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NOTIFICATIONS BY GOVERNMENT

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BACKWARD CLASSES WELFARE DEPARTMENT

(A)

AMENDMENT TO THE TELANGANA BACKWARD CLASSES WELFARE SERVICE RULES.

[G.O.Ms.No. 15, Backward Classes Welfare (A), 8th September, 2022.]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India the Governor of Telangana hereby makes the following Amendments to the Telangana State Backward Classes Welfare Service Rules 1996 issued in G.O.Ms.No.35, Backward Classes Welfare (P2) Department, dated:09.07.1996 as adapted in G.O.Ms.No.29, Backward Classes Welfare (A) Department, dated:30.09.2015 and as subsequently amended from time to time.

AMENDMENT

In the said rules,

(1) In rule 2 for the existing category, the following categories shall be substituted, namely;

Category	-1 :	Commissioner / Director
Category	-2 :	Additional Director
Category	-3 :	Joint Director
Category	-4 :	Deputy Director
Category	-5 :	Accounts Officer
Category	-6 :	District Backward Classes Development Officer Including Assistant Director
Category	-7 :	Assistant Backward Classes Development Officer
Category	-8 :	Publicity and Statistical Officer.

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(2) in rule 3;

(i) for the table there under, substitute the following table;

Category	Method of Appointment	Appointing Authority
(1)	(2)	(3)
1. Director/ Commissioner	Cadre post	Government
2. Additional Director	By promotion from category (3), i.e., Joint Director (or) By way of deputation from other Departments in equivalent cadre, if suitable candidates are not available .	Government
3. Joint Director	By promotion from category (4) (or) By way of 20% deputation from other Departments in equivalent cadre, if suitable candidates are not available.	Government
4. Deputy Director	By promotion from category (6) (or) By way of 20% deputation from other Departments in equivalent cadre, if suitable candidates are not available.	Government
5. Accounts Officer	By transfer from Treasuries and Accounts Department	Director/ Commissioner
6. District Backward Classes Development Officer Including Assistant Director	(1) By direct recruitment (50%) (2) By appointment by transfer of Administrative Officers on promotion in T.S. Ministerial Service in the Backward Classes Welfare Department. (3) By promotion from the category of Assistant Backward Classes Development Officer. (4) By way of 20% deputation from other Departments in equivalent cadre, if suitable candidates are not available.	Director/ Commissioner
7. Assistant Backward Classes Development Officer	1. By direct recruitment (50%) 2. By promotion from the category of Hostel Welfare Officer Grade-I, (30%) 3. By way of 20% deputation from other Departments in equivalent cadre, if suitable candidates are not available.	Director/ Commissioner
8. Publicity and Statistical Officer	By deputation from the Directorate of Economics and Statistics, Hyderabad	Director/ Commissioner

(ii) For the existing notes (a) to (d), substitute the following, namely;

“NOTE 1:

(a) Fifty percent (50%) of the number of substantive vacancies in the category (6), shall be filled by Direct recruitment.

(b) Appointments to the category (6), other than by Direct recruitment, 30% shall be made by transfer of Administrative Officers in the Commissionerate (Directorate)/ District Backward Classes Development Offices and by promotion of Assistant Backward Classes Development Officers in the ratio of 1:2 starting with Administrative Officer.

(c) In the vacancies required to be filled by Administrative Officers, the first vacancy in a unit of three vacancies, within their quota, shall be filled by the Administrative Officer in the Commissionerate (Directorate) and District BC Development Offices alternately. It is mandatory to acquire (3) years of field experience in the Districts for Administrative Officers working in Commissionerate/ Directorate to become eligible for promotion to the category (6) within their quota, those who have crossed (55) years of age shall be exempted for acquiring (3) years of field experience in the Districts. However, they will be posted only in any Corporation / Federation / Institution in their equivalent cadre.

(d) Twenty percent (20%) of vacancies to be filled by way of deputation from other Departments in equivalent cadre, if suitable candidates are not available.

(e) The filling up of substantive vacancies, shall be in accordance with the cycle mentioned hereunder, namely:-

- I. Vacancy - Direct recruitment
- II. Vacancy - Administrative Officer (Directorate/ District BC Development Office)
- III. Vacancy - Direct recruitment
- IV. Vacancy - Assistant Backward Classes Development Officer
- V. Vacancy - Direct recruitment
- VI. Vacancy - Assistant Backward Classes Development Officer
- VII. Vacancy - Direct recruitment
- VIII. Vacancy - Deputation from other departments
- IX. Vacancy - Direct recruitment
- X. Vacancy - Deputation from other departments

Note 2:

(a) Fifty percent (50%) of substantive vacancies in the category (7) Assistant Backward Classes Development Officer shall be filled by direct recruitment.

(b) Appointment, other than by Direct Recruitment to the category (7), Thirty percent (30%) shall be made by appointment by promotion of Hostel Welfare Officer Grade-I from a combined inter-se-seniority list of respective Zones from the mutli-zones concerned.

(c) Twenty percent (20%) of vacancies in the category (7) to be filled by way of deputation from other Departments in equivalent cadre, if suitable candidates are not available.

(d) The filling up of substantive vacancies in the Category 7 shall be as per the cycle mentioned here under:-

- I. Vacancy - By Direct recruitment
- II. Vacancy - By promotion
- III. Vacancy - By Direct recruitment
- IV. Vacancy - By promotion
- V. Vacancy - By Direct recruitment
- VI. Vacancy - By promotion
- VII. Vacancy - By Direct recruitment
- VIII. Vacancy - By deputation from other departments.
- IX. Vacancy - By Direct recruitment
- X. Vacancy - By deputation from other departments.

(e) The post of Assistant Backward Classes Development Officer being Gazetted shall be under the Multi-Zone Category post having reservation to local candidates as per the latest presidential order."

(3) For rule 4, substitute the following, namely;

“4. Reservation in appointment: (a) The Rules 22 & 22 (A) of the Telangana State and Subordinate Service Rules, 1996 as amended from time to time shall apply to appointment by Direct Recruitment to the category- 6 and category -7.

(b) 10% of vacancies in the Direct Recruitment to the various categories shall be filled by Economically Weaker Section (EWS). As per G.O.Ms.No.33 General Administration (Ser-A) Department dt.08.02.2021.”

(4) For rule 5, substitute the following, namely;

“5. Appointment to Women: In the matter of Direct recruitment to the posts under category (6) and (7), there shall be reservation for women to an extent of 33 1/3 percent in each category of OC, EWS, BC (A), BC (B), BC (C), BC (D), SC, ST and Physically Handicapped.”

(5) For rule 6, and the annexure there under substitute the following, namely;

“6. Qualification: No person shall be eligible for appointment to the categories specified in column (1) of the following table, by the method specified in column (2) unless he possesses the qualification specified in the corresponding entry in column (3) thereof.

Any reference in these Rules to a Degree shall mean the Degree of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other equivalent recognized qualification.

Category of post	Method of Appointment	Qualifications
(1)	(2)	(3)
(6) District Backward Classes Development Officer / Assistant Director	(1) By direct recruitment.	Must possess a Bachelor's Degree from a University in India or an equivalent qualification.
	(1) By appointment by promotion/ transfer from the category of Administrative Officer.	(i) Must possess a Bachelor's Degree from a University in India or an equivalent qualification.
	(2) By promotion from the category of Assistant Backward Classes Development Officer.	(ii) Must have passed Accounts Test for Subordinate Officer Part I and Part II or Accounts Test for Executive Officers.
(7) Assistant Backward Classes Development Officer	(3) 20% deputation from other Departments in equivalent cadre, if suitable candidates are not available .	
	(1) By direct recruitment	Must possess a Bachelor's Degree of University in India or an equivalent qualification.
	(2) By promotion from the category of Hostel Welfare Officer Grade-I.	(i) Must possess a Bachelor's Degree of University in India or an equivalent qualification.
	(3) 20% deputation from other Departments in equivalent cadre, if suitable candidates are not available .	(ii) Must have passed Accounts Test for Subordinate Officer Part I and Part II.

(6) For rule 7, substitute the following, namely;

“7. Age: The age limit for Direct Recruitment shall be as per Government rules issued by General Administrative Department from time to time.”

(7) For rule 10, substitute the following, namely;

“10. Training: (a) Every person appointed by direct recruitment or by transfer to the post of category (6) and category (7), shall undergo, immediately after appointment, a course of training for such period and as per such programme and syllabus as prescribed by the Director / Commissioner of Backward Classes Welfare Department from time to time.

(b) Every person appointed by direct recruitment for the post mentioned in category (6) and category (7) shall, before the commencement of training, execute an agreement bond that he/she shall serve the department for a period of three years after the completion of training referred to in sub-rule (a)

Provided that he/she shall be liable to refund to the Government, the pay and allowances and any other remuneration received by him/her in addition to the amount spent by the Government on his/her training;

(i) if he/she fails to serve the department for a period of three years after the completion of his/ her training for any reasons; or

(ii) if he/ she discontinues the training or is discharged from training courses for misconduct or any reasons; or

(iii) Provided further that the enforcement of bond should not be insisted upon in case of an employee who joins in Central Government/ Quasi Government /Autonomous Bodies/ Wholly/ Substantially owned/ Finance/ Controlled by the State Government other than private employment, subject to the condition that fresh bond is taken to ensure that the employee serves the new employer for the balance of the original bond period.

(c) The period of training shall count for the purpose of probation, increment, leave and Pensionary benefits etc.,

(d) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training.”

(8) For rule 11, substitute the following, namely:-

“11. Tests: Every person appointed by Direct Recruitment for the post in category 6 and category 7 shall pass the Accounts Test for Subordinate Officers Part-I and Part-II or Accounts Test for Executive Officers during the period of probation.”

(9) In rule 12, for the existing table there under substitute the following:-

“TABLE”

Category and post	Unit of Appointment
(1)	(2)
6. District Backward Classes Development Officer / Assistant Director	Multi Zonal – I & II
7. Assistant Backward Classes Development Officer	

Multi Zone-I (19 Districts): Asifabad-Komarambheem, Mancherial, Peddapalli, Jayshanker-Bhupalapally, Mulugu, Adilabad, Nirmal, Nizamabad, Jagtiyal, Karimnagar, Sircilla-Rajanna, Siddipet, Medak, Kamareddy, Kothagudem-Bhadradi, Khammam, Mahabubabad, Warangal (Warangal Rural), Hanmakonda (Warangal Urban) Districts.

Multi Zone-II (14 Districts): Medchal-Malkajgiri, Hyderabad, Ranga Reddy, Sanga Reddy, Vikarabad, Mahaboobnagar, Narayanpet, Jogulamba-Gadwal, Wanaparthy, Nalgonda, Suryapet, Nalgonda, Bhongir-Yadadri, Jangaon Districts.

Note: Provided that the post of Assistant Director in the Directorate of Backward Classes Welfare shall be filled by a person holding the post of District Backward Classes Development equitably from the two multi-Zones by turns on tenure basis for a period not exceeding 3 years at a time.

AMENDMENT TO THE TELANGANA BACKWARD CLASSES WELFARE SERVICE RULES.

[G.O.Ms.No. 16, Backward Classes Welfare (A), 8th September, 2022.]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India the Governor of Telangana State hereby makes the following Amendment to the Telangana Backward Classes Welfare Subordinate Service Rules, 1996 issued in G.O.Ms.No.36, Backward Classes Welfare (P2) Department, dated:09.07.1996 as adapted in G.O.Ms.No.02, Backward Classes Welfare (A) Department, dated:27.01.2016 and as subsequently amended from time to time.

AMENDMENT

In the said rules,

(1) In rule 2, for the existing category, the following categories shall be substituted, namely;

Category (1)(a)	:	Hostel Welfare Officer (General) Grade-I
(b)	:	Hostel Welfare Officer (Women) Grade-I
Category (2)(a)	:	Hostel Welfare Officer (General) Grade-II
(b)	:	Hostel Welfare Officer (Women) Grade-II

(2) In rule 3. for the existing table, and the note, there under, substitute the following, namely;

TABLE

Category	Method of Appointment	Appointing Authority
(1)	(2)	(3)
1. (a) Hostel Welfare Officer (General) Grade-I (b) Hostel Welfare Officer(Women)Grade-I	(i) By promotion from Category 2(a) and 2(b) (80%) (ii) 20% deputation from other departments in equivalent cadre, if suitable candidate are not available.	Director/ Commissioner
2. (a) Hostel Welfare Officer (General) Grade-II	(i) By direct recruitment (80%) (ii) By promotion from the category of Class-IV employees (10%). (iii) 10% deputation from other departments in equivalent cadre.	Director/ Commissioner
2. (b) Hostel Welfare Officer (Women) Grade-II	(i) By direct recruitment (80%) (ii) By promotion from the category of Class-IV employees (10%). (iii) 10% deputation from other departments in equivalent cadre.	Director/ Commissioner

Note:

(a) The filling up of substantive vacancies in the Category (2), shall be filled as per the cycle mentioned hereunder:

- I. Vacancy – By Direct Recruitment
- II. Vacancy – By Direct Recruitment
- III. Vacancy – By Direct Recruitment
- IV. Vacancy – By Direct Recruitment
- V. Vacancy – By promotion from category of Class-IV
- VI. Vacancy – By Direct Recruitment
- VII. Vacancy – By Direct Recruitment
- VIII. Vacancy – By Direct Recruitment
- IX. Vacancy – By deputation from other departments.
- X. Vacancy – By Direct Recruitment

(b) Eighty percent (80%) of substantive vacancies in the category of 2, shall be filled by Direct Recruitment.

(c) Appointments to the posts under Category 2 other than by Direct Recruitment, 10% of vacancies shall be made by promotion from the Category of Class-IV and 10% of vacancies by way of deputation from other departments in the equivalent cadre.

(d) The proportion in which the vacancies shall be filled or reserved to be filled for category-2 is by Direct Recruitment, by Promotion from the post of Class-IV and deputation from other departments shall be 8:1:1 respectively.

(3) For rule 4, substitute the following, namely:-

“4. Reservation in appointments:(a) the rule of special representation called the General Rule 22 & 22(A) as mentioned by G.O.Ms.No.419, General Administration (Service) Department, dated:24.08.1994 and from time to time shall apply to appointments by direct recruitment for the posts under Category -2.

(b) 10% of vacancies in the Direct Recruitment to the various categories shall be filled by Economically Weaker Section (EWS). As per G.O.Ms.No.33 General Administration (Ser-A) Department dt.08.02.2021.”

(4) For rule 5, substitute the following, namely:-

“5. Appointment of Women: (a) In the matter of direct recruitment to the posts under category-2(b), only women candidates shall be selected for girls (Pre-matric and Post-matric hostels.)

(b) In the matter of Direct recruitment to the posts under category-2 (a), there shall be reservation for women to an extent of 33 1/3 percent in each category of OC, EWS, BC (A), BC (B), BC (C), BC (D), SC, ST and Physically Handicapped.”

(5) For rule 6 and the Annexure there under: substitute the following, namely,-

“6. Qualifications: No person shall be eligible for appointments to the categories of posts specified in column (1) of the following table, by the method specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

Any reference in these Rules to a Degree shall mean the Degree of a university in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other equivalent recognized qualification.

T A B L E

Class & Category of Posts	Method of Appointment	Qualifications
(1)	(2)	(3)
1.(a) Hostel Welfare Officer (General) Grade-I (b) Hostel Welfare Officer(Women)Grade-I	(i) 80% by promotion from the category (2) (a) and 2 (b) (ii) 20% by deputation from other departments in equivalent cadre.	Must possess a Bachelor's Degree of a University in India or an equivalent qualification with B.Ed.
2. (a) Hostel Welfare Officer (General) Grade-II (b) Hostel Welfare Officer(Women) Grade-II	(i) By direct recruitment (ii) By promotion from Category of Class-IV employees. (iii) By deputation from other departments in equivalent cadre.	Must possess a Bachelor's Degree of a University in India or an equivalent qualification with B.Ed.

Note:

- (a) The Class-IV employees who have crossed (45) years of age be exempted for acquiring B.Ed., qualification for promotion to the category 2 (a) & (b) within the 10% of vacancies.
- (b) The Class-IV employees who have not crossed (45) years of age be given promotion to the category 2 (a) & 2 (b) on ad-hoc basis, subject to condition that they shall acquire B.Ed., qualification within a period of three (3) years from the date of their promotion in terms of G.O.Ms.No.225, General Administration Dept., dt:18.05.1999;
- (c) Promotions as at (a) and (b) above will be posted in posts of Hostel Welfare Officer Grade-II earmarked to them instead of regular Hostel Welfare Officer Grade-II till they acquire the B.Ed., qualification."

(6) For rule 10, substitute the following, namely;

"10. Training: (a) Every person appointed by Direct Recruitment to the post Hostel Welfare Officer Grade-II (category 2(a) and 2(b)) immediately after appointment shall undergo a course of training for such period and as per such programme and syllabus as prescribed by the Director/ Commissioner of Backward Classes Welfare Department from time to time.

(b) Every person appointed by direct recruitment to the posts Hostel Welfare Officer Grade-II (category 2(a) and 2(b)) shall, before the commencement of training, execute an agreement bond that he/she shall serve the Department for a period of three years, after a completion of the training referred to in sub-rule (i).

Provided that he/she shall be liable to refund to the Government, the pay and allowances and any other remuneration received by him/her in addition to the amount spent by the Government on his/her training;

(i) if he/she fails to serve the department for a period of three years after the completion of his/ her training for any reasons; or

(ii) if he/ she discontinues the training or is discharged from training courses for misconduct or any reasons; or

(iii) Provided further that the enforcement of bond should not be insisted upon in case of an employee who joins in Central Government/ Quasi Government /Autonomous Bodies/ Wholly/ Substantially owned/ Finance/ Controlled by the State Government other than private employment, subject to the condition that fresh bond is taken to ensure that the employee serves the new employer for the balance of the original bond period.

(c) The period of training shall count for the purpose of probation, increment, leave and Pensionary benefits etc.,

(d) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training."

(7) For rule 11, substitute the following, namely,-

"11 Tests: Every person appointed by direct recruitment as Hostel Welfare Officer (General), Grade-II / Hostel Welfare Officer (Women), Grade-II shall pass during the period of probation, the Accounts Test for Subordinate Officers, Part I or Such other test(s) as prescribed by the Government."

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(8) For rule 12, substitute the following, namely,-

“12. Unit of Appointment:For purpose of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full member of the post specified in column (1) of the table below, the unit of appointment shall be as specified in column (2) thereof.

T A B L E

Class and Category	Unit of appointment
(1)	(2)
1. (a) Hostel Welfare Officer, (General) Grade-I (b) Hostel Welfare Officer, (Women) Grade-I	<u>Zone I-Kaleshwaram:</u> Asifabad-Komarambheem, Mancherial, Peddapalli, Jayshanker-Bhupalapally, Mulugu Districts. <u>Zone II-Basara:</u> Adilabad, Nirmal, Nizamabad, Jagtiyal Districts.
2.(a) Hostel Welfare Officer, (General) Grade-II (b) Hostel Welfare Officer, (Women) Grade-II	<u>Zone III-Rajanna:</u> Karimnagar, Sircilla-Rajanna, Siddipet, Medak, Kamareddy Districts. <u>Zone IV-Bhadradri:</u> Kothagudem-Bhadradri,Khammam, Mahabubabad, Warangal (Warangal Rural), Hanmakonda (Warangal Urban) Districts. <u>Zone V-Yadadri:</u> Suryapet, Nalgonda, Bhongir-Yadadri, Jangaon Districts. <u>Zone VI-Charminar:</u> Medchal-Malkajgiri, Hyderabad, Ranga Reddy, Sanga Reddy, Vikarabad Districts. <u>Zone VII-Jogulamba:</u> Mahaboobnagar, Narayanpet, Jogulamba-Gadwal, Wanaparthy, Nagarkurnool, Districts.

B. VENKATESHAM,
Principal Secretary to Government.

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