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NOTIFICATIONS BY GOVERNMENT

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LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT
(LABOUR-I)

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN “**CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS**” IN PART -I OF THE SCHEDULE TO THE MINIMUM WAGES ACT, 1948.

[G.O.Rt.No.94, Labour, Employment, Training & Factories (Labour-I), 29th January, 2024.]

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification payable to the each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in “**CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

ANNEXURE**SCHEDULE**

Name of the w Employment: CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS			
Sl. No.	Name of the Category	Basic Wage proposed in the draft notification at 1768 CPI points	Cost of living allowance to be paid per each point of increase (in Rs.)
1	2	3	4
I	EMPLOYMENT IN BUILDING OPERATIONS		
1	SKILLED		
	1st Class Mason, 1st class Carpenter, 1st Class Painter, Mechanic, Stone Dresser, Piper, Fitter, Plumber, Tile Turner, Mason or Carpenter, Maistry, Stone Cutter, Welder, Electrician (Licenced Maistry or Works Mainstry), Machinist, Supervisor	12893	7.29
2	SEMI - SKILLED		
	2nd Class Mason, 2nd Class Carpenter or Assistant Carpenter, 2nd Class Black Smith, 2nd Class Painter, Fitter for bending Bars for Re-inforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot tile turner, Brick and Lime Kilnman, Assistant Fitter.	12057	6.82
3	UN-SKILLED		
	Mazdoor, Gang Mazdoor, Tachar, Mukkadam, Peon, Sweeper, Bhistha, Scavenger, Watchman, Security Guard	11325	6.41
4	OTHERS		
	Clerks, Store-keeper, Muster Clerk, Typist, Steno, Accountant, Computer Operator.	12257	6.93
5	CART MAN		
	Double Bullock Cart/Single Bullock Cart	11325	6.41
II	EMPLOYMENT IN THE CONSTRUCTION OR IN MAINTENANCE OF ROADS		
	Same rates in the Building Industry except in respect of the following categories		
1	Driver of Bulldosers and earth moving on machinery/ Driver of Lorries and Road Rollers	13093	7.41
2	Tractor Drivers	12475	7.06
3	Drivers of Pump Engines and Motor Mills	12057	6.82
4	Pump and Engine Cleaner/ Hammer Man/ Fireman	11325	6.41

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at **1768** points (Base Year 1982=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1768** points are specified at Col.No.4 against each category in the schedule.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
2. Where piece-rate workers employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for a genera worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employment of Security Services and Safaikarmacharies, the minimum wages fixed/revised in the respective employments shall be applicable.

I. RANI KUMUDINI,

Special Chief Secretary to Government.

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