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HYDERABAD, TUESDAY, JANUARY 30, 2024.

NOTIFICATIONS BY GOVERNMENT

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LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT
(LABOUR-I)

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN “**PAPER AND PAPER BOARDS (INCLUDING STRAW BOARD) INCLUDING HAND MADE PAPER MANUFACTORY**” IN PART-I OF THE SCHEDULE TO THE MINIMUM WAGES ACT, 1948.

[G.O.Rt.No.54, Labour, Employment, Training & Factories (Labour-I), 29th January, 2024.]

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification payable to the each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in “**PAPER AND PAPER BOARDS (INCLUDING STRAW BOARD) INCLUDING HAND MADE PAPER MANUFACTORY**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

PAPER AND PAPER BOARDS (INCLUDING STRAW BOARD) INCLUDING HAND MADE PAPER MANUFACTORY													
Sl. No	Category of the Employee	Basic Wage proposed in the draft notification at 1768 CPI points				Cost of living allowance to be paid per each point of increase (in Rs.)							
		Paper Manufactory	Paper Board Manufactory	Handmade Paper Manufactory	Paper Manufactory	Paper Board Manufactory	Handmade Paper Manufactory						
								4					
1	2	3				4							
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II		
1	Highly Skilled (Grade.I): Machine Driver, Welder Gr.I, Electrician Gr.I, Instrument Machine Moulder Gr.I, Patron Maker, Plumber, Lineman, Refrigeration Mechanic, Checker, Bleaching Operator, Winder, Boiler Attendant, Bank Tender, Cable Jinter, Turbine Attendant, Shift Supervisor and Chemist, Foreman (Ele.Mechanical) Instrumentation, Rewinder, Paper Machanic, Workshop Cutters, Pulp Mill aeronics Etc., Roll Grinder, Senior Mechanic, Senior Wireman.	16803	15883	16803	15883	16408	15677	9.50	8.98	9.50	8.98	9.28	8.87

Sl.No	Category of the Employee	Basic Wage				VDA					
		Paper Manufactory		Handmade Paper Manufactory		Paper Manufactory		Handmade Paper Manufactory			
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II		
1	2	3		4							
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II		
3	Semi Skilled (Grade.C):- Laboratory Boys, Asst.Operator, Hammer Man, Mechanic Gr.III, Asst.Painter, Asst.Mason, Asst.Carpenter, Asst.Moulder, Store and Yard Boys, Finishers, Weighman and Cilman, Sardar, Attendant Chipper Oporator, Kinfe Grinder, Screening Tracer, Dye preparation, Size kitchen Chemical godown dyers and size press, rewinder, Cutter machine, Spout, Furnace range, Hiptop, Hipo bottom, Chloring Grassifier, Mul Filler, Testers, Effluent Sample, Water Carrier, Blacksmith, Kalasi, Plumber, Painter, Attendant (DFigester house bottom pulp mill, button, Chip, Silo pulper, Wire boy, Stamper and maker, Ash Coal, Draf and Scrapper, Wile liquor, Pump and plancing mukadam, Crane Driver, Press boy, Wet Boy, Asst.Compositor, Builder, Valva Operator, Asst.Checker, Pressman, Fireman, Kalasi, Pointsman, Water Pump Attendant, Feed Pump Attendant, Moulder, Helper, Asst.Welder, Asst. Turner, Asst.Fitter, Dryer, Attendant etc., Asst.Knife Changer, Asst.Digester, Cook, Asst.Washing Operator, Asst.Screening Operator, Asst.Bleach Plant Operator, Rag Breaker Attendant, Rag Beater Attendant, Rag Boiler Attendant.	15215	14590	15215	14590	14765	14274	8.61	8.25	8.35	8.07

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at **1768** points (Base Year 1982=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1768** points are specified at Col.No.4 against each category in the schedule.

NOTE:-

1. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages
2. If any of the category piece rate wages are in vogue, the wage shall be paid at not less than the minimum time rate wages fixed for that clause by day or by month as the case may be.
3. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Paper and allied industries means any paper manufactured from Wood Pulp, Straw Buggasi, Jute Pulp or any other raw material.
6. Paper Board means any material used for manufacturing board using Wood Pulp, Straw Buggasi, Jute Pulp or any other raw material.
7. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.
(b) Semi skilled work is one which involves some degree of skill or components acquired through experience on the job and which is capable of being performed under supervisor of guidance of a skilled employer and includes skilled supervisory work.
(c) Skilled work is one, which involves skill or compliance acquired through experience on the job through training as on apprentice in a technical or vocational institute and the performance of which calls for initiative and judgments.
8. Zone-I Comprises of
a) All municipal Corporations in the State.
b) All Sections Grade of Special Grade Municipalities
Zone-II Comprises of the rest of the areas in the State.

I. RANI KUMUDINI,
Special Chief Secretary to Government.