recruitment or by promotion shall pass the Accounts Test for Executive Officers during the period of probation.

9. Probation:-

- (1) Every person appointed by direct recruitment to any post in this service shall, from the date on which he/she commences probation, be on probation, for a total period of two years on duty within a continuous period of three years.
- (2) Every person appointed by promotion to any of the categories in this service shall from the date on which he/she commences probation, be on probation for a total period of one year on duty within a continuous period of two years.
- (3) Every person appointed by direct recruitment to this service, except those who have Telugu as second language or Telugu as medium of instruction in SSC, shall pass the Telugu Language test within the period of probation, failing which, his/her probation shall be extended and increments in the time scale of pay shall be postponed without cumulative effect, till he/she passes the test.

10. Training:-

- (1) Every person appointed by direct recruitment in this service shall undergo, immediately after appointment, a course of training for a period of six months as per such programme and syllabus as may be prescribed by the Government from time to time.
- (2) Every person appointed to any post in this service shall undergo whenever required, any course of training for such period and as per such programme as may be prescribed by the Director of Forensic Science Laboratory in the National Institute of Criminology and Forensic Science (N.I.C.F.S.) or in any other National level Institute of Forensic Science in the interest of the efficient functioning of the department to enable him/her to acquire necessary qualifications for being, considered for higher posts in his/her service.
- (3) Every person appointed by direct recruitment shall, before the commencement of training, execute an agreement bond that he/she shall serve the department for a period of five years after the completion of training referred to in sub-rule (1) above. He/she will be liable to refund to the Government the pay and allowances or any other remuneration received by him in addition to the amount spent by the Government on his/her training.
 - (i) If he/she fails to serve the Government for a period of five years after the completion of his/her training for any reason; or
 - (ii) If he/she discontinues the training or is discharged from training course for misconduct or any other reasons; or
 - (iii) If he/she secures any other employment elsewhere than under the State/Central Government.
- (4) The period of training shall count for probation, increments and leave.
- (5) A direct recruit shall be eligible, during the period of training for the initial pay of the post with usual allowances admissible at the place of training.

11. Unit of Appointment:- For purposes of recruitment, appointment, discharge, seniority, promotion, transfer and posting of all the categories of posts in this service, the unit of appointment shall be the entire State of Telangana.

12. Seniority:-

- (1) (a) Seniority with respect to directly recruited persons shall be determined based on the recruitment marks in each category separately.
 - (b) In case of two or more persons who are directly recruited secure the same recruitment marks, their inter se seniority shall be determined according to their age, i.e., older will be senior.
- (2) The seniority with respect to promotees shall be determined by the appointing authority division wise in each category separately with reference to the dates of their regular promotion.
- (3) The common seniority of directly recruited and promotee Scientific Assistants shall be determined division wise in each category separately and maintained by the appointing authority with reference to the dates of their regular Appointment/promotion.
- (4) The common seniority of Lab Attendants who are directly recruited and appointed by transfer shall be determined and maintained by the appointing authority with reference to the dates of their regular appointment/ transfer.
- (5) The seniority list of each category of post in this service shall be prepared and published every year as on 1st January as cut-off date by the appointing authorities.

13. Promotions:-

- (1) Promotion to the next higher categories in this service shall be made from the respective feeder categories division wise by the appointing authority in accordance with their seniority cum fitness subject to fulfilling the following conditions.
 - (a) Must not be under suspension.

- (b) Must not be under currency of any penalty.
 - (c) Must not be facing any departmental inquiry or involved in any investigation/ inquiry or trial into a criminal case or regular inquiry or investigation by Anti Corruption Bureau or Tribunal for Disciplinary Proceedings or Commissioner of Inquiries.
 - (d) Must have successfully completed the course of training specified in sub-rule (2) of Rule 10 and must possess the qualification prescribed for promotion under Rule 5.
- (2) Every year list of eligible persons fit for promotion to the next higher category shall be prepared and maintained by the appointing authorities concerned on the basis of estimate of vacancies arising from 1st September of the year to 31st August of succeeding year.

14. Relinquishment of Promotion/Failure to join in the promoted post:- Any person who relinquishes his/her right of promotion in writing or evades to join the promoted post within (15) days of such promotion shall be considered for promotion again next time from the list of eligible persons for the next year commencing on 1st September. The seniority of such person shall be determined from the date of the subsequent promotion only.

15. Transfers and Postings:-

- (1) The appointing authority shall be competent to effect transfers and postings in this service. Provided that any authority to whom the appointing authority is administratively subordinate in respect of any post, shall also be competent to effect the transfers and postings to a post.
- (2) A member of the service shall be liable to serve in any part of India when so ordered by the State Government.

16. Repeal and Savings:-

- (1) All Rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (2) Nothing in these rules shall affect the appointments made in accordance with the repealed rules prior to coming into force of these rules.

TELANGANA FORENSIC SCIENCE LABORATORY - STATE SERVICE RULES.

[G.O.Ms.No.39, Home (Legal), 11th August, 2022.]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers hereunto enabling and in supersession of the orders issued vide G.O.Ms.No. 38, Home (Police.C) Dept, dt: 02.02.1994, the Governor of Telangana hereby makes the following Special Rules for the Telangana Forensic Science Laboratory (**FSL**) State Service:

1. Short title and Commencement:- These rules may be called the Telangana Forensic Science Laboratory State Service Rules, 2022.

These rules shall come into force with immediate effect.

2. Constitution:- The Telangana Forensic Science Laboratory State Service shall consist of the following categories of posts, namely:

Category -1:	Director (FSL)
Category -2:	Additional Director (FSL)
Category -3:	Joint Director (FSL)
Category -4:	(a) Assistant Director, Physical/General (Consists of Ballistics, Documents & Physics Sections).

	(b)	Assistant Director, Chemical (Consists of Toxicology, Narcotics & Excise, Chemistry, and Explosives)
	(c)	Assistant Director, Biology/Serology. (Consists of Biology, Serology, DNA & Lie Detection)
	(d)	Assistant Director, Computers (Consists of Forensic Audio, Video & Computers)
Category- 5:	(a)	Scientific Officer, Physical/General (Consists of Ballistics, Documents & Physics Sections)
	(b)	Scientific Officer, Chemical (Consists of Toxicology, Narcotics & Excise, Chemistry, and Explosives)
	(c)	Scientific Officer, Biology/Serology (Consists of Biology, Serology, DNA & Lie Detection)
	(d)	Scientific Officer, Computers (Consists of Forensic Audio, Video & Computers)
Category - 6		Clinical psychiatrist.

3. Method of Appointment and appointing authority:- Subject to the other provisions in these rules, the method of appointment and appointing authority for the categories of posts mentioned in column (2) of the table below shall be as specified in the corresponding entries in columns (3) and (4) respectively thereof.

TABLE

Sl. No	Category	Method of Appointment		Appointing authority
(1)	(2)	(3)		(4)
1.	Director (FSL), Category -1	(i) By promotion of Additional Director (FSL) Category -2 (or) (ii) If no eligible and suitable person available in the feeder category for promotion, by deputation on tenure of an IPS Officer in the rank of Inspector General of Police/ Additional Director General of Police.		Government
2.	Additional Director (FSL) Category -2	By promotion of Joint Director, FSL, Category -3		Government
3.	Joint Director, (FSL) Category -3	By promotion of Assistant Director Category -4		Government
4.	(a) Assistant Director (Physical/ General) Category - 4.	By promotion of Scientific Officer (Physical/General), Category -5 .		Director General of Police/ Home Dept
	(b) Assistant Director, (Chemical) Category - 4	By promotion of Scientific Officer (Chemical), Category - 5.		
	© Assistant Director, (Biology/Serology) Category - 4	By promotion of Scientific Officer (Biology/Serology), Category - 5.		
	(d) Assistant Director, (Computers).	By promotion of Scientific Officer (Computers), Category - 5.		
5	(a) Scientific Officer (Physical/General) Category - 5	(i) By direct recruitment	30%	
		(ii) By appointment by transfer of Scientific Assistant (Physical/ General) from Telangana (Forensic Science Laboratory) Subordinate Service.	70%	
	(b) Scientific Officer (Chemical) Category - 5	(i) By direct recruitment	30%	
		(ii) By appointment by transfer of Scientific Assistant (Chemical) from Telangana (Forensic Science	70%	

		Laboratory) Subordinate Service.		Director General of Police/Home Dept
	(c) Scientific Officer (Biology/Serology). Category – 5	(i) By direct recruitment.	30%	
		(ii) By appointment by transfer of Scientific Assistant (Biology/ Serology) from Telangana (Forensic Science Laboratory) Subordinate Service.	70%	
	(d) Scientific Officer (Computers) Category – 5	(i) By direct recruitment	30%	
		(ii) By appointment by transfer of Scientific Assistant (Computers) from Telangana (Forensic Science Laboratory) Subordinate Service.	70%	
6.	Clinical Psychiatrist Category – 6	By transfer on tenure from Health, Medical and Family Welfare Department.		Director General of Police/Home Dept

(2) The vacancies of Scientific Officer (Physical/General, Chemical, Biology/Serology or Computers) earmarked for appointment by the method of Direct Recruitment or by promotion specified in the table under sub-rule (1) above shall be filled by that method only.

4. Qualifications:- No person shall be eligible for Direct Recruitment to the categories specified in Column (1) of the table below, unless he possesses the qualifications specified in the corresponding entry in column (2) thereof:

Category (1)	Qualifications (2)
(a) Scientific Officer (Physical/ General)	Must have passed M.Sc. with Physics or Forensic Science with Physics as special subject with minimum 65% aggregate marks of a University of India established or incorporated by or under a Central or a State Act or a Provincial Act or an Institution recognized by the UGC or an equivalent qualification. The candidates with Post Graduation in Forensic science should have studied physics as one of the subjects at Graduation level and shall pass Accounts Test for Executive Officers within the period of probation.
(b) Scientific Officer (Chemical)	Must have passed M.Sc. with Chemistry or Forensic Science with Chemistry as special subject with minimum 65% aggregate marks of a University of India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the UGC or an equivalent qualification. The candidates with Post Graduation in Forensic science should have studied Chemistry/ Toxicology as one of the subjects at Graduation level and shall pass Accounts Test for Executive Officers within the period of probation.
(c) Scientific Officer (Biology/ Serology).	Must have passed M.Sc. with Biology or Genetics or Zoology or Botany or Micro-Biology or Bio-Technology or Bio-Chemistry or Psychology (M.A./M.Sc) or Forensic Science with Specialization in Biology / Serology/DNA, with minimum 65% aggregate marks of a University of India established or incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by the UGC or an equivalent qualification. The candidates with Post Graduation in Forensic Science/Bio-Chemistry should have studied Biology/Genetics /Micro-Biology /Serology/ DNA/ Zoology/Bio-Chemistry/Bio-Technology / Psychology at Graduation level and shall pass Accounts Test for Executive Officers within the period of probation.
(d) Scientific Officer (Computers)	Must have passed M.Sc. with Computers Science or M.Tech (EEE/ECE/Cyber Security/Cyber Forensics/ CSC/IT) or MCA or Forensic Science (Computers) with minimum 65% aggregate marks from any University in India established or incorporated by Central Act, or Provincial act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification. MCA/ Forensic science candidates should have studied Physical Sciences/ Computers as a specialization at Graduation level and shall pass the Account Test for Executive Officers within the period of probation.

5. Reservation of appointment:- The rule 22 & 22-A of General Rules shall apply to appointment by direct recruitment provided that no reservation shall be made for the differently abled persons except orthopedically disabled.

6. Age:- No person shall be eligible for appointment by direct recruitment if he/she has completed 34 years of age or is below 18 years of age on the first day of July of the year in which the notification for selection is made.

7. Unit of Appointment:- For purposes of recruitment, appointment, discharge, seniority, promotion, transfer and posting of all the categories of posts in this service, the unit of appointment shall be the entire State of Telangana.

8. Minimum Service:- No person shall be eligible for appointment by transfer/promotion to the categories specified in column (1) of the table below, unless he/she is an approved probationer in the category specified in column (2) and has put in minimum service as on 1st September of the year in which promotion is made, specified in the corresponding entry in column (3) thereof.

TABLE

Promotion to the Category (1)	Feeder Category (2)	Minimum Service (3)
Director, FSL.	Additional Director, FSL	3 years
Additional Director, FSL	Jt. Director, FSL.	3 years
Jt. Director, FSL.	Assistant Director	3 years
Assistant Director	Scientific Officer,	6 years
Scientific Officer	Scientific Assistant of Telangana Police (FSL) Subordinate Service.	6 years

9. Tests:- Every person appointed by direct recruitment to the post of Scientific Officer (Physical/General, Chemical, Biology/Serology or Computers) shall pass the Accounts Test for Executive officers during the period of probation.

10. Training:- (1) Every person appointed by direct recruitment in this service shall undergo, immediately after appointment, a course of training for a period of six months as per such programme and syllabus as may be prescribed by the Government from time to time.

(2) Every person appointed to any post in this service shall undergo, if required, any course of training for such period and as per such programme as may be prescribed by the Government by the Department of Forensic Science Services (DFSS) or in any other National level Institute of Forensic Science.

11. Probation:- (1) Every person appointed by direct recruitment to the post of scientific officer, (Physical/General, Chemical, Biology/Serology or Computers) shall, from the date on which he/she commences probation, be on probation, for a total period of two years on duty within a continuous period of three years.

(2) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he/she commences his/her probation, be on probation for a period of one year on duty within a continuous period of two years.

(3) Every person appointed by direct recruitment to the post of Scientific Officer (FSL), except those who have Telugu as second language or Telugu as medium of instruction in SSC, shall pass the Telugu Language test within the period of probation, failing which, his/her probation shall be extended and increments in the time scale of pay shall be postponed without cumulative effect, till he/she passes the test.

12. Transfers and Postings:- (1) The Government shall be the competent authority for transfers and postings of Director (FSL), Additional Director (FSL) and Joint Director (FSL).

(2) The Director General of Police shall be the competent authority for transfers and postings of Assistant Director (FSL), Scientific Officer (FSL) and Clinical Psychiatrist (FSL).

(3) A member of the service shall be liable to serve in any part of India when so ordered by the State Government.

13. Seniority:-

(1) The seniority of Joint Directors, FSL shall be determined by the Government with reference to the dates of their regular promotion.

(2) The seniority of Assistant Directors, FSL shall be determined division wise in each category separately by the Director General of Police with reference to the dates of their regular promotion.

(3) (a) The Seniority with respect to directly recruited persons shall be determined based on the recruitment marks.

(b) In case of two or more persons who are directly recruited secure the same recruitment marks, their inter se seniority shall be determined according to their age, i.e., older will be senior.

- (c) The seniority of promotee Scientific Officers, FSL shall be determined division wise in each category separately by the Director General of Police with reference to the dates of their regular promotion.
- (4) The common seniority of directly recruited and promotee Scientific Officers shall be determined division wise separately and maintained by the Director General of Police with reference to the dates of their regular appointment/ promotion.
- (5) The seniority list of each category of post in this service shall be prepared and published every year as on 1st January as cut-off date by the appointing authority concerned.

14. Promotions:-

- (1) Promotion or appointment by transfer involving promotion to various categories of posts in this service shall be made division wise based on merit and ability, seniority being considered only where merit and ability are approximately equal, subject to fulfilling the following conditions:
 - (a) Must not be under currency of any penalty.
 - (b) Must not be facing any departmental inquiry or involved in any investigation/ inquiry or trial into a criminal case or regular inquiry or investigation by Anti Corruption Bureau or Tribunal for Disciplinary Proceedings or Commissioner of Inquiries.
 - (c) Must not be under suspension.
 - (d) There shall not be more than two communicated adverse entries in the ACRs during (6) six years preceding the year in which the promotion is being considered and there shall not be any communicated adverse entry touching on his/her integrity or misconduct involving moral turpitude in the existing rank or during (6) six years preceding the year in which the promotion is being considered.
- (2) The promotion to the categories of Director, FSL, Additional Director, FSL and Joint Director, FSL shall be made from the respective feeder categories as per the recommendations of Departmental Promotion Committees.
- (3) Promotion to the categories of Assistant Director, FSL (Physical/General, Chemical, Biology/Serology or Computers) and Scientific Officer (Physical/General, Chemical, Biology/Serology or Computers) shall be made division wise separately by the appointing authority from the respective feeder categories based on the recommendations of Departmental Promotion Committee.
- (4) Every year panels for promotion to the next higher categories shall be prepared and maintained by the appointing authorities concerned on the basis of estimate of vacancies arising from 1st September of the year to 31st August of succeeding year.

15. Relinquishment of Promotion/Failure to join in the promoted post:- Any person who relinquishes his right of promotion in writing or evades to join the promoted post within (15) days of such promotion shall be considered for promotion again in the next panel commencing on 1st September. The seniority of such person shall be determined from the date of the subsequent promotion only.

16. Deputations: - The deputation of Director (FSL), Additional Director (FSL) and the Joint Director (FSL) to the RBVRR Telangana State Police Academy, Hyderabad shall be made by the Government and the Assistant Director (FSL) and Scientific Officer, (FSL) by the Director General of Police.

17. Repeal and Savings:-

- (1) All Rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (2) Nothing in these rules shall affect the appointments made in accordance with the repealed rules prior to coming into force of these rules.

RAVI GUPTA,

Principal Secretary to Government.