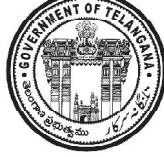


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RULES SUPPLEMENT TO PART-I
EXTRAORDINARY
OF
THE TELANGANA GAZETTE
PUBLISHED BY AUTHORITY

No. 18-A] HYDERABAD, WEDNESDAY, SEPTEMBER 24, 2025.

NOTIFICATIONS BY GOVERNMENT

—X—

LABOUR, EMPLOYMENT, TRAINING AND FACTORIES
DEPARTMENT
(LAB-II)

CERTAIN AMENDMENTS TO VARIOUS SCHEDULES UNDER RULE
95 OF THE TELANGANA FACTORIES RULES, 1950 FOR
PROVIDING OPPORTUNITIES OF EMPLOYMENT TO WOMEN
WORKERS IN DANGEROUS OPERATIONS WITH CERTAIN
SAFEGUARDS - PRELIMINARY NOTIFICATION.

**[GO.Rt.No. 384, Labour, Employment, Training and Factories (Lab-II),
23rd September, 2025.]**

PRELIMINARY NOTIFICATION

The following draft amendment to the Telangana Factories Rules, 1950, which it is proposed to be made in exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act 63 of 1948) is hereby published in the Telangana Gazette as required under sub-section (1) of section 115 of the said Act for the general information of the public.

Notice is hereby given that the said draft amendments will be taken into consideration by the Government after the expiry of a period of forty-five (45) days

[1]

G-794.

from the date on which the copies of the official Gazette in which this notification is published are made available to the public; and any objections or suggestions, which may be received from any person with respect to the said draft notification / rules within the aforesaid period thereof will be taken into consideration by the Government of Telangana.

Objections or suggestions, if any, should be addressed to the Director of Factories, Block No.304, 3rd Floor, Maithrivi Commercial Complex, Ameerpet, Telangana, Hyderabad-500 038 in duplicate.

Objections and suggestions, which may be received from any person with respect to the said draft notification before expiry of the said period specified above, will be considered by the State Government.

The Commissioner, Printing, Stationary & Stores-Purchase (Printing Wing), Telangana, Hyderabad, is hereby requested to communicate the date on which the copies of the draft notification published in the Telangana Gazette are made available to the public.

AMENDMENT

In the said rules, in rule 95,-

1. in Schedule-II, for paragraph-3 including marginal heading, the following shall be substituted, namely,-

"3. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work at a bath.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

2. in Schedule-III, for paragraph-3, including its marginal heading, the following shall be substituted, namely,-

"3. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any lead processes or in any room in which the manipulation of raw oxide lead or pasting is carried on.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only.

3. in Schedule-IV, for paragraph-4, including its marginal heading, the following shall be substituted, namely,-

"4. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any of the operations specified in paragraph 3 or at any place where such operations are carried on.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

4. in Schedule-VI, for paragraph-4, including its marginal heading, the following shall be substituted, namely-

"4. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any of the operations specified in paragraph 3.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

5. in Schedule-VII, for paragraph-1, including its marginal heading, the following shall be substituted, namely,-

"1. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in or shall be allowed to enter any building in which the generation of gas from dangerous petroleum as defined in the Petroleum Act, 1934 is carried on.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

6. in Schedule-VIII, for paragraph-3, including its marginal heading, the following shall be substituted, namely,-

"3. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work at any operation of sand blasting.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

7. in Schedule-XI, for paragraph-2, including its marginal heading, the following shall be substituted, namely,-

"2. Prohibition of employment of pregnant and lactating women, children and adolescents:-

(a) No pregnant and lactating woman, children and adolescents shall be allowed to work in any factory upon any of the operations specified in paragraph 1 above.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

8. in Schedule-XII, for paragraph-4, including its marginal heading, the following shall be substituted, namely,-

"4. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any lead process.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

9. in Schedule-XIII, for paragraph-2, including its marginal heading, the following shall be substituted, namely,-

"2. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any of the process specified in Rule 1 except in shelling of roasted cashew nuts.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

10. in Schedule-XIV, for paragraph-4, the following shall be substituted, namely,-

"4. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any of the operations specified in paragraph 2 or at any place where such operations are carried on.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

11. in Schedule-XV, in part-IX, for paragraph-1, the following shall be substituted, namely,-

"(1) The Chief Inspector of Factories may by an order in writing, restrict or prohibit the employment of pregnant woman, lactating woman and young persons under the age of 18; in any of the processes covered in Appendix 'A' of this schedule on considerations of health and safety of women and young persons".

12. in Schedule-XIX, in paragraph-2, for clause (ii), the following shall be substituted, namely,-

"(ii) Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any operation of sand blasting.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

13. in Schedule-XXI, for paragraph-8, including its marginal heading, the following shall be substituted, namely,-

"8. Prohibition relating to young person, pregnant and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any room in which the manufacture or manipulation of Carcinogenic Dye Intermediates is carried on.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

14. in Schedule-XXII, for paragraph-15, including its marginal heading, the following shall be substituted, namely,-

"15. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in the solvent extraction plant.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

15. in Schedule-XXIV, for paragraph-5, including its marginal heading, the following shall be substituted, namely,-

"5. Prohibition relating to Young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any room in which the manufacture and manipulation of dangerous pesticides is carried on or in any room in which dangerous pesticide is stored.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

16. in Schedule-XXV, for paragraph-6, including its marginal heading, the following shall be substituted, namely,-

- "6. Prohibition relating to young persons, pregnant women and lactating women:-
- (a) No young person, pregnant woman and lactating woman shall be allowed to work in any work-room involving exposure to benzene or substances containing benzene.
 - (b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".
17. in Schedule-XXVI, for paragraph-8, including its marginal heading, the following shall be substituted, namely,-
- "8.Prohibition relating to young persons, pregnant women and lactating women:-
- (a) No young person, pregnant woman and lactating woman shall be allowed to work in any manganese process.
 - (b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".
18. in Schedule-XXVII, in part-B, for paragraph-9, including its marginal heading, the following shall be substituted, namely,-
- "9. Prohibition relating to young persons, pregnant women and lactating women and persons with disabilities:-
- (a) No young person, pregnant woman, lactating woman and persons with disabilities shall be allowed to work in the process covered by this part of the Schedule.
 - (b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".
19. in Schedule-XXXI, for paragraph-9, including its marginal heading, the following shall be substituted, namely,-
- "9.Prohibition relating to young persons, pregnant women and lactating women:-
- (a) No young person, pregnant woman, lactating woman shall be allowed to work in the operation where chemicals mixed and where fuses are cut.
 - (b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only.

- (c) Children shall not be employed or permitted to work in the manufacturing process or any work or operation or process connected therewith or incidental thereto in fireworks manufacturing".

20. in Schedule-XXXII, for paragraph-4, including its marginal heading, the following shall be substituted, namely,-

"4. Prohibition relating to young persons, pregnant women and lactating women:-

- (a) No young person shall be employed or permitted to work in any operations specified in clause 1.
- (b) No pregnant woman, lactating woman shall be allowed to work in any operation specified in clause 3.
- (c) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only".

M. DANA KISHORE,

Principal Secretary to Government.

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